

Presiding:
Chair
Joseph M. Gingo
June 12, 2019

1	Call to Order
2	Report of the Chair
3	Report of the Interim President
4	Report of the Student Trustees
5	Approval of Minutes
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Consent Agenda Vote
9	Report of the Nominating Committee
10	New Business
11	Next Regular Meeting: August 14, 2019 Student Union, Room 339
12	Adjournment

Board of Trustees

THE UNIVERSITY OF AKRON

BOARD OF TRUSTEES

Meeting Minutes

Wednesday, April 10, 2019

Student Union, Room 339

Board Members Present:

Joseph M. Gingo, Chair	Lewis W. Adkins, Jr.	Thomas F. Needles
Olivia P. Demas, Vice Chair	Roland H. Bauer	Ralph J. Palmisano
Alfred V. Ciraldo, M.D., Vice Chair	Cindy P. Crotty	William A. Scala

Student Trustees Present:

Andrew M. Adolph
Joshua E. J. Thomas

Advisory Trustee Present:

Anthony J. Alexander*

*Via teleconference

Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel
John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

Administrative Officers Present:

Dr. John C. Green, Interim President
Dr. Rex D. Ramsier, Senior Vice President and Provost, Chief Administrative Officer
Nathan J. Mortimer, Vice President, Finance and Administration/Chief Financial Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Gingo called the meeting to order at 7:45 a.m., and the Board adjourned into executive session on a 9-0 vote for the stated purposes of—considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1), considering real estate matters pursuant to O.R.C. 121.22(G)(2) and to review for collective bargaining sessions pursuant to O.R.C. 121.22(G)(4). The meeting returned to public session at 10:36 a.m. on a 9-0 vote. Following a brief meeting of the Rules Committee, the Board of Trustees meeting resumed at 10:50 a.m.

REPORT OF THE CHAIR

Congratulations to Sandra Pianalto

Mr. Gingo congratulated former Advisory Trustee Sandra Pianalto on being selected as one of six 2019 College of Business Administration Alumni honorees who would be recognized at the Simonetti Awards breakfast on Friday, April 19. Mr. Gingo said that Ms. Pianalto, a 1976 College of Business Administration (CBA) graduate who retired as president and chief executive officer of the Federal Reserve Bank of Cleveland in 2014, had remained very active in service to

this institution, including as an executive-in-residence in the College and through her six years on the University's Board of Trustees, as well as on other public, corporate and non-profit boards.

Mr. Gingo said that the CBA Alumni Board established this honor in 1987 in the name of dedicated Professor Dr. Frank L. Simonetti. The annual event brings distinguished alumni of the College back to campus to be recognized and to share their expertise and experiences with students and colleagues. He said that the full roster of this year's honorees is posted on the UA Alumni Association's website under Upcoming Events.

Day in the Life Program

Mr. Gingo said that, "Speaking of the College of Business Administration, I am pleased to report that I attended classes there with one of our business students on February 21, as part of the Day in the Life initiative sponsored by Undergraduate Student Government and coordinated by our Student Trustees. It was another very worthwhile experience to not only observe from a student's perspective but to contribute to the class discussions as well. This was the second time that I have done this, and I enjoyed both events immensely."

Mr. Gingo then invited Trustee Crotty, who also had participated in the program recently, to share her insights.

Ms. Crotty reported that her experience had been delightful and worthwhile. She said that the student whom she had shadowed is "bright and ambitious" and would be employed with the federal government after graduation next month. She praised the professor of the computer science class that they had attended, and she thanked the Student Trustees for facilitating her participation.

Mr. Gingo reiterated his endorsement of the Day in the Life program, and he encouraged Trustees to participate in such opportunities as they are available.

Ohio State Highway Patrol Open House

Mr. Gingo informed Trustees that an open house of the Ohio State Highway Patrol post on Fir Hill is being planned for Tuesday, June 11, and that he and Trustee Adkins plan to attend. He said that all Trustees are welcome to join them at that event, and he asked Nathan Mortimer to share details of officials who are expected to attend.

Mr. Mortimer reported that the County Executive and Mayor of Akron, along with their respective chiefs of staff, are expected to attend. Also expected to attend are Ohio State Highway Patrol executive leadership from Columbus, and efforts are being made to schedule the Governor, Lt. Governor or Attorney General to attend.

Mr. Gingo said that Trustees would receive a notice of the open house.

Spring 2019 Commencement Ceremonies

Mr. Gingo reminded the Board that commencement ceremonies for the spring 2019 graduating class, would begin on Friday, May 10. He said that he is looking forward to joining the stage party for all of the ceremonies and encouraged Trustees to consider representing the Board at all or some of those ceremonies.

Board Nominating Committee Appointments

Mr. Gingo announced his appointment of the following Trustees to serve on the Nominating Committee, which would hold its annual meeting in May as required by Board Rule 3359-1-02:

- Alfred V. Ciraldo, M.D., Chair
- Roland H. Bauer
- Thomas F. Needles
- William A. Scala
- Andrew M. Adolph

Mr. Gingo said that Board members would receive correspondence shortly regarding the annual process to recommend a slate of officers for the coming fiscal year that will begin on July 1, 2019.

REPORT OF THE INTERIM PRESIDENT (See Appendix F.)

REPORT OF THE STUDENT TRUSTEES

Mr. Thomas reported on examples of Akron student involvement:

- Students participated in an **Alternative Spring Break** in collaboration with environmental nonprofit Greenworks of North Carolina to assist with numerous projects that included river cleanup, orchard maintenance and tree planting.
- Student members of the **National Society of Black Engineers** organization participated in a STEM Day event the previous week to reach out to more than 100 eighth-grade students from the Akron Public Middle Schools. The event had included hands-on activities related to STEM careers.
- Earlier this semester, students accepted the **Central Atlantic Affiliation of Colleges and Universities Residence Halls Regional School of the Year Award** on behalf of UA's Department of Residence Life and Housing. The award placed the University among eight finalists for the national honor.

Mr. Thomas acknowledged the completion of **Undergraduate Student Government elections** and commended the candidates for their well-run campaigns and enhancement of the collective student voice on campus.

Mr. Adolph then introduced Student Body President Taylor Bennington and Student Body Vice President Andrew Barry (see Appendix G). Mr. Bennington and Mr. Barry gave a year-in-review presentation on the Undergraduate Student Government organization. Each received a commemorative gift from Trustees.

Following their presentation, Mr. Gingo made the following statement:

“I want to thank both of you for the outstanding job that you have done over the past two years. The student government could not have been represented by two better leaders.”

ACTION ITEMS

Mr. Gingo said that, because the Board uses a consent agenda, it would hear reports for each committee and wait to hold one vote for all actions on the consent agenda. The Board would vote on actions not listed on the consent agenda immediately after those items are raised. All of the action and informational items in the Board materials had been discussed in detail during committee meetings held on April 5 and earlier that morning.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab) presented by Chair Gingo

By consensus, the proposed action to approve the minutes of the Presidential Advisory and Screening Committee meeting of January 24, the Board of Trustees meeting of February 13, and the Special Board meeting of March 18, 2019 was placed on the consent agenda.

RESOLUTION 4-1-19 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE presented by Committee Chair Scala

- Personnel Actions recommended by Dr. Green as amended (Tab 1)

RESOLUTION 4-2-19 (See Appendix B.)

ACTION: Scala motion on behalf of Committee, passed 9-0

- Procurements for More Than \$500,000 (Tab 2)

1. Sumner Street Bridge Replacement (State Capital Funds)

An award to Suburban Maintenance & Construction Inc. in the amount of its \$1,189,000 bid to replace the Sumner Street Bridge was proposed. The award was recommended by Capital Planning and Facilities Management and the Department of Purchasing as the lowest responsible bid among the two responses to the project request, and would be made following review for legal form and sufficiency by the Office of General Counsel and approval by the state Controlling Board.

2. Desktop and Laptop Computer Refresh Program (General Fund)

Procurement of Windows-based desktop and laptop computers from both Dell Marketing, L.P. and Apple Computer, for a total expenditure not to exceed \$600,000, was proposed. The procurement was recommended by the Department of Information Technology Services (ITS) to replace approximately 440 devices for full-time contract professionals and staff, faculty who did not receive a laptop during last year's refresh, and certain ITS-managed lab devices. State of Ohio contracts would be leveraged for the purchases. The proposal was acceptable to the Department of Purchasing.

3. Crouse/Ayer Halls Consolidation (State Capital Funds)

An award to Bialosky Cleveland as a Construction Manager at Risk in the amount of \$1,533,900 for professional design services was proposed. The award was recommended by Capital Planning and Facilities Management and the Department of Purchasing after interviews of five finalist respondents to the RFQ, and would be made following review for legal form and sufficiency by the Office of General Counsel and approval by the state Controlling Board.

4. Gallucci Residence Hall Razing and Green Space (State Capital Funds)

An award to Complete Demolition Services in the amount of \$810,600 was proposed. The award was recommended by Capital Planning and Facilities Management and the Department of Purchasing as the lowest responsible bid among the 11 received, and would be made following review for legal form and sufficiency by the Office of General Counsel and approval by the state Controlling Board.

RESOLUTION 4-3-19 (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 1, 2018 through February 28, 2019 (Tab 3)

During July 1, 2018 through February 28, 2019, The University of Akron recorded gifts of cash, bequests, gifts-in-kind and pledges totaling \$28,192,796.

RESOLUTION 4-4-19 (See Appendix B.)

- Purchases \$25,000 to \$500,000 (Tab 4) INFORMATION ONLY
- Capital Projects Report (Tab 5) INFORMATION ONLY
- Information Technology Report (Tab 6) INFORMATION ONLY
- Advancement Report (Tab 7) INFORMATION ONLY
- University Communications and Marketing Report (Tab 8) INFORMATION ONLY
- Government Relations Report (TAB 9) INFORMATION ONLY

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Demas

- Presentation: The EXL Center

Dr. Ramsier introduced EXL Center Co-directors Dr. Carolyn Behrman and Annal (“Anoo”) Vyas, who presented on the Center’s internship opportunities, “Unclasses,” pitch competitions and student-driven initiatives such as the Inter-University Symposium, which had been held on campus the previous day.

Following the presentation, Mr. Adkins suggested that the Board have continued conversations in the interest of furthering community partnerships in support of the Center’s initiatives and, possibly, to expand its programs.

- Curricular Changes (Tab 1)

Delete Program:

Delete the Master of Science in Nursing, Adult Gerontology Clinical Nurse Specialist in the College of Health Professions, School of Nursing, proposal #18-24700

This proposal would eliminate the Master of Science in Nursing, Adult Gerontology Clinical Nurse Specialist due to no enrollment.

RESOLUTION 4-5-19 (See Appendix B.)

- University of Akron Calendar (Tab 2)

The proposed updates to the calendar would add dates of Fall Commencement Ceremonies in December 2019 and December 2020.

RESOLUTION 4-6-19 (See Appendix B.)

- Proposed Degree Recipients for Spring 2019 (Tab 3)

Tentatively, 2,692 total degrees were proposed to be conferred in spring 2019 commencement ceremonies. The total included 58 doctoral, 106 Juris Doctor, 441 master, 1,783 baccalaureate and 304 associate degrees.

RESOLUTION 4-7-19 (See Appendix B.)

- Establishment of the Department of Criminal Justice Studies (Tab 4)

Creation of the Department of Criminal Justice Studies had been approved previously by the Faculty Senate upon recommendation of the Academic Policy Committee. The proposed department would continue the successful Criminal Justice Program housed in the Buchtel College of Arts and Sciences.

RESOLUTION 4-8-19 (See Appendix B.)

- Naming of the UA Remembrance Garden (Tab 5)

The Department of Development proposed naming of the outdoor area across from Olin Hall near the Lewis C. Turner Memorial Amphitheatre as the “UA Remembrance Garden” to provide a place for reflection in honor of members of the University community who have passed away. The naming proposal was consistent with University guidelines.

RESOLUTION 4-9-19 (See Appendix B.)

- Enrollment Management Report (Tab 6) INFORMATION ONLY
- Research Report (Tab 7) INFORMATION ONLY
- Student Success Report (Tab 8) INFORMATION ONLY

REPORT OF THE RULES COMMITTEE

presented by Committee Chair Ciraldo

Proposed changes to the following two rules that relate to the University’s academic program had originated from faculty committees. These changes had been approved by the Faculty Senate and were supported by the Provost and the President.

- O.A.C. 3359-20-05.1 – Grading system, discipline, academic probation and dismissal (Tab 1)

The proposed revisions would update the academic probation and academic dismissal policy to reflect current University practice.

RESOLUTION 4-10-19 (See Appendix B.)

- O.A.C. 3359-20-05.2 – Curricular changes (Tab 2)

The proposed revisions would significantly streamline the process to approve changes, deletions and additions to the University curriculum.

RESOLUTION 4-11-19 (See Appendix B.)

Proposed changes to the following rule had originated from Residence Life and Housing and had been reviewed and supported by the Undergraduate Student Government leadership team.

- O.A.C 3359-60-04.5 – Freshman residential requirement (Tab 3)

The proposed revisions would clarify portions of the freshman residency requirement, including the residency exemption process and the residency appeals procedure, and would modify elements of the compliance and penalty portions of the rule.

RESOLUTION 4-12-19 (See Appendix B.)

Proposed changes to the following two rules had originated from the Staff Employee Advisory Committee (SEAC) and would permit non-bargaining unit employees to donate excess sick leave into a “Leave Bank” for employees facing individual or family medical hardships, but who have exhausted their own sick leave.

The proposed Leave Bank Program would include specific parameters on use, including: eligibility criteria for employees to access sick leave; annual limits for the number of hours that an employee may use, or donate to the Leave Bank; and, the prescribed process for donating or using sick leave hours.

The program had been reviewed and modified by the Offices of Human Resources and General Counsel to ensure legal compliance and to institute Program controls. University Council had since approved the revised program document. The program would be administered by the Office of Human Resources.

- O.A.C. 3359-11-01 – Sick leave for school of law faculty, contract professionals, classified, unclassified exempt staff and other non-bargaining unit faculty (Tab 4)

RESOLUTION 4-13-19 (See Appendix B.)

- O.A.C. 3359-26-04 – Absence from campus (Tab 5)

RESOLUTION 4-14-19 (See Appendix B.)

- Leave Bank Program (Tab 6) INFORMATION ONLY

CONSENT AGENDA VOTE

Mr. Gingo said that each of the items on the consent agenda had been thoroughly discussed at committee meetings held the previous week and earlier that morning, and had been recommended for approval by the appropriate committee, which also had approved the items’ addition to the consent agenda.

ACTION: Needles motion, Adkins second for approval of Resolutions 4-1-19 and 4-3-19 through 4-14-19, passed 9-0.

NEW BUSINESS

- Fiscal Year 2018-2019 General Fund Revised Budget (Tab 1)

Mr. Mortimer said that the proposed resolution contemplates that the Board will adopt a re-budget, which represents an evolution of good process reflecting a continuation of the cultural change within the University in terms of fiscal austerity. He said that the fiscal strength of the University is represented in the General Fund, Auxiliaries, and Sales Funds Budgets. Although changes to Auxiliaries and Sales Funds Budgets were not being proposed, the General Fund activity warranted adjustments. Mr. Mortimer highlighted the following significant factors:

Revenue

- Reduction of the Ohio Department of Higher Education’s estimated State Share of Instruction by \$1.6 million last fall following the adoption of the University’s Fiscal Year 2019 General Fund budget, which negatively impacted attainment of budgeted revenue;

Expenditures

- Elimination of some vacancies from the staffing table, which reduced the payroll/fringe benefit expectation;
- Conservative spending within current-year allocations of non-personnel operating expenditures and returning a significant amount of unspent start-up funding for future reallocation; and
- Decreased overall scholarship funding due to reduced allocation of discount at the undergraduate level.

Transfers

- The \$2.4 million Transfers-in Plant and Other projection, revised from \$1 million, represents recovery of overfunding in previous years to the Self Insurance Fund.
- The \$3.5 million Transfers-out Plant Fund projection, revised from \$1 million, represents General Fund support necessary for maintenance of the campus infrastructure in addition to state capital funds.

Given the changes in revenue and expenditures, and the transfer adjustments, Mr. Mortimer predicted a revised draw from General Fund reserves for Fiscal Year 2019 of approximately \$3.6 million versus the original projection of \$16 million.

Ms. Crotty asked for an explanation of the \$1.9 million reduction in budgeted Investment Income from the original \$3 million. Mr. Mortimer said that the adjustment was due to the effects of having rebalanced some investments to align with policy. The resulting redeemed funds had been immediately reinvested to remain within the portfolio and, therefore, were subsequently excluded from budgeted Investment Income.

RESOLUTION 4-15-19 (See Appendix B.)
ACTION: Ciraldo motion, Needles second, passed 9-0.

- Fall 2019 Cohort Tuition Guarantee (Tab 2)

Mr. Mortimer said that the proposed resolution would memorialize the University’s increase of Tuition Guarantee pricing for the fall 2019 cohort based on the rate of inflation as provided by current Ohio law.

RESOLUTION 4-16-19 (See Appendix B.)
ACTION: Scala motion, Ciraldo second, passed 9-0.

- Fiscal Year 2019-2020 Rate Changes (Tab 3)

Mr. Mortimer said that the proposed resolution would authorize changes to course and miscellaneous fees for Fiscal Year 2019-2020 as detailed in Exhibits A and B. Those

changes, which are not subject to Ohio Tuition Guarantee provisions, included fee descriptions, course numbers, eliminations and increases.

RESOLUTION 4-17-19 (See Appendix B.)

ACTION: Scala motion, Ciraldo second, passed 9-0.

- Pooled Endowment and Long-Term Investments Philosophy (Tab 4)

Mr. Mortimer said that the proposed resolution would change the University's investment approach from non-discretionary to discretionary. This change would allow an investment officer to make changes to the Pooled Endowment and Long-Term Investment portfolios within the prescribed investment policy without seeking prior approval from the University's Investment Committee.

RESOLUTION 4-18-19 (See Appendix B.)

ACTION: Crotty motion, Bauer second, passed 9-0.

- Disposition of the Heisman Lodge (Tab 5)

Mr. Mortimer said that the proposed resolution would be helpful in obtaining approval from the Department of Administrative Services to allow the University to transfer the Heisman Lodge property back to the City of Akron as part of a reversionary interest that is believed to exist but for which records are outdated or not readily available.

RESOLUTION 4-19-19 (See Appendix B.)

ACTION: Scala motion, Needles second, passed 9-0.

At 12:12 p.m. the Board adjourned into executive session on a 9-0 vote for the stated purpose of considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1). The meeting returned to public session at 1:00 p.m. on a 9-0 vote.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 1:00 p.m.

Joseph M. Gingo
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

June 12, 2019

APPENDIX A: OTHERS PRESENT

Dr. Matthew P. Akers, Public Liaison, Assistant Director, Ray C. Bliss Institute of Applied Politics

Rick Armon, Akron Beacon Journal

Andrew Barry, Featured Student

Taylor Bennington, Featured Student

Dr. Carolyn Behrman, Co-director, EXL Center

Cristine Boyd, Director, Media Relations

Anne F. Bruno, Executive Director, Student Union

Scott M. Campbell, Associate General Counsel and Records Compliance Officer

Kimberly M. Cole, Vice President, Development

Lisa Dodge, Vice President, Sean P. Dunn & Associates LLC

Debra A. Gannon, Staff Employee Advisory Committee

Anne C. Hanson, Director, Community Relations and Engagement

Wayne R. Hill, Vice President, Chief Communication and Marketing Officer

Sarah J. Kelly, Associate Vice President, Human Resources/CHRO

Dr. Timothy Matney, Professor, Anthropology and Classical Studies

Dr. John A. Messina, Vice President Student Affairs

Ruth N. Nine-Duff, Staff Employee Advisory Committee

Alan D. Parker, Contract Professional Advisory Committee

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Dr. Pamela A. Schulze, Akron-AAUP

Mark G. Stasitis, Assistant General Counsel

Linda M. Smith, Legal Assistant, Office of Vice President and General Counsel

Annal (“Anoo”) Vyas, Co-director, EXL Center

APPENDIX B: RESOLUTIONS

RESOLUTION 4-1-19: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Presidential Advisory and Screening Committee meeting of January 24, 2019, the Board of Trustees meeting of February 13, 2019, and the Special Board meeting of March 18, 2019 be approved.

RESOLUTION 4-2-19: Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by Interim President John C. Green, dated April 10, 2019, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 4-3-19: Acceptance of Procurements for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on April 10, 2019 be approved:

Award to Suburban Maintenance & Construction Inc. a contract to replace the Sumner Street Bridge in the amount of \$1,189,000

A combined expenditure not to exceed \$600,000 to procure desktop and laptop computers from both Dell Marketing, L.P. and Apple Computer

Award to Bialosky Cleveland a contract for the consolidation of Crouse/Ayer Halls in the amount of \$1,533,900

Award to Complete Demolition Services a contract in the amount of \$810,600 to raze Gallucci Residence Hall and restore the site to create green space with some surface level parking

RESOLUTION 4-4-19: Acceptance of Gift Income Report for July 2018 through February 2019

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on April 10, 2019, pertaining to acceptance of the Gift Income Report for July 2018 through February 2019, be approved.

RESOLUTION 4-5-19: Proposed Curricular Changes

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 10, 2019 for the following curricular change, as recommended by the Faculty Senate, be approved.

Delete the Master of Science track in Adult/Gerontology Clinical Nurse Specialist, in the College of Health Professions, School of Nursing

APPENDIX B: RESOLUTIONS, Page 2

RESOLUTION 4-6-19: Proposed 2019-2020 and 2020-2021 University of Akron Calendars

BE IT RESOLVED, That the proposed 2019-2020 and 2020-2021 University of Akron Calendars, as recommended by the Academic Issues & Student Success Committee on April 10, 2019, be approved.

RESOLUTION 4-7-19: Proposed Degree Recipients for Spring 2019

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 10, 2019 pertaining to the proposed list of degree recipients for The University of Akron Spring 2019 Commencement, contingent upon candidates' fulfillment of requirements and approval by Faculty Senate, be approved.

RESOLUTION 4-8-19: Proposed Department of Criminal Justice Studies

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 10, 2019 for the establishment of the Department of Criminal Justice Studies in the Buchtel College of Arts and Sciences, as recommended by the Faculty Senate's Academic Policies Committee and approved by Faculty Senate, be approved.

RESOLUTION 4-9-19: Naming of The University of Akron Remembrance Garden

WHEREAS, The University of Akron celebrated its first "UA Day of Remembrance" in 2017 to honor two students, Duncan Unternaher and Zakareia Husein, who passed away while attending The University of Akron, and to memorialize their selfless and caring nature through a community service project; and

WHEREAS, The University of Akron now holds an annual UA Day of Remembrance to honor and celebrate the legacy of members of the University community who have passed away; and

WHEREAS, The University of Akron Department of Student Life and Undergraduate Student Government would like to establish a remembrance garden to recognize University family members who are gone but not forgotten and to provide a place for reflection; and

WHEREAS, The outdoor area directly across from Olin Hall near the Lewis C. Turner Memorial Amphitheatre is the desired location for the remembrance garden, as shown in Attachment 1 to this Resolution; and

WHEREAS, It is envisioned that a commemorative plaque will be placed at the site during the 2019 UA Day of Remembrance on April 24; Now, Therefore,

BE IT RESOLVED, That this area be named the "UA Remembrance Garden;" and

BE IT FURTHER RESOLVED, That the UA Remembrance Garden will be identified through a memorial plaque that will carry the inscription, "UA Remembrance Garden -- In memory of all those 'Forever a Zip' -- Gone but not forgotten."

APPENDIX B: RESOLUTIONS, Page 3

RESOLUTION 4-10-19: Revisions to University Rule 3359-20-05.1, Grading system, discipline, academic probation and dismissal

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 10, 2019, to revise Rule 3359-20-05.1, be approved.

RESOLUTION 4-11-19: Revisions to University Rule 3359-20-05.2, Curricular changes

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 10, 2019, to revise Rule 3359-20-05.2, be approved.

RESOLUTION 4-12-19: Revisions to University Rule 3359-60-04.5, Freshman residential requirement

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 10, 2019, to revise Rule 3359-60-04.5, be approved.

RESOLUTION 4-13-19: Revisions to University Rule 3359-11-01, Sick leave for school of law faculty, contract professionals, classified, unclassified exempt staff and other non-bargaining unit faculty

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 10, 2019, to revise Rule 3359-11-01, be approved.

RESOLUTION 4-14-19: Revisions to University Rule 3359-26-04, Absence from campus

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 10, 2019, to revise Rule 3359-26-04, be approved.

RESOLUTION 4-15-19: FY 2018/19 General Fund Revised Budget

WHEREAS, On June 13, 2018, the Vice President for Finance and Administration/CFO submitted, and the Board of Trustees approved, the FY 2018/19 General Fund, Auxiliary Funds, and Sales Funds Budgets; and

WHEREAS, The Vice President for Finance & Administration/CFO desires to refresh and update the FY 2018/19 General Fund Budget to reflect fiscal activity that has occurred or is anticipated to occur for the remainder of the fiscal year; and

WHEREAS, This is the first General Fund Revised Budget in more than ten years; Now, Therefore,

BE IT RESOLVED, That the FY 2018/19 General Fund Revised Budget is approved.

APPENDIX B: RESOLUTIONS, Page 4

RESOLUTION 4-16-19: Fall 2019 Cohort Tuition Guarantee

WHEREAS, Consistent with Ohio Revised Code Section 3345.48, The University of Akron (the “University”) implemented an undergraduate Tuition Guarantee Program, first effective fall 2018, for tuition, room and board, and Select University fees (the “Tuition Guarantee”); and

WHEREAS, Ohio Revised Code Section 3345.48 permits the University’s Board of Trustees (the “Board”) to increase the Tuition Guarantee for each subsequent cohort by up to the sum of: (a) the average rate of inflation for the previous sixty-month period and, (b) the percentage amount the General Assembly restrains increases on in-state undergraduate instructional and general fees for the applicable fiscal year; and

WHEREAS, The Board desires to increase the Tuition Guarantee pricing for the fall 2019 Cohort consistent with the amounts permissible under Ohio Revised Code Section 3345.48 and as reflected in Exhibit A¹; Now, Therefore,

BE IT RESOLVED, That the fall 2019 Cohort Tuition Guarantee be approved.

RESOLUTION 4-17-19: Acceptance of Fiscal Year 2019-2020 Rate Changes

WHEREAS, The University of Akron (the “University”) desires to modify or eliminate certain course fees and miscellaneous fees, which are not part of the Tuition Guarantee Program (the “Rate Changes”) for the Fiscal Year 2019-2020; and

WHEREAS, The University also desires to modify the descriptions for certain course fees and miscellaneous fees; and

WHEREAS, These changes are reflected in the attached Exhibits A and B²; Now, Therefore,

BE IT RESOLVED, That the Fiscal Year 2019-2020 Rate Changes be approved.

RESOLUTION 4-18-19: Pooled Endowment and Long-Term Investments Philosophy

WHEREAS, Pursuant to Ohio Revised Code §3345.05, the Board of Trustees has created an Investment Committee under University Rule 3359-1-03; and

WHEREAS, The Investment Committee has created an investment policy, pursuant to Ohio Revised Code §3345.05 to guide the investment of eligible funds; and

WHEREAS, The current investment policy provides for a non-discretionary approach and the investment manager does not have discretion to make any changes to the Pooled Endowment and Long-Term Investment portfolios without prior oversight and approval by the Investment Committee; and

¹ Exhibit A of Resolution 4-16-19 is included in these minutes as Appendix C.

² Exhibits A and B of Resolution 4-17-19 are included in these minutes as Appendices D and E.

APPENDIX B: RESOLUTIONS, Page 5

WHEREAS, The Board of Trustees seeks to modify its current investment policy to permit a discretionary approach and permit an investment officer the ability to make changes in the Pooled Endowment and Long-Term Investment portfolios within the investment guidelines as set by the Board of Trustees without seeking prior approval from the Investment Committee; Now, Therefore,

BE IT RESOLVED, That the University of Akron modifies its current investment policy to permit a discretionary approach to its Pooled Endowment and Long-Term Investment portfolios and permit an investment manager the ability to make changes in the Pooled Endowment and Long-Term Investment portfolios within the investment guidelines as set by the Board of Trustees without seeking prior approval from the Investment Committee.

RESOLUTION 4-19-19: Disposition of the Heisman Lodge

WHEREAS, The University of Akron (the “University”) is the owner of certain real and improved property that is referred to as the “Heisman Lodge,” which property is located at 1000 George Washington Boulevard, Akron, Ohio 44312 and consists of Permanent Parcel Numbers 6755127 and 6757940; and

WHEREAS, The University has determined that the Heisman Lodge is no longer essential to its mission; and therefore, it is no longer necessary for the University to retain ownership of the Heisman Lodge; Now, Therefore,

BE IT RESOLVED, That the Office of the Vice President for Finance and Administration/CFO and the Office of General Counsel are authorized to coordinate with the State of Ohio, Department of Administrative Services (“DAS”), to dispose of the Heisman Lodge in a manner acceptable to the University and DAS; and

BE IT FURTHER RESOLVED, That the University Administration is authorized to execute such documents as may be necessary to conclude the transaction, subject to the approval by the President and review for legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Vice President for Finance and Administration/CFO will report back to the Board of Trustees at its next meeting following conclusion of the transaction.

APPENDIX C: EXHIBIT A OF RESOLUTION 4-16-19

**THE UNIVERSITY OF AKRON
Fall 2019 Cohort - Tuition Guarantee**

We propose increasing the Guaranteed Tuition by an amount consistent with the limitations of Ohio Revised Code Section 3345.48. By means of example, if the average rate of inflation for the past sixty-month period is 1.5%, the cost of tuition for the Fall 2019 Cohort under the Tuition Guarantee would be:

	Current	Proposed	
	TG18	TG19	Change
Akron Tuition Guarantee (per SCH)	\$ 477.66	\$ 484.82	\$ 7.16

THE UNIVERSITY OF AKRON
Fall 2019 Cohort - Room Plans

Room Rates	Current Rate	New Rate
	TG18	TG19
<u>Residence Hall Rates (Per Semester)</u>		
<u>Tier I</u> - Standard double room in Ritchie, Sisler-McFawn, Spanton, Bulger and Orr Halls	\$3,510	\$ 3,563
<u>Tier II</u> - Quaker Square doubles and triples; Ritchie/Sisler-McFawn and Bulger Hall singles; and Standard Suites in Spanton Hall	\$3,687	\$ 3,743
<u>Tier III</u> - Honors Complex, Exchange Street, Spicer and South Halls:		
Double	\$4,165	\$ 4,228
Single	\$4,721	\$ 4,792
Apartment	\$4,933	\$ 5,007
Note 1: TG = Tuition Guarantee Group		
Note 2: Students who do not fall into a "TG" group will be charged a higher rate		
<u>Residence Hall Conference Rates</u>		
<i>All prices are for external users. Campus based users pay 20% less</i>		
Community Restroom Facility, per person, per night		
Double	\$ 22	\$ 24
Single	\$ 28	\$ 30
Private Bath Facility, per person, per night - (excluding Quaker Square)		
Double	\$ 29	\$ 31
Single	\$ 37	\$ 39
Private Bath Facility, per person, per night - Quaker Square		
Double	\$ 25	\$ 27
Single	\$ 32	\$ 34
Amenities		
Linen Service, per person, per night	\$ 3	\$ 4

THE UNIVERSITY OF AKRON
 Fall 2019 Cohort - Board Plans

Description	Payor	Current Rate	New Rate
Board (Dining) Plans			
Gold plan	Rate per term	\$2,275	\$ 2,375
Blue plan	Rate per term	\$2,100	\$ 2,175
White plan	Rate per term	\$1,895	\$ 1,975
Commuter 25	Rate per term	\$ 400	\$ 415
Commuter 25 plus	Rate per term	\$ 500	\$ 515
Apartment 50	Rate per term	\$ 800	\$ 830
Commuter 75	Rate per term	\$1,350	\$ 1,400
Robertson Dining Hall			
Breakfast	Rate per visit	\$ 6.75	\$ 7.50
Lunch	Rate per visit	\$ 8.75	\$ 9.50
Dinner	Rate per visit	\$10.50	\$ 11.25

APPENDIX D: EXHIBIT A OF RESOLUTION 4-17-19

THE UNIVERSITY OF AKRON FY2019-2020 RATE CHANGES – Course Fees

College of Health Professions

- Change course number from 8200:664 (Psychiatric Disorder Across Lifespan Practicum) to 8200:697. Fee remains the same.
- Change course number from 8200:668 (Psychiatric Mental Health: Child Family Intervention Practicum) to 8200:689. Fee remains the same.

College of Education

- Change course number from 5500:360 (Ed Plan: Instructional Assessment & Class Mgt) to 5500:308. Fee remains the same.
- Course 004111:5200:342 (Teaching Math-Young Children). Eliminate fee.
- Course 013021:5200:425 (Advanced Integrated Primary Curriculum). Eliminate fee.

School of Law

- Course 012300:9200:708 Honors Seminar. Eliminate fee effective fall 2019 semester.
- Replace Course 9200:609 with Fundamentals of Lawyering and reinstate fee of \$180.

Wayne College

- Eliminate the following course fees:
 - 016811:2600:245 Network Operating Systems
 - 013403:2600:252 Microsoft Active Directory
 - 016482:2600:261 Network Security
 - 016332:2600:262. Linux Networking
 - 000689:2600:270 Introduction to Network Technology
 - 000690:2600:272 Network Hardware I
 - 000691:2600:274 Network Hardware II
 - 000693:2600:276 Advanced Network Technologies
 - 000695:2600:280 Field Exp in Networking & Comp Supp

APPENDIX E: EXHIBIT B OF RESOLUTION 4-17-19

THE UNIVERSITY OF AKRON

FY2019-2020 RATE CHANGES – Miscellaneous Fees

Student Affairs

- Prescribed Medications/Treatments range from \$3.60 - \$43.20 to \$3.60 - \$65

College of Health Professions

- Department of Sports Science and Wellness Education adjusted group pricing
 - Group Pricing: Students from \$5 - \$10 to \$10 - \$15
 - Group Pricing: Faculty/Staff from \$5 - \$10 to \$10 - \$15
 - Group Pricing: Community from \$10 - \$15 to \$15 - \$20
- Department of Sports Science and Wellness Education: establishment of DEXA and Sodium Sweat Testing
 - DEXA Body Composition: Students \$30
 - DEXA Body Composition: Faculty/Staff \$40
 - DEXA Body Composition: Community \$50
 - Group Pricing - DEXA Body Composition: Students \$20 - \$25
 - Group Pricing - DEXA Body Composition: Faculty/Staff \$25 - \$30
 - Group Pricing - DEXA Body Composition: Community \$35 - \$40
 - Sodium Sweat Testing: Students \$30
 - Sodium Sweat Testing: Faculty/Staff \$40
 - Sodium Sweat Testing: Community \$50
- Clinic for Individual and Family Counseling - Counseling Services (fee per session)
Income:
 - \$20,001 - \$30,000 from \$10 to \$15
 - \$30,001 - \$40,000 from \$15 to \$20
 - \$40,001 - \$50,000 from \$20 to \$25
 - \$50,000 and up from \$25 to \$30
- Center for Nursing. Eliminate fees.

Student Union

- Phase I, Third Floor
 - Description revision “Concourse (2nd & 3rd Fl.)” to “Concourse (1st, 2nd & 3rd Fl.)”
 - Addition of Meeting Room 307
 - Student Organization User: \$20
 - Campus-Based User: \$70
 - Sponsored User: \$150
 - External User: \$200
- Equipment
 - Backdrop (Pipe & Drape) Campus-Based User from \$50 to \$75
 - Backdrop (Pipe & Drape) Sponsored User from \$100 to \$150
 - Backdrop (Pipe & Drape) External User from \$100 to \$150
 - Dance Floor Campus-Based User from \$75 to \$150
 - Dance Floor Sponsored User from \$150 to \$300

**THE UNIVERSITY OF AKRON
FY2019-2020 RATE CHANGES – Miscellaneous Fees**

- Dance Floor External User from \$150 to \$300
- Confidence Monitor Student Organization User from \$25 to \$100
- Confidence Monitor Campus-Based User from \$25 to \$100
- Confidence Monitor Sponsored User from \$50 to \$200
- Confidence Monitor External User from \$50 to \$200
- Easels (for flipchart) item eliminated from miscellaneous fee document
- Video Switcher Campus-Based User from \$50 to \$100
- Video Switcher Sponsored User from \$100 to \$200
- Video Switcher External User from \$100 to \$200
- Long Throw Projector in ballrooms added to equipment category
 - Student Organization User \$25
 - Campus-Based User \$50
 - Sponsored User \$100
 - External User \$100

Athletics

- The Central-Hower North Gym programming is managed by Akron Public Schools as of January 2019. Eliminate fee.

College of Arts and Sciences

- MAPS program fee Cohort #1 \$26,700
 - For new students admitted in summer 2019 cohort (program rate for 12 courses) includes tuition, general fee, facility fee, technology fee, library fee, administrative fee, non-resident fee and a course fee (to be adjusted with each approved change in tuition and mandatory fees)

College of Business Administration

- Saturday MBA program at MCUC, Wayne, and Lakewood – Cohort #9 \$33,000

Office of Academic Affairs

- Cummings Center for the History of Psychology
 - Description revision “Still Images for Non-Commercial Use” to “Still Images for Academic/Classroom Use”
 - Description revision “Scans (as of 2012 - digital scans-no postage)” to “Scans (as of 2012 - digital scans-no postage) Personal Research Use”
 - Moving Images for Personal Research Use from \$2.50/min + costs to \$2.50/min - max charge of \$50 per title, access limited to 7 days
 - Description revision “Moving Images for Non-Commercial Use” to “Moving Images for Academic/Classroom”
 - Moving Images for Commercial Use (single use only) from \$75/second (includes costs) to “Moving Images for Commercial Use” \$100/second, per project

**THE UNIVERSITY OF AKRON
FY2019-2020 RATE CHANGES – Miscellaneous Fees**

- Moving Images - Commercial Multiple Use License \$150/second (includes costs) Eliminate fee.
- Sound Recordings for Personal Research Use from \$1/min + costs to \$1/min - max charge \$40/Title, Access Limited to 7 Days
- Description revision “Sound Recordings for Non-Commercial Use” to “Sound Recordings for Academic/Classroom”
- Center for Experiential Learning
 - Registration Fee for Alumni and Reciprocity Students (covers cost of referrals to employers for a 12-month period) \$45. Eliminate fee.

College of Education

- TK20 Portfolio Fee. Eliminate fee effective summer 2019.

University Libraries

- Placement Testing Fee: User Departments range from \$3-\$5/test to \$3-\$7/test

Lakewood University Center

- The Lakewood University Center is managed by Lakewood High School. Eliminate fee.

Environmental and Occupational Health & Safety

- Multiple adjustments to Physical Facilities Operations Center’s chargeback rates and overtime rates

APPENDIX F: REPORT OF THE INTERIM PRESIDENT

It has been a long, long winter, but now we are finally seeing signs of rejuvenation and the promise of renewal in the near future. There will still be grey days ahead, of course, but they are becoming less and less common. We know that the change in seasons brings with it more work. We need to finish clearing away the winter's leavings and prepare for increasing sunshine and a warmer climate. Then we can turn to the new and exciting work on strong and steady growth.

You realize, of course, that I am not talking about the weather. A metaphorical springtime has come to The University of Akron. I would like to share with you some of the early signs of this new season.

Higher Learning Commission Response

Earlier this month, the Higher Learning Commission (HLC), which is the body that accredits our and other universities, delivered its analysis and response to our interim reports submitted last December as per their requirements. These reports were on 1) academic program review, 2) shared governance, and 3) finance. In each case the HLC concluded: “No further reports are required on this topic. The institution’s next reaffirmation of accreditation is scheduled for 2022-23.”

The full reports will be posted immediately on the website of the Office of Academic Affairs. Let me just share the highlights of these reports:

On academic program review:

- “Program review at The University of Akron, as described in the report, is rightly faculty driven in terms of process, while, at the same time, involving appropriate administrative examination and input, with final determinations from the Board of Trustees.”
- “The institution has developed and implemented a comprehensive and sustainable program review system, one with a defined set of procedures and common data sets.”

On shared governance:

- “The University has in place structures for shared governance that appear consistent with good practice and are memorialized appropriately in practice.”
- “These are salutary actions on the part of the administration and the Board and, if continued in kind, should work to re-establish confidence in shared governance.”

On finance:

- “It is apparent ... the institution acknowledges the financial challenges it faces and has taken steps to address these, primarily through very prudent financial management.”
- “Taken as a whole, the body of evidence ... indicates that (the University) is effectively addressing one important aspect of its finances, specifically, controlling/managing costs.”

The HLC reports are very good news for everyone, and the community, students, faculty and staff can have renewed confidence in the future of our university. In this regard, we owe a special thanks to Executive Vice President Dr. Rex Ramsier, his team, and everyone who contributed to our HLC reports.

APPENDIX F: REPORT OF THE INTERIM PRESIDENT, Page 2

To summarize, our accrediting agency will not be back here until its regularly scheduled meeting in a couple of years, which will give us a lot more time to focus on our broader mission.

Recent Faculty Senate Action

On another note, I would like to thank the Faculty Senate for its action last week to form a team of people from various parts of the University's shared governance structure to offer some assistance in our ongoing and extensive efforts related to student enrollment, retention and graduation. I deeply appreciate the Senate's shared sense of urgency, as succeeding on those fronts will help us to further address the financial challenges we face.

Revised General Fund Budget

Today in new business, we will propose a revision to the General Fund budget, adopted by this Board last June. This re-budgeting recognizes a series of positive changes and efforts since the budget was adopted. Back in June, we anticipated a draw on our General Fund reserve of up to \$16 million. I am happy to report that we now anticipate using only about \$4 million in General Fund reserves.

These circumstances reflect a continuing and significant cultural change at The University of Akron: our administrators, faculty, contract professionals and staff are committed to working within their budgets, spending wisely, and focusing on results. Now is the time to institutionalize this culture of fiscal responsibility and continue to connect planning and budgeting. As part of this new approach, I anticipate that we will regularly revisit our budget during each fiscal year to take into account changing circumstances.

Fiscal Year 2019-2020 Budget Planning

As you know, we are in the process of creating the Fiscal Year 2019-2020 budgets, which we will bring to the Board in June 2019. The budget will fund our priorities identified in the University, college and unit action plans:

1. Increasing student success;
2. Increasing academic distinctiveness;
3. Increasing revenues; and
4. Continuing to improve efficiency and effectiveness.

The general fund budget for next year continues to address our long-term structural deficit by reducing General Fund expenditures and support to our auxiliaries by \$15 million. That will not be easy, folks, but it is necessary. Although we will not have across-the-board reductions, all elements of the University will participate in these changes. The deans, vice-presidents and other administrators have submitted their recommendations, and we will work closely with them as we develop the budget.

APPENDIX F: REPORT OF THE INTERIM PRESIDENT, Page 3

As a public university, our fiscal health also is affected by decisions made in Columbus concerning the state budget. I now ask Lisa Dodge, vice president at Sean P. Dunn & Associates who represents us in Columbus, to come to the front of the room and give us a brief overview of the state's proposed Fiscal Year 2020-2021 operating budget.

Ms. Dodge reported that Ohio House Bill 166, the \$150.4 billion state operating budget, was introduced on March 15 and calls for new and expanded spending on the state's schools (including higher education), health programs and waterways. The as-introduced version provides an increase in State Share of Instruction for Ohio's public universities of 1.1 percent in Fiscal Year 2020, followed by 1 percent in Fiscal Year 2021, or a biennial increase of \$41.8 million. Both the Ohio College Opportunity Grant and the Choose Ohio First Scholarship would receive increased financial support in the proposed budget, and participation in the Ohio Tuition Guarantee program, which has included most Ohio public universities including UA, would become mandatory for all remaining institutions. House Bill 166 also contains language allowing the Chancellor to establish a differential tuition program for undergraduate students, which would allow universities to increase or decrease tuition based on student demand for or cost of the academic program, degree, college or major.

Ms. Dodge noted that the proposed state spending on higher education remains below the national average, and The University of Akron and the Inter-University Council will continue to advocate for additional state support for higher education in hopes of bringing Ohio closer to the national average. She also recognized the impressive contributions of students Andrew Adolph, Taylor Bennington, Lauren Fletcher and Joshua Thomas, who had traveled to Columbus on the previous day to ask legislators for sustained funding for higher education.

Voluntary Separation or Retirement Program

It is important to note that the recently announced Voluntary Separation or Retirement Program (VSRP) will not be part of our Fiscal Year 2020 budget reductions. The effects of the VSRP will occur during Fiscal Year 2021 and following years. This is part of a long-term strategy.

Let me briefly review the VSRP. Eligible faculty have until May 31, 2019 to consider if they wish to participate in the program, but they will remain in their positions until May 31, 2020. This year-long period will give participating faculty, their colleges and departments, and the administration 12 months to plan and adjust.

The VSRP program provides a payout of 100 percent of annual salary to participating faculty in two installments, in July 2020 and in January 2021.

Because this program is entirely voluntary, it is hard to predict exactly who will participate. However, we estimate a 15-percent participation rate, which equals about 3 percent of the current

APPENDIX F: REPORT OF THE INTERIM PRESIDENT, Page 4

number of total full-time and part-time faculty. This program will give The University of Akron the flexibility to invest in new faculty in the future. And that investment strategy is and has been central to our action plans.

Strategic Areas of Investment

At the time when faculty are considering this program, we are currently searching for 32 new positions to begin in fall 2019. And we want to retain faculty in areas identified for those strategic investments so the VSRP offer has not been extended to individuals in those strategic areas.

Once the VSRP program window closes at the end of May, we will identify new or continuing areas of investment and authorize new faculty searches beginning in the fall of 2019, with the new faculty members anticipated to be on campus by fall 2020.

The deans are preparing their recommendations. They will be in the Office of Academic Affairs this Monday, which is tax day, and we will work with the deans' recommendations to identify additional areas of investment.

Such investments also include searches for deans of the:

- LeBron James Family Foundation College of Education;
- College of Business Administration; and
- College of Health Professions (plus, a director of the School of Nursing).

Those searches will begin in the fall, with anticipation that we will have those new deans on board in the fall of 2020.

Revenue Trends

There are also some encouraging signs in terms of revenues. As of today, we have a three-percent year-to-date increase in confirmations for new freshmen for fall, and registration of continuing students who are in good standing also is ahead of last year. At this time last year, 30 percent of our continuing students had registered for fall. As of today, it is 43 percent so we are doing a good job of getting our current students registered.

We will continue to pursue our aggressive strategies on enrollment in anticipation of the May 1st National Decision Day as well as activities to improve persistence and retention for fall 2019.

We have some new resources with which to attract and maintain students on campus. Since the first of this year, we have received nearly \$2 million in gifts for scholarships. Those are actual dollars that we can give to students who qualify.

These include:

- \$500,000 from an anonymous donor for special assistance to freshman applicants;
- \$100,000 to support the Bruce Rogers Honors Scholarship in Engineering; and
- Six additional non-endowed and three new endowed scholarships.

APPENDIX F: REPORT OF THE INTERIM PRESIDENT, Page 5

In addition, two gifts totaling \$15,000 have been received recently to support our ZipAssist program.

Academic Innovations

I would like to highlight also the following innovative academic programs:

- **Certificate in Biomimicry** will offer all undergraduates an opportunity for a 15-credit, interdisciplinary program that has applications in fields as diverse as aerospace, construction and computing.
- **Bachelor of Allied Healthcare Administration** will be offered to working administrative professionals who want to advance within their own companies. More than 90 percent of this content will be delivered online, making it even more attractive to full-time employees.
- **Bachelor of Business Administration in Business Analytics Degree** is direct response to the needs of business and industry. Our program is noteworthy in that it is truly interdisciplinary across the different departments in the College of Business Administration. Consequently, graduates will be able to apply their knowledge in almost every business field.
- **Master of Applied Politics program** is being modified to enable students to move through the program as a group, or cohort, while also allowing them to take five courses 100 percent online. This change will allow people from outside of Northeast Ohio to enroll in the degree program.

Conclusion

I opened this report with a metaphor about springtime. I would like to close it in the same manner.

One of the most important aspects of spring is that it is a season of planting, and we here at The University of Akron will do our share of planting when we hold our Spring Commencement Ceremonies on May 10-12 and the School of Law Commencement on May 19.

We will confer degrees on 2,692 graduates. That's a lot of seeds to plant.

Some will catch the wind and be transported across the country and even overseas, but most will take root right here in Northeast Ohio, where their careers will grow and thrive.

There is a quotation often cited as a proverb from Ancient Greece that says, "A society grows great when elders plant trees in whose shade they know they will never sit."

Trustees, I invite you to join me at commencement next month, and to see the trees we are about to plant.

APPENDIX G: INTRODUCTIONS - FEATURED STUDENTS

TAYLOR BENNINGTON and ANDREW BARRY

Taylor Bennington and Andrew Barry are completing their second term as University of Akron student body president and vice president, respectively.

Taylor is a political science major who will graduate in May 2019 with a Bachelor of Arts degree. He will then continue his studies full time at The University of Akron School of Law.

Andrew, a Williams Honors Scholar, is a political science and Spanish major who also will graduate in May 2019 with a Bachelor of Arts degree. Andrew will then study law part time at UA while working full time in the office of the Hon. Ilene Shapiro, Executive, County of Summit.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of April 10, 2019 be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 12, 2019

June 12, 2019
Board Meeting

Presiding:

William A. Scala

1	Personnel Actions
2	*Investment Report for the Nine Months Ended March 31, 2019
3	*Financial Report for the Nine Months Ended March 31, 2019
4	Procurements for More than \$500,000 – Preapprovals *a) West Campus Parking Deck Repairs *b) Baseball Field Renovation and Field House Turf Replacement
5	*Renewal of Easement to Ohio Edison Company
6	Tuition Waiver Renewals *a) RN to BSN Online Program Special Pricing *b) Reduced Non-Ohio Resident Surcharge for Online Students
7	*Changes to FY 2019-2020 Miscellaneous Fees
8	*Cumulative Gift and Grant Income Report for the Ten Months Ended April 30, 2019
	For Information Only:
9	Purchases a) \$25,000 to \$500,000 Report b) P-Card Service Provider Transition
10	Capital Projects Report
11	Information Technology Report
12	Advancement Report
13	University Communications and Marketing Report
14	Government Relations Report
*	CONSENT AGENDA: ITEMS 2, 3, 4a, 4b, 5, 6a, 6b, 7, 8

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL

SUMMARY REPORT FOR EMPLOYEE PERSONNEL ACTIONS
EMPLOYEE PERSONNEL ACTIONS
EMPLOYEE PERSONNEL ACTIONS ADDENDUM
ORGANIZATIONAL/DEPARTMENT NAME CHANGE
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES

In accordance with University Rules 3359-1-05 and 3359-9-01, adopted December 5, 2018, applicable personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

June 12, 2019

Human Resources

Summary Report of Personnel Actions for Board of Trustees

June 12, 2019

The following information is provided to summarize significant personnel actions contained in the employee personnel actions report and addendum:

Voluntary Separations – 11

Resignations 8 Total– 7 Faculty and 1 Contract Professional

Retirements 3 Total – 1 Faculty and 2 Contract Professional

During the current fiscal year 27 full-time employees have retired or provided notice of their intent to retire: 4 Faculty, 7 Contract Professional and 16 Staff

During the previous fiscal year 98 full-time employees retired or provided notice of their intent to retire: 54 Faculty, 14 Contract Professional and 30 Staff

Retire/Rehire Actions

University Rule 3359-11-15 provides that current employees can retire from the University and request approval to return to work in their same position for a period of one year at a reduced salary of 80 percent. There are two retire rehire actions to report:

- Kennedy, Joseph, Distinguished Professor Polymer Science, College of Polymer Science and Polymer Engineering; extension of re-employment agreement through June 30, 2020
- Weber, James, Assistant Vice President Campus Safety; Chief University Police, University Police Department; will retire on July 31, 2019 and be re-employed August 2, 2019 through June 30, 2020

At this time, there are two approved retire/rehire agreements in place.

Personnel Actions Subject to University Rule 3359-9-01

University Rule 3359-9-01 provides that special conditions of employment not otherwise included in the routine personnel reports provided at Board meetings, such as financial or other commitments by the University in the amount of ten thousand dollars or more beyond the individual's base salary and regular employee benefits, including but not limited to "start-up" funding for research, multi-year employment terms, provision for automobile, stipend, one-time payments, liquidated damages, deferred compensation, etc., must be made subject to Board approval. There is one personnel action subject to university rule 3359-9-01 to report:

- Mitchell, Christy, Head Women's Lacrosse Coach – Extension of employment contract through June 1, 2023

Significant Personnel Actions to Note

There are five personnel actions for continuing full-time positions that provide ongoing adjustments totaling \$59,744 to salaries of existing employees. They can be summarized as follows:

- Day, Colleen, Associate Head Women's Basketball Coach, Office of Athletics; \$5,000 increase in base pay due to additional duties
- Kille, Nicola, Executive Director, Center for International Students and Scholars, Office of Academic Affairs; \$12,050 increase in base pay for additional duties
- Cole, William, Assistant Vice President-Principal Gifts, Department of Development; \$10,294 increase in base pay for promotion via reorganization; grade change from 124 to 126; title change from Director of Development Major Gifts
- Hopper, Megan, Director of Development, Department of Development; \$3,000 increase to base salary for additional duties
- Smith, Michelle, Assistant Vice President Human Resources, Department of Human Resources; \$29,400 increase in base salary for promotion via reorganization; grade change 123 to 126; title change from Director Employee and Labor Relations

Faculty Promotions for Academic Year 2019-2020

Tenure Track Promotions - 19 Total

- 10 promotions from Assistant Professor to Associate Professor
- 9 promotions from Associate Professor to Professor

Article 16, section 4 of the AAUP collective bargaining agreement provides that each individual will receive either 10 percent of their current salary or \$7,000, whichever is greater, for the promotion in rank from Assistant Professor to Associate Professor, and 12 percent of their current salary or \$10,000, whichever is greater, for the promotion in rank from Associate Professor to Professor.

Non-Tenure Track Promotions – 2 Total

- 1 promotion from Assistant Professor of Practice to Associate Professor of Practice
- 1 promotion from Associate Professor of Practice to Professor of Practice

Article 16, section 4 of the AAUP collective bargaining agreement provides that each individual will receive either 10 percent of their current salary or \$3,000, whichever is greater, for the promotion in rank to Associate Professor of Practice, and either 12 percent of their current salary or \$4,000, whichever is greater, for the promotion in rank to Professor of Practice.

Stipend Requests

The full-time personnel actions contain 68 personnel actions totaling \$790,921 to renew existing stipends or establish new stipends for faculty to perform administrative responsibilities in managing colleges, departments and programs. Assistant/Associate Deans and Department Chairs receive a stipend as part of their overall compensation package when they move from Faculty to Administrative Faculty status. These individuals are expected to provide leadership for their college or department. Faculty also serve in leadership positions to direct/coordinate specific programs within a College or Department. Many of these individuals are responsible for program operation and accreditation, which are critical to the success of our programs.

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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EMPLOYEE PERSONNEL ACTIONS

Office of Athletics

Appointment/Reappointment

Hammond, Paul A.	Associate Athletics Director, Facilities & Operations/Office of Athletics/Contract Professional	03/13/19	\$200.00 one time payment	Payment for working as Assistant Manager for OHSAA boys basketball tournament
Hanna, Thomas C.	Head Volleyball Coach/Office of Athletics/Contract Professional	05/03/19	\$1,000.00 one time payment	Payment for APR score above 940 per employment contract
Herlihy, Noreen	Head Women's Soccer Coach/Office of Athletics/Contract Professional	03/19/19	\$5,728.00 one time payment	Payment for working soccer camps
		05/03/19	\$1,500.00 one time payment	Payment for APR score above 940 per employment contract
Jackson, Melissa B.	Head Women's Basketball Coach/Office of Athletics/Contract Professional	05/03/19	\$7,400.00 one time payment	Payment for APR score at or above 975 per employment contract
Jones, Julie A.	Head Women's Softball Coach/Office of Athletics/Contract Professional	04/26/19	\$20,000.00 one time payment	Payment for working Zips softball camps and clinics
		05/03/19	\$5,000.00 one time payment	Payment for APR score at or above 925 per employment contract
Mitchell, Christy	Head Women's Lacrosse Coach/Office of Athletics/Contract Professional	12/17/18 06/01/23	\$53,500.00 12 mo	Appointment; extension of employment contract through June 1, 2023
Mitchell, Dennis W.	Head Men/Women's Track Coach/Office of Athletics/Contract Professional	03/26/19	\$11,910.58 one time payment	Payment for 2 NCAA individual top 8 finishers in indoor track (\$5,000.00); MAC men's indoor championship (\$5,410.58); MAC Indoor Track Coach of the Year (\$1,500.00) per employment contract
		05/03/19	\$3,000.00 one time payment	Payment for APR score above 940 per employment contract

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Peresie, Brian	Head Women's Swim & Dive Coach/Office of Athletics/Contract Professional	03/29/19	\$14,791.67 one time payment	Payment for MAC team championship (\$4,291.67); MAC Coach of the Year (\$1,500.00); CSCAA Coach of the Year (\$5,000.00); 2 NCAA qualifiers (\$1,000.00); NCAA individual top 9-16 finisher (\$1,000.00); 4 NCAA relay team qualifiers (\$2,000.00) per employment contract
		05/03/19	\$1,500.00 one time payment	Payment for APR score above 940 per employment contract
Pratt, Julie K.	Associate Head Softball Coach/Office of Athletics/Contract Professional	04/26/19	\$15,000.00 one time payment	Payment for working Zips softball camps and clinics
Williams, Lawrence R.	Director, Athletics/Office of Athletics/Contract Professional	05/06/19	\$32,000.00 one time payment	Payment for NCAA men's soccer sanctioned post-season (\$2,000.00); APR score of 982 (\$25,000.00); graduation success rate of 84 (\$5,000.00) per employment contract
<u>Change</u>				
Day, Colleen	Associate Head Women's Basketball Coach/Office of Athletics/Contract Professional	05/30/19	\$90,000.00 12 mo	Offline salary adjustment from \$85,000.00/12 mo for additional duties
Office of Academic Affairs				
<u>Appointment/Reappointment</u>				
Bean, Janet P.	Director, Institute for Teaching and Learning; Associate Professor, English; Coordinator, General Education/Office of Academic Affairs/Faculty	08/15/19	\$103,569.00	Extension of temporary title for Director assignment
		06/15/20	10 mo	
Du, Shirong	Lecturer/UA Solutions/Faculty (BUF)	03/31/19 05/19/19	\$14,280.00 for the period	Additional pay for part-time teaching assignment
<u>Change</u>				
Byrne, Michelle	Assessment Director; Professor, Technical Writing & Composition/Office of Academic Affairs/Faculty	07/01/19	\$110,746.00 12 mo	Promotion in rank; title change from Associate Professor, Technical Writing & Composition; salary change from \$98,880.00/12 mo
Kille, Nicola	Executive Director, Center for International Students and Scholars/The International Center/Contract Professional	07/01/19	\$79,000.00 12 mo	Job reclassification via job audit; salary adjustment from \$66,950.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Kraus, William	Associate Vice President, Enrollment Management/Enrollment Management/Contract Professional	04/17/19 12/31/21	\$164,800.00 12 mo	Title change from Associate Provost Enrollment Management
Stone, Deborah G.	Interim Director, Academic Achievement Programs; Program Director, Strive Toward Excellence Program/Academic Achievement Programs/Contract Professional	06/01/19 05/31/20	\$88,000.00 12 mo	Extension of temporary job reclassification; salary adjustment from \$75,327.00/12 mo
Vyas, Annal D.	Director of Entrepreneurial & Community Engagement - Experiential Learning Center for Entrepreneurship & Civic Engagement/Office of Academic Affairs/Staff	06/01/19	\$4,225.06 biweekly	Status change from temporary to regular

Division of Student Success

Appointment/Reappointment

Ritenour, Lisa L.	Nurse Practitioner/Health Services Organization and Research/Contract Professional	03/01/19 05/30/19	\$300.00 for the period	Payment for Wellness Wednesday Student Program
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Vice President, Development

Change

Cole, Kimberly M.	Vice President, Advancement; Executive Director, The University of Akron Foundation/Vice President, Development/Contract Professional	04/01/19	\$165,000.00 12 mo	Title change from Vice President, Development
Cole, William M.	Assistant Vice President, Principal Gifts/Department of Development/Contract Professional	04/01/19	\$108,000.00 12 mo	Promotion via job reclassification; salary adjustment from \$97,706.00/12 mo; title change from Director, Development - Major Gifts; grade change from 124 to 126
Hopper, Megan	Director of Development, College of Engineering/Department of Development/Contract Professional	04/01/19	\$85,400.00 12 mo	Offline salary adjustment from \$82,400.00/12 mo for additional duties

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Spinner, J. D.	Director of Development, Communication Projects/Department of Development/Contract Professional	04/01/19	\$85,265.00 12 mo	Title change from Regional Director of Development - Major Gifts
Vice President, Chief Communications & Marketing Officer				
<u>Separation</u>				
Kreider, Eric W.	Director, Web Services/University Communications & Marketing/Contract Professional	06/30/19	\$86,857.00 12 mo	Retirement
Office of Human Resources				
<u>Change</u>				
Nicolas, Daniel Y.	Director, Equal Employment Opportunity/Affirmative Action; Deputy Title IX Coordinator/Human Resources/Contract Professional	03/11/19	\$84,975.00 12 mo	Additional title of Deputy Title IX Coordinator
Smith, Michelle M.	Assistant Vice President, Human Resources; Deputy Appointing Authority/Human Resources/Contract Professional	03/11/19	\$117,000.00 12 mo	Relinquish additional title of Deputy Title IX Coordinator; job reclassification via reorganization; salary adjustment from \$87,550.00/12 mo; title change from Director, Labor & Employee Relations; grade change from 123 to 126
Center for Experiential Learning, Entrepreneurship & Civic Engagement				
<u>Appointment/Reappointment</u>				
Behrman, Carolyn	Director, Academic & Community Engagement- Experiential Learning Center; Professor, Anthropology/Experiential Learning, Entrepreneurship & Civic Engagement/Faculty	07/01/19 06/30/20	\$123,708.00 12 mo	Extension of temporary title of Director of Academic and Community Engagement- Experiential Learning Center
Buchtel College of Arts & Sciences				
<u>Appointment/Reappointment</u>				
Allen, Philip A.	Professor, Psychology; Senior Fellow, Institute for Life-Span Development & Gerontology;	07/01/19 06/30/20	\$142,520.00 12 mo	Extension of temporary additional title for Senior Fellow assignment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Barton, Hazel A.	Professor, Biology; Professor, Geosciences; Director, Integrated Bioscience Program/Department of Biology/Faculty (BUF)	07/16/18	\$10,240.12	Payment for grant funded summer research for the period
		08/12/18		
		08/26/19	\$95,100.00	Extension of temporary additional title for Director assignment
		05/17/20	9 mo	
Bisconti, Toni L.	Associate Professor, Psychology; Senior Fellow, Institute for Life-Span Development & Gerontology/Psychology/ Faculty (BUF)	05/13/19	\$7,500.00	Payment for summer research for the period
		09/01/19		
		08/26/19	\$84,213.00	Extension of temporary additional title for Senior Fellow assignment
		05/17/20	9 mo	
Diefendorff, James M.	Professor, Psychology; Fellow, Institute for Life-Span Development & Gerontology/Psychology/ Faculty (BUF)	08/26/19	\$126,312.00	Extension of temporary additional title for Fellow assignment
		05/17/20	9 mo	
Harp, Stephen L.	Distinguished Professor, History; Professor, Modern Languages; Coordinator, General Education/Department of History/Faculty (BUF)	08/26/19	\$113,916.00	Extension of temporary additional title for Coordinator assignment
		05/17/20	9 mo	
Kaltenthaler, Karl C.	Professor, Political Science; Director, Competitive Fellowships/Department of Political Science/Faculty (BUF)	08/26/19	\$101,206.00	Extension of temporary additional title for Director assignment; relinquish additional title of Fellow, Ray C. Bliss Institute of Applied Politics
		05/17/20	9 mo	
Kaut, Kevin P.	Professor, Psychology; Fellow, Institute for Life-Span Development & Gerontology/Psychology/ Faculty (BUF)	08/26/19	\$98,540.00	Extension of temporary additional title for Fellow assignment
		05/17/20	9 mo	
Levy, Paul E.	Professor, Psychology; Department Chair, Psychology; Fellow, Institute for Life-Span Development & Gerontology/Psychology/ Faculty	07/01/19	\$154,208.00	Extension of temporary additional title for Fellow assignment
		06/30/20	12 mo	
Niewiarowski, Peter H.	Professor/Department of Biology/Faculty (BUF)	01/23/19	\$468.75 one time payment	Payment for work at Biomimicry Research and Innovation Center as subject matter expert

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Reed, Marc	Director, School of Music & School of Dance, Theatre & Arts Administration; Professor, Music/School of Music/Faculty	07/01/19	\$123,000.00 12 mo	Appointment
Schulze, Pamela A.	Professor, Child & Family Development; Director, Center for Family Studies; Fellow, Institute for Life-Span Development & Gerontology/Department of Child & Family Development/Faculty (BUF)	08/26/19 05/17/20	\$90,353.00 9 mo	Extension of temporary additional title of Director, Center for Family Studies
		08/26/19 05/17/20	\$90,353.00 9 mo	Extension of temporary additional title for Fellow assignment
Slowiak, James R.	Professor, Theatre Arts; Fellow, Institute for Life-Span Development & Gerontology/Dance, Theatre & Arts Administration/Faculty (BUF)	08/26/19 05/17/20	\$100,851.00 9 mo	Extension of temporary additional title for Fellow assignment
Stanley, Jennifer T.	Associate Professor, Psychology; Senior Fellow, Institute for Life-Span Development & Gerontology/Psychology/ Faculty (BUF)	08/26/19 05/17/20	\$84,434.00 9 mo	Extension of temporary additional title for Senior Fellow assignment
Weigold, Ingrid K.	Professor, Psychology; Fellow, Institute for Life-Span Development & Gerontology/Psychology/ Faculty (BUF)	08/26/19 05/17/20	\$85,186.00 9 mo	Extension of temporary additional title for Fellow assignment
Wyszynski, Matthew	Professor - Summer/Department of Modern Languages/Faculty (BUF)	06/10/19 07/14/19	\$8,325.00 summer session	Additional pay for part-time teaching assignment
Zhang, Wei	Associate Professor - Summer/Department of English/Faculty (BUF)	05/13/19 07/06/19	\$13,863.45 for the period	Payment for grant funded summer research
<u>Change</u>				
Cossey, James P.	Professor, Mathematics/Department of Mathematics/Faculty (BUF)	08/26/19	\$91,274.00 9 mo	Promotion in rank; title change from Associate Professor, Mathematics; salary change from \$81,274.00/9 mo
Giffels, David P.	Professor, English/Department of English/Faculty (BUF)	08/26/19	\$96,155.00 9 mo	Promotion in rank; title change from Associate Professor, English; salary change from \$85,853.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Johnson, Dawn M.	Professor, Psychology/Psychology/ Faculty (BUF)	08/26/19	\$106,748.00 9 mo	Promotion in rank; title change from Associate Professor, Psychology; salary change from \$95,311.00/9 mo
Renna, Jordan M.	Associate Professor, Biology/Department of Biology/Faculty (BUF)	08/26/19	\$76,323.00 9 mo	Promotion in rank; title change from Assistant Professor, Biology; salary change from \$69,323.00/9 mo; tenure granted
Smith, Adam	Associate Professor, Chemistry/Department of Chemistry/Faculty (BUF)	01/13/20 05/17/20	\$87,728.00 9 mo	Amend action approved at February 13, 2019 Board of Trustees meeting; 100% leave with compensation; Professional Development Leave for spring 2020
Subich, Linda M.	Interim Dean, Buchtel College of Arts & Sciences; Fellow, Institute for Life-Span Development & Gerontology; Distinguished Professor, Psychology/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/19 06/30/20	\$200,000.00 12 mo	Extension of temporary job reclassification; title change from Associate Dean, Arts & Sciences; salary change from \$166,929.00/12 mo
		07/01/19 06/30/20	\$200,000.00 12 mo	Extension of temporary additional title for Fellow assignment

Separation

Dill, Janette S.	Associate Professor, Sociology/Department of Sociology/Faculty (BUF)	05/13/19	\$78,876.00 9 mo	Resignation
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College of Business Administration

Appointment/Reappointment

Akhigbe, Aigbe	Professor - Summer/Department of Finance/Faculty (BUF)	06/10/19 08/18/19	\$35,000.00 for the period	Payment for grant funded summer research
Bisco, Jill M.	Assistant Professor - Summer/Department of Finance/Faculty (BUF)	06/10/19 08/18/19	\$5,000.00 for the period	Payment for administrative work for Risk Management and Insurance program
Brisker, Eric R.	Associate Professor/Department of Finance/Faculty (BUF)	06/10/19	\$3,000.00 one time payment	Payment for online course development and instruction
Fox, Alexa K.	Assistant Professor - Summer/Department of Marketing/Faculty (BUF)	05/20/19 07/14/19	\$8,000.00 summer session	Payment for summer research; \$4,000.00 paid from grant account; \$4,000.00 paid from general fund

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Gao, Lei	Assistant Professor - Summer/George W. Daverio School of Accountancy/Faculty (BUF)	05/20/19 07/14/19	\$8,000.00 summer session	Payment for grant funded summer research
Ma, Siqi	Assistant Professor - Summer/Department of Management/Faculty (BUF)	05/20/19 07/14/19	\$8,000.00 summer session	Payment for summer research; \$4,000.00 paid from grant account; \$4,000.00 paid from general fund
Mulholland, Barry S.	Visiting Professor Practice, Finance; Director, Financial Planning Programs/Department of Finance/Faculty (BUF)	06/02/19 08/25/19	\$7,000.00 for the period	Payment for administrative work for Financial Planning program
	Assistant Professor Practice, Finance; Director, Financial Planning Programs/Department of Finance/Faculty (BUF)	08/26/19	\$110,000.00 9 mo	Rehire; successful internal applicant; salary adjustment from \$119,480.00/10 mo; title change from Visiting Professor Practice, Finance; basis change from 10 mo; temporary to regular
Neururer, Thaddeus A.	Assistant Professor - Summer/George W. Daverio School of Accountancy/Faculty (BUF)	05/20/19 07/14/19	\$8,000.00 summer session	Payment for grant funded summer research
Schulte, Sheri B.	Visiting College Lecturer/Department of Management/Faculty (BUF)	04/17/19	\$250.00 one time payment	Payment for teaching assignment at The Institute for Leadership Advancement
Wang, Jinjing	Assistant Professor - Summer/Department of Finance/Faculty (BUF)	05/20/19 07/14/19	\$8,000.00 summer session	Payment for grant funded summer research

Change

DuWaldt, Elizabeth	Business Practitioner/College of Business Administration, Office of the Dean/Contract Professional	07/01/19 06/30/20	\$85,090.00 12 mo	Annual 2.5% salary adjustment from \$83,015.00/12 mo per endowment agreement
Myers, Steven C.	Associate Professor, Economics/Department of Economics/Faculty (BUF)	08/26/19	\$99,235.00 9 mo	Relinquish additional title of Buchtel College Arts & Sciences Director, On-Line Learning
Newman, Melinda L.	Associate Professor, Finance/Department of Finance/Faculty (BUF)	08/27/18	\$157,884.00 9 mo	Relinquish additional title of Program Director, Building Bridges
Schulte, Sheri B.	Associate Professor of Practice, Management/Department of Management/Faculty (BUF)	08/26/19	\$75,082.00 9 mo	Promotion in rank; title change from Assistant Professor of Practice, Management; salary change from \$68,256.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Wang, Li	Professor, Accounting/George W. Daverio School of Accountancy/Faculty (BUF)	08/26/19	\$173,010.00 9 mo	Promotion in rank; title change from Associate Professor, Accounting; salary change from \$154,473.00/9 mo
<u>Separation</u>				
Matejkovic, John E.	Associate Professor, Business Law/Department of Finance/Faculty (BUF)	05/31/19	\$119,747.00 9 mo	Retirement
LeBron James Family Foundation College of Education				
<u>Appointment/Reappointment</u>				
Daviso, Alfred W.	Associate Professor, Education/Department of Curricular & Instructional Studies/Faculty	05/19/19	\$16,819.25 one time payment	Overload payment for Fall 2018 and Spring 2019 teaching assignments
Kushner Benson, Susan N.	Associate Professor, Education; Partnership Lead- I Promise School/Department of Educational Foundations & Leadership/Faculty (BUF)	07/01/19 06/30/20	\$101,925.00 12 mo	Extension of temporary additional title for Partnership Lead assignment
Liang, Xin	Professor - Summer/Department of Educational Foundations & Leadership/Faculty (BUF)	06/03/19 06/23/19	\$6,150.00 for the period	Payment for work with Improving Undergraduate STEM Education program and Zip to Industry program
Maguth, Brad M.	Associate Professor - Summer/Department of Curricular & Instructional Studies/Faculty	05/20/19 07/14/19	\$12,005.06 summer session	Payment for serving as Director of the Barker Center for Economic Education
Makki, Nidaa	Associate Professor - Summer/Department of Curricular & Instructional Studies/Faculty	05/20/19 06/08/19	\$6,150.00 summer session	Payment for Urban STEM Co-Chair duties
Vakil, Shernavaz	Professor - Summer/Department of Curricular & Instructional Studies/Faculty (BUF)	05/20/19 07/14/19	\$16,853.33 summer session	Payment for grant funded summer research

College of Engineering

Appointment/Reappointment

Cong, Hongbo	Assistant Professor - Summer/Department of Chemical & Biomolecular Engineering/Faculty	05/13/19 06/23/19	\$13,800.00 for the period	Payment for grant funded summer research
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Elbuluk, Malik E.	Professor - Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	05/13/19 05/26/19	\$6,328.26 for the period	Payment for grant funded summer research
Gao, Xiaosheng	Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	05/13/19 07/14/19	\$27,248.32 for the period	Payment for grant funded summer research
Garafolo, Nicholas G.	Assistant Professor - Summer/Department of Mechanical Engineering/Faculty	05/20/19 09/01/19	\$35,734.06 for the period	Payment for grant funded summer research
Gupta, Rajeev K.	Assistant Professor - Summer/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	05/13/19 08/04/19	\$26,433.52 for the period	Payment for grant funded summer research
Kocsis, Jin	Assistant Professor - Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	05/20/19 08/09/19	\$28,090.70 for the period	Payment for grant funded summer research
Loth, Francis	Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	05/13/19 06/02/19	\$7,507.00 for the period	Payment for grant funded summer research
		05/27/19 07/21/19	\$30,000.00 for the period	Payment for grant funded summer research
Luo, Zhe J.	Assistant Professor - Summer/Department of Civil Engineering/Faculty (BUF)	07/01/18 07/31/18	\$9,869.91 for the period	Payment for summer research
Morscher, Gregory N.	Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	05/13/19 06/02/19	\$6,264.76 for the period	Payment for grant funded summer research
		06/02/19 06/30/19	\$12,529.52 for the period	Payment for grant funded summer research
Oravec, Heather A.	Research Associate Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty	04/01/19 09/30/19	\$103,721.00 12 mo	Temporary reappointment
Sastry, Shivakumar	Professor, Electrical & Computer Engineering; Director, Strategic Initiatives/Department of Electrical & Computer Engineering/Faculty (BUF)	05/01/19 06/01/09	\$14,250.00 for the period	Payment for additional duties for Director assignment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Schneider IV, William H.	Professor - Summer/Department of Civil Engineering/Faculty (BUF)	05/13/19	\$26,150.88	Payment for summer research; \$22,413.92 paid from grant account; \$3,736.96 paid from general fund
		06/30/19	for the period	
		07/01/19	\$26,150.88	Payment for summer research; \$22,413.92 paid from grant account; \$3,736.96 paid from general fund
		08/25/19	for the period	
Shiller, Paul J.	Research Assistant Professor, Civil Engineering/Department of Civil Engineering/Faculty	06/01/19 08/29/20	\$100,997.00 12 mo	Temporary reappointment
Visco, Donald P.	Professor - Summer/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	05/20/19	\$5,000.00	Payment for grant funded summer research
		05/26/19	for the period	
		06/03/19 06/09/19	\$4,813.00 for the period	
		07/14/19	\$5,000.00	Payment for summer research
		07/21/19	for the period	
Wang, Shengyong	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	05/13/19 07/14/19	\$23,265.90 for the period	Payment for summer research
Zheng, Jie	Professor, Chemical & Biomolecular Engineering Fellow, Institute for Life-Span Development & Gerontology/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/26/19 05/17/20	\$168,184.00 9 mo	Extension of temporary additional title for Fellow assignment
<u>Change</u>				
Amini, Rouzbeh	Associate Professor, Biomedical Engineering; Assistant Professor, Mechanical Engineering/Department of Biomedical Engineering/Faculty (BUF)	08/26/19	\$92,536.00 9 mo	Promotion in rank; title change from Assistant Professor, Biomedical Engineering; salary change from \$84,124.00/9 mo; tenure granted
Cong, Hongbo	Associate Professor, Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/26/19	\$96,616.00 9 mo	Promotion in rank; title change from Assistant Professor, Biomolecular Engineering; salary change from \$87,833.00/9 mo; tenure granted

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Dong, Yalin	Associate Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	08/26/19	\$92,017.00 9 mo	Promotion in rank; title change from Assistant Professor, Mechanical Engineering; salary change from \$83,652.00/9 mo; tenure granted
Farhad, Siamak	Associate Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	08/26/19	\$95,732.00 9 mo	Promotion in rank; title change from Assistant Professor, Mechanical Engineering; salary change from \$87,029.00/9 mo; tenure granted
Garafolo, Nicholas G.	Associate Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	08/26/19	\$96,958.00 9 mo	Promotion in rank; title change from Assistant Professor, Mechanical Engineering; salary change from \$88,144.00/9 mo; tenure granted
Noble Jr., Lawrence D.	Professor of Engineering Practice/Department of Biomedical Engineering/Faculty (BUF)	08/26/19	\$105,866.00 9 mo	Promotion in rank; title change from Associate Professor of Engineering Practice; salary change from \$94,523.00/9 mo
Toonen, Ryan C.	Assistant Professor, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty (BUF)	02/12/19	\$88,621.00 9 mo	Extension of tenure probationary period from Fall 2019 to Fall 2020
Ye, Chang C.	Associate Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	08/26/19	\$97,426.00 9 mo	Promotion in rank; title change from Assistant Professor, Mechanical Engineering; salary change from \$88,569.00/9 mo; tenure granted
<u>Separation</u>				
Madad, Reza	Assistant Professor of Engineering Practice/Department of Mechanical Engineering/Faculty (BUF)	08/31/19	\$83,505.00 9 mo	Resignation
College of Health Professions				
<u>Appointment/Reappointment</u>				
Carlin, Charles H.	Associate Professor - Summer/School of Speech-Language Pathology & Audiology/Faculty (BUF)	05/13/19	\$4,100.00	Additional pay for part-time teaching assignment
		05/19/19	for the period	
		05/20/19	\$4,100.00	Payment for Graduate Program Coordinator duties
		07/13/19	for the period	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Gamble, Sherry L.	Associate Professor - Summer/Division of Allied Health Technology/Faculty (BUF)	05/20/19 08/18/19	\$15,375.00 for the period	Payment for summer teaching
Glotzer, Richard S.	Professor, Social Work; Fellow, Institute for Life-Span Development & Gerontology/School of Social Work/Faculty (BUF)	07/01/19 06/30/20	\$113,293.00 12 mo	Extension of temporary additional title for Fellow assignment
Juvancic-Heltzel, Judith A.	Associate Professor, Sport Science & Wellness Education; Interim Director, School of Sport Science & Wellness Education; Fellow, Institute for Life-Span Development & Gerontology/Department of Sport Science & Wellness Education/Faculty	05/21/19 05/17/20	\$107,854.00 12 mo	Extension of temporary additional title for Interim Director assignment
		05/21/19 06/30/20	\$107,854.00 12 mo	Extension of temporary additional title for Fellow assignment
Katafiasz, Heather	Assistant Professor - Summer/School of Counseling/Faculty (BUF)	05/20/19 08/18/19	\$12,425.00 for the period	Payment for summer teaching
Lenyk, Julie M.	Assistant Professor of Instruction - Summer/School of Counseling/Faculty (BUF)	05/20/19 08/18/19	\$11,000.00 for the period	Payment for summer teaching
Meibos, Alex	Assistant Professor - Summer/School of Speech- Language Pathology & Audiology/Faculty (BUF)	05/20/19 08/18/19	\$1,775.00 for the period	Payment for summer teaching
Miller, Erin L.	Professor of Instruction - Summer/School of Speech- Language Pathology & Audiology/Faculty (BUF)	05/20/19 07/14/19	\$3,300.00 summer session	Payment for Northeast Ohio Au.D. Consortium Program Coordinator duties
Murrock, Carolyn J.	Professor, Nursing; Fellow, Institute for Life-Span Development & Gerontology/School of Nursing/Faculty (BUF)	08/26/19 05/17/20	\$93,970.00 9 mo	Extension of temporary additional title for Fellow assignment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Otterstetter, Ronald	Professor, Sport Science & Wellness Education; Fellow, Institute for Life-Span Development & Gerontology/Department of Sport Science & Wellness Education/Faculty (BUF)	08/26/19 05/17/20	\$86,818.00 9 mo	Extension of temporary additional title for Fellow assignment
Patton, Rikki A.	Associate Professor - Summer/School of Counseling/Faculty (BUF)	05/13/19 09/01/19	\$10,000.00 for the period	Payment for summer research
Reif, Angela E.	Assistant Professor - Summer/School of Speech-Language Pathology & Audiology/Faculty (BUF)	05/13/19 09/01/19	\$7,833.35 for the period	Payment for summer research
Sonstrom Malowski, Kristine E.	Assistant Professor - Summer/School of Speech-Language Pathology & Audiology/Faculty (BUF)	05/20/19 07/14/19	\$3,550.00 summer session	Payment for Northeast Ohio Au.D. Consortium Audiology Program Coordinator duties
		05/20/19 08/18/19	\$1,775.00 for the period	Payment for summer teaching
Steiger, James	Professor, Speech-Language Pathology & Audiology; Fellow, Institute for Life-Span Development & Gerontology; Director, Speech-Language, Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty	07/01/19 06/30/20	\$120,198.00 12 mo	Extension of temporary additional title for Fellow assignment
Steinmetz, Janice E.	Associate Lecturer/School of Social Work/Faculty	01/14/19 05/19/19	\$2,574.69 spring semester	Additional pay for part-time teaching assignment; promotion in rank; title change from Assistant Lecturer
Tefteller, David H.	Assistant Professor of Instruction - Summer/School of Counseling/Faculty (BUF)	05/20/19 08/18/19	\$11,000.00 for the period	Payment for summer teaching
Whipple, David L.	Professor of Practice, Allied Health Technology/Division of Allied Health Technology/Faculty (BUF)	05/19/19	\$6,080.00 one time payment	Overload payment for Spring 2019 teaching assignment
		06/10/19 08/04/19	\$18,150.00 summer session	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Lee, Seungbum	Professor, Sport Science & Wellness Education/Department of Sport Science & Wellness Education/Faculty (BUF)	08/26/19	\$87,292.00 9 mo	Promotion in rank; title change from Associate Professor, Sport Science & Wellness Education; salary change from \$77,292.00/9 mo
McCarragher, Timothy M.	Associate Dean, Strategic Operations; Director, School of Social Work; Associate Professor, Social Work; Coordinator, Master of Public Health Program/School of Social Work/Faculty (BUF)	01/14/19	\$104,931.00 12 mo	Title change from Interim Associate Dean, Strategic Operations
Sang, Jina	Associate Professor, Social Work/School of Social Work/Faculty (BUF)	08/26/19	\$77,114.00 9 mo	Promotion in rank; title change from Assistant Professor, Social Work; salary change from \$70,104.00/9 mo; tenure granted
Zhao, Baomei	Professor, Social Work/School of Social Work/Faculty (BUF)	08/26/19	\$79,956.00 9 mo	Promotion in rank; title change from Associate Professor, Social Work; salary change from \$69,956.00/9 mo

School of Law

Appointment/Reappointment

Bales, Richard	Visiting Professor, Law/Law - Instruction/Faculty	08/26/19 05/17/20	\$120,000.00 9 mo	Temporary reappointment
Benedict O'Brien, Alisa N.	Senior Lecturer/Law - Instruction/Faculty	05/27/19 08/03/19	\$5,150.00 for the period	Payment for summer teaching
Cole, Dana	Associate Professor - Summer/Law - Instruction/Faculty	08/12/19 08/25/19	\$10,500.00 for the period	Payment for summer teaching
Cravens, Sarah M.	Professor - Summer/Law - Instruction/Faculty	07/15/19 07/28/19	\$4,000.00 for the period	Payment for summer teaching
		07/29/19 08/11/19	\$8,000.00 for the period	Payment for summer teaching
Dessin, Carolyn L.	Professor - Summer/Law - Instruction/Faculty	05/27/19 06/30/19	\$12,000.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Gaughan, Patrick H.	Associate Professor - Summer/Law - Instruction/Faculty	05/27/19	\$14,000.00	Payment for summer teaching for the period
		08/04/19		
		07/01/19	\$10,500.00	Payment for summer teaching for the period
		08/04/19		
Gibson, Willa E.	Professor, Law; Intellectual Property Center Fellow; Dean's Club Professor of Law; Law Review Faculty Advisor/Law - Instruction/Faculty	07/01/19 08/04/19	\$12,000.00 for the period	Payment for summer teaching
Janoski-Haehlen, Emily M.	Associate Dean, Academic Affairs & Institutional Excellence; Director, Law Library; Associate Professor, Law/School of Law, Office of the Dean/Faculty	05/27/19 08/04/19	\$3,500.00 for the period	Payment for summer teaching
Lavoie, Richard L.	Professor - Summer/Law - Instruction/Faculty	07/01/19 08/04/19	\$12,000.00 for the period	Payment for summer teaching
Oldfield, Charles W.	Assistant Dean Student Affairs-Law/School of Law, Office of the Dean/Contract Professional	05/27/19 08/04/19	\$3,500.00 for the period	Payment for summer teaching
Sahl, Joann M.	Associate Professor - Summer/Law - Instruction/Faculty	05/27/19	\$3,500.00	Payment for summer teaching for the period
		08/03/19		
		06/02/19 08/25/19	\$2,955.48 for the period	Payment for administrative duties associated with Summit County Certificate of Qualification for Employment Clinic
Sahl, John P.	Joseph G. Miller Professor, Law; Intellectual Property Center Fellow; Director, Miller/Becker Center; Research Fellow, Constitutional Law Center/Law - Instruction/Faculty	05/12/19 06/23/19	\$12,000.00 for the period	Payment for summer teaching
Spring, Gary W.	Associate Professor - Summer/Law - Instruction/Faculty	05/27/19 06/30/19	\$7,000.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Genetin, Bernadette B.	Professor, Law/Law - Instruction/Faculty	05/30/19	\$138,202.00 9 mo	Relinquish additional title and administrative stipend for Law Review Adviser
Hrdy, Camilla A.	Associate Professor, Law/Law - Instruction/Faculty	08/26/19	\$130,000.00 9 mo	Promotion in rank; title change from Assistant Professor, Law; salary change from \$128,750.00/9 mo
<u>Separation</u>				
Brean, Daniel H.	Assistant Professor, Law/Law - Instruction/Faculty	05/31/19	\$128,750.00 9 mo	Resignation
College of Polymer Science & Polymer Engineering				
<u>Appointment/Reappointment</u>				
Amis, Eric J.	Professor - Summer/Department of Polymer Science/Faculty (BUF)	05/13/19	\$7,186.73	Payment for summer research
		05/19/19	for the period	
		05/20/19	\$43,120.38	Payment for grant funded summer research
		06/30/19	for the period	
Becker, Matthew L.	Professor - Summer/Department of Polymer Science/Faculty (BUF)	05/13/19	\$66,913.87	Payment for grant funded summer research
		07/31/19	for the period	
Dhinojwala, Ali	Interim Dean, College of Polymer Science & Polymer Engineering; Professor, Polymer Science; H. A. Morton Professor of Polymer Science/College of Polymer Science & Polymer Engineering, Office of the Dean/Faculty	07/01/19 6/31/2021	\$257,500.00 12 mo	Extension of temporary title for Interim Dean assignment
Dobrynin, Andrey	Professor - Summer/Department of Polymer Science/Faculty (BUF)	05/13/19	\$13,937.35	Payment for grant funded summer research
		05/31/19	for the period	
		06/17/19	\$23,228.92	Payment for grant funded summer research
		07/19/19	for the period	
Hashemnejad, Seyedmeysam	Instrumentation Scientist - Thermal/Rheology/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	04/15/19	\$75,000.00 12 mo	Appointment vice Y. Wang

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Kennedy, Joseph	Distinguished Professor, Polymer Science/Department of Polymer Science/Faculty	07/01/19 06/30/20	\$145,070.00 12 mo	Reappointment of re-employment agreement for retiree; extension for one year
Khabaz, Fardin	Assistant Professor, Polymer Engineering; Assistant Professor, Chemical & Biomolecular Engineering/Department of Polymer Engineering/Faculty (BUF)	01/06/20	\$95,000.00 9 mo	Appointment
Sahai, Nita	Professor - Summer/Department of Polymer Science/Faculty (BUF)	05/13/19 05/20/19	\$4,762.00 for the period	Payment for grant funded summer research
Wang, Junpeng	Assistant Professor - Summer/Department of Polymer Science/Faculty (BUF)	06/01/19 07/31/19	\$21,616.22 for the period	Payment for summer research
Zhu, Yu	Associate Professor - Summer/Department of Polymer Science/Faculty (BUF)	05/27/19 08/25/19	\$37,118.95 for the period	Payment for grant funded summer research
<u>Change</u>				
Cavicchi, Kevin	Associate Dean, Academic Affairs; Professor, Polymer Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Faculty	07/01/19	\$135,523.00 12 mo	Promotion in rank; title change from Associate Professor, Polymer Engineering; salary change from \$121,003.00/12 mo
Jia, Li	Professor, Polymer Science; Professor, Chemistry/Department of Polymer Science/Faculty (BUF)	08/26/19	\$136,191.00 9 mo	Promotion in rank; title change from Associate Professor, Polymer Science; salary change from \$121,599.00/9 mo
Min, Younjin	Associate Professor, Polymer Engineering/Department of Polymer Engineering/Faculty (BUF)	08/26/19	\$107,201.00 9 mo	Promotion in rank; title change from Assistant Professor, Polymer Engineering; salary change from \$97,455.00/9 mo; tenure granted
<u>Separation</u>				
Becker, Matthew L.	Professor, Polymer Science; W. Gerald Austen Endowed Chair in Polymer Science & Polymer Engineering/Department of Polymer Science/Faculty (BUF)	07/31/19	\$218,569.00 9 mo	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
College of Applied Science & Technology				
<u>Appointment/Reappointment</u>				
Ballou, Brian M.	Professor, Construction Engineering Technology/Division of Engineering & Science Technology/Faculty	05/19/19	\$891.00 one time payment	Overload payment for Fall 2018 and Spring 2019 teaching assignments
Dreussi, Amy S.	Professor, Social Science/Department of Applied General & Technical Studies/Faculty (BUF)	05/19/19	\$9,171.12 one time payment	Overload payment for Spring 2019 teaching assignments
Du, Shirong	Associate Professor, Computer Information Systems/Division of Business & Information Technology/Faculty (BUF)	05/19/19	\$6,322.00 one time payment	Overload payment for Fall 2018 and Spring 2019 teaching assignments
Johanyak, Michael F.	Interim Associate Dean, College of Applied Science Technology; Professor, Technical Writing & Composition; Acting Chair, Applied & General Technology Studies/College of Applied Science & Technology, Office of the Dean/Faculty	07/01/19 06/30/20	\$131,840.00 12 mo	Extension of temporary title for Interim Associate Dean assignment; extension of temporary additional title for Acting Chair assignment
Kennedy, Elizabeth A.	Dean, College of Applied Science & Technology; Fellow, Institute for Life-Span Development & Gerontology; Professor, Social Science; Interim Dean, College of Health Professions; Acting Chair, Disaster Science & Emergency Services/College of Health Professions, Office of the Dean/Faculty	07/01/19 06/30/20	\$195,700.00 12 mo	Extension of temporary additional title for Fellow assignment
Kropff, Janet S.	Professor, Computer Information Systems/Division of Business & Information Technology/Faculty (BUF)	05/19/19	\$7,348.00 one time payment	Overload payment for Fall 2018 and Spring 2019 teaching assignments
Lillard, Jennifer	Assistant Professor, Corrosion Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	05/19/19	\$1,603.00 one time payment	Overload payment for Fall 2018 and Spring 2019 teaching assignments

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Mehlberg, Timothy R.	Associate Professor, Hospitality Management/Division of Business & Information Technology/Faculty (BUF)	05/19/19	\$2,711.00 one time payment	Overload payment for Fall 2018 and Spring 2019 teaching assignments
Milks, Andrew E.	Professor, Electrical Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	05/19/19	\$864.00 one time payment	Overload payment for Fall 2018 and Spring 2019 teaching assignments
Ramlo, Susan E.	Professor, General Technology/Division of Engineering & Science Technology/Faculty (BUF)	05/19/19	\$9,225.00 one time payment	Overload payment for Fall 2018 and Spring 2019 teaching assignments
Shubat, Larry C.	Professor, Surveying & Mapping Technology/Division of Engineering & Science Technology/Faculty (BUF)	05/19/19	\$1,960.00 one time payment	Overload payment for Fall 2018 and Spring 2019 teaching assignments
<u>Change</u>				
Belcher, Marcia C.	Professor, Construction Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/26/19	\$88,493.00 9 mo	Relinquish additional title and administrative stipend for Interim Chair; conversion of 10% of stipend to base salary; base salary adjustment from \$97,308.00/10 mo; basis change from 10 mo
Harstine, Gregory P.	Professor of Practice, Electronic Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/26/19	\$77,212.00 9 mo	Promotion in rank; title change from Associate Professor of Practice, Electronic Engineering Technology; salary change from \$68,939.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**EMPLOYEE PERSONNEL ACTIONS
ADDENDUM**

Office of Athletics

Appointment/Reappointment

Juravich, Matthew	Associate Professor, Sport Science & Wellness Education; Faculty Athletics Representative/Office of Athletics/Faculty (BUF)	07/01/19 06/30/20	\$8,500.00 12 mo (stipend)	Extension of temporary title and administrative stipend for Faculty Athletics Representative assignment; base salary is \$75,308.00/9 mo
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Office of Academic Affairs

Appointment/Reappointment

Baker, David B.	Margaret Clark Morgan Executive Director, Center for the History of Psychology; Professor, Psychology/Psychology Archives/Faculty	07/01/19 06/30/20	\$31,500.00 12 mo (stipend)	Extension of temporary administrative stipend for Executive Director assignment; base salary is \$170,544.00/12 mo
Suspitsyn, Dmitry	Director, Institutional Research/Institutional Research/Contract Professional	08/01/19	\$80,000.00 12 mo	Appointment
Wilder, Joseph W.	Interim Associate Academic Officer; Professor, Mathematics/Office of Academic Affairs/Faculty	05/01/19 04/30/20	\$155,120.00 12 mo (base) \$15,000.00 12 mo (stipend)	Temporary title and administrative stipend for Interim Associate Academic Officer assignment; relinquish additional title and administrative stipend for Coordinator of Academic Data & Analytics

University Internal Audit

Separation

Musser, Melissa B.	Chief Audit Executive/Office of University Internal Audit/Contract Professional	06/03/19	\$125,000.00 12 mo	Rescind appointment approved at the April 10, 2019 meeting of the Board of Trustees
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Vice President for Finance & Administration/CFO

Appointment/Reappointment

Weber, James	Assistant Vice President, Campus Safety; Chief, University Police/University Police Department/Contract Professional	08/02/19 06/30/20	\$93,678.00 12 mo	Rehire in accordance with reemployment agreement for retirees at 80% of current salary
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Separation				
Weber, James	Assistant Vice President, Campus Safety; Chief, University Police/University Police Department/Contract Professional	07/31/19	\$117,098.00 12 mo	Retirement
Human Resources				
Separation				
Nicolas, Daniel	Director, Equal Employment Opportunity/Affirmative Action/Department of Human Resources/Contract Professional	06/07/19	\$84,975.00 12 mo	Resignation
Graduate School				
Appointment/Reappointment				
Saunders, Marnie M.	Associate Dean, Graduate School; Associate Professor, Biomedical Engineering; Associate Professor, Mechanical Engineering/Graduate School/Faculty	07/01/19 06/30/20	\$12,000.00 12 mo (stipend)	Extension of temporary title and administrative stipend for Associate Dean assignment; base salary is \$133,286.00/12 mo
Buchtel College of Arts & Sciences				
Appointment/Reappointment				
Bagatto, Brian P.	Professor, Biology; Chair, Institutional Animal Care and Use Committee/Department of Biology/Faculty (BUF)	08/26/19 05/17/20	\$4,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Chair assignment; base salary is \$92,395.00/9 mo
Erickson, Rebecca J.	Professor, Sociology; Department Chair, Sociology; Department Chair, Anthropology & Classical Studies/Department of Sociology/Faculty	07/01/19 06/30/20	\$136,580.00 12 mo (base) \$9,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignments; conversion of 10% of stipend to base salary; base salary adjustment from \$135,580.00/12 mo; stipend adjustment from \$10,000.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Gatzia, Dimitria E.	Professor, Philosophy; Department Chair, Philosophy/Department of Philosophy/Faculty	07/01/19 06/30/20	\$95,373.00 12 mo (base) \$9,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$94,373.00/12 mo; stipend adjustment from \$10,000.00/12 mo
Johnson, Dawn	Professor, Psychology; Chair, Institutional Review Board/Department of Psychology/Faculty (BUF)	08/26/19 05/17/20	\$3,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Chair assignment; base salary is \$106,748.00/9 mo
Kreider, Kevin L.	Professor, Mathematics; Professor, Civil Engineering; Department Chair, Mathematics/Department of Mathematics/Faculty	07/01/19 06/30/20	\$137,503.00 12 mo (base) \$8,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$136,503.00/12 mo; stipend adjustment from \$9,000.00/12 mo
Levy, Paul E.	Professor, Psychology; Department Chair, Psychology; Fellow, Institute for Life-Span Development & Gerontology/Psychology/ Faculty	07/01/19 06/30/20	\$154,208.00 12 mo (base) \$10,500.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$152,708.00/12 mo; stipend adjustment from \$12,000.00/12 mo
Lyons, William T.	Associate Dean, Social Sciences; Professor, Political Science; Director, Center for Conflict Management/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/19 06/30/20	\$15,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; extension of temporary additional title for Director assignment; base salary is \$115,817.00/12 mo
Marion, Nancy E.	Professor, Political Science; Department Chair, Political Science; Professor, Criminal Justice Studies; Department Chair, Criminal Justice Studies; Department Chair, Public Administration & Urban Studies/Department of Political Science/Faculty	07/01/19 06/30/20	\$130,998.00 12 mo (base) \$9,600.00 12 mo (stipend)	Extension of temporary additional titles and administrative stipend for Department Chair assignments; conversion of 10% of stipend to base salary; base salary adjustment from \$129,798.00/12 mo; stipend adjustment from \$10,800.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
O'Neil, Timothy W.	Professor, Computer Science; Department Chair, Computer Science; Department Chair, Statistics/Department of Computer Science/Faculty	07/01/19	\$148,528.00	Extension of temporary additional titles and administrative stipend for Department Chair assignments; conversion of 10% of stipend to base salary; base salary adjustment from \$147,528.00/12 mo; stipend adjustment from \$9,000.00/12 mo
		06/30/20	12 mo (base)	
			\$8,000.00	
			12 mo (stipend)	
Slowiak, James R.	Professor, Theatre Arts; Fellow, Institute for Life-Span Development & Gerontology/Dance, Theatre & Arts Administration/Faculty (BUF)	08/26/19	\$2,000.00	Extension of temporary administrative stipend for Coordinator duties; base salary is \$100,851.00/9 mo
		05/17/20	9 mo (stipend)	
Steer, David N.	Associate Dean, Buchtel College of Arts & Sciences; Department Chair, Geosciences; Professor, Geosciences/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/19	\$122,540.00	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$121,540.00/12 mo; stipend adjustment from \$9,000.00/12 mo
		06/30/20	12 mo (base)	
			\$8,000.00	
			12 mo (stipend)	
		07/01/19	\$7,000.00	Extension of temporary title and administrative stipend for Associate Dean assignment; base salary is \$122,540.00/12 mo
		06/30/20	12 mo (stipend)	
Stoyhoff, Catherine A.	Professor of Instruction, English; Director, Composition/Department of English/Faculty (BUF)	08/26/19	\$11,500.00	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$52,888.00/9 mo
		05/17/20	9 mo (stipend)	
Triece, Mary E.	Professor, Communication; Director, Women's Studies Program/School of Communication/Faculty (BUF)	08/26/19	\$4,000.00	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$92,184.00/9 mo
		05/17/20	9 mo (stipend)	
Troutman, Janice S.	Professor, Art; Director, Myers School of Art/School of Art/Faculty	07/01/19	\$117,890.00	Extension of temporary additional title and administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$116,390.00/12 mo; stipend adjustment from \$12,000.00/12 mo
		06/30/20	12 mo (base)	
			\$10,500.00	
			12 mo (stipend)	
Usher, Ann L.	Associate Dean, Fine Arts; Professor, Music/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/19	\$15,000.00	Extension of temporary title and administrative stipend for Associate Dean assignment; base salary is \$111,644.00/12 mo; relinquish Interim Director, Music assignment
		06/30/20	12 mo (stipend)	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Wainwright, A. Martin	Professor, History; Department Chair, History/Department of History/Faculty	07/01/19	\$122,375.00	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$121,375.00/12 mo; stipend adjustment from \$8,000.00/12 mo
		06/30/20	12 mo (base) \$7,000.00 12 mo (stipend)	
Walter, Heather L.	Associate Professor, Communication; Director, School of Communication/School of Communication/Faculty	07/01/19	\$99,928.00	Extension of temporary additional title and administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$98,928.00/12 mo; stipend adjustment from \$9,000.00/12 mo
		06/30/20	12 mo (base) \$8,000.00 12 mo (stipend)	
Weeks, Stephen C.	Professor, Biology; Department Chair, Biology/Department of Biology/Faculty	07/01/19	\$136,960.00	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$135,960.00/12 mo; stipend adjustment from \$8,000.00/12 mo
		06/30/20	12 mo (base) \$7,000.00 12 mo (stipend)	
Wrice, Sheldon B.	Associate Dean, Multidisciplinary Studies & Diversity; Professor, Technical Writing & Composition/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/19	\$15,000.00	Extension of temporary title and administrative stipend for Associate Dean assignment; base salary is \$123,085.00/12 mo
		06/30/20	12 mo (stipend)	
Wyszynski, Matthew	Professor, Modern Languages; Department Chair, English; Department Chair, Modern Languages/Department of Modern Languages/Faculty	08/01/19	\$101,993.00	Temporary additional titles for Department Chair assignments; base salary adjustment from \$83,449.00/9 mo; basis change from 9 mo to 12 mo
		07/31/23	12 mo (base) 08/01/19 06/30/20	
Ziegler, Christopher J.	Professor, Chemistry; Department Chair, Chemistry; Interim Department Chair, Physics/Department of Chemistry/Faculty	07/01/19	\$133,422.00	Extension of temporary additional titles and administrative stipend for Department Chair assignments; conversion of 10% of stipend to base salary; base salary adjustment from \$132,422.00/12 mo; stipend adjustment from \$9,000.00/12 mo
		06/30/20	12 mo (base) \$8,000.00 12 mo (stipend)	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
College of Business Administration				
<u>Appointment/Reappointment</u>				
Ash, Steven R.	Professor, Management; Department Chair, Management/Department of Management/Faculty	07/01/19 06/30/20	\$163,982.00 12 mo (base) \$5,484.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$162,611.00/12 mo; stipend adjustment from \$6,855.00/12 mo
Daugherty, Terry	Assistant Dean & Director, Graduate Programs; Associate Professor, Marketing/College of Business Administration, Office of the Dean/Faculty	07/01/19 06/30/20	\$15,000.00 12 mo (stipend)	Extension of temporary title and administrative stipend for Assistant Dean & Director assignment; base salary is \$150,000.00/12 mo
Mulholland, Barry S.	Assistant Professor of Practice, Finance; Director, Financial Planning Programs/Department of Finance/Faculty (BUF)	08/26/19 05/17/20	\$15,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Director assignment
Nelson, Michael A.	Professor, Economics; Department Chair, Economics/Department of Economics/Faculty	07/01/19 06/30/20	\$174,105.00 12 mo (base) \$2,934.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$173,372.00/12 mo; stipend adjustment from \$3,667.00/12 mo
Owens, Deborah L.	Associate Professor, Marketing & International Business; Interim Department Chair, Marketing/Department of Marketing/Faculty	07/01/19 06/30/20	\$13,710.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Department Chair assignment; base salary is \$149,228.00/12 mo
Thomson, James B.	Professor, Finance; Department Chair, Finance/Department of Finance/Faculty	07/01/19 06/30/20	\$202,069.00 12 mo (base) \$5,400.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$200,269.00/12 mo; stipend adjustment from \$7,200.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Hanlon, Susan C.	Interim Dean, College of Business Administration; Associate Professor, Management; Fitzgerald Institute Fellow, Entrepreneurship/College of Business Administration, Office of the Dean/Faculty	07/01/19	\$210,000.00 12 mo	Temporary title for Interim Dean assignment; base salary adjustment from \$185,400.00/12 mo; relinquish Interim Department Chair, School of Accountancy assignment

Separation

Mauger, Yohann	Associate Professor of Practice, Management/Department of Management/Faculty (BUF)	06/12/19	\$84,017.00 9 mo	Resignation
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LeBron James Family Foundation College of Education

Appointment/Reappointment

Houser, Shelley A.	Assistant Professor of Instruction, Curricular & Instructional Studies; Director, Center for Literacy/Department of Curricular & Instructional Studies/Faculty (BUF)	08/26/19 05/17/20	\$10,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$61,183.00/9 mo
McCann, Peggy L.	Director, Assessment & Accreditation/LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	07/01/19 06/30/20	\$20,000.00 12 mo (stipend)	Extension of temporary title and administrative stipend for Director assignment; base salary is \$97,850.00/12 mo
Tudor, Jarrod	Dean, Wayne College; Professor, Business Management Technology; Interim Dean, LeBron James Family Foundation College of Education/College of Education, Office of the Dean/Faculty	07/01/19 06/30/20	\$18,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Dean assignment; base salary is \$200,850.00/12 mo

College of Engineering

Appointment/Reappointment

Binienda, Wieslaw K.	Professor, Civil Engineering; Department Chair, Civil Engineering/Department of Civil Engineering/Faculty	07/01/19 06/30/20	\$178,947.00 12 mo (base)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$177,677.00/12 mo; stipend adjustment from \$4,294.00/12 mo
			\$3,024.00 12 mo (stipend)	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Cheung, Harry M.	Professor, Chemical & Biomolecular Engineering; Department Chair, Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Faculty	07/01/19	\$174,536.00	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$172,936.00/12 mo; stipend adjustment from \$7,991.00/12 mo
		06/30/20	12 mo (base)	
		07/01/19	\$15,000.00	Extension of administrative stipend for Coordinator, National Center for Education and Research on Corrosion and Materials Performance duties; base salary is \$174,536.00/12 mo
		06/30/20	12 mo (stipend)	
Felicelli, Sergio	Professor, Mechanical Engineering; Department Chair, Mechanical Engineering/Department of Mechanical Engineering/Faculty	07/01/19	\$196,470.00	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$194,670.00/12 mo; stipend adjustment from \$9,000.00/12 mo
		06/30/20	12 mo (base)	
			\$7,200.00	
			12 mo (stipend)	
Lillard, Robert S.	Caroline Chair Professor, Chemical & Biomolecular Engineering; National Center for Education and Research on Corrosion And Materials Performance Interim Technical Director/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/26/19	\$11,974.00	Extension of temporary additional title and administrative stipend for Interim Technical Director assignment; base salary is \$125,939.00/9 mo
		05/17/20	9 mo (stipend)	
Miller, Christopher M.	Associate Professor, Civil Engineering; Accreditation Board for Engineering and Technology Coordinator, College of Engineering/Department of Civil Engineering/Faculty (BUF)	08/26/19	\$5,000.00	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$99,321.00/9 mo
		05/17/20	9 mo (stipend)	
Nourhani, Amir	Assistant Professor, Mechanical Engineering; Assistant Professor, Biology/Department of Mechanical Engineering/Faculty (BUF)	08/26/19	\$90,000.00	Appointment
			9 mo	
Sastry, Shivakumar	Professor, Electrical & Computer Engineering; Director, Strategic Initiatives/Department of Electrical & Computer Engineering/Faculty (BUF)	08/26/19	\$10,500.00	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$124,980.00/9 mo
		05/15/20	9 mo (stipend)	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Veillette, Robert J.	Associate Professor, Electrical & Computer Engineering; Interim Dept Chair, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty	07/01/19 06/30/20	\$12,076.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Department Chair assignment; base salary is \$132,838.00/12 mo
Willits, Rebecca	Professor, Biomedical Engineering; Professor, Mechanical Engineering; Interim Department Chair, Biomedical Engineering; M.F. Donovan Chair, Women in Engineering/Department of Biomedical Engineering/Faculty	07/01/19 06/30/20	\$15,026.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Department Chair assignment; base salary is \$165,285.00/12 mo

Change

Sastry, Shivakumar	Professor, Electrical & Computer Engineering; Director, Strategic Initiatives/Department of Electrical & Computer Engineering/Faculty (BUF)	05/01/19 06/01/19	\$14,250.00 for the period	Rescind payment for additional duties for Director assignment presented in the Employee Personnel Action Report
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College of Health Professions

Appointment/Reappointment

Bonnett, Pamela	Professor of Instruction, Nursing; Program Director, RN to BSN Program, School of Nursing/School of Nursing/Faculty (BUF)	08/26/19 05/17/20	\$7,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Program Director assignment; base salary is \$62,717.00/9 mo
Glotzer, Richard S.	Professor, Social Work; Fellow, Institute for Life-Span Development & Gerontology; Interim Director, School of Nutrition & Dietetics/School of Nutrition & Dietetics/Faculty	07/01/19 06/30/20	\$11,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$113,293.00/12 mo
Huff, Marlene	Associate Dean, College of Health Professions; Director, School of Nursing; Professor, Nursing; Chief Nurse Administrator/School of Nursing/Faculty	07/01/19 06/30/20	\$18,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$149,350.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Kennedy, Elizabeth A.	Dean, College of Applied Science & Technology; Fellow, Institute for Life-Span Development & Gerontology; Professor, Social Science; Interim Dean, College of Health Professions; Acting Chair, Disaster Science & Emergency Services/College of Health Professions, Office of the Dean/Faculty	07/01/19 06/30/20	\$18,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Dean assignment; extension of temporary additional title for Acting Chair assignment; base salary is \$195,700.00/12 mo
Kraft, Kristine N.	Associate Professor, Allied Health Technology; Interim Director, School of Allied Health Technology/Division of Allied Health Technology/Faculty	09/01/19 06/30/20	\$9,298.00 10 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$71,810.00/10 mo
McCarragher, Timothy M.	Associate Dean, Strategic Operations; Director, School of Social Work; Associate Professor, Social Work/School of Social Work/Faculty	07/01/19 06/30/20	\$18,000.00 12 mo (stipend)	Extension of temporary title and administrative stipend for Associate Dean assignment; base salary is \$104,931.00/12 mo
Sangganjanavanich, Varunee Faii	Professor, Health Professions; Interim Director, School of Counseling; Program Coordinator, Counseling Education & Supervision/School of Counseling/Faculty	09/01/19 06/30/20	\$15,000.00 10 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$90,483.00/10 mo
Shanks, Linda	Associate Professor, Nursing; Assistant Director, Graduate Programs & Research, School of Nursing/School of Nursing/Faculty (BUF)	08/26/19 05/17/20	\$7,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Assistant Director assignment; base salary is \$81,790.00/9 mo
Steiger, James	Professor, Speech-Language Pathology & Audiology; Fellow, Institute for Life-Span Development & Gerontology; Director, Speech-Language, Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty	07/01/19 06/30/20	\$11,441.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$120,198.00/12 mo
Zelko, Michele	Professor of Instruction, Nursing; Assistant Director, Undergraduate Program, School of Nursing/School of Nursing/Faculty (BUF)	08/26/19 05/03/20	\$7,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Assistant Director assignment; base salary is \$68,307.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Separation</u>				
Csaky, Wanda L.	Professor of Instruction, Nursing/School of Nursing/Faculty (BUF)	05/15/19	\$88,010.00 9 mo	Resignation
Williams Honors College				
<u>Appointment/Reappointment</u>				
Quinn, Donald D.	Associate Dean, Undergraduate Research, Williams Honors College; Professor, Mechanical Engineering/Williams Honors College, Office of the Dean/Faculty	07/01/19 06/30/20	\$12,000.00 12 mo (stipend)	Extension of temporary title and administrative stipend for Associate Dean assignment; base salary is \$144,460.00/12 mo
School of Law				
<u>Appointment/Reappointment</u>				
Gibson, Willa E.	Professor, Law; Intellectual Property Center Fellow; Dean's Club Professor of Law; Law Review Faculty Advisor/Law - Instruction/Faculty	08/26/19 05/17/20	\$2,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Faculty Advisor assignment; base salary is \$143,937.00/9 mo
Holte, Ryan	Associate Professor, Law; David L. Brennan Professor, Law Chair; Director, Center for Intellectual Property Law & Technology/Law - Instruction/Faculty	08/26/19 05/17/20	\$30,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for David L. Brennan Professor assignment; extension of temporary additional title and administrative stipend for Director assignment; base salary is \$134,930.00/9 mo
Hrdy, Camilla A.	Associate Professor, Law; Director, Faculty Research/Law - Instruction/Faculty	08/26/19 05/17/20	\$2,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Director assignment; base salary is \$130,000.00/9 mo
Janoski-Haehlen, Emily M.	Associate Dean, Academic Affairs, Library Services and Law & Technology Program; Associate Professor, Law/School of Law, Office of the Dean/Faculty	07/01/19 06/30/20	\$45,000.00 12 mo (stipend)	Temporary title and administrative stipend for Associate Dean assignment; base salary is \$123,600.00/12 mo; title change from Associate Dean, Academic Affairs and Institutional Excellence and Director, Law Library; stipend adjustment from \$35,000.00/12 mo
Oldfield, Charles W.	Assistant Dean Student Affairs-Law/School of Law, Office of the Dean/Contract Professional	07/01/19 06/30/20	\$2,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Moot Court Faculty Advisor duties; base salary is \$87,550.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Sahl, John P.	Joseph G. Miller Professor, Law; Intellectual Property Center Fellow; Director, Miller/Becker Center; Research Fellow, Constitutional Law Center/Law - Instruction/Faculty	01/13/20 05/17/20	\$15,000.00 semester (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$123,744.00/9 mo
Thomas, Tracy A.	Professor, Law; Holder, JF Seiberling Chair in Constitutional Law; Director, Constitutional Law Center; Intellectual Property Center Fellow/Law - Instruction/Faculty	08/26/19 05/17/20	\$23,750.00 9 mo (stipend)	Extension of temporary additional titles and administrative stipend for Director and JF Seiberling Chair assignments; base salary is \$149,082.00/9 mo
<u>Change</u>				
Lee, Brant T.	Professor, Law; Assistant Dean, Diversity & Social Justice Initiatives/Law - Instruction/Faculty	08/26/19	\$131,078.00 9 mo	Title change from Director, Diversity & Social Justice Initiatives
<u>Separation</u>				
Barnes, Gail Kristen	Professor, Law/Law - Instruction/Faculty	05/31/19	\$123,640.00 9 mo	Resignation
College of Polymer Science & Polymer Engineering				
<u>Appointment/Reappointment</u>				
Liu, Tianbo	Professor, Polymer Science; Department Chair, Polymer Science; Alex Schulman Chair of Polymer Science/Department of Polymer Science/Faculty	07/01/19 06/30/20	\$220,153.00 12 mo (base) \$17,335.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$218,227.00/12 mo; stipend adjustment from \$19,261.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
College of Applied Science & Technology				
<u>Appointment/Reappointment</u>				
Damson, Enoch E.	Professor, Computer Information Systems; Chair, Business & Information Technology/Division of Business & Information Technology/Faculty	07/01/19 06/30/20	\$105,031.00 12 mo (base) \$3,539.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$104,167.00/12 mo; stipend adjustment from \$4,403.00/12 mo
		07/01/19 06/30/20	\$10,239.00 12 mo (stipend)	Payment in lieu of 30-hour load
University Libraries				
<u>Appointment/Reappointment</u>				
Bove, Frank J.	Associate Professor, Bibliography; Electronic Resources Librarian; Coordinator, Acquisition Services/University Libraries, Electronic Services/Faculty (BUF)	07/01/19 06/30/20	\$8,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$70,740.00/12 mo
Miller, Jon S.	Professor, English; Director, University Press/University Libraries/Faculty (BUF)	08/26/19 05/17/20	\$13,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$86,521.00/9 mo
<u>Change</u>				
McCullough, Ian	Associate Professor, Bibliography; Associate Professor, Chemistry; Physical Sciences Librarian/UL Science & Technology/Faculty (BUF)	08/01/19	\$68,500.00 12 mo	Relinquish Assistant Dean, Research & Learning Services assignment; salary adjustment from \$82,606.00/12 mo
Wayne College				
<u>Appointment</u>				
Howley, Heather A.	Associate Professor, Communication; Interim Associate Dean, Wayne College; Faculty Senate Executive Committee Secretary/Communication-Wayne College/Faculty	08/26/19 05/17/20	\$18,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Interim Associate Dean assignment; base salary is \$65,942.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Teague, Colleen M.	Associate Professor, Business & Office Technology; Associate Professor, Business Management Technology; Interim Associate Dean, Wayne College/Business & Office Technology-Wayne College/Faculty	08/26/19 05/17/20	\$18,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Interim Associate Dean assignment; base salary is \$76,866.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**PERSONNEL ACTIONS RECOMMENDED
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE
PERSONNEL ACTIONS, AS AMENDED**

University Internal Audit

Appointment/Reappointment

Brumbaugh, Douglas	Chief Audit Executive/Office of University Internal Audit/Contract Professional	07/15/19	\$130,000.00 12 mo	Appointment vice C. Burr
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THE UNIVERSITY OF AKRON
Organizational/Department Name Change

In accordance with rule 3359-2-02, the following recommendations for changes are noted for approval by the Board of Trustees, and upon approval, the Secretary of the Board of Trustees is authorized to effect appropriate changes in rules of the Board of Trustees to reflect these changes in titles, reporting or organizations relationships, or other such designations or changes:

Effective date: July 1, 2019

Hower House

FROM: VP, Finance & Administration/CFO
TO: Office of Academic Affairs

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	TITLE	FLSA	REMOVE	EFFECTIVE
126	24202	Asst VP Human Resources	E		3/10/2019
124	24341	Dir Development Comm Proj	E		4/1/2019
126	24512	Asst VP Principle Gifts	E		4/1/2019
126	24518	Assoc VP Enrollment Mgmt	E		4/17/2019
120	24565	Admin Coord OAA	E		4/17/2019
124	24566	Assoc VP Faculty Relations	E		4/17/2019
120	28361	Coord Projects-NEO Achieve	E		3/1/2019
121	28428	Mgr Technology-BCAS	E		5/1/2019
121	28606	Production Mgr - PAH	E		3/21/2019
122	28616	Dir IHSC	E		4/1/2019
120	28708	Coord Clin Indv & Fam Couns	E		5/12/2019
122	28814	Sr Inst Res Info Officer	E		5/3/2019
999	29104	VP Advancement	E		4/1/2019
999	29291	Dir Recruiting Football	E		3/1/2019
999	29994	Database Administration Asst	N		3/21/2019
220	T23104	Information Security Analyst	E		3/1/2019
221	T23139	Cyber Security Analyst	E		3/20/2019

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	TITLE	FLSA	REMOVE	EFFECTIVE
No Changes – June 12, 2019 BOT Meeting					

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by Interim President John C. Green, dated June 12, 2019, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

**INVESTMENT REPORT FOR THE
NINE MONTHS ENDED MARCH 31, 2019**



**The University of Akron
Investment Report
For the Nine Months Ended March 31, 2019**

SUMMARY

OPERATING FUNDS

The Operating Funds totaled \$227.9 million at March 31, 2019 and posted a blended rate of return (ROR) of 1.7 percent, or \$4.2 million, for the nine months ended March 31, 2019 – refer to Exhibit 4 for historic Operating Investment balances.

Cash and Fixed Income

PFM and JPMorgan Chase each manage a portion of the Cash and Equivalents portfolio, while PFM also manages the Short- and Intermediate-Term Fixed Income Investments portfolios.

During March 2018, the University established an escrow account with PNC. That escrow holds cash that will be used to fund the University's Voluntary Retirement Incentive Program's defined contribution plan.

Cash and Fixed Income portfolios totaled \$170.2 million at March 31, 2019. The Cash and Fixed Income portfolios achieved an overall nine month ROR of 2.9 percent, or \$4 million [\$164.8 million average quarterly balance] – refer to Exhibit 1 for the detail regarding performance.

Long-Term

The Long-Term investments managed by Legacy totaled \$57.7 million at March 31, 2019 achieved an overall nine month ROR of 0.4 percent, or \$0.2 million [\$56.5 million average quarterly balance] compared to benchmark of 2.2 percent – refer to Exhibit 1 for the detail regarding performance.

The operating funds are within the University's prescribed asset allocation requirements at March 31, 2019 and, we have no reason to believe those compliance requirements were not maintained throughout the quarter – refer to Exhibits 2 and 3 for the detail regarding compliance.

ENDOWMENTS

The Endowments totaled \$68.9 million at March 31, 2019 and posted a blended ROR of 0.2 percent, or \$0.3 million, for the nine months ended March 31, 2019.

The March 31, 2019 market value increased \$0.1 million from June 30, 2018. The largest contributors to that change were Endowment Distributions of (\$2.2 million), offset by gifts of \$2.3 million – refer to Exhibit 7 for the detail regarding components of change and Exhibit 8 for historic Investment balances.

Pooled

The Pooled Endowment totaled \$62.2 million at March 31, 2019 and is managed by Cambridge and achieved an overall nine month negative ROR of (0.1 percent), or \$0.1 million [\$60.5 million average quarterly balance] compared to the policy benchmark of 1.9 percent – refer to Exhibit 5 for the detail regarding performance.

Of Cambridge's portfolio, Vanguard REIT Index ETF achieved the highest nine month ROR at 10.3 percent [\$2.2 million balance at March 31], while the Victory Global Natural Resources posted the lowest ROR at negative (39 percent) [\$2 million balance at March 31].

These funds are within the University's prescribed asset allocation requirements at March 31, 2019 and, we have no reason to believe those compliance requirements were not maintained throughout the quarter – refer to Exhibit 6 for the detail regarding compliance.

Separately Invested

The Separately Invested Endowments totaled \$6.7 million at March 31, 2019, are invested in accord with donor stipulations, and posted a blended nine month ROR of 2.9 percent, or \$0.2 million [\$6.7 million average quarterly balance].

The highest ROR for the nine months ended March 31 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 5.5 percent on market value of \$2.3 million at March 31. The lowest ROR for the nine months ended March 31 was the Constitutional Law endowment, invested at Key Bank, at 1.6 percent on market value of \$1 million at March 31 – refer to Exhibit 5 for the detail regarding performance.

These funds are separately invested for a number of reasons and do not have uniform prescribed asset allocation requirements.

Operating Funds

THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Nine Months Ended March 31, 2019

Net Rates of Return for the Periods Ended March 31, 2019

Exhibit 1

- At or Above Benchmark
- < 100 Basis Pts Below Benchmark
- > 100 Basis Pts Below Benchmark

Portfolio/Advisor	Market Value	Net Rates of Return									
		Quarter ROR/Benchmark	Nine Months ROR/Benchmark	One Year ROR/Benchmark	Two Years ROR/Benchmark	Three Years ROR/Benchmark					
Cash and Cash Equivalents / PFM, PNC & JPMC <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 65,506,822	0.6% 0.6%	●	1.6% 1.7%	●	2.1% 2.1%	●	1.6% 1.6%	●	1.2% 1.2%	●
Short-Term Fixed Income / PFM <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	48,969,383	1.3% 1.0%	●	2.8% 2.5%	●	3.2% 2.7%	●	1.7% 1.4%	●	1.4% 1.0%	●
Intermediate-Term Fixed Income / PFM <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	55,685,936	2.1% 1.6%	●	3.9% 3.7%	●	4.1% 3.7%	●	2.1% 1.8%	●	1.4% 1.0%	●
SUBTOTAL - PFM, PNC & JPMC Managed Portfolios	\$ 170,162,140	1.3%		2.9%		3.2%		2.0%		1.4%	
Long-Term / Legacy <i>Policy Balanced Index (65/35)</i>	57,704,507	9.3% 9.2%	●	0.4% 2.2%	●	1.1% 3.2%	●	5.4% 6.7%	●	7.7% 8.2%	●
TOTAL OPERATING FUNDS	\$ 227,866,647	3.2%		1.7%		2.2%		2.5%		2.8%	

THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Nine Months Ended March 31, 2019

Operating Funds Policy Compliance: Asset Allocation at March 31, 2019

Exhibit 2

- Compliant
- Noncompliant

	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	10-80%	25%	29%	●
Short-Term Fixed Income	20-65%	25%	22%	●
Intermediate-Term Fixed Income	0-45%	35%	24%	●
Long-Term	0-35%	15%	25%	●
<i>Large Cap</i>	20-30%	25%	29%	●
<i>Small/Mid Cap</i>	10-20%	15%	13%	●
<i>International</i>	15-25%	20%	20%	●
<i>Alternative</i>	10-20%	15%	15%	●
<i>Fixed Income</i>	15-25%	20%	22%	●
Cash	0-10%	5%	1%	●

**THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Nine Months Ended March 31, 2019**

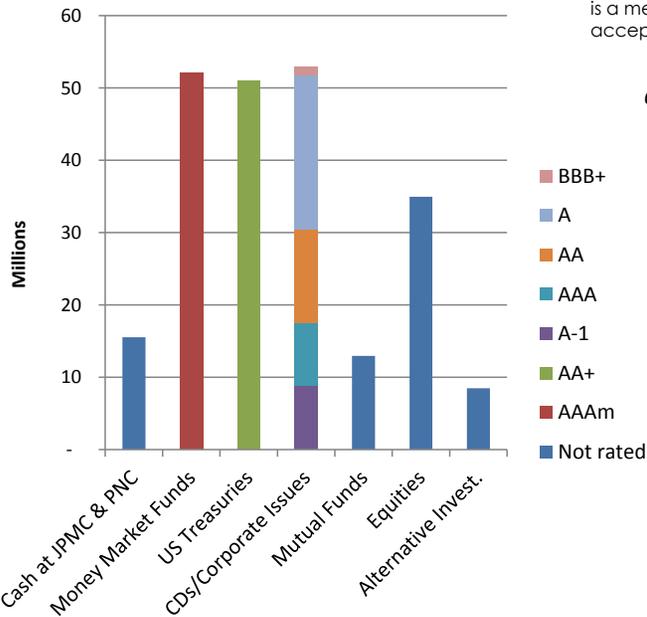
State Compliance: Portfolio Composition and Credit Quality

Exhibit 3

- Compliant
- Noncompliant

Section 3345.05 of the Ohio Revised Code states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of the State or any political subdivision of the State, certificates of deposit of any national bank located in the State, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds [MMFs], or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.



Ohio Revised Code §3345.05 Compliance

	Market Value	Actual Allocation	Compliance Indicator
Cash, MMFs, US Treas, Negotiable CDs:	\$ 127,303,047	56%	●

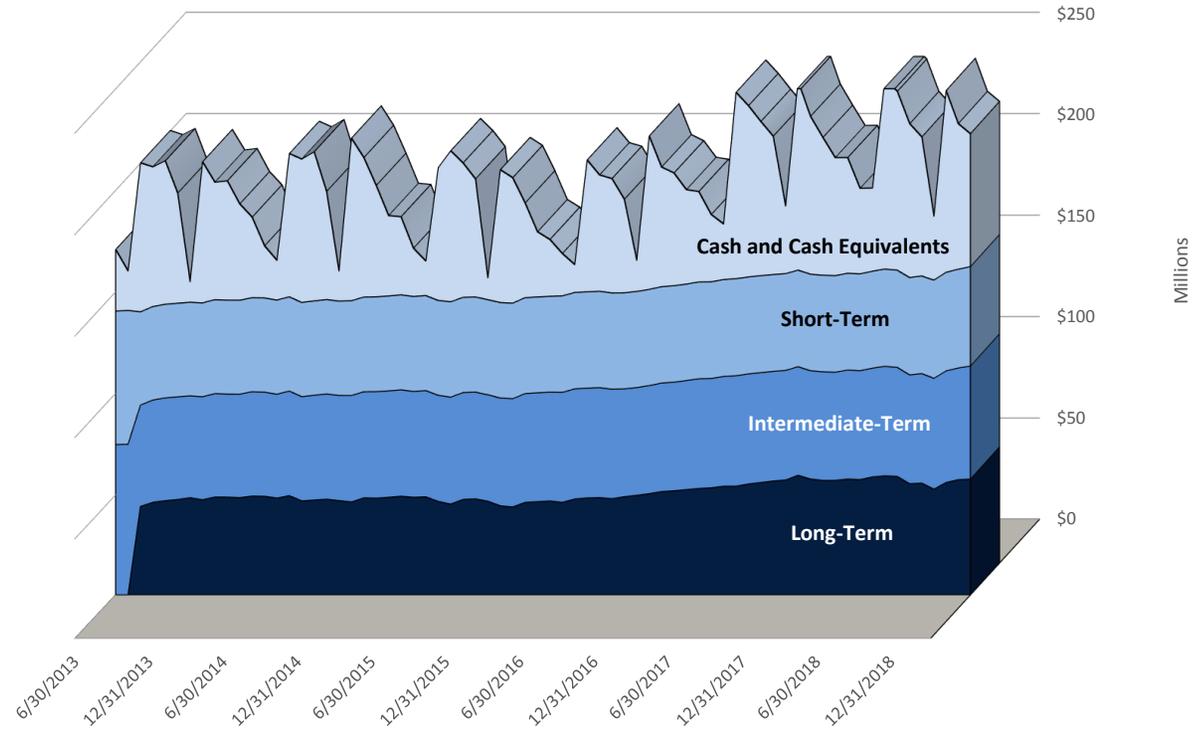
	Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income	Long-Term
Cash at JPMC & PNC	\$ 15,530,629			
Money Market Funds	49,976,194	\$ 250,166	\$ 189,768	\$ 1,629,168
US Treasuries		23,093,103	27,833,315	
Negotiable CDs		6,798,425	2,002,280	
Corporate Issues		18,827,689	25,660,574	
Mutual Funds				12,674,861
Equities				34,939,024
Alternative Invest.				8,461,453
Total Operating Funds	\$ 65,506,822	\$ 48,969,383	\$ 55,685,936	\$ 57,704,507

Note: The Money Market Funds are held at PFM for all portfolios except the Long-Term portfolio held by Legacy.

**THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Nine Months Ended March 31, 2019**

**Operating Investment Balances
At June 30, 2013 - 2018 and March 31, 2019**

Exhibit 4



- Cash and Cash Equivalents
 - Short-Term Fixed Income
 - Intermediate-Term Fixed Income
 - Long-Term
- Total**
Change

	2013	2014	2015	2016	2017	2018	3/31/2019
Cash and Cash Equivalents	\$30.3	\$25.7	\$23.7	\$20.9	\$33.1	\$42.1	\$65.5
Short-Term Fixed Income	65.7	46.4	46.8	47.5	47.6	47.7	49.0
Intermediate-Term Fixed Income	74.8	51.3	52.1	54.2	53.9	53.6	55.7
Long-Term	0.0	49.2	48.8	46.2	53.4	57.5	57.7
Total	\$170.8	\$172.6	\$171.4	\$168.8	\$188.0	\$200.9	\$227.9
Change	(\$3.6)	\$1.8	(\$1.2)	(\$2.6)	\$19.2	\$12.9	\$27.0

Endowments

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2019

Net Rates of Return for the Periods Ended March 31, 2019

Exhibit 5

- At or Above Benchmark
- < 100 Basis Pts Below Benchmark
- > 100 Basis Pts Below Benchmark

Portfolio/Advisor (Inception)	Net Rates of Return				
	Market Value	Nine Months ROR/Benchmark	One Year ROR/Benchmark	Annualized Since 1/1/2014 ROR/Benchmark	Annualized Since 6/30/2002 ROR/Benchmark
POOLED ENDOWMENT					
Portfolio Composite / Cambridge Policy Balanced Index (65/35)	\$ 62,081,681	(0.1%) 1.9%	● (0.4%) 3.1%	● 3.4% 4.7%	● 5.7% 6.3%
Cash (Included within Operating total)	77,365	n/a	n/a	n/a	n/a
<i>Total Pooled Endowment</i>	<u>\$ 62,159,045</u>				
SEPARATELY INVESTED ENDOWMENTS					
Oelschlager Leadership Award / Key Bank (7/31/2000)	\$ 2,255,500	5.5%	9.8%	11.8%	(3.3%)
Seiberling Chair in Con. Law / Key Bank (7/31/1997)	962,249	1.6%	1.8%	0.1%	2.9%
ORSP / PNC Bank (4/30/2009)	2,746,114	3.9%	3.5%	3.6%	2.2%
Timken Co. and TimkenSteel Corp.	784,800	n/a	n/a	n/a	n/a
<i>Total Separately Invested Endowments</i>	<u>\$ 6,748,663</u>				
TOTAL ENDOWMENTS	<u>\$ 68,907,708</u>				

Note 1: Cambridge's only performance is reflected within the "Annualized Since 1/1/2014" and the more current measurement columns while the "Annualized Since 6/30/2002" column includes both Cambridge and predecessor performance.

Note 2: The Cash represents resources received but based upon timing of receipt, it was not yet provided to Cambridge for investment.

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2019

Pooled Endowment Policy Compliance: Asset Allocation at March 31, 2019

Exhibit 6

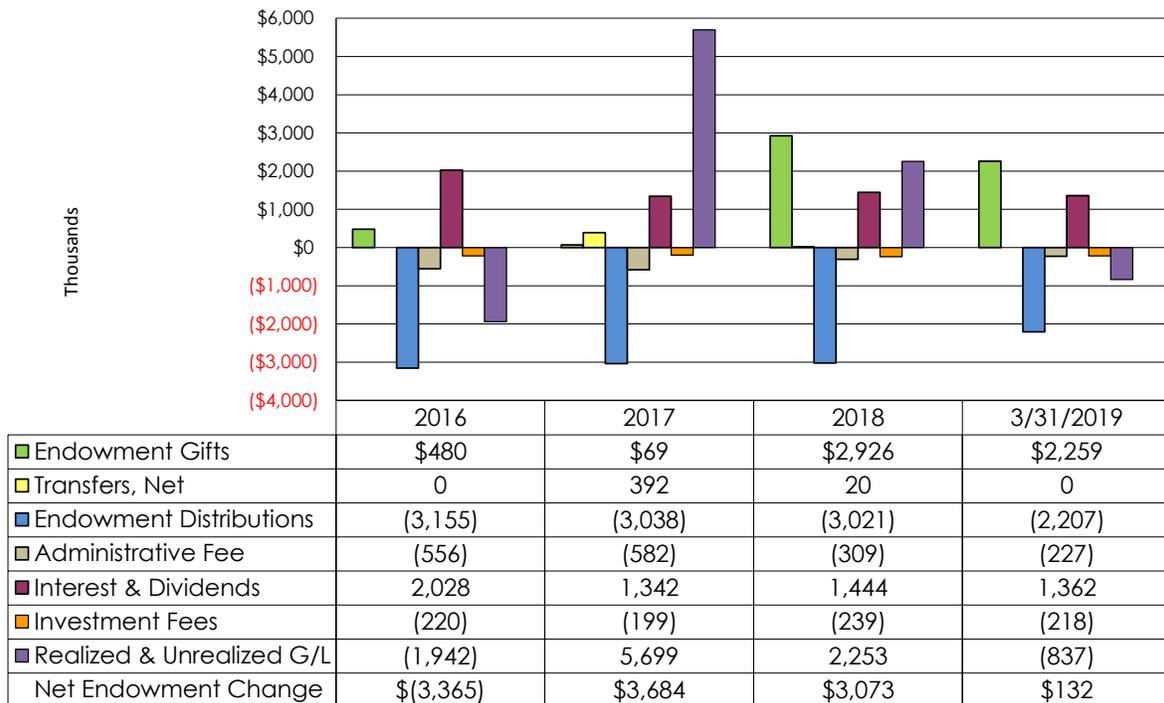
- Compliant
- Noncompliant

	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Global Equity	40-80%	60%	47%	●
Absolute Return	0-25%	15%	24%	●
Real Assets	10-25%	12%	12%	●
Bonds & Cash	10-25%	13%	17%	●

**THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2019**

Components of and Net Change - Total Endowments
Fiscal Years Ended June 30, 2016 - 2018
And Nine Months Ended March 31, 2019

Exhibit 7



The categories that comprise the market value changes are as follows:

Endowment Gifts and Transfers, Net; Endowment Distributions; Administrative Fee, and Investment Income.

Select components are discussed below.

Endowment Gifts

Gifts to the University given in support of University Endowments. The Grotefend Family contributed \$1.5 million and \$2 million during the fiscal years 2018 and 2019, respectfully for Mechanical Engineering Scholarships.

Endowment Distributions

Effective July 1, 2017, distributions made from the endowments became 4.75% of a 3-year moving average.

Administrative Fee

Effective July 1, 2017, the administrative fee assessed by the University to all pooled endowments became 0.5% which is directed to the Scholarships for Excellence.

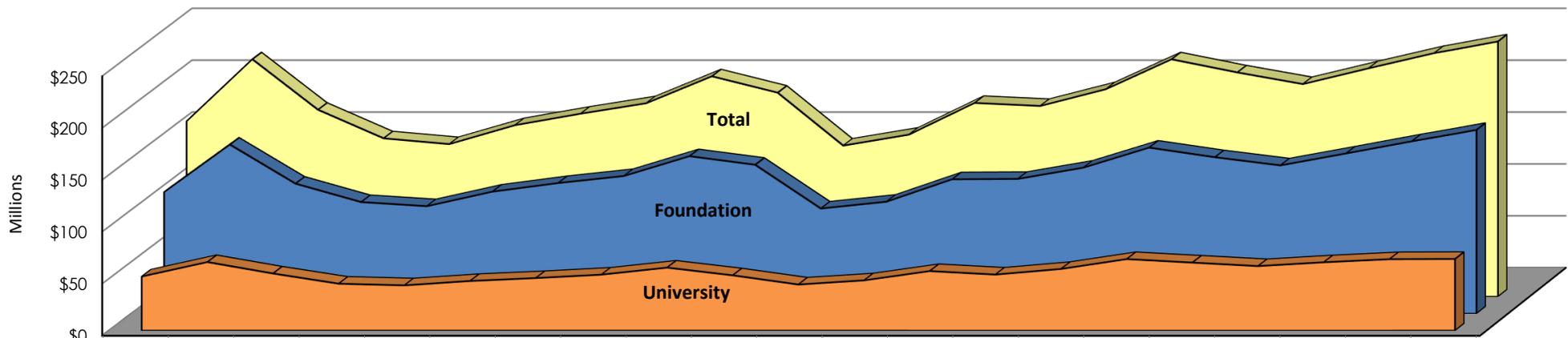
Investment Fees

Represents known advisor, manager, and custodial fees. The fees do not represent all investment costs as some fees are embedded within investments, net of returns, and are not readily determinable.

**THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2019**

**The University of Akron and Foundation
Investment Balances
At June 30, 1999 - 2018 and March 31, 2019**

Exhibit 8



	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
UNIVERSITY	\$52.0	\$65.9	\$54.9	\$45.1	\$43.5	\$47.7	\$50.5	\$53.8	\$60.6	\$53.2	\$44.3	\$48.3	\$57.2	\$53.9	\$59.3	\$68.8	\$65.4	\$62.0	\$65.7	\$68.7	\$68.9
FOUNDATION	117.0	162.8	125.1	107.3	103.3	117.4	125.7	132.4	151.6	143.3	101.1	107.7	129.3	129.7	140.5	159.8	150.6	142.7	154.2	165.9	176.9
TOTAL	\$169.0	\$228.7	\$180.0	\$152.4	\$146.8	\$165.1	\$176.2	\$186.2	\$212.2	\$196.5	\$145.4	\$156.0	\$186.5	\$183.6	\$199.8	\$228.6	\$216.0	\$204.7	\$219.9	\$234.6	\$245.8
Total Change	\$30.9	\$59.7	\$(48.7)	\$(27.6)	\$(5.6)	\$18.2	\$11.1	\$10.1	\$26.0	\$(15.8)	\$(51.1)	\$10.6	\$30.6	\$(2.9)	\$16.2	\$28.8	\$(12.6)	\$(11.2)	\$15.2	\$14.7	\$11.2

Note 1 : Cambridge became the Foundation and University endowment investment manager on 1/1/2014 and 4/1/2014, respectively.

Note 2 : Over the last 20 years both the Foundation and University endowment portfolios realized both large and small fluctuations. The notable downturns during 2001 and 2002 were the result of Y2K and the event of September 11, 2001, and 2008 and 2009 were the result of the Great Recession.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Acceptance of the Investment Report for the Nine Months Ended March 31, 2019

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 12, 2019, accepting the Investment Report for the Nine Months Ended March 31, 2019, be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 12, 2019

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

**FINANCIAL REPORT FOR THE
NINE MONTHS ENDED MARCH 31, 2019**



DATE: May 13, 2019

TO: Nathan J. Mortimer, Vice President for Finance & Administration/CFO

Amy Gilliland

FROM: Amy S. Gilliland, Director of Resource Analysis & Budgeting

**SUBJECT: General Fund, Auxiliary Funds, and Departmental Sales and Services Funds:
Budget to Actual Results for the Nine Months Ended March 31, 2018**

As requested, the Office of Resource Analysis & Budgeting provides the accompanying Financial Report for the nine months ended March 31, 2019 for the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds (Akron and Wayne combined) together with accompanying FY19 budget assumptions and narratives.

This Financial Report should be presented for consideration and approval at the June 12, 2019 Board of Trustees meeting.

Resource Analysis & Budgeting
Akron, OH 44325-6202
330-972-6521 Office · 330-972-6317 Fax

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales and Services Funds
Budget to Actual Results
For the Nine Months Ended March 31, 2019

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GENERAL FUND

For the Nine Months Ended March 31, 2019

The University of Akron
Akron and Wayne General Fund Combined
FY19 Revised Budget and Actual Results for the nine months ended March 31, 2019

	Original Budget	Revised Budget	Actual	\$ Budget Variance	% of Budget
Tuition & General Service Fees	\$186,872,000	\$187,500,000	\$179,353,534	(\$8,146,466)	
Other Fees	22,305,000	21,900,000	20,965,221	(934,779)	
State Share of Instruction	103,507,000	101,852,000	76,802,431	(25,049,569)	
Indirect Cost Recovery	5,800,000	5,400,000	3,692,532	(1,707,468)	
Investment Income	3,000,000	1,068,000	627,094	(440,906)	
Miscellaneous & Endowment	2,312,000	2,100,000	1,674,737	(425,263)	
Total Revenues	323,796,000	319,820,000	283,115,549	(36,704,451)	89%
Payroll	153,038,000	140,993,000	106,076,234	34,916,766	
Fringes	52,782,000	53,341,000	39,422,950	13,918,050	
Total Compensation	200,220,000	194,334,000	145,499,185	48,834,815	75%
Utilities	11,501,000	10,901,000	6,797,690	4,103,310	
Operating	36,761,000	34,785,000	27,568,954	7,216,046	
Bad Debt	1,000,000	400,000	154,345	245,655	
Scholarships	59,464,000	54,748,000	38,589,148	16,158,852	
Total Non Personnel	108,726,000	100,834,000	73,110,137	27,723,863	73%
Total Expenditures	308,946,000	295,168,000	218,609,321	76,558,679	74%
Net Before Transfers and Advances	14,850,000	24,652,000	64,506,228	39,854,228	
Transfers-In	16,180,000	3,604,600	0	(3,604,600)	
Transfers-In Plant and Other	1,000,000	2,472,400	2,472,400	0	
Transfers-In Encumbrance	0	3,832,000	3,832,133	133	
Advances-In	290,000	487,000	344,972	(142,028)	
Transfers-Out - Plant Fund	(1,000,000)	(3,492,000)	(3,100,201)	391,799	
Transfers-Out - Other	(31,320,000)	(31,479,000)	(23,890,259)	7,588,741	
Advances-Out	0	(77,000)	(77,000)	0	
Net Transfers and Advances	(14,850,000)	(24,652,000)	(20,417,955)	4,234,045	
Difference	\$0	\$0	\$44,088,273	\$44,088,273	

The University of Akron
Akron and Wayne General Fund Combined
FY19 Revised Budget Assumptions

Revenues

Tuition & General Service Fees: The original assumptions are expected to materialize with overall blended enrollment declining approximately seven percent. The Guaranteed Tuition Program was implemented while tuition and fee rates remained flat for continuing students. The original assumption presumed undergraduate, graduate, and law school declines approximating six percent, 14 percent, and two percent, respectively.

Other Fees: The original assumptions are expected to materialize with overall blended enrollment declining approximately seven percent plus the Guaranteed Tuition Program was implemented while tuition and fee rates remained flat for continuing students.

State Share of Instruction: The original assumption presumed a two percent decline from FY18 to \$103.5 million. That original assumption was based upon information received from the Ohio Department of Higher Education (ODHE). However, the ODHE subsequently refined its estimate during the fall 2018, and the revised assumption estimates that SSI will be \$101.9 million.

Indirect Cost Recovery: The original assumption presumed no significant change as compared to FY18; however, current estimates indicate revenues closer to \$5.4 million with allocations remaining unchanged as follows: General Fund, 66 percent; Department, 13 percent; College, 11 percent; and Principal Investigator account, 10 percent.

Investment Income: The original assumption included investment income from all operating funds. Income earned and redemptions made within the short, intermediate, and long-term operating fund portfolios are immediately reinvested; therefore, unavailable to the General Fund as resources for expenditure.

Expenditures

Payroll: The original assumptions presumed a three percent increase pursuant to collective bargaining agreements, a raise pool equivalent to three percent for non-represented full-time employees and part-time faculty, vacant positions would yield \$5.6 million towards vacancy savings, and the year-one installment for the Voluntary Retirement Incentive Program (VRIP) in the amount of \$1.7 million.

The revised assumptions include the application of the raises and a reclassification of the VRIP installment to Fringes since the recipients are technically no longer employees. Plus, several planned hires did not materialize during the fiscal year while the effort to maintain vacant positions continues.

The University of Akron
Akron and Wayne General Fund Combined
FY19 Revised Budget Assumptions

Fringes: The original assumption presumed the pooled rate for benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits. The revised assumptions include the reclassification of the Voluntary Retirement Incentive Program (VRIP) one-year installment to Fringes.

Operating: The original assumptions presumed that designated fees such as course fees and technology fees, etc., follow the seven percent enrollment decline. The designated fees and start-ups assume that only current-year allocation is expended; however, a certain level of carry over exists within these fees and start-ups, which may depending upon circumstances be expended by the units. Current estimates presume the University will continue to closely manage and control its spending which will lead to a reduced level of expenditures. The change from original budget also contemplates a return of startup allocations in the amount of \$2 million which will be budgeted and expended in subsequent fiscal years.

Scholarships: The original assumption presumed \$59.4 million as follows for graduate assistants (\$11.4 million); Law School (\$3.7 million); and undergraduate (\$44.4 million) while the revised assumption presumes \$54.7 million as follows for graduate assistants (\$9.7 million); Law School (\$4 million); and undergraduate (\$41 million).

This revision represents a \$4.7 million decline from both the original budget and from FY18.

Transfers and Advances

Transfers-In: The original assumption presumed \$16.2 million from General Fund reserves and \$1 million from plant fund reserves. However, continued control of both personnel and operating costs has reduced anticipated need for General Fund reserves to approximately \$3.6 million.

Advances-In: The original assumption presumed the Musson Industrial Control Systems Test Bed and the National Museum of Psychology would repay \$200,000 and \$90,000 of prior year advances, respectively. The revised assumption presumes the \$290,000 repayment plus additional repayments totaling \$120,000 and the James A. Rhoades (JAR) weight room advance in the amount of \$77,000.

Transfers-Out Plant Fund: The original assumption presumed capital projects would be funded as needs arise by \$1 million. However, the General Fund has funded approximately \$3.5 million in support of capital projects, and as circumstances merit additional capital projects funding could materialize over the remainder of the fiscal year.

Transfers-Out Other: The original assumptions presumed transfers to Auxiliaries of General Services Fee (\$11.9 million); Other (\$12.6 million); and Facilities Fee (\$6.8 million) while the revised assumptions presume transfers to Auxiliaries of General Services Fee (\$12.3 million); Other (\$12.2 million); and Facilities Fee (\$6.5 million). The Facilities Fee and other reserves

The University of Akron
Akron and Wayne General Fund Combined
FY19 Revised Budget Assumptions

will now fund \$3.1 million of the debt for the current fiscal year. In addition, funding in the amount of \$400,000 was provided to NCERCAMP which will be offset to the General Fund by an identical amount of NCERCAMP capital resources for University usage.

Advances-Out: The original assumption presumed no Advances-Out; however, a loan was made for the James A. Rhoades (JAR) weight room.

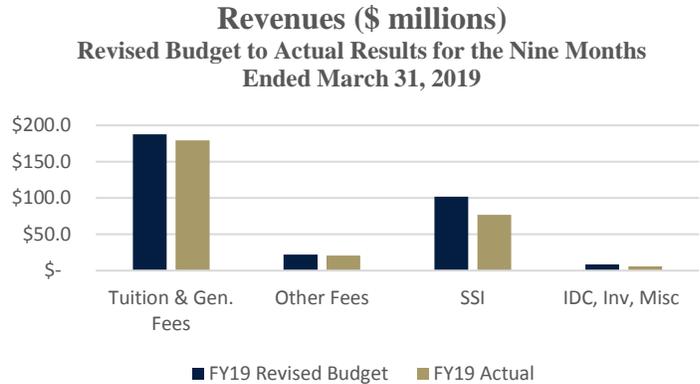
Debt Service: The original assumptions are holding in that the University achieved its debt deferral initiative, reserves that reside in plant funds, and debt reserves fully service the General Fund debt this fiscal year.

**The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY19 Revised Budget and Actual Results for the nine months ended March 31, 2019**

Revenues

Tuition & General Service Fees: Tuition & General Service Fees revenues total \$179.4 million or approximately 96 percent as compared to the revised budget of \$187.5 million. The revenues for the first part of the summer 2019 term will be reflected in the year-end report.

The overall credit hour production for the current fiscal year is roughly eight percent less than the prior year.



Current expectations are that budgeted Tuition & General Service Fees revenues will be achieved.

Other Fees: Other Fees revenues total \$21 million or approximately 96 percent as compared to the revised budget of \$21.9 million. The revenues for the first part of the summer 2019 term will be reflected in the year-end report.

Other Fees include various student fees such as facility fees (30 percent), technology fees (23 percent), and unit and course fees (18 percent). Course fee revenues reflect an increase associated with the growth in electronic content agreements. The associated revenues are directly offset by the cost of the purchased content.

Many of the fees remain within the General Fund and are used for operations while the facility fee is transferred to Auxiliary units and contributes toward the debt service requirements of the Student Recreation and Wellness Center, Student Union, InfoCision Stadium, and the Fieldhouse.

Current expectations are that budgeted Other Fees revenues will be achieved.

State Share of Instruction: State Share of Instruction (SSI) revenues total \$76.8 million or 75 percent as compared to the revised budget of \$101.9 million.

Current expectations are that budgeted State Share of Instruction revenues will be achieved.

Indirect Cost Recovery: IDC revenues total \$3.7 million or approximately 68 percent as compared to the revised budget of \$5.4 million.

IDC is proportionately related to externally funded research activities and is currently allocated with 66 percent used to pay the general expenditures of the University and 34 percent allocated to the academic units.

Current expectations are that budgeted IDC revenues will be achieved.

The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY19 Revised Budget and Actual Results for the nine months ended March 31, 2019

Investment Income: Investment Income revenues total \$0.6 million or approximately 59 percent as compared to the revised budget of \$1.1 million.

Investment Income is based upon the size of the operating funds investment portfolio and the market conditions that impact the return.

Revised budgeted investment income revenues will be achieved.

Expenditures

Payroll and Fringe Benefits: Payroll expenditures total \$106.1 million or approximately 75 percent of the revised budget of \$141 million.

Largely due to 9-month employee contracts, compensation is not incurred ratably throughout the year. The FY19 budgeted raises are reflected.

The fringe benefit costs total \$39.4 million or 74 percent of the revised budget of \$53.3 million.

Current expectations are that payroll and fringe benefits will be in line with the revised budget.

Utilities: Utilities expenditures total \$6.8 million or approximately 62 percent of the revised budget of \$10.9 million.

Current expectations are that the utilities expenditures will approximate budget.

Operating: Operating expenditures including encumbrances in the amount of \$5 million total \$27.6 million or approximately 79 percent of the \$34.8 million revised budget. Operating expenditures trend higher in the first half of a fiscal year.

The expenditures are incurred within the operating units primarily for software license, supplies and services, transcribing, advertising, travel and occasionally smaller dollar capital items such as computers and equipment.

Current expectations are that operating expenditures will be in line with the revised budget.

Scholarships: Scholarships total \$38.6 million or approximately 70 percent of the \$54.7 million revised budget. Scholarships to date reflect a portion of summer 2018, fall and spring awards.

Current expectations are that scholarship expenditures will be in line with the revised budget.

Description	Actual YTD
Faculty	\$61,584,000
Staff	20,706,000
Contract Professionals	18,984,000
Graduate Assistants	4,801,000
Total Payroll	<u>\$106,075,000</u>
<i>Note: Includes all General Fund payroll-related activities (e.g. full time, part time, stipends, overload, etc.) but no fringes.</i>	

**The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY19 Revised Budget and Actual Results for the nine months ended March 31, 2019**

Transfers and Advances

Transfers-In: The revised budget assumes transfers-in from reserves will total \$3.6 million. The funds will be transferred in as needed.

Transfers-In Plant and Other: The General Fund’s retiree dependent healthcare funding was sufficient without additional support; therefore, the fiscal year 2017 support in the amount of \$2.3 million was reversed. A transfer-in of \$173,000 from Telecommunications reflects the remaining fund balance of the auxiliary operation. That activity shifted to the General Fund in FY18.

Advances-In: In accordance with the agreements \$345,000 has been repaid.

	Balance July 1, 2018	Advances	Repayments	Balance March 31, 2019
Musson Industrial Control System Test Bed	\$ 353,000	\$ -	\$ 197,972	\$ 155,028
National Museum of Psychology (Cummings Center)	270,000	-	70,000	200,000
James A. Rhoades Weight Room	-	77,000	77,000	-
Total	<u>\$ 623,000</u>	<u>\$ 77,000</u>	<u>\$ 344,972</u>	<u>\$ 355,028</u>

Transfers-Out - Plant Fund: To date, \$3.1 million has been transferred to plant funds in support of various projects including the Polsky parking deck (\$1 million), Ballet Center insurance proceeds (\$797,000), campus surveillance system (\$.5 million), Gallucci Hall demolition (\$275,000), the Roadway building air handler (\$200,000), the AERC air chiller (\$170,000) and others.

Transfers-Out - Other: Transfers of \$23.9 million reflect facilities fees and general service fees as well as other general support to Auxiliaries. Also reflected is a transfer of \$400,000 to a departmental sales account in support of Corrosion Engineering. At 76 percent of budget, these transfers are in line with the revised budget.

Advances-Out: A loan to Athletics of \$77,000 in support of the James A. Rhoades Arena weight room renovation was repaid in March.

AUXILIARY FUNDS

For the Nine Months Ended March 31, 2019

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY19 Original Budget and Actual Results for the nine months ended March 31, 2019

Auxiliary Funds Combined

	Original Budget	Actual	\$ Budget Variance	% of Budget
Revenues	\$43,605,000	\$37,723,974	(\$5,881,026)	87%
Payroll	10,722,000	7,732,254	2,989,746	
Fringes	4,455,000	3,232,129	1,222,871	
Total Compensation	15,177,000	10,964,383	4,212,617	72%
Operating	29,547,000	23,936,287	5,610,713	
Scholarships	7,326,000	5,711,222	1,614,778	
Total Non Personnel	36,873,000	29,647,509	7,225,491	80%
Total Expenditures	52,050,000	40,611,892	11,438,108	78%
Net Before Transfers	(8,445,000)	(2,887,918)	5,557,082	
Transfers-In - Facilities Fee	9,569,000	7,176,931	(2,392,069)	
Transfers-In - General Service Fee	12,335,000	8,931,644	(3,403,356)	
Transfers-In - Other	13,909,000	9,551,027	(4,357,973)	
Transfers-In - Plant Fund	0	50,601	50,601	
Transfers-In - Encumbrances	0	271,152	271,152	
Transfers-Out - Plant Fund	(1,000,000)	0	1,000,000	
Transfers-Out - Debt Service	(25,799,000)	(19,348,845)	6,450,155	
Net Transfers	9,014,000	6,632,510	(2,381,490)	
Difference	\$569,000	\$3,744,592	\$3,175,592	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY19 Original Budget and Actual Results for the nine months ended March 31, 2019

Athletics

	Original Budget	Actual	\$ Budget Variance	% of Budget
Revenues	\$9,232,000	\$5,925,892	(\$3,306,108)	64%
Payroll	7,974,000	5,871,907	2,102,093	
Fringes	3,085,000	2,292,642	792,358	
Total Compensation	11,059,000	8,164,549	2,894,451	74%
Operating	10,674,000	10,920,588	(246,588)	
Scholarships	7,326,000	5,711,222	1,614,778	
Total Non Personnel	18,000,000	16,631,810	1,368,190	92%
Total Expenditures	29,059,000	24,796,359	4,262,641	85%
Net Before Transfers	(19,827,000)	(18,870,467)	956,533	
Transfers-In - Facilities Fee	4,964,000	3,723,275	(1,240,725)	
Transfers-In - General Service Fee	12,335,000	8,931,644	(3,403,356)	
Transfers-In - Other	7,492,000	5,938,205	(1,553,795)	
Transfers-In - Plant Fund	0	0	0	
Transfers-In - Encumbrances	0	37,088	37,088	
Transfers-Out - Plant Fund	0	0	0	
Transfers-Out - Debt Service	(4,964,000)	(3,723,275)	1,240,725	
Net Transfers	19,827,000	14,906,937	(4,920,063)	
Difference	\$0	(\$3,963,530)	(\$3,963,530)	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY19 Original Budget and Actual Results for the nine months ended March 31, 2019

Residence Life & Housing

	Original Budget	Actual	\$ Budget Variance	% of Budget
Revenues	\$19,830,000	\$18,926,973	(\$903,027)	95%
Payroll	847,000	595,454	251,546	
Fringes	356,000	262,674	93,326	
Total Compensation	1,203,000	858,128	344,872	71%
Operating	7,980,000	5,099,203	2,880,797	
Scholarships	0	0	0	
Total Non Personnel	7,980,000	5,099,203	2,880,797	64%
Total Expenditures	9,183,000	5,957,331	3,225,669	65%
Net Before Transfers	10,647,000	12,969,642	2,322,642	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Service Fee	0	0	0	
Transfers-In - Other	0	0	0	
Transfers-In - Plant Fund	0	0	0	
Transfers-In - Encumbrances	0	5,520	5,520	
Transfers-Out - Plant Fund	0	0	0	
Transfers-Out - Debt Service	(10,647,000)	(7,985,082)	2,661,918	
Net Transfers	(10,647,000)	(7,979,562)	2,667,438	
Difference	\$0	\$4,990,080	\$4,990,080	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY19 Original Budget and Actual Results for the nine months ended March 31, 2019

EJ Thomas Performing Arts Hall

	Original Budget	Actual	\$ Budget Variance	% of Budget
Revenues	\$2,441,000	\$1,801,866	(\$639,134)	74%
Payroll	357,000	177,867	179,133	
Fringes	127,000	65,657	61,343	
Total Compensation	484,000	243,524	240,476	50%
Operating	2,567,000	1,966,820	600,180	
Scholarships	0	0	0	
Total Non Personnel	2,567,000	1,966,820	600,180	77%
Total Expenditures	3,051,000	2,210,344	840,656	72%
Net Before Transfers	(610,000)	(408,478)	201,522	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Service Fee	0	0	0	
Transfers-In - Other	937,000	702,726	(234,274)	
Transfers-In - Plant Fund	0	0	0	
Transfers-In - Encumbrances	0	28,832	28,832	
Transfers-Out - Plant Fund	0	0	0	
Transfers-Out - Debt Service	(327,000)	(245,174)	81,826	
Net Transfers	610,000	486,384	(123,616)	
Difference	\$0	\$77,906	\$77,906	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY19 Original Budget and Actual Results for the nine months ended March 31, 2019

Dining (Aramark)

	Original Budget	Actual	\$ Budget Variance	% of Budget
Revenues	\$3,297,000	\$3,334,188	\$37,188	101%
Payroll	125,000	87,478	37,522	
Fringes	275,000	174,244	100,756	
Total Compensation	400,000	261,722	138,278	65%
Operating	1,606,000	1,148,612	457,388	
Scholarships	0	0	0	
Total Non Personnel	1,606,000	1,148,612	457,388	72%
Total Expenditures	2,006,000	1,410,334	595,666	70%
Net Before Transfers	1,291,000	1,923,854	632,854	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Service Fee	0	0	0	
Transfers-In - Other	0	0	0	
Transfers-In - Plant Fund	0	0	0	
Transfers-In - Encumbrances	0	22,079	22,079	
Transfers-Out - Plant Fund	0	0	0	
Transfers-Out - Debt Service	(776,000)	(582,012)	193,988	
Net Transfers	(776,000)	(559,933)	216,067	
Difference	\$515,000	\$1,363,921	\$848,921	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY19 Original Budget and Actual Results for the nine months ended March 31, 2019

Recreation & Wellness Services

	Original Budget	Actual	\$ Budget Variance	% of Budget
Revenues	\$573,000	\$463,729	(\$109,271)	81%
Payroll	551,000	402,061	148,939	
Fringes	245,000	177,379	67,621	
Total Compensation	796,000	579,440	216,560	73%
Operating	1,850,000	1,313,020	536,980	
Scholarships	0	0	0	
Total Non Personnel	1,850,000	1,313,020	536,980	71%
Total Expenditures	2,646,000	1,892,460	753,540	72%
Net Before Transfers	(2,073,000)	(1,428,731)	644,269	
Transfers-In - Facilities Fee	1,693,000	1,269,421	(423,579)	
Transfers-In - General Service Fee	0	0	0	
Transfers-In - Other	2,073,000	1,554,476	(518,524)	
Transfers-In - Plant Fund	0	0	0	
Transfers-In - Encumbrances	0	61,728	61,728	
Transfers-Out - Plant Fund	0	0	0	
Transfers-Out - Debt Service	(1,693,000)	(1,269,421)	423,579	
Net Transfers	2,073,000	1,616,204	(456,796)	
Difference	\$0	\$187,473	\$187,473	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY19 Original Budget and Actual Results for the nine months ended March 31, 2019

Jean Hower Taber Student Union

	Original Budget	Actual	\$ Budget Variance	% of Budget
Revenues	\$946,000	\$794,433	(\$151,567)	84%
Payroll	602,000	432,499	169,501	
Fringes	260,000	190,835	69,165	
Total Compensation	862,000	623,334	238,666	72%
Operating	1,891,000	1,389,724	501,276	
Scholarships	0	0	0	
Total Non Personnel	1,891,000	1,389,724	501,276	73%
Total Expenditures	2,753,000	2,013,058	739,942	73%
Net Before Transfers	(1,807,000)	(1,218,625)	588,375	
Transfers-In - Facilities Fee	2,912,000	2,184,235	(727,765)	
Transfers-In - General Service Fee	0	0	0	
Transfers-In - Other	1,807,000	1,355,620	(451,380)	
Transfers-In - Plant Fund	0	0	0	
Transfers-In - Encumbrances	0	26,670	26,670	
Transfers-Out - Plant Fund	0	0	0	
Transfers-Out - Debt Service	(2,912,000)	(2,184,235)	727,765	
Net Transfers	1,807,000	1,382,290	(424,710)	
Difference	\$0	\$163,665	\$163,665	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY19 Original Budget and Actual Results for the nine months ended March 31, 2019

Parking & Transportation Services

	Original Budget	Actual	\$ Budget Variance	% of Budget
Revenues	\$7,222,000	\$6,440,125	(\$781,875)	89%
Payroll	266,000	164,988	101,012	
Fringes	107,000	68,698	38,302	
Total Compensation	373,000	233,686	139,314	63%
Operating	2,969,000	2,092,741	876,259	
Scholarships	0	0	0	
Total Non Personnel	2,969,000	2,092,741	876,259	70%
Total Expenditures	3,342,000	2,326,427	1,015,573	70%
Net Before Transfers	3,880,000	4,113,698	233,698	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Service Fee	0	0	0	
Transfers-In - Other	1,600,000	0	(1,600,000)	
Transfers-In - Plant Fund	0	50,601	50,601	
Transfers-In - Encumbrances	0	89,235	89,235	
Transfers-Out - Plant Fund	(1,000,000)	0	1,000,000	
Transfers-Out - Debt Service	(4,480,000)	(3,359,646)	1,120,354	
Net Transfers	(3,880,000)	(3,219,810)	660,190	
Difference	\$0	\$893,888	\$893,888	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY19 Original Budget and Actual Results for the nine months ended March 31, 2019

Wayne Student Union

	Original Budget	Actual	\$ Budget Variance	% of Budget
Revenues	\$64,000	\$36,768	(\$27,232)	57%
Payroll	0	0	0	
Fringes	0	0	0	
Total Compensation	0	0	0	
Operating	10,000	5,579	4,421	
Scholarships	0	0	0	
Total Non Personnel	10,000	5,579	4,421	56%
Total Expenditures	10,000	5,579	4,421	56%
Net Before Transfers	54,000	31,189	(22,811)	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Service Fee	0	0	0	
Transfers-In - Other	0	0	0	
Transfers-In - Plant Fund	0	0	0	
Transfers-In - Encumbrances	0	0	0	
Transfers-Out - Plant Fund	0	0	0	
Transfers-Out - Debt Service	0	0	0	
Net Transfers	0	0	0	
Difference	\$54,000	\$31,189	(\$22,811)	

The University of Akron
Auxiliaries
FY19 Budget Assumptions

Overall Assumptions

Revenues: Assumes an overall seven percent enrollment decline.

Payroll: Assumes three percent increase pursuant to collective bargaining agreements and a raise pool equivalent to three percent for non-represented full-time employees.

Fringes: Assumes benefits such as 14 percent employer contribution to the respective retirement System, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee parking permits.

Transfers-Out Debt Service: Assumes debt service for Auxiliary facilities.

Unit Assumptions

Athletics

Revenues: Assumes externally generated revenues from various sources such as the MAC, game guarantees, naming rights, ticket sales, grants-in-aid, IMG, and Coca-Cola.

Payroll: Contemplates rate increases as reflected in respective individual contracts.

Operating: Assumes a decrease of \$242,000 as compared to the FY18 projection.

Scholarships: Assumes 225 Athletic financial aid awards.

Transfers-In: Revised Budget assumes Facilities Fee of \$3.4 million from the General Fund and \$1.6 million from Facilities Fee reserve, General Service Fee of \$12.3 million, and Other of \$7.5 million in transfers from the General Fund.

Residence Life & Housing

Revenues: Assumes an 88 percent average occupancy.

Operating: Assumes an increase of \$310,000 over the FY18 projection.

EJ Thomas Performing Arts Hall

Revenues: Assumes externally generated revenues from various sources such as Broadway Series sales, Akron Civic Theater pass-through, hall rental, and endowment gifts.

Operating: Assumes largely flat operating as compared to the FY18 projection.

The University of Akron
Auxiliaries
FY19 Budget Assumptions

Transfers-In: Assumes \$.9 million which consists of \$.8 million from the General Fund net of a \$32,000 reduction and \$91,000 from unrestricted reserve.

Dining (Aramark)

Revenues: Assumes rent and other contractually provided revenues such as utilities, maintenance, and equipment repair.

Compensation: The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS. All other employees are the sole responsibility of Aramark.

Operating: Assumes an increase of \$80,000 over the FY18 projection.

Recreation & Wellness Services

Revenues: Assumes externally generated revenues from various sources such as memberships, pool rental, and locker and facility rentals.

Operating: Assumes largely flat operating as compared to the FY18 projection.

Transfers-In: Assumes Facilities Fee of \$1.2 million from the General Fund and \$.5 million from Facilities Fee reserves, and Other of \$2.1 million in transfers from the General Fund net of \$108,000 reduction.

Jean Hower Taber Student Union

Revenues: Assumes externally generated revenues from various sources such as bookstore space rent, bank space rent, and room rentals.

Operating: Assumes an increase of \$82,000 over the FY18 projection.

Transfers-In: Assumes Facilities Fee of \$2 million from the General Fund and \$.9 million from Facilities Fee reserves; and Other of \$1.8 million in transfers from the General Fund net of \$94,000 reduction.

The University of Akron
Auxiliaries
FY19 Budget Assumptions

Parking & Transportation Services

Revenues: Assumes parking permits and transportation fee revenues decrease consistent with an overall blended enrollment reduction of seven percent.

Operating: Assumes an increase of \$382,000 over the FY18 projection.

Transfers-In: Assumes a \$1 million transfer from the General Fund as well as Fund Balance transfers to finance the West Campus Parking Deck repairs and other projects including lot and deck repairs and lighting upgrades.

Transfers-Out Plant Fund: Original assumption reflected a transfer to fund the Administrative Services Building (ASB) parking deck in the amount of \$1 million. However, that \$1 million plus an additional \$500,000 will be transferred to Plant Funds to make capital repairs to the West Campus Parking Deck.

Wayne Student Union

Revenues: Assumes externally generated revenues from bookstore space rent and room rentals.

Operating: Assumes largely flat operating as compared to the FY18 projection.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY19 Original Budget and Actual Results for the nine months ended March 31, 2019**

Athletics

Athletics actual revenues total \$5.9 million as compared to annual budgeted revenues of \$9.2 million. Major components of revenue include game guarantees (57 percent), ticket sales (15 percent), and gifts (14 percent). Unearned revenue for seasonal and single tickets is realized in the fiscal year when the game is held. Currently, \$16,000 is unearned. Expectations are that Athletics will achieve budgeted revenues since the majority of remaining revenues (MAC Conference, NCAA, IMG, and InfoCision Naming Rights revenue) is yet to occur. Athletics will closely monitor activity.

Description	Actual
Game Guarantees	\$3,365,000
Ticket Sales	902,000
Gifts	845,000
Other	434,000
Pouring Rights	380,000
Total	\$5,926,000

Payroll and fringes total \$8.2 million or roughly 74 percent as compared to the annual budget of \$11.1 million. Three percent raises are reflected. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will remain at or below budget.

Operating expenditures total \$10.9 million or 102 percent as compared to the annual budget of \$10.7 million. The principal operating expenditures include team travel and recruiting (28 percent) and athletic supplies (12 percent). The majority of operating expenditures from game guarantees and football travel occurs in fall. Contract payouts generated additional cost above budget. Athletics will closely monitor this activity and offset additional cost with game guarantee revenue or other cost control.

Scholarships, or Athletics financial aid, totaled \$5.7 million or 78 percent as compared to the annual budget of \$7.3 million. Current expectations are that the amount budgeted for scholarships will not be exceeded.

The other sources of funding include transfers-in of facilities fee (including reserve), general service fee, and other budgeted at \$5 million, \$12 million, and \$7 million, respectively. The facilities fee services a portion of the Stadium and Fieldhouse debt, while the Athletics general service fee and other transfers-in combined total \$14.9 million in support of operations. To date, \$18.6 million has been transferred with the expectation the full amount will be transferred throughout the remainder of the fiscal year.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$37,000 Transfers-in – Encumbrances represents those types of commitments.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY19 Original Budget and Actual Results for the nine months ended March 31, 2019**

The budgeted transfers-out for debt service total \$5 million. To date, \$3.7 million or 75 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. The debt service pays the bonded debt related to InfoCision Stadium (94%) and the Athletic Fieldhouse.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY19 Original Budget and Actual Results for the nine months ended March 31, 2019**

Residence Life & Housing

Residence Life & Housing actual revenues total \$19 million as compared to the annual budgeted revenues of \$20 million. The principal revenues include residence hall occupancy, and are predominately earned during the academic year.

Currently, \$89,000 is considered unearned revenue. Based on the third quarter close a \$700,000 shortfall (maximum) is projected for FY19. This shortfall may be mitigated in the coming months by unexpected savings in maintenance, custodial, and utilities costs. Any shortfall will be absorbed by the \$1.7 million FY18 surplus in the Residence Life & Housing budget.

Description	Actual
Room Rentals	\$18,542,000
Other	385,000
Total	\$18,927,000

Payroll and fringes total \$858,000 or roughly 71 percent as compared to the annual budget of \$1.2 million. Three percent raises for non-bargaining unit employees are reflected. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$5.1 million or 64 percent as compared to the annual budget of \$8 million. The principal operating expenditures include maintenance (49 percent) and utilities (21 percent). Preparing the residence halls for fall semester increases maintenance expenditures early in the fiscal year. Current expectations are that expenditures will remain below budget.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$6,000 Transfers-in – Encumbrances represents those types of commitments.

The budgeted transfers-out for the debt service total \$10.6 million. To date, \$8 million or 75 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. The debt service pays the bonded debt related to the renovation of eight residence halls and construction of two new buildings.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY19 Original Budget and Actual Results for the nine months ended March 31, 2019**

EJ Thomas Performing Arts Hall

EJ Thomas Performing Arts Hall actual revenues total \$1.8 million as compared to the annual budgeted revenues of \$2.4 million. The principal revenue include ticket sales (77 percent). Ticket revenue is considered unearned until the show is held. Currently, EJ Thomas has \$37,000 in unearned revenue for the Broadway in Akron Series FY19. Current expectations are that budgeted revenues will be achieved.

Description	Actual
Ticket Sales	\$1,384,000
Endowment	171,000
Hall Rental	126,000
Other	121,000
Total	\$1,802,000

Payroll and fringes total \$244,000 or roughly 50 percent as compared to the annual budget of \$484,000. Three percent raises are reflected. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$2 million or 77 percent as compared to the annual budget of \$2.6 million. The principal operating expenditures include artist fees (38 percent), stage & wardrobe (20 percent), and consultant fees (16 percent). Current expectations are that expenditures will remain below or at budget.

Transfers-in other represents general-fund support for operations and is budgeted for \$937,000. To date, \$703,000 has been transferred with the expectation the full amount will be transferred throughout the remainder of the fiscal year.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$29,000 Transfers-in – Encumbrances represents those types of commitments.

The budgeted transfers-out for debt service total \$327,000. To date, \$245,000 or 75 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to improvements and equipment from approximately 16 years ago.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY19 Original Budget and Actual Results for the nine months ended March 31, 2019**

Dining (Aramark)

Aramark actual revenues total \$3.3 million as compared to the annual budgeted revenues of \$3.3 million. Actual revenue collection accounts for 101% percent of the budget. The primary revenues include rent (61 percent), Aramark grant (12 percent), and utilities support (10 percent).

Description	Actual
Rent	\$2,027,000
Aramark Grant	412,000
Utilities Support	342,000
Facilities Support	297,000
POS/Card Access Support	181,000
Other	75,000
Total	\$3,334,000

Payroll and fringes total \$262,000 or roughly 65 percent as compared to the annual budget of \$400,000. The \$275,000 fringe benefits budget also includes the difference between SERS and FICA for CWA employees who remained with the University as well as certain Aramark employees performing work at the University. Three percent raises for non-bargaining unit employees are reflected. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$1.1 million or 72 percent as compared to the annual budget of \$1.6 million.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$22,000 Transfers-in – Encumbrances represents those types of commitments.

The budgeted transfers-out for debt service total \$776,000. To date, \$582,000 or 75 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to various buildouts of space and renovations including the dining hall and retail sites located throughout the campus over the course of the last 12 to 19 years.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY19 Original Budget and Actual Results for the nine months ended March 31, 2019**

Recreation & Wellness Services

Recreation & Wellness Services actual revenues total \$464,000 as compared to the annual budgeted revenues of \$573,000. The principal revenues include swimming meets/lessons (34 percent), memberships (32 percent), and rentals (16 percent). Current expectations are that Recreation & Wellness Services will achieve revenue budget expectations.

Description	Actual
Swimming Meets & Lessons	\$156,000
Memberships	148,000
Other	84,000
Rentals	76,000
Total	\$464,000

Payroll and fringes total \$579,000 or roughly 73 percent as compared to the annual budget of \$796,000. Three percent raises are reflected. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$1.3 million or 71 percent as compared to the annual budget of \$1.9 million. The primary operating expenditures include maintenance (42 percent), student assistants (35 percent), and utilities (16 percent), and are predominately incurred evenly throughout the fiscal year. Current expectations are that expenditures will remain below or at budget.

Transfers-in represents facilities fee (including reserve) and general-fund support to service the building's bonded debt and for operations, respectively. To date, \$2.8 million has been transferred with the expectation the remaining amount will be transferred throughout the rest of the fiscal year. Recreation & Wellness Services is largely dependent upon the facilities fee and general fund for debt service resources and operational support both of which are tied directly to enrollment.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$62,000 Transfers-in – Encumbrances represents those types of commitments.

The budgeted transfers-out for debt service total \$1.7 million. To date, \$1.3 million or 75 percent has been transferred out for the upcoming debt service requirements.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY19 Original Budget and Actual Results for the nine months ended March 31, 2019**

Jean Hower Taber Student Union

The Student Union actual revenues total \$794,000 as compared to the annual budgeted revenues of \$946,000. The principal revenues include rental income (97 percent). Actual revenue collection accounts for 84% percent of the budget. Change in curriculum requirement for physical education credit will reduce revenue from the game room bowling classes. Additionally, less than budgeted bookstore revenues are anticipated. The Student Union will closely monitor activity, but actual revenues will likely fall short of the budget projections.

Description	Actual
Barnes & Noble Rental	\$539,000
Room Rentals	234,000
Other	21,000
Total	\$794,000

Payroll and fringes total \$623,000 or roughly 72 percent as compared to the annual budget of \$862,000. Three percent raises are reflected. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$1.4 million or 73 percent as compared to the annual budget of \$1.9 million. The primary operating expenditures include maintenance (31 percent), utilities (25 percent), and student assistants (25 percent), and are predominately incurred evenly throughout the fiscal year. Current expectations are that expenditures will remain at or below budget.

Transfers-in represents facilities fee (including reserve) and general-fund support to service the building's bonded debt and for operations, respectively. To date, \$3.5 million has been transferred with the expectation the remaining amount will be transferred throughout the rest of the fiscal year. The Student Union is largely dependent upon the facilities fee and general fund for debt service resources and operational support both of which are tied directly to enrollment.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$27,000 Transfers-in – Encumbrances represents those types of commitments.

The budgeted transfers-out for debt service total \$2.9 million. To date, \$2.2 million or 75 percent has been transferred out for the upcoming debt service requirements.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY19 Original Budget and Actual Results for the nine months ended March 31, 2019**

Parking Transportation & Services

Parking actual revenues total \$6.4 million as compared to the annual budgeted revenues of \$7.2 million. The primary sources of revenues are the student transportation fee and parking permits (96 percent). Deferred revenue generated from parking permits purchased before the semester starts is realized six weeks into the semester. Preliminary expectations are that actual revenues will likely fall short of projections.

Description	Actual
Permits	\$6,192,000
Lot Rentals	114,000
Fines & Meters	105,000
Other	29,000
Total	\$6,440,000

Payroll and fringes total \$234,000 or roughly 63 percent as compared to the annual budget of \$373,000. Three percent raises are reflected. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$2.1 million or 70 percent as compared to the annual budget of \$3 million. The primary operating costs include transportation related activities including busing, parking lot, and deck maintenance (67 percent), and utilities (10 percent). Current expectations are that operating expenditures will remain below budget.

The budgeted Transfers-Out – Other was intended to fund operations in the amount of \$600,000 and capital repairs of the Administrative Services Building (ASB) parking deck in the amount of \$1 million. However, a transfer to Plant Funds of \$1.5 million will instead make capital repairs at the West Campus Parking Deck while the ASB parking deck will not be repaired this fiscal year.

The capital expenditures to replace the expansion joints and drains within the Schrank Parking Deck which has been isolated as the cause of water leakage occurring within Schrank Hall came in under budget. The project did not require \$51,000; therefore, it was returned from the Plant Fund.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$89,000 Transfers-in – Encumbrances represents those types of commitments.

The budgeted transfers-out for debt service total \$4.5 million. Transfers-out of \$3.4 million or 75 percent represents the debt service that pays the bonded debt related to the renovation and construction of four parking decks.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY19 Original Budget and Actual Results for the nine months ended March 31, 2019**

Wayne Student Union

Wayne Student Union revenues total \$37,000 as compared to the annual budgeted revenues of \$64,000. The principal revenues include bookstore rent (93 percent) predominately earned evenly throughout the fiscal year. Wayne College will closely monitor activity, but actual bookstore revenues will likely fall short of the budget projections.

Description	Actual
Barnes & Noble Rental	\$34,000
Other	3,000
Total	\$37,000

Operating expenditures total \$6,000 or 56 percent as compared to the annual budget of \$10,000. The major operating costs include Wayne College Student Union kitchen grill replacement (67 percent) and property & fire insurance (26 percent). Expenditures will be managed in such a way to ensure expenditures remain below or at budget.

Telecommunications

Telecommunications is no longer an operating auxiliary; thus, the related residual balance of \$173,000 in the Telecom auxiliary was transferred to the General Fund in November 2018.

**DEPARTMENTAL SALES AND
SERVICES FUNDS**

For the Nine Months Ended March 31, 2019

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY19 Original Budget and Actual Results for the nine months ended March 31, 2019

**Departmental Sales and Services
Combined**

	Original Budget	Actual	Budget Variance \$	% of Budget
Revenues	\$39,632,000	\$28,889,743	(\$10,742,257)	73%
Payroll	2,535,000	2,015,962	519,038	
Fringes	898,000	722,041	175,959	
Total Compensation	3,433,000	2,738,003	694,997	80%
Operating	3,142,000	2,550,875	591,125	
Premiums and Claims	31,670,000	19,321,735	12,348,265	
Capital	8,000	67,230	(59,230)	
Total Non Personnel	34,820,000	21,939,841	12,880,159	63%
Total Expenditures	38,253,000	24,677,844	13,575,156	65%
Net Before Transfers	1,379,000	4,211,899	2,832,899	
Transfers-In - Other	0	400,000	400,000	
Transfers-In - Encumbrances	0	384,113	384,113	
Transfers-Out - Other	0	(2,271,301)	(2,271,301)	
Net Transfers	0	(1,487,188)	(1,487,188)	
Difference	\$1,379,000	\$2,724,711	\$1,345,711	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY19 Original Budget and Actual Results for the nine months ended March 31, 2019

Self-Insurance Health Care

	Original Budget	Actual	Budget Variance \$	% of Budget
Revenues	\$32,979,000	\$23,127,272	(\$9,851,728)	70%
Payroll	\$141,000	87,407	53,593	
Fringes	53,000	32,953	20,047	
Total Compensation	194,000	120,360	73,640	62%
Operating	158,000	179,929	(21,929)	
Premiums and Claims	31,670,000	19,321,735	12,348,265	
Total Non Personnel	31,828,000	19,501,665	12,326,335	61%
Total Expenditures	32,022,000	19,622,024	12,399,976	61%
Net Before Transfers	957,000	3,505,248	2,548,248	
Transfers-Out - Other	0	(2,265,000)	(2,265,000)	
Net Transfers	0	(2,265,000)	(2,265,000)	
Difference	\$957,000	\$1,240,248	\$283,248	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY19 Original Budget and Actual Results for the nine months ended March 31, 2019

Workforce Training Solutions (Formerly UA Solutions)	Original Budget	Actual	Budget Variance \$	% of Budget
Revenues	\$750,000	\$692,032	(\$57,968)	92%
Payroll	211,000	243,202	(32,202)	
Fringes	60,000	82,134	(22,134)	
Total Compensation	271,000	325,336	(54,336)	120%
Operating	377,000	217,386	159,614	
Total Non Personnel	377,000	217,386	159,614	58%
Total Expenditures	648,000	542,721	105,279	84%
Net Before Transfers	102,000	149,311	47,311	
Transfers-In - Encumbrances	0	19,740	19,740	
Net Transfers	0	19,740	19,740	
Difference	\$102,000	\$169,051	\$67,051	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY19 Original Budget and Actual Results for the nine months ended March 31, 2019

New Student Orientation

	Original Budget	Actual	Budget Variance \$	% of Budget
Revenues	\$551,000	\$354,240	(\$196,760)	64%
Payroll	171,000	121,863	49,137	
Fringes	71,000	50,936	20,064	
Total Compensation	242,000	172,799	69,201	71%
Operating	449,000	262,446	186,554	
Total Non Personnel	449,000	262,446	186,554	58%
Total Expenditures	691,000	435,245	255,755	63%
Difference	(\$140,000)	(\$81,005)	\$58,995	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY19 Original Budget and Actual Results for the nine months ended March 31, 2019

English Language Institute

	Original Budget	Actual	Budget Variance \$	% of Budget
Revenues	\$580,000	\$279,540	(\$300,460)	48%
Payroll	311,000	183,221	127,779	
Fringes	102,000	54,918	47,082	
Total Compensation	413,000	238,139	174,861	58%
Operating	30,000	4,567	25,433	
Total Non Personnel	30,000	4,567	25,433	15%
Total Expenditures	443,000	242,706	200,294	55%
Difference	\$137,000	\$36,834	(\$100,166)	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY19 Original Budget and Actual Results for the nine months ended March 31, 2019

Other

	Original Budget	Actual	Budget Variance \$	% of Budget
Revenues	\$4,772,000	\$4,436,658	(\$335,342)	93%
Payroll	1,701,000	1,380,269	320,731	
Fringes	612,000	501,101	110,899	
Total Compensation	2,313,000	1,881,370	431,630	81%
Operating	2,128,000	1,886,547	241,453	
Capital	8,000	67,230	(59,230)	
Total Non Personnel	2,136,000	1,953,777	182,223	91%
Total Expenditures	4,449,000	3,835,147	613,853	86%
Net Before Transfers	323,000	601,511	278,511	
Transfers-In - Other	0	400,000	400,000	
Transfers-In - Encumbrances	0	364,373	364,373	
Transfers-Out - Other	0	(6,301)	(6,301)	
Net Transfers	0	758,072	758,072	
Difference	\$323,000	\$1,359,583	\$1,036,583	

**The University of Akron
Departmental Sales and Services
FY19 Budget Assumptions**

Overall Assumptions

Payroll: Assumes three percent increase pursuant to collective bargaining agreements and a raise pool equivalent to three percent for non-represented full-time employees.

Fringes: Assumes application of the pooled rate for benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits.

Fund Assumptions

Self-Insurance Health Care

Revenues: Assumes University contributions to employee-provided benefits such as medical, prescription drug, dental, long-term disability, and life insurance. Also assumes employee and retiree contributions to benefit program for coverage that requires an employee cost share or is voluntary (100 percent employee paid) such as medical, prescription drug, short-term and long-term disability, life insurance, vision, and flexible spending accounts.

Operating: Assumes the amounts expected to be paid for administrative and consulting fees.

Premiums and Claims: Assumes estimated cost for insurance premiums and self-insured claim payments related to employee benefit program. Expenditures include components such as medical, prescription drug, dental, stop loss insurance, and other ancillary benefits.

Workforce Training Solutions (Formerly UA Solutions)

Revenues: Assumes open enrollment and contract training fees revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local companies.

Operating: Assumes expenditures such as student assistants, supplies and services, and travel and hospitality. UA Solutions will manage to ensure expenditures are limited to revenues.

New Student Orientation

Revenues: Assumes commitment fee revenues to support the activities related to orientation and first-year experience programs.

Operating: Assumes expenditures such as peer mentoring, New Roo Weekend, supplies and services, and travel and hospitality. New Student Orientation will manage to ensure expenditures are limited to revenues.

The University of Akron
Departmental Sales and Services
FY19 Budget Assumptions

English Language Institute

Revenues: Assumes externally generated revenues from non-credit courses to teach English to non-English speaking students who plan to attend a university in the United States.

Operating: Assumes expenditures such as student assistants, supplies and services, and travel and hospitality. English Language Institute will manage to ensure expenditures are limited to revenues.

Other

Revenues: Assumes about 140 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Akron Polymer Technology Services Testing.

Operating: Assumes expenditures such as student assistants, cost of goods sold (Crystal Room, Computer Store, and Hearing Aid Dispensary), supplies and services, and travel and hospitality. Individual management and the units will manage to ensure expenditures are limited to revenues. In general, the units are anticipated to break even or generate a surplus.

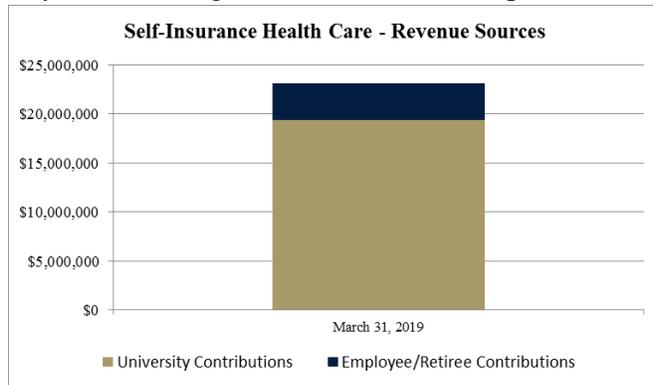
Capital: Assumes equipment purchase related to chemistry testing activities.

**The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
Narrative of FY19 Original Budget and Actual Results for the nine months ended March 31, 2019**

Self-Insurance Health Care

Self-Insurance Health Care actual revenues total \$23.1 million as compared to annual budgeted revenues of \$33 million. Major components of revenue include University contributions (84 percent) to employee-provided benefits such as medical, prescription drug, dental, long-term disability, and life insurance. Revenues also include employee and retiree contributions (16 percent) to the benefit program for coverage that requires an employee cost share or is voluntary participation (100 percent employee paid) such as medical, prescription drug, short-term and long-term disability, life insurance, vision, and flexible spending accounts. Actual revenues equate to 70 percent of the budget. Current expectations are that actual revenues will be under budget.

Payroll and fringes total \$120,000 compared to the annual budget of \$194,000.



Operating expenditures total \$180,000 for consulting and administrative services compared to the annual budget of \$158,000.

Premiums and Claims expenditures total \$19.3 million as compared to the annual budget of \$31.7 million. Current expectations are that expenditures will remain below budget.

The General Fund’s retiree dependent healthcare funding was sufficient without additional support, therefore the fiscal year 2017 support in the amount of \$2.3 million was reversed and is reflected under Transfers-Out – Other.

Workforce Training Solutions (Formerly UA Solutions)

Workforce Training Solutions actual revenues from open enrollment and contract training fees total \$692,000 or 92 percent as compared to the annual budgeted revenues of \$750,000. Multiple corporate training contracts are in place during the fiscal year. Current expectations are that budgeted revenues will be achieved.

Payroll and fringes total \$325,000 or 120 percent as compared to the annual budget of \$271,000. Generally payroll costs related to contract training is incurred prior to the associated revenue being collected. Expenditures will continue to be closely monitored and managed throughout the course of the year to ensure expenditures are limited to revenues.

Operating expenditures total \$217,000 or 58 percent as compared to the annual budget of \$377,000. The principal operating expenditures include supplies and services (89 percent) related

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
Narrative of FY19 Original Budget and Actual Results for the nine months ended March 31, 2019

to training and instructional support. Current expectations are that expenditures will remain at or below budget.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$20,000 Transfers-In – Encumbrances represents those types of commitments.

New Student Orientation

New Student Orientation actual revenues total \$354,000 or 64 percent as compared to the annual budgeted revenues of \$551,000. New Student Orientation revenues are cyclical. The majority of the confirmation fee revenues are received during the months of January to June. Fee receipts based upon enrollment projections change as the class matriculates. Current expectations are that budgeted revenues will be achieved. If by fiscal year end there is a deficit, it will be offset by New Student Orientation carryover from fiscal year ended June 30, 2018.

Payroll and fringes total \$173,000 or 71 percent as compared to the annual budget of \$242,000.

Operating expenditures total \$262,000 or 58 percent as compared to the annual budget of \$449,000. The principal operating expenditures include Peer Mentoring and New Roo Weekend (52 percent), and student assistants (24 percent). Current expectations are that expenditures will remain at or below budget. Expenditures will continue to be closely monitored and managed throughout the course of the year.

English Language Institute

English Language Institute actual revenues total \$280,000 or 48 percent as compared to the annual budgeted revenues of \$580,000. Historically, revenue is more heavily weighted to the first and third quarters of the fiscal year. Current expectations are that budgeted revenues will not be achieved but will be closer to \$301,000.

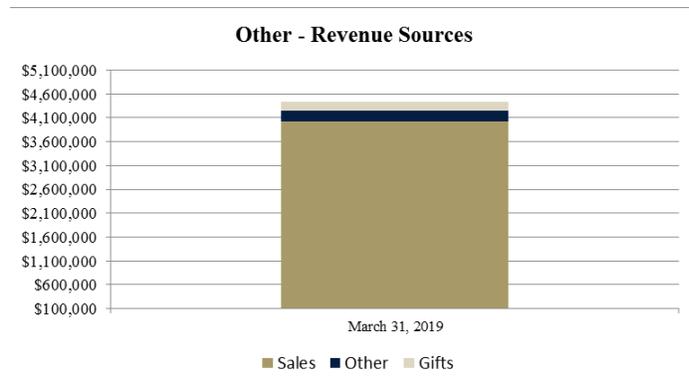
Payroll and fringes total \$238,000 or 58 percent as compared to the annual budget of \$413,000.

Operating expenditures total \$4,600 or 15 percent as compared to the annual budget of \$30,000. Current expectations are that expenditures will remain below budget. Expenditures will continue to be closely monitored and managed throughout the course of the year to ensure expenditures are limited to revenues.

Other

**The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
Narrative of FY19 Original Budget and Actual Results for the nine months ended March 31, 2019**

The Other departmental sales and services actual revenues total \$4.4 million or 93 percent as compared to the annual budgeted revenues of \$4.8 million. The principal revenues are generated from roughly 89 activities including Printing Services (16 percent), University Credit Card Program (six percent), CBA Executive Education (six percent), and Hearing Aid Dispensary (six percent). Current expectations are that budgeted revenues will be achieved.



Payroll and fringes total \$1.9 million or 81 percent as compared to the annual budget of \$2.3 million.

Operating expenditures total \$1.9 million or 89 percent as compared to the annual budget of \$2.1 million. The primary operating expenditures are supplies and services (82 percent). Current expectations are that individual units will

manage to ensure expenditures are limited to revenues.

Capital expenditures total \$67,000 compared to the annual budget of \$8,000. Primary capital expenditures are related to a middle-ear analyzer for the Hearing Aid Dispensary and the purchasing and servicing of equipment related to Polymer testing.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$364,000 Transfers-In – Encumbrances represents those types of commitments.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Acceptance of the Financial Report for the Nine Months Ended March 31, 2019

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 12, 2019, accepting the Financial Report for the Nine Months Ended March 31, 2019, be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 12, 2019

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

PROCUREMENTS FOR MORE THAN \$500,000

PREAPPROVALS

- a) WEST CAMPUS PARKING DECK REPAIRS**
- b) BASEBALL FIELD RENOVATION AND
FIELD HOUSE TURF REPLACEMENT**



DATE: May 13, 2019

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer 
Director of Purchasing

SUBJECT: Awards Exceeding \$500,000 for Board of Trustees Preapproval

As requested of me, I provide to you the following Board resolutions that, if approved, would authorize the negotiation and execution of contracts related to the specific goods or services identified below which most likely will exceed \$500,000 for Board of Trustees consideration and preapproval at its meeting on June 12, 2019.

- West Campus Parking Deck Repairs
- Baseball Field Renovation and Fieldhouse Turf Replacement

As you know, the authority to execute the contracts does not release the University from adhering to its normal competitive bidding protocols and processes and those will be followed. The proposed Board resolutions recognize that timing is such that it may necessitate the execution of contracts between regularly scheduled Board meetings. It also has you updating the Board of the results at a future meeting(s).

THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Pertaining to the Pre-authorization for Procurement of the
West Campus Parking Deck Repairs

WHEREAS, University Rule 3359-3-01(E) authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, The Vice President for Finance and Administration/CFO directed the Department of Capital Planning and Facilities Management to coordinate with the Director of Purchasing to initiate the competitive bidding process to procure construction contracts for the West Campus Parking Deck repairs; and

WHEREAS, The Department of Purchasing, at the direction of the Department of Capital Planning and Facilities Management, issued a Request for Proposals during May 2019 to select a vendor to provide these services, with bids received on June 4, 2019; and

WHEREAS, The total project cost is expected to approximate \$1.7 million, of which a single vendor expenditure will approximate \$1.5 million; and

WHEREAS, The scheduling and sequencing of the corresponding construction projects do not align with the schedule of a Board meeting; and

WHEREAS, University Rule 3359-3-01(E)(2)(h) requires the purchase of goods or services exceeding \$500,000 be submitted to the Board of Trustees for prior approval; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(E)(2)(h), the Vice President for Finance and Administration/CFO is authorized to act as necessary to procure contracts for the West Campus Parking Deck repairs, subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Vice President for Finance and Administration/CFO will report back to the Board of Trustees at an upcoming meeting regarding the University decision for the procurement of the West Campus Parking Deck repairs.

M. Celeste Cook, Secretary
Board of Trustees

June 12, 2019

THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Pertaining to the Pre-authorization for Procurement of the
Baseball Field Renovation and Field House Turf Replacement

WHEREAS, University Rule 3359-3-01(E) authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, The Vice President for Finance and Administration/CFO directed the Department of Capital Planning and Facilities Management to coordinate with the Director of Purchasing to initiate the competitive bidding process to procure construction contracts for the baseball field renovation and field house turf replacement; and

WHEREAS, The Department of Purchasing, at the direction of the Department of Capital Planning and Facilities Management, will issue a Request for Proposals during June 2019 to select a vendor to provide these services. The bids will be received on July 16, 2019; and

WHEREAS, The total project cost is expected to approximate \$1.7 million, of which a single vendor expenditure will approximate \$1.5 million (baseball field renovation \$1.2 million and field house turf replacement \$300,000); and

WHEREAS, The scheduling and sequencing of the corresponding construction projects do not align with the schedule of a Board meeting; and

WHEREAS, University Rule 3359-3-01(E)(2)(h) requires that the purchase of goods or services exceeding \$500,000 be submitted to the Board of Trustees for prior approval; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(E)(2)(h), the Vice President for Finance and Administration/CFO is authorized to act as necessary to procure contracts for the baseball field renovation and field house turf replacement, subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Vice President for Finance and Administration/CFO will report back to the Board of Trustees at an upcoming meeting regarding the University decision for the procurement of the baseball field renovation and field house turf replacement.

M. Celeste Cook, Secretary
Board of Trustees

June 12, 2019

FINANCE & ADMINISTRATION COMMITTEE

TAB 5

**RENEWAL OF EASEMENT TO OHIO EDISON
COMPANY**



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Nathan J. Mortimer, CPA
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA *M. Villers*
Assistant to the VP/Fiscal Officer, CPFM

DATE: May 13, 2019

SUBJECT: **Ohio Edison Company Easement Renewal for Board of Trustees Approval**

Please find attached a resolution to renew the easement to Ohio Edison Company for a twenty-five (25) year term. As you know, the property easement process including the \$5,000 rate amount is controlled by the Department of Administrative Services (DAS).

THE UNIVERSITY OF AKRON

RESOLUTION 6- - 19

Approval of the Renewal of Easement to Ohio Edison Company
to Provide Electric Service to the University

WHEREAS, The State of Ohio, through its Department of Administrative Services (“DAS”) and on behalf of The University of Akron (“University”), in 1989 granted a twenty-five (25) year easement (the “Easement”) to Ohio Edison Company (“Ohio Edison”) to permit the installation, operation, maintenance and repair of underground electric facilities, including a transformer pad in the Easement area (along the vacated University Place, near its former intersection with Spicer Street); and

WHEREAS, The original Easement expired on September 14, 2014; and

WHEREAS, The parties have continued to operate in accordance with terms of the Easement following its expiration; and

WHEREAS, Ohio Edison desires to renew such Easement for an additional twenty-five (25) year term, expiring on May 31, 2044, including a payment to the University of five thousand three hundred eighteen and 15/100 dollars (\$5,318.15); and

WHEREAS, The University administration also desires to renew the Easement for the benefit of the University in its procurement of electric service. Now, Therefore,

BE IT RESOLVED, That the University agrees to grant to Ohio Edison an Easement to install, operate, maintain and repair underground electric facilities, including a transformer pad, for a term of twenty-five (25) years and for the benefit of the University, subject to review and approval by the University’s Office of General Counsel and DAS.

M. Celeste Cook, Secretary
Board of Trustees

June 12, 2019

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

TUITION WAIVER RENEWALS

- a) RN TO BSN ONLINE PROGRAM SPECIAL PRICING**
- b) REDUCED NON-OHIO RESIDENT SURCHARGE FOR ONLINE STUDENTS**



Office of the Executive Vice President and Chief Administrative Officer
Akron, OH 44325-4703
(330) 972-8584 Office
(330) 972-8699 Fax

June 4, 2019

MEMORANDUM

TO: John Green
Interim President

FROM: Rex D. Ramsier
Executive Vice President and Chief Administrative Officer

RE: Continuation of RN-BSN Online Program Tuition Waiver and Program Pricing

The Finance and Administration Committee will be asked to consider the endorsement of a resolution related to continuing the RN-BSN Online Program Tuition Waiver and Program Pricing.

§375.30.30 of Am. Sub. H.B. 119 of the 12th General Assembly required any waiver of tuition for a student or class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of Higher Education (the "Chancellor"). On April 17, 2009, the Chancellor signed Directive 2009-011 establishing procedures for institutions to follow when requesting to waive standard tuition rates. §381.170 of Am. Sub. H.B. 49 of the 132nd General Assembly continues this authority of the Chancellor for the biennium.

Pursuant to §381.170 of Am. Sub. H.B. 49 as well as Directive 2009-011, we request to continue to waive standard tuition rates for students participating in the RN to BSN online degree program.

Therefore, I recommend that The University of Akron Board of Trustees be asked to adopt this Resolution.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Continuation of RN-BSN Online Program Tuition Waiver and Program Pricing

WHEREAS, The University of Akron's Board of Trustees approved resolutions 4-4-15 and 8-16-17 authorizing and requesting the Chancellor's approval of a waiver of standard tuition and fee rates; and

WHEREAS, That tuition waiver was approved by the Chancellor through Directives 2015-034 and 2017-089; and

WHEREAS, The College of Health Professions seeks to continue to price the online RN-BSN program at \$8,940 with authorization to offer up to a \$2,000 scholarship per student for Ohio RNs only; and

WHEREAS, §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly requires any waiver of tuition for a student or class of student not otherwise permitted by law at a state-assisted institution of higher education to be approved by the Chancellor of the Ohio Department of Higher Education; Now, Therefore,

BE IT RESOLVED, That the price for the online RN-BSN program will continue effective July 1, 2019; and

BE IT FURTHER RESOLVED, That, as required by law, the administration will request approval from the Chancellor of the Ohio Department of Higher Education for the associated fee waiver.

M. Celeste Cook, Secretary
Board of Trustees

June 12, 2019



Office of the Executive Vice President and Chief Administrative Officer
Akron, OH 44325-4703
(330) 972-8584 Office
(330) 972-8699 Fax

June 4, 2019

MEMORANDUM

TO: John Green
Interim President

FROM: Rex D. Ramsier
Executive Vice President and Chief Administrative Officer

RE: Continuation of Reduced Non-Ohio Resident Surcharge for Online Students

The Finance and Administration Committee will be asked to consider the endorsement of a resolution related to continuing the Reduced Non-Ohio Resident Surcharge for Online Students.

§375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly required any waiver of tuition for a student or class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of Higher Education (the "Chancellor"). On April 17, 2009, the Chancellor signed Directive 2009-011 establishing procedures for institutions to follow when requesting to waive standard tuition rates. §381.170 of Am. Sub. H.B. 49 of the 132nd General Assembly continues this authority of the Chancellor for the biennium.

Pursuant to §381.170 of Am. Sub. H.B. 49 as well as Directive 2009-01 I, we request that the non-Ohio resident surcharge continue to be reduced for students who are enrolled in online classes to \$1 per credit hour.

Therefore, I recommend that The University of Akron Board of Trustees be asked to adopt this Resolution.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Continuation of Reduced Non-Ohio Resident Surcharge for Online Students

WHEREAS, The University of Akron's Board of Trustees approved resolutions 6-16-15 and 8-15-17 authorizing and requesting the Chancellor's approval of the continuation of a waiver that reduced the non-Ohio resident surcharge for students enrolled in online courses to \$1 per credit hour; and

WHEREAS, That tuition waiver was approved by the Chancellor through Directives 2015-047 and 2017-088; and

WHEREAS, The University desires to continue to charge the reduced non-Ohio resident surcharge of \$1 per credit hour for students enrolled in online courses; and

WHEREAS, The administration anticipates that the ongoing fee reduction will impact approximately 700 students per year in which the waiver is in effect; and

WHEREAS, §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly requires any waiver of tuition for a student or class of student not otherwise permitted by law at a state-assisted institution of higher education to be approved by the Chancellor of the Ohio Department of Higher Education; Now, Therefore,

BE IT RESOLVED, That the administration of The University of Akron is authorized to continue to offer a reduced non-Ohio resident surcharge of \$1 per credit hour for students enrolled in online courses beginning July 1, 2019 and continuing through any term that starts prior to June 30, 2021; and

BE IT FURTHER RESOLVED, That the administration will request approval from the Chancellor of the Ohio Department of Higher Education for the associated fee waiver as required by law.

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 7

**CHANGES TO FY 2019-2020 MISCELLANEOUS
FEES**



DATE: May 20, 2019

TO: Nathan J. Mortimer, Vice President for Finance & Administration/CFO

Amy S. Gilliland

FROM: Amy S. Gilliland, Director of Resource Analysis & Budgeting

SUBJECT: Recommended FY2019-2020 Miscellaneous Fee Changes

The University's College of Health Professions has requested changes to various user fees associated with its Audiology and Speech Center (Center). The proposed changes align the Center's fees more closely with the Medicare allowable amounts for specific services identified by Current Procedural Terminology codes.

I ask that you present the attached recommendation to the Board of Trustees for approval at its June 12, 2019 meeting.

Resource Analysis & Budgeting
Akron, OH 44325-6202
330-972-6521 Office · 330-972-6317 Fax

THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Acceptance of Fiscal Year 2019-2020 Miscellaneous Rate Changes

WHEREAS, The University of Akron (the “University”) desires to change certain miscellaneous fees for Fiscal Year 2019-2020; and

WHEREAS, The changes are reflected in the accompanying Exhibit A; Now, Therefore,

BE IT RESOLVED, That Miscellaneous Rate Changes be approved.

M. Celeste Cook, Secretary
Board of Trustees

EXHIBIT A
THE UNIVERSITY OF AKRON
FY2019-2020 RATE CHANGES – Miscellaneous Fees

Speech Language Pathology Patient Rate Changes:

- 92523: Evaluation of speech sound production (e.g., articulation, phonological process, apraxia, dysarthria) with evaluation of language comprehension and expression (e.g., receptive and expressive language).
 - Increase to \$200 from \$125 per visit
- 92507: Treatment of speech, language, voice, communication, and/or auditory processing disorder.
 - Increase to \$80 from \$70 per visit
- 92526: Treatment of swallowing dysfunction and/or oral function for feeding
 - Increase to \$90 from \$65 per visit
- 92610: Evaluation of oral and pharyngeal swallowing function.
 - Decrease from \$200 to \$90 per visit
- 96105: Assessment of aphasia (includes assessment of expressive and receptive speech and language function, language comprehension, speech production ability, reading, spelling, writing, e.g., by Boston Diagnostic Aphasia Examination) with interpretation and report.
 - Increase to \$110 from \$75 per hour
- G0451 formerly CPT 96110: Developmental testing, with interpretation and report, per standardized instrument form.
 - Decrease to \$10 from \$20 per visit
- G0515 formerly CPT 97532: Development of cognitive skills to improve attention, memory, problem solving (includes compensatory training), direct (one-on-one) patient contact by the provider, each 15 minutes.
 - Increase to \$30 from \$20 per 15 minutes

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

GIFTS



DATE: May 20, 2019

TO: Kimberly M. Cole
Vice President, Advancement
Executive Director, The University of Akron Foundation

FROM: Terrie L. Sampson 
Director, Development Stewardship

SUBJECT: Gift attainment for Fiscal Year 2019 (July 1 – April 30, 2019)

Attached are gift attainment charts for the first ten months of fiscal year 2019. **Attachment A** details giving through cash, pledges due, bequests received, as well as gifts-in-kind from University of Akron constituents from July 1, 2018 to April 30, 2019.

Of note:

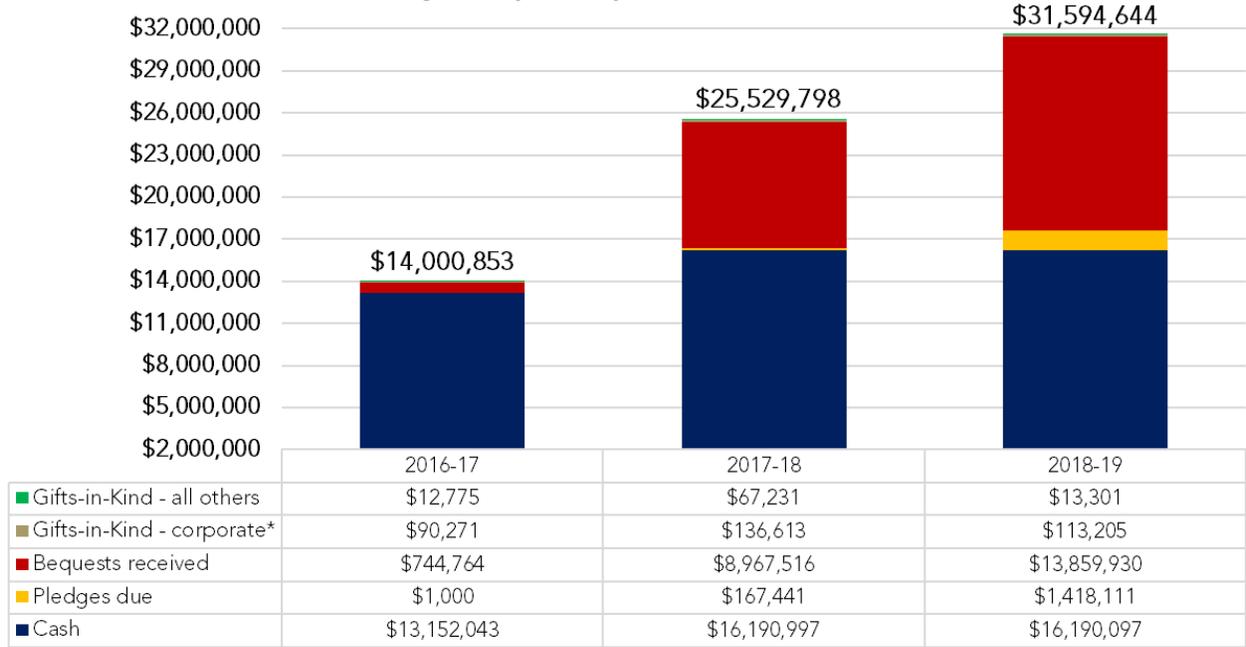
- Total attainment from July 1, 2018 to April 30, 2019 is \$31,594,644, which is more than \$6 million over what was received during the same months in fiscal year 2018.
- Bequest gifts totaling \$13,859,930 were received in the first ten months of fiscal year 2019, which is a 55 percent increase over the same time period last fiscal year.
- From July 1, 2018 to April 30, 2019, the total amount given by alumni increased by 29 percent and the total amount given by friends increased by 32 percent, when compared to the same time period in 2018.
- All donor constituencies – alumni, friends, corporations/organizations and foundations – have seen an increase in the mean gift amount given in fiscal year 2019 from July, 1 through April, 30 when compared to the same time period in each of the past two fiscal years. Alumni and friends have seen the most significant increases in mean gift amounts.

With your approval, I request submission of this report to the Board of Trustees for approval at its June 12, 2019 meeting.

Department of Development
Akron, Ohio 44325-2603
330-972-7238 (Office) 330-972-3800 (Fax)

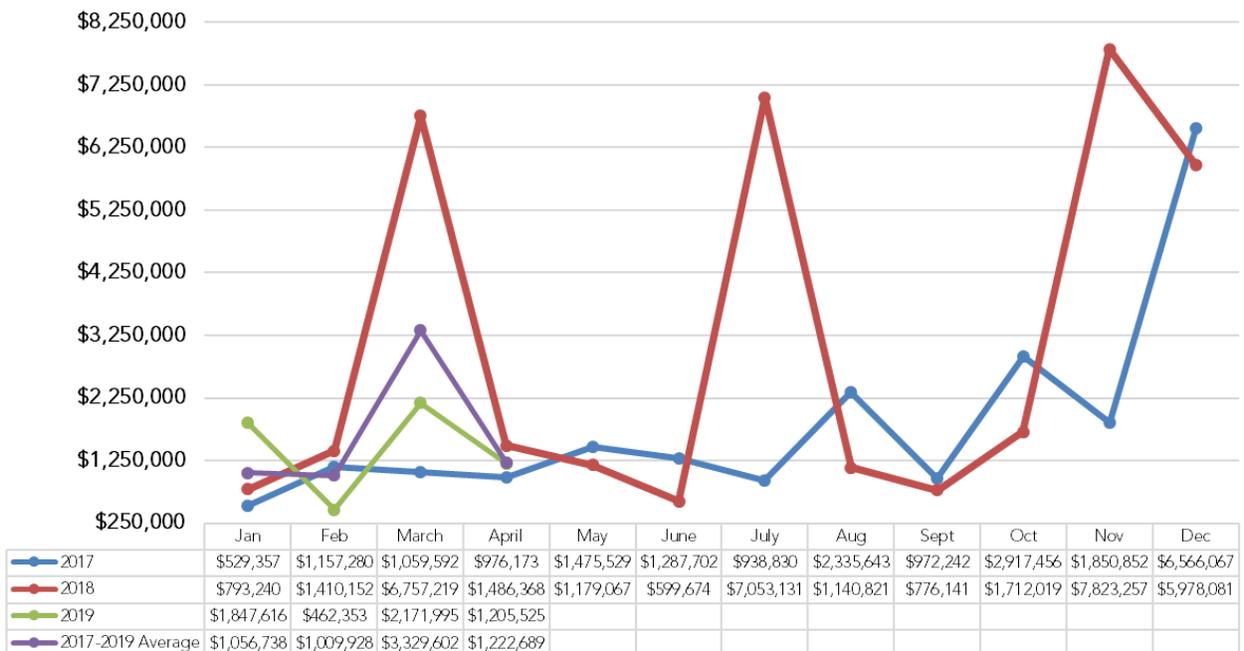
DEPARTMENT OF DEVELOPMENT
 FY 2019 Attainment
 July 1, 2018 through April 30, 2019

The University of Akron and The University of Akron Foundation
 Gifts and Pledges
 July 1 - April 30 | FY2017 - FY2019

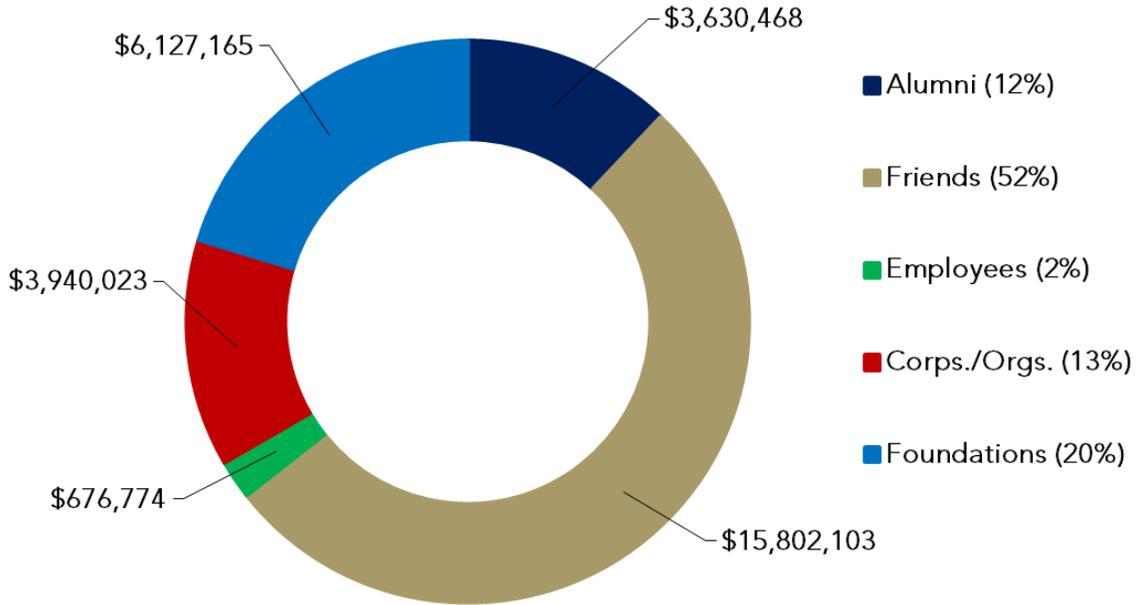


*Does not include gifts-in-kind from Siemens, SAP and Synopsys

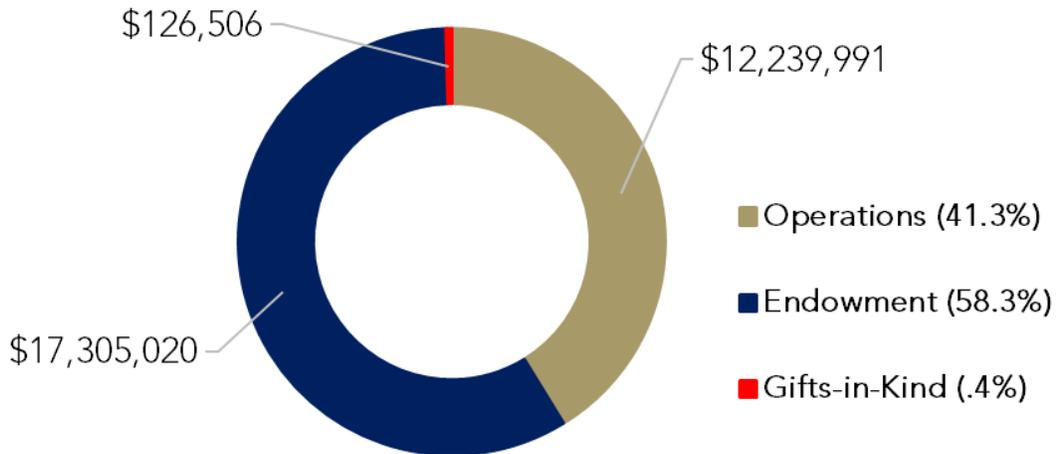
The University of Akron and The University of Akron Foundation
 Monthly Trend Report - Giving
 Calendar Years 2017 - 2019



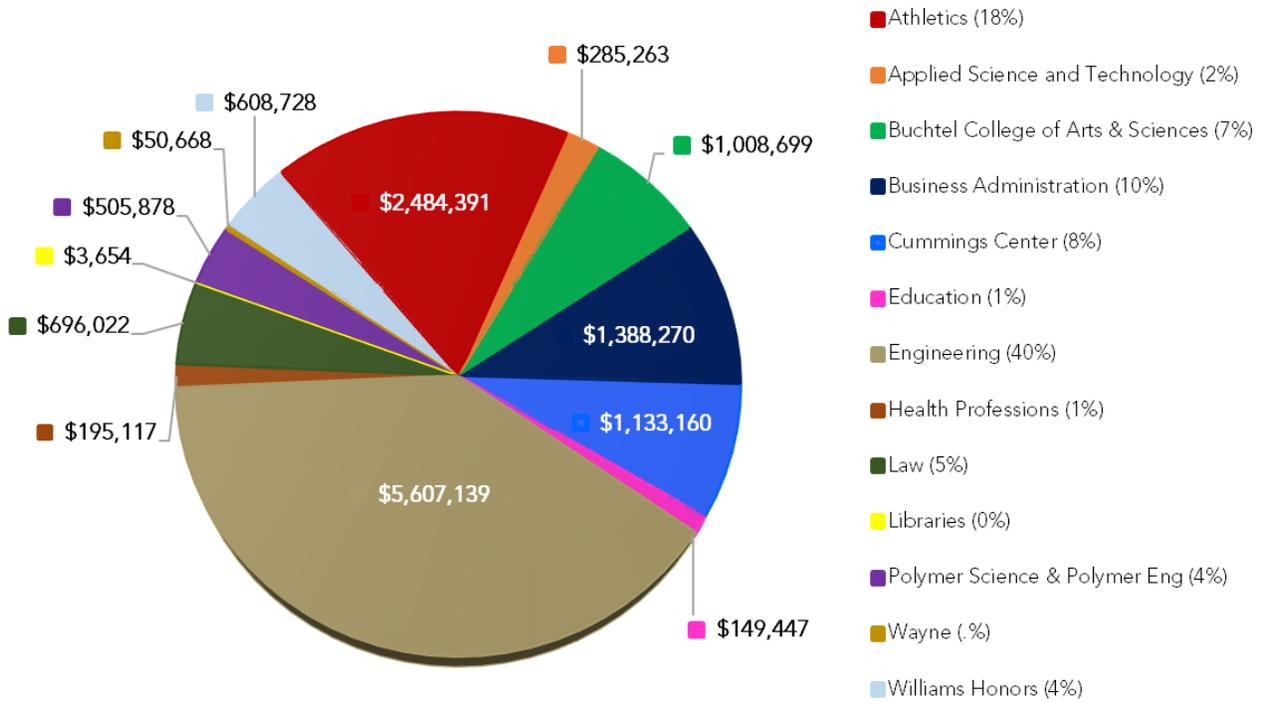
The University of Akron and The University of Akron Foundation
Giving by Constituent Type
July 1 - April 30, 2019 | FY 2019



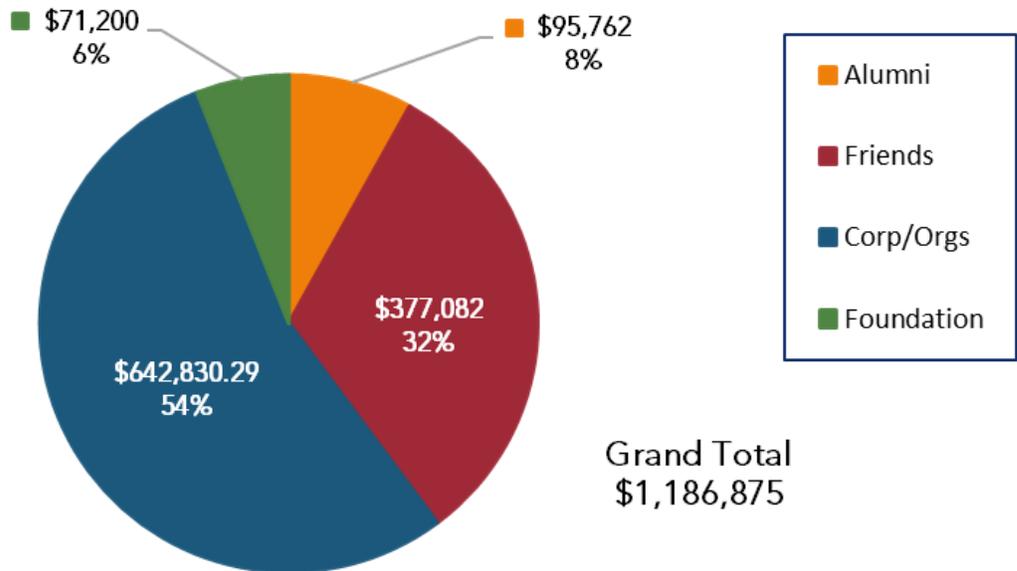
The University of Akron and The University of Akron Foundation
Gifts by Classification Type
July 1 - April 30, 2019 | FY 2019



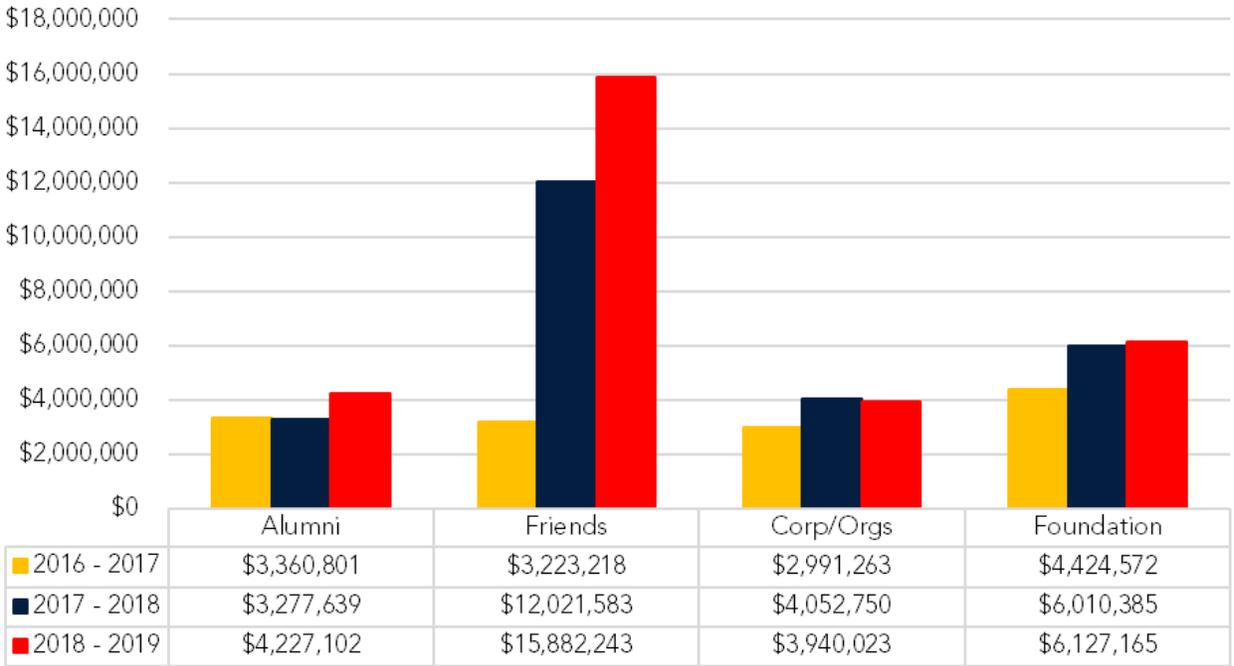
The University of Akron and The University of Akron Foundation
 Gifts (no pledges) by Academic Area
 July 1 - April 30, 2019 | FY 2019



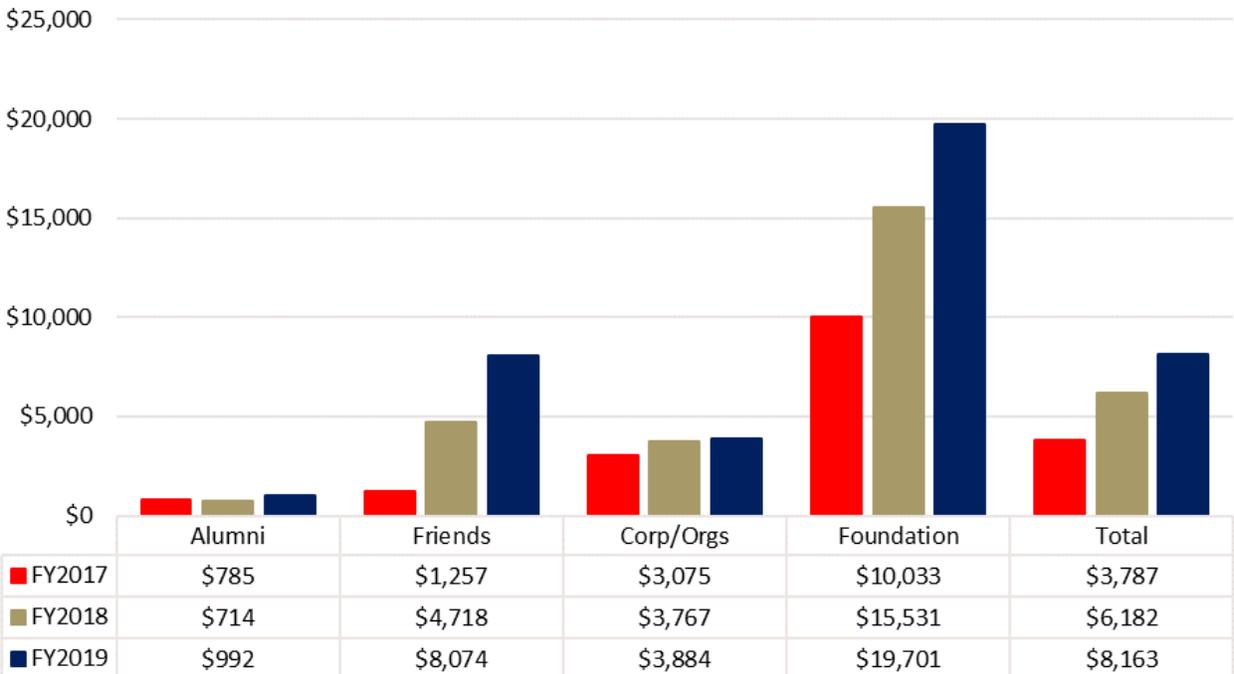
The University of Akron and The University of Akron Foundation
 Total Giving by New Donors
 July 1 - April 30, 2019 | FY 2019



The University of Akron and The University of Akron Foundation
 Gifts by Constituent Type
 July 1 - April 30 | FY 2017 - FY 2019



The University of Akron and The University of Akron Foundation
 Mean Gift Amounts by Constituent Type
 July 1 - April 30 | FY2017 - FY2019



THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Acceptance of Gift Income Report for July 2018 through April 2019

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 12, 2019, pertaining to acceptance of the Gift Income Report for July 2018 through April 2019, be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 12, 2019

FINANCE & ADMINISTRATION COMMITTEE

TAB 9

INFORMATIONAL PURCHASE REPORTS

- a) \$25,000 TO \$500,000**
- b) P-CARD SERVICE PROVIDER
TRANSITION**



DATE: May 13, 2019

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer 
Interim Director of Purchasing

SUBJECT: Board Informational Report: Purchases Between \$25,000 and \$500,000

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for March and April 2019 are submitted for the Board's information.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

The University of Akron
Purchases Between \$25,000 and \$500,000
March 2019
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	The Lewer Agency	98023	\$ 429,824	International Student Health Insurance Spring 2019
	Rolta Advizex Technologies LLC	98069	333,777	Video Surveillance and Storage Solution Services
	Ken Tseng	98085	68,761	Recycling Prep HPLC System
	Elsevier Inc.	98109	61,846	Digital Commons and SelectedWorks Software Annual Subscription
	Admissions US LLC	98261	52,530	Apply Yourself Graduate Application System Renewal
	Barnes & Noble College Booksellers Inc.	98149	43,999	Public Speaking and Civic Engagement Books (73)
	Coia Implement Sales	98182	35,808	Kubota RTV's for Physical Facilities (2)
	Well Diamond Wire Saws Inc.	97981	\$ 28,890	Diamond Wire Saw and Accessor
Subtotal			\$ 1,055,435	
Auxillary Plant	Innovation Arts and Entertainment	Direct	\$ 176,705	Harry Potter at EJ Thomas Event
	Feghali Brothers LLC	98093	199,900	Polisky ICS Test Bed Program General Construction Services
	APG Office Furnishings	98281	177,552	Professional Development Center Addition Furniture
	Environments 4 Business LLC	98222	169,431	Institute for Human Science and Culture Furniture
	Scheeser Buckley Mayfield LLC	98153	128,000	Engineering Services for Infrastructure Improvements - Electrical
	Weber Murphy Fox Inc.	98125	116,850	Design and Engineering Services for Buckingham Building Renovation
	ABC Piping Company	98219	91,000	Design Build Contractor for Whitby Hall Air Handler and Roof Replacement
	Desman Inc.	97980	83,500	Engineering Services for West Campus Parking Deck Repairs
Subtotal			\$ 966,233	
Total			\$ 2,198,373	

Note: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

The University of Akron
Purchases Between \$25,000 and \$500,000
April 2019
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	Air Planning LLC	98296	\$ 232,000	Charter Air Flights for Football Season 2019
	Greve Chrysler Jeep Dodge of Van Wert	98367	130,916	UAPD 2019 Dodge Chargers (4)
	Lebanon Ford Inc.	98366	89,528	UAPD 2020 Ford Explorers (2)
	Salesforce.org	98410	80,040	Salesforce Software License Renewal
	Network Dynamics	98406	65,610	Network Routers, Support and Transceivers
	TargetX.com LLC	98313	56,310	TargetX Recruitment License Renewal
	Akron Tractor and Equipment Inc.	98285	52,005	Kubota RTV's for Physical Facilities (3)
	Lakewood Board of Education	98362	50,000	Lakewood Facility Rent for Fiscal 2019
	Champion Optical Network Engineering LLC	98407	43,276	Network Transceivers
	Vance Outdoors Inc.	98343	32,887	UAPD Safety Equipment
	Dell	Pcard	25,463	College of Education Replacement Laptops for Mobile Lab (20)
	Subtotal	\$	858,035	
Auxiliary	Higher One Payments Inc.	98441	\$ 117,964	Cashiering & E-Market Solution Renewal
	Restricted WKYC	98336	60,000	Kaulig's UA Success TV Spotlight Campaign
	John S Knight Center	98377	56,464	Black Male Summit Facility Rental
	Subtotal	\$	116,464	
Plant	Summit County Fiscal Officer	98512	122,063	Regional Consolidated Computer Aided Dispatch System
	Behnke Associates Inc.	98295	115,773	Baseball Field Renovations Architectural & Engineering Services
	Hummel Construction Company	98413	94,448	Labor and Materials for Carriage House Structural Repairs
	APG Office Furnishings	98353	70,041	ASEC Advisor Suite Renovation Furniture
	DS Architecture, LLC	98283	64,000	Medina Lab Renovations Architecture & Engineering Services
	Mark Elliott Company	98345	49,580	Sand Filtering System Equipment
		Subtotal	\$	515,905
	Total	\$	1,608,368	

Note: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.



DATE: May 13, 2019

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer *Luba Cramer*
Director of Purchasing

SUBJECT: Board Informational Report: P-Card

As requested of me, I provide to you the following informational report for you to share with the Board of Trustees as its meeting on June 12, 2019.

P-Card Program

The existing Inter-University Council of Ohio Purchasing Group (IUC-PG) purchasing card and automated payments services program has been managed by JP Morgan Chase since the program's inception during 2009. Program-wide, 22 participating IUC-PG members utilize the program to expend roughly \$235 million annually with rebates approximating \$4 million while The University of Akron's annual expenditures and rebates approximate \$19 million and \$0.3 million, respectively in recent fiscal years.

The IUC-PG contracted with Huron Consulting to issue a Request for Proposals (RFP) seeking a qualified firm that has experience in both the provision of purchasing card and automated payments services. Eleven (11) responders submitted proposals as follows:

- **Bank of America Merrill Lynch**
- BMO Harris Bank
- CPS Payment Services
- Fifth Third Bank
- JP Morgan Case
- KeyBank
- MUFG Union Bank
- PNC Bank
- SunTrust Bank
- U.S. Bank
- UMB Bank

The University of Akron, as part of the IUC-PG, will transition to Bank of America Merrill Lynch (BAML). BAML was deemed to have provided the most responsive bid for services plus the rebate increases from 197 bps to 205 bps while the University will also receive nearly \$45,000 which will offset the transition costs. The transition to BAML is scheduled to occur on July 1, 2019.

Further, the University will use the transition to BAML as an opportunity to reduce the number of issued credit cards. In fact, the UC Budget & Finance Committee recently endorsed such a reduction with the details to be shared with the UC Budget & Finance Committee once implemented.

FINANCE & ADMINISTRATION COMMITTEE

TAB 10

CAPITAL PROJECTS REPORT



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 **FAX - 5838**

TO: Nathan J. Mortimer, CPA
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA *M. Villers*
Assistant to the VP/Fiscal Officer, CPFM

DATE: May 10, 2019

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of April 30, 2019.

Accompanying please find the following sections for the Capital Planning & Facilities Management report:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. Photos of Select Projects

Project Deliver Methods:

- General Contracting (GC) – A design-bid-build process in which the owner selects an Architect/Engineer (A/E) to fully document the project criteria and design prior to bidding. The lowest responsive and responsible GC (single prime) is awarded the contract. The owner holds a single contract with the GC.
- Multiple Prime Contracting – A design-bid-build process in which the owner selects an A/E to fully document the project criteria and design prior to bidding. Multiple packages are separately bid and awarded to the lowest responsive and responsible prime contractors. The owner holds all prime contracts and is responsible for coordination during construction.
- Design/Build (DB) – A single entity is hired through a best value selection process to deliver a complete project. The owner's criteria and design intent is documented by a separate criteria architect. The design is completed by the DB entity and a guaranteed maximum price is provided to the owner prior to bidding. The DB entity bids to prequalified subcontractors and holds all subcontracts for construction.
- Construction Manager at Risk (CMR) – A contractor is hired through a best value selection process during the design phase. The owner's criteria and full design is documented by a separate A/E. CMR provides a guaranteed maximum price to the owner prior to bidding. The CMR bids to prequalified subcontractors and holds all subcontracts for construction.

SECTION

A

**Status of Projects
\$100,000 or larger**

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
ASEC Advisor Suite (General Contracting)	\$365,000 Donations <u>168,000</u> Local <u>\$533,000</u> Total		Construct five advisor offices and reception area. Renovate conference room. <u>Construction schedule: 12/2018 - 06/2019.</u>		Construction 70% complete.
ASEC Vivarium Air Handler Replacement (Design/Build)	\$1,200,000 State Capital Funds		Replace vivarium air handler. <u>Construction schedule: TBD</u>		Criteria architect package in progress.
Akron Engineering Research Center Chiller Replacement (General Contracting)	\$170,000 Local Funds		Replace existing process chiller in room 312B.		Closeout in progress.
Baseball Field Renovation (General Contracting)	\$1,415,000 Donations Donations include a firm pledge in the amount of \$400,000 plus \$315,000 that will be secured by Athletics prior to letting construction bids.		Sitework including drainage and installation of artificial turf. <u>Construction schedule: 08/2019 - 12/2019.</u>		Design in progress.
Buckingham Building Renovation (General Contracting)	\$1,600,000 State Capital Funds		Upgrade HVAC system and fire alarm. Select interior renovations to include relocation of Academic Achievement Programs from Ayer Hall. <u>Construction schedule: 11/2019 - 07/2020.</u>		Design in progress.
Carriage House Structural Repairs (General Contracting)	\$107,000 Donations		Repair structural beams, columns, floor joist, concrete slabs, and exterior walls as needed. <u>Construction schedule: 05/2019 - 08/2019.</u>		Construction to begin 05/2019.
CBA Addition (CMR) (BOT Approval: 04/18/18)	\$4,300,000 Donations <u>900,000</u> Local <u>\$5,200,000</u> Total Donations include firm pledges in the amount of \$208,000		12,000 sf addition with classrooms, offices and learning commons and 2,300 sf renovations in existing CBA building. <u>Construction schedule: 07/2018 - 07/2019.</u>		Construction 55% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Crouse/Ayer Hall Consolidation (CMR) (BOT Approval: 04/10/19)	\$23,000,000 State Capital Funds		Rehabilitate/addition to Crouse Hall. Abate and raze Ayer Hall. Green space portion of existing Ayer Hall footprint. <u>Construction schedule: 08/2020 - 07/2022.</u>		Professional design services contract in progress. CMR contract in progress.
EJ Thomas Lighting Upgrades (General Contracting)	\$180,000 Local Funds		Replace lobby lighting with LED and install accent theatrical lighting. <u>Construction schedule: 06/2019 - 08/2019.</u>		Specifications in progress.
Elevator Upgrades (General Contracting) (BOT Approval: 12/05/18)	\$1,650,000 State Capital Funds		Upgrade four elevators in Bierce Library, Kolbe Hall, and Auburn Science Engineering Center. <u>Construction schedule: 05/2019 - 01/2020.</u>		Deliver material 05/2019.
Energy Center Boiler Controls (General Contracting)	\$277,000 Local Funds		Replace HTHW boiler controls at Energy Center. <u>Construction schedule: 05/2019 - 11/2019.</u>		Specifications in progress.
Gallucci Residence Hall Abatement, Razing, and Green Space (Multiple Prime Contracting) (BOT Approval for abatement 02/13/19 & razing 04/10/19)	\$2,000,000 State 270,000 Local <u>\$2,270,000 Total</u> (\$2M State Capital Funds)		Abate and raze structure. Site restoration to create green space. <u>Construction schedule: 03/2019 - 05/2020.</u>		Asbestos abatement 30% complete. Razing to start 07/2019.
General Lab Renovations (Design/Build) (BOT Approval: 04/13/16 Phase I & 02/14/18 Phase II)	\$4,000,000 State Capital Funds		Cosmetic repair / upgrades of teaching and laboratory casework and finishes. Phase I: Knight Chemical Laboratory. Phase II: Goodyear Polymer building, Olson Research Center, and Auburn Science and Engineering Center.		Closeout in progress.
Infrastructure Improvements - Electrical (General Contracting)	\$1,280,000 State Capital Funds		Campus electrical improvements. <u>Construction schedule: 09/2019 - 08/2020.</u>		Design in progress.
Infrastructure Improvements - Vaults (General Contracting)	\$1,720,000 State Capital Funds		Replace Martin Fountain vault and rework Computer Center vault. <u>Construction schedule: 03/2020 - 08/2020.</u>		Professional design services contract in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Institute for Human Science & Culture (CMR) (BOT Approval: 02/14/18)	\$5,000,000 Donations <u>200,000</u> State <u>\$5,200,000</u> Total (\$200K State Capital Funds)		Renovate third and forth floors of Roadway building including building boilers.		Closeout in progress.
IT Cabling and Network Switches (Design/Build) (BOT Approval: 06/12/17 & 02/13/19)	\$6,564,000 State Capital Funds		Phase I: network edge access equipment and two-way radio system from analog to digital. Phase II: Upgrade cabling/wiring network connectivity in numerous buildings. <u>Schedule Phase II: 08/2019 - 06/2020.</u>		Design in progress.
Kolbe Hall Chiller Replacement (General Contracting)	\$350,000 State Capital Funds		Replace 80 ton roof top chiller. <u>Construction schedule: 10/2019 - 03/2020.</u>		Professional design services contract in progress.
Medina Lab Renovation (General Contracting)	\$434,000 State <u>304,000</u> Local <u>\$738,000</u> Total (\$434K State Capital Funds)		Renovate existing surgical technology lab to support biology, chemistry, and human anatomy/physiology. <u>Construction schedule: 08/2019 - 01/2020.</u>		Design in progress.
Polsky Building Industrial Control Systems Test Bed (General Contracting)	\$403,000 Donations		Renovate Polsky 466 for the Musson Industrial Control Systems Test Bed program. <u>Construction schedule: 03/2019 - 07/2019.</u>		Construction 30% complete.
Roadway Building Air Handler Replacement (General Contracting)	\$200,000 Local Funds		Replace (3) air handler units serving the basement and first floor of Roadway Building. <u>Construction schedule: TBD</u>		Selection of professional engineering services in progress.
Roof Replacements (General Contracting) (BOT Approval: 02/13/19)	\$1,100,000 State Capital Funds		Roof replacements/repairs to Carroll/Forge Street Substations, Guzzetta Hall, Mary Gladwin Hall, and Computer Center. <u>Construction schedule: 05/2019 - 09/2019.</u>		Construction to begin 05/2019.
Sand Filtering System (General Contracting)	\$120,000 Local Funds		Install (2) closed loop pump & filter packages for chilled water storage tank. <u>Construction schedule: Summer 2019.</u>		Deliver sand filter 05/2019.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Sumner Street Bridge Replacement (General Contracting) (BOT Approval: 04/10/19)	\$1,400,000 State Capital Funds		Replace Sumner Street Bridge. <u>Construction schedule: 05/2019 - 10/2019.</u>		Construction to begin 05/2019.
Vine Street Apartments Razing and Green Space (General Contracting)	\$200,000 Local Funds		Abate and raze building, remove parking lot, and create green space.		Closeout in progress.
West Campus Parking Deck Repairs (General Contracting)	\$1,500,000 Local Funds		Repairs to the West Campus Parking Deck. <u>Construction schedule: 06/2019 - 11/2019.</u>		Construction bids due 06/2019.
Whitby Hall Air Handler and Roof Replacement (Design/Build) (BOT Approval: 02/13/19)	\$1,200,000 State Capital Funds		Replace air handler and roof. <u>Construction schedule: 05/2019 - 04/2020.</u>		Design in progress. GMP for equipment purchase complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

SECTION

B

Change Orders

CHANGE ORDERS PROCESSED FROM MARCH 1, 2019 THROUGH APRIL 30, 2019AKRON ENGINEERING RESEARCH CENTER CHILLER REPLACEMENT

001-01	Add float and pipe make up water	<u>\$815</u>
--------	----------------------------------	--------------

CBA ADDITION

003-01	PVC SDR 26 pipe in lieu of PVC SDR 35 pipe	\$851
004-01	Paint storefront exterior frames	<u>4,330</u>
		<u>\$5,181</u>

GALLUCCI RESIDENCE HALL ABATEMENT, RAZING AND GREEN SPACE

001-01	Modify project commencement date by one week	<u>\$0</u>
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GENERAL LAB RENOVATIONS

001-01	Lab casework, plumbing and electrical changes	<u>\$23,122</u>
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INSTITUTE FOR HUMAN SCIENCE & CULTURE

014-01	Modify lighting circuitry	\$7,752
015-01	Relocate scrap timbers	<u>1,128</u>
		<u>\$8,881</u>

Net	<u><u>\$37,999</u></u>
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SECTION

C

Photos of Select Projects

ASEC Advisor Suite



ASEC Vivarium Air Handler Replacement



Baseball Field Renovation



Buckingham Building Renovation



Carriage House Structural Repairs



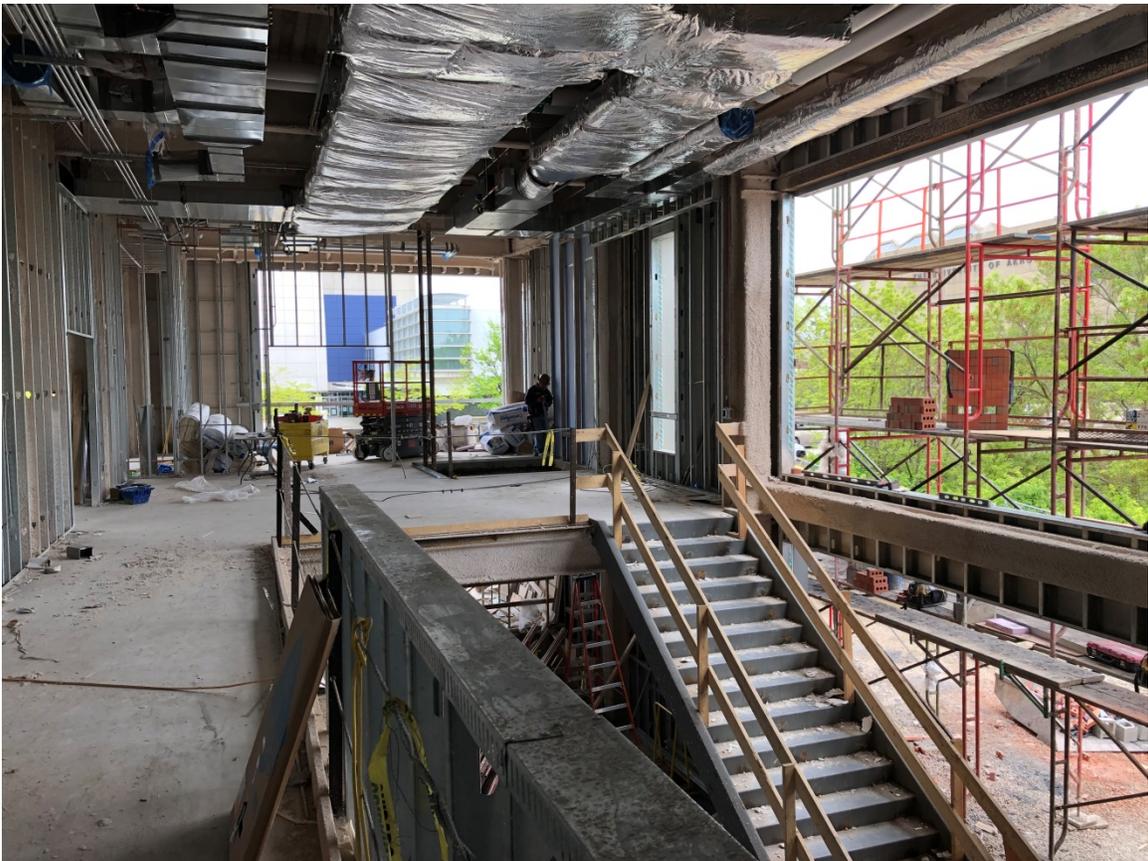
CBA Addition



CBA Addition



CBA Addition



CBA Addition



Crouse/Ayer Hall Consolidation



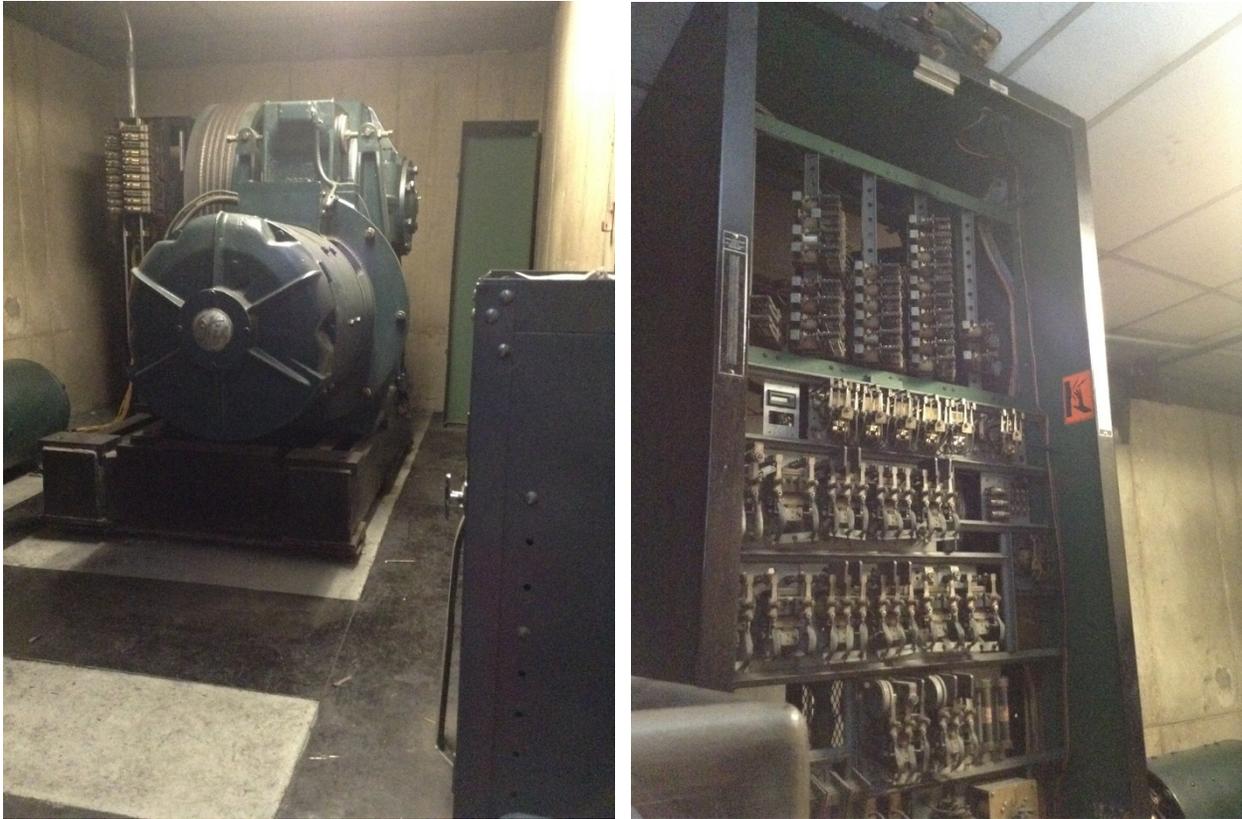
Elevator Upgrades - Bierce



Elevator Upgrades - Kolbe



Elevator Upgrades – Auburn Science and Engineering Center



Gallucci Residence Hall Abatement, Razing, and Green Space



General Lab Renovations - Olson 201



General Lab Renovations - Olson 201



Institute for Human Science & Culture



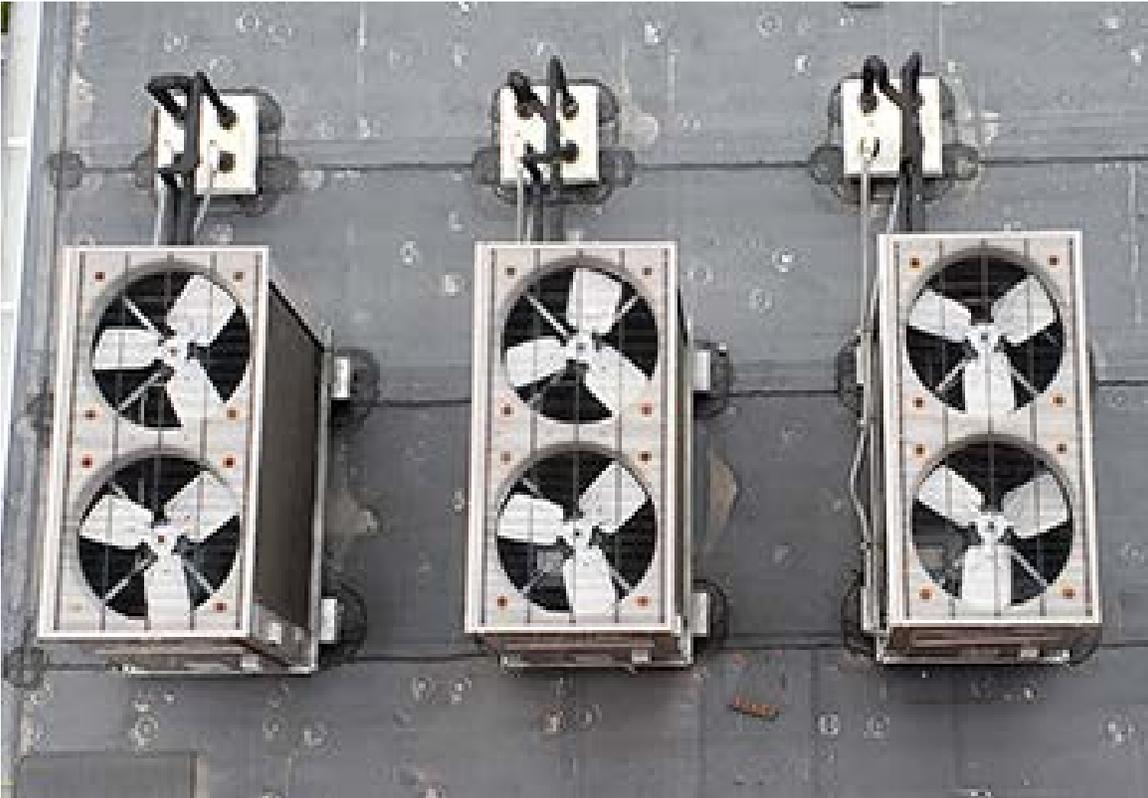
Institute for Human Science & Culture



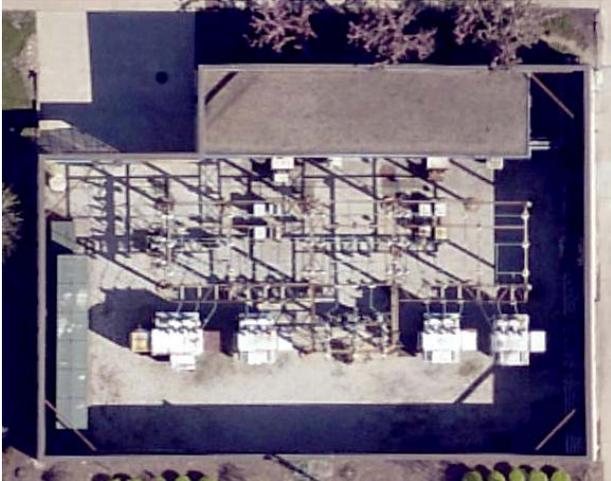
Polsky Building Industrial Control Systems Test Bed



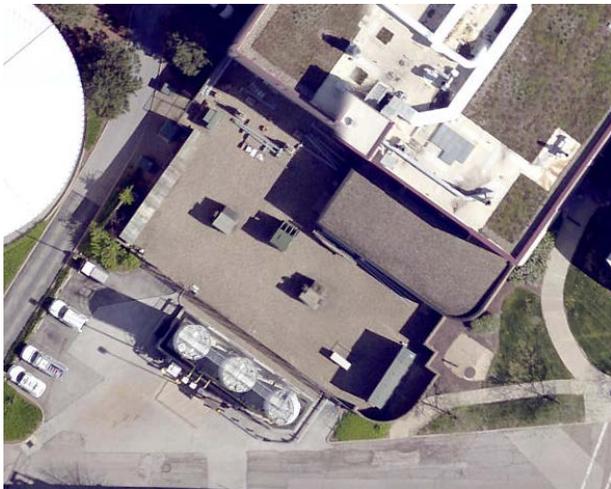
Roadway Building Air Handler Replacement



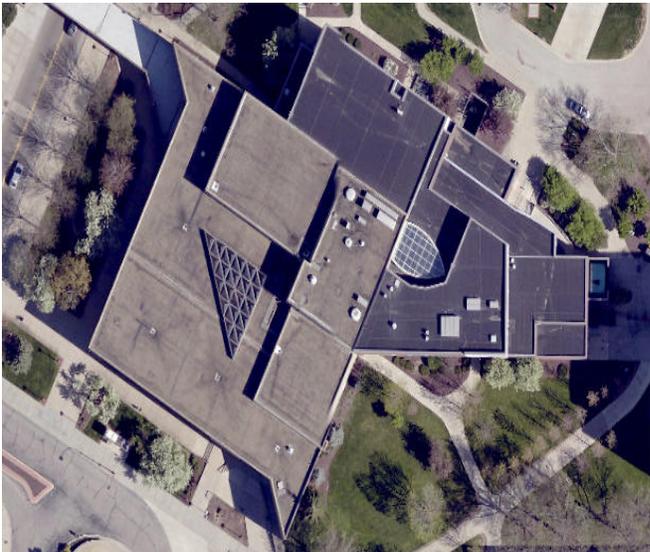
Roof Replacements



Carroll Street Substation



Forge Street Substation



Guzzetta Hall



Mary Gladwin Hall



Computer Center

Sumner Street Bridge Replacement



West Campus Parking Deck Repairs



Whitby Hall Air Handler and Roof Replacement



FINANCE & ADMINISTRATION COMMITTEE

TAB 11

INFORMATION TECHNOLOGY REPORT



DATE: May 13, 2019

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: John Corby 
Chief Information Officer

SUBJECT: ITS Informational Report for the Board of Trustees

As requested of me, I provide the accompanying report of the IT Projects and Activities for the Board of Trustees information at its June 12, 2019 meeting. The accompanying report includes:

- Update on Projects and Activities
- Completed Projects and Activities
- Planned Projects and Activities
- Tabled Projects and Activities

Information Technology Services

Informational Report for the Board of Trustees

June 12, 2019

Prepared effective April 30, 2019



Information Technology Services

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UPDATE ON PROJECTS AND ACTIVITIES

Wired Network Upgrade

Start date: September 2016

Funding: \$1,650,000 General Fund; \$1,300,000 State Capital Funds

Description: Redesign and replace campus wired network to increase performance, reliability, and support of new technologies.

Milestones:

- Phase 1 (Sept 2016 - Dec 2017 updated to Feb 2018) – Install new campus core network alongside existing network. (Completed)
- Phase 2 (Jan 2018 - Dec 2018 updated to Sept 2018) – Install new wired end user access network. (Completed)
- Phase 3 (Jan 2018 updated to Oct 2018 - May 2019 updated to July 2019) – Migrate, cleanup, and cutover; remove legacy equipment.

Targeted completion: May 2019 updated to July 2019

Campus Cable Upgrade

Start date: August 2017

Funding: \$4,800,000 State Capital Funds

Description: Upgrade cabling to modern specifications. Install additional cabling to support campus wireless network.

Milestones:

- Phase 1 (Aug 2017 – Sept 2017 updated to Dec 2017) – Selection of Criteria Project Engineer; planning and estimation of upgrade efforts. (Completed)
- Phase 2 (Dec 2017 – Sept 2018) – Criteria Documents Production. (Completed)
- Phase 3 (Oct 2018 – Jan 2019) – Design Builder (DB) Selection. (Completed)
- Phase 4 (Feb 2019 – May 2019) – DB preconstruction services, GMP negotiations.
- Phase 5 (June 2019 – Feb 2020) – Construction.

Targeted completion: February 2020

<p><i>Business Intelligence and Analytics Initiatives</i></p>	<p>Start date: August 2017</p> <p>Funding: \$190,000 General Fund</p> <p>Description: Migrate and enhance business intelligence and analytics solutions to facilitate the University’s growing analytics needs. New analytics technology is intended to help make informed decisions around enrollment, retention, persistence, and graduation. This migration involves two remaining initiatives. First, to migrate the existing “Zipreports” developed on Hyperion Analytics, which is at end of life, to Oracle Analytics. Second, the establishment of predictive analytics related to student success as offered by Tower Insights using Oracle technology.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Zipreports Migration (Aug 2017 – June 2019 updated to December 2019) <ul style="list-style-type: none"> – Setup environment, define scope and timeline. – Train core team and deploy. – Rewrite core Zipreports (QuickReports). – Train department data owners. – Shutter Hyperion Analytics. <p>Targeted completion (Zipreports): June 2019 updated to December 2019</p> <ul style="list-style-type: none"> • Student Insights Program (July 2018 – Dec 2018 updated to August 2019) <ul style="list-style-type: none"> – Define objectives and measures. – Build student risk and early alert models integrating with UA data sources. – Train, implement, and provide access to users. <p>Targeted completion (Student Insights): December 2018 updated to August 2019</p>
<p><i>Video Surveillance Infrastructure Upgrade</i></p>	<p>Start date: February 2019</p> <p>Funding: \$335,000 General Fund</p> <p>Description: Replace the server and storage hardware used for video surveillance. Replacement will provide the foundation to begin a replacement and expansion of video cameras. It will also extend the retention period of video footage from the current 14 day period to 30 days.</p> <p>Targeted completion: June 2019</p>

<p><i>Curriculum Management and Catalog Implementation</i></p>	<p>Start Date: May 2018</p> <p>Funding: \$359,000 General Fund</p> <p>Description: Implement a curriculum management and academic catalog system to support innovative program and curriculum design and development to create more responsive learning opportunities for students.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 - Academic Catalog (May 2018 – Aug 2018) <ul style="list-style-type: none"> – Initial setup of academic catalog for fall 2018. (Completed) • Phase 2 – Academic Catalog (Aug 2018 – June 2019) <ul style="list-style-type: none"> – Enhanced setup of academic catalog. • Curriculum Management (Aug 2018 – June 2019 updated to July 2019) <ul style="list-style-type: none"> – Setup curriculum proposal system. – Archive proposals from legacy system. – Decommission legacy proposal system. <p>Targeted completion: June 2019 updated to July 2019</p>
<p><i>IT Business Continuity and Disaster Recovery Implementation</i></p>	<p>Start date: August 2018</p> <p>Funding: \$48,000 General Fund</p> <p>Description: Identify and prioritize key business systems and recovery time objectives. Evaluate options for providing disaster recovery and business continuity.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 (Aug 2018 – April 2019) – Work with campus administration and stakeholders to identify key priorities for disaster recovery and business continuity. (Completed) • Phase 2 (Aug 2018 – April 2019 updated to July 2019) – Evaluate and implement required colocation facility and/or cloud infrastructure services. • Phase 3 (May 2019 – Dec 2019) – Conduct ongoing test and refinement of disaster recovery preparedness. <p>Targeted completion: December 2019</p>

<p><i>Ohio Cyber Range Implementation</i></p>	<p>Start date: February 2019</p> <p>Funding: \$1,180,000 State Capital Funds</p> <p>Description: Provide standup and integration support to the Ohio Cyber Range. Assist with procurement and installation of hardware and provide connectivity and configuration support for the new environment. Bidding has been completed for the purchase of hardware and software with award pending approval from the ODHE and State of Ohio Controlling Boards.</p> <p>Targeted completion: October 2019</p>
<p><i>Internet Border Bandwidth and Security Improvements</i></p>	<p>Start date: March 2019</p> <p>Funding: \$150,000 General Fund</p> <p>Description: Increase border bandwidth capability to 100Gbps, build out backup fiber circuit, implement new border firewalls, and provision OARnet's DoS service. These improvements will position the University to fully support the Ohio Cyber Range implementation, as well as other services requiring high speed internet connectivity.</p> <p>Targeted completion: October 2019</p>
<p><i>Computer Refresh for Full-Time Contract Professionals, Staff, and Remaining Faculty</i></p>	<p>Start date: March 2019</p> <p>Funding: \$600,000 General Fund</p> <p>Description: An initiative to replace aged employee desk and laptop computers for full-time contract professionals, staff, and some remaining faculty members. Desktop and laptop computers purchased more than five (5) years ago will be replaced with new equipment. The new equipment will provide users with more current technology, capabilities, and will feature stronger security standards.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Total of 198 units ordered to-date with another 242 planned. • Total of 58 units have been delivered to the requesting employee or faculty member. <p>Targeted completion: August 2019</p>

COMPLETED PROJECTS AND ACTIVITIES

Business Intelligence and Analytics Initiative - Dashboard Migration

Start date: January 2018

Description: This is a business intelligence and analytics initiative to migrate dashboards, engineered and hosted by Ernst & Young, to an on-premise University platform using Oracle Analytics.

Milestones:

- Setup environment, define scope and timeline.
- Rewrite dashboards.
- Train and provide access to dashboard users.
- End hosting services which occurred effective January 2019.

Completion date: March 2019

PLANNED PROJECTS AND ACTIVITIES

*Managed Voice over IP (VoIP)
Service Migration*

Anticipated start date: To be determined

Funding: To be determined

Description: Migrate from legacy on-premise Public Branch Exchange (PBX) to a cloud hosted and managed VoIP service. This migration will improve the quality of service for telephone calls and voicemail, as well as potentially reducing cost to the University in excess of \$100,000

Targeted completion: To be determined

*Cloud Enterprise Resource Planning
(ERP) System Migration*

Anticipated start date: To be determined

Funding: To be determined

Description: Migrate from the Oracle-PeopleSoft and supporting third-party systems to a cloud-based enterprise resource planning (ERP) system to better manage and automate the University's financial, human resource, and student administration functions and provide an improved user experience for employees, students, faculty, and other users.

Targeted completion: To be determined

TABLED PROJECTS & ACTIVITIES

No initiatives tabled this reporting period

FINANCE & ADMINISTRATION COMMITTEE

TAB 12

ADVANCEMENT REPORT

DIVISION OF ADVANCEMENT

DEVELOPMENT

GIFTS

JENKINS FUND HELPS ACCOUNTING STUDENTS

The University of Akron Foundation recently received a generous bequest from the estate of William L. Jenkins, '71, to fund The William H. Jenkins and William L. Jenkins Endowed Fund in the College of Business Administration's School of Accountancy. Mr. Jenkins established the fund in his and his father's names. They shared a strong belief in the importance of higher education and a passion for the accounting profession.

William H. Jenkins began his career with the accounting firm of Chilton, Stump and Daverio while attending classes at UA. In 1968, he retired as the executive vice president of Weather Seal, Inc. in Barberton, Ohio. His son, William L. Jenkins, went to work for Akron City Hospital in the Finance and Accounting Department following his graduation from UA. In 1977, Mr. Jenkins seized the opportunity to own his own business and, until his retirement in 1998, owned and operated the Akron Personnel and Adjustment Bureau.

Jenkins' bequest will provide annual support to the CBA's George W. Daverio School of Accountancy for scholarships and research and writing competition for students and faculty.

NURSING STUDENTS BENEFIT FROM TOVEY TRUST FUND

The Tovey Trust Fund was established in memory of professor emeritus Evelyn M. Tovey. Gifts from the trust enable UA's School of Nursing to provide academic programs promoting student success. Every year during Nurses Week, the School of Nursing hosts a Distinguished Lecture Series in honor of Miss Evelyn Tovey. The 2019 keynote speaker was Dr. Katrina Lindsay, a nationally-certified school psychologist, who presented the topic: "When the Student is Ready, The Teacher Will Appear: Lessons Learned During the Service Provision of LGBTQIA+ Patients and their Families."



Evelyn Tovey



Katrina Lindsay

Miss Evelyn M. Tovey joined The University of Akron faculty in 1950, serving until she retired in 1975 as professor emerita. She was a member of the American Nurses Association, the National League of Nursing, and the Altrusa Club of Akron. She served as president of the Ohio Nurses Association and chair of the Nursing and Health Committee of the Akron chapter of the American Red Cross. She is remembered fondly as a committed and caring faculty member.

THREE NEW SCHOLARSHIPS HELP WAYNE COLLEGE STUDENTS

Wayne College students recently benefited from three new scholarships, which will help students this fall: The Serpentine Chevrolet Buick of Orrville Scholarship, The Eddie and Jane Steiner Endowed Scholarship, and the First-Knox National Bank Scholarship.

The Serpentine Chevrolet Buick of Orrville Scholarship was established by auto dealer Bob Serpentine. It can help as many as five students per year. Scholarship recipients must be graduates of Orrville or Smithville high schools.

Throughout Serpentine's career, he has worked to have his dealerships to become both industry leaders and leaders in giving back to the communities where he does business.



Bob Serpentine



Jane and Eddie Steiner

The Eddie and Jane Steiner Endowed Scholarship was established by Eddie and Jane Steiner as a way of giving back to Wayne College, to assist current and future students. Eddie Steiner, president and chief executive officer of The Commercial & Savings Bank (CSB), received a bachelor's degree in accounting from The University of Akron, while taking most of his classes at Wayne College. Steiner was recognized by the College with the Distinguished Alumni Award in 2017.

"Wayne College made it possible for me to pursue higher education while my wife and I were raising a family, maintaining employment and staying involved in the community; and we're very grateful for that opportunity," stated Steiner.

The First-Knox National Bank Scholarship was established under the leadership of Bob Boss, president of First-Knox National Bank. "It's the Bank's desire to help students in Holmes County access higher educational opportunities close to home," Boss said. Eligible students must be graduates of either West Holmes or Hiland high schools.

The annual gift from First-Knox National Bank will be distributed between two recipients, one from each of the two Holmes County high schools. The First-Knox National Bank Scholarship is part of the bank's commitment to aid local college students and strengthen the mission of The University of Akron Wayne College and UA Millersburg.



Bob Boss

THE BRUCE W. ROGERS, JR., HONORS SCHOLARSHIP HELPS MECHANICAL ENGINEERING STUDENTS

Mr. Bruce Rogers directed a planned gift to The University of Akron supporting the Bruce W. Rogers, Jr., Honors Scholarship in Mechanical Engineering. "Bud," as he was known among his friends, started the scholarship in 1991 as a way to help talented freshmen dreaming of careers in mechanical engineering.

Bud earned a bachelor's degree in mechanical engineering from UA in 1956, before embarking on a professional career with the B.W. Rogers Company, an organization founded by his father, as a sales engineer. He was later promoted to product manager before being named the company's president in 1973 and chairman in 1994.



Bud Rogers

Even with his success, Bud's achievements never took him too far from his University of Akron roots. A member of Phi Delta Theta Fraternity during his collegiate days, Bud served on the College of Engineering's Advancement Council, as well as the Students in Free Enterprise Advisory Board. He received both the College of Engineering's Outstanding Alumni Award and the University's Alumni Honor Award in 1992.

PAUL H. SMUCKER MEMORIAL SCHOLARSHIP HELPS WAYNE COLLEGE STUDENTS

Timothy and Jenny Smucker provided generous support to the Paul H. Smucker Memorial Scholarship for Wayne College students. Jenny Smucker was pleased to meet scholarship recipients at a recent reception.



Jenny and Timothy Smucker

BLACK MALE SUMMIT ACADEMY BENEFITS FROM AT&T

The AT&T Foundation has again funded the Black Male Summit Academy. This program brings qualified high school male youth of color to campus on Saturdays throughout the year for collegiate experiences, from the application process to study habits to attending athletic events, as a proven way to increase persistence and success once enrolled in college.

BILL AND SALLY SCALA HELP GIVE WEIGHT ROOM A LIFT



When Bill and Sally Scala learned that the James A. Rhodes Arena weight room needed a face-lift of equipment and flooring, they understood what the investment really meant for the men's and women's basketball, volleyball and women's tennis programs. Bill and Sally have always been dedicated to helping students and made the lead gift for the project.

The renovated weight room uses space more efficiently for student-athletes in these sports to train and rehabilitate injuries in a user-friendly environment. The look, design and location of the weight room across the hall from the Sally and Bill Scala Basketball Complex provides a great atmosphere to show prospective recruits the advantages of wearing the Akron Blue and Gold.

HAIL WE AKRON SCHOLARSHIP

A newly established scholarship by anonymous donors, named The Hail We Akron Scholarship, celebrates the University's 150th sesquicentennial anniversary. The scholarship, funded by a generous outright gift, provides assistance for academically-ready students from Ohio with financial need.

The donors of The Hail We Akron Scholarship are passionate about higher education and the positive impact it has to improve young lives. This scholarship enables financially needy students from Ohio to come to or continue at the University for years to come. The first awards of The Hail We Akron Scholarship will be presented in fall 2019.



Philip Lloyd

IRA GIFT FROM PHILIP LLOYD, '72

In March 2019, Philip A. Lloyd provided a gift through his IRA to The University of Akron supporting ZipAssist, the School of Law and the University's Marching Band.

Mr. Lloyd is a long-time University benefactor and community advocate. He graduated from the University in 1972 and is chair of The University of Akron Foundation Board of Trustees.

UA FACULTY IN THE LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION HELP 3RD GRADERS WITH AKRON COMMUNITY FOUNDATION SUPPORT

The Akron Community Foundation provided funding for literacy coaching in Nordonia Hills elementary school. The immersive training gives teachers evidence-based skills for 3rd grade reading proficiency with the guidance of faculty from UA's LeBron James Family Foundation College of Education.

GRANT FROM THE BURTON D. MORGAN FOUNDATION FOR ENTREPRENEURIAL TEACHER INSTITUTE

In April 2019, the Burton D. Morgan Foundation provided a grant to The University of Akron supporting the Entrepreneurial Teacher Institute hosted by the University's H. Kenneth Barker Center for Economic Education. The Institute empowers teachers to use entrepreneurship to demonstrate elements of STEM Education. The funding supports a program that will develop digital course materials for the Institute.



Thirty area middle and high school teachers from all subject areas will participate in a week-long teacher institute on campus, designed and led by expert faculty from the College of Business Administration, the College of Engineering and the LeBron James Family Foundation College of Education.

FOOTBALL COACH TOM ARTH INTRODUCED TO NATIONAL ALUMNI BOARD OF DIRECTORS



New Zips football coach Tom Arth spoke to the National Alumni Board of Directors at their March meeting.

Arth met with new members and shared his background and plans for the 2019 season.

Tom Arth

PROSPECTIVE LEGACY STUDENTS WELCOMED

The UA Alumni Association co-hosted a reception with the Office of Admissions for prospective students who qualify as "Legacy" status. Students received exclusive gifts and learned about Akron's Pride and Traditions, and the Downtown Akron initiative.

There was a special presentation from mother-daughter legacy alumnae duo, Debbie Douglas-Roth and Jillian Roth.



U LEGACY

SAVE THE DATE FOR HOMECOMING & FAMILY WEEKEND, OCTOBER 12

This year's homecoming and family weekend festivities will take place on Saturday, October 12th as the Zips play Kent State. The planning committee announced the date at the UA spring football game, as well as through social media outlets. Additional details can be found at Uakron.edu/homecoming.



2019 SIMONETTI DISTINGUISHED ALUMNI AWARDS

The 2019 Simonetti Distinguished Alumni Awards were held April 19th in the Jean Hower Taber Student Union. Six prestigious UA alumni from the College of Business Administration were recognized. Congratulations to Sandra Pianalto, Sandra Rapp, Mike Saxon, Matt Kaulig, Brad Schroeder, and Joe DiRocco.



Sandra Pianalto



Sandra Rapp



Mike Saxon



Matt Kaulig



Brad Schroeder



Joe DiRocco

JOHN LORSON, '87, RECEIVES WAYNE COLLEGE 2019 DISTINGUISHED ALUMNI AWARD

The University of Akron Wayne College Alumni Association is proud to announce John Lorson, '87, as its 2019 Distinguished Alumni Award recipient. The award recognizes graduates who have shown leadership in the workplace and community.

Currently a district technician for the Holmes Soil and Water Conservation District, Lorson helps land owners conserve and improve the quality of land and water resources. Having previously worked as a machinist, an engineer and a college administrator, Lorson found his way back to conservation 29 years after earning his bachelor's degree in biology.

Having been involved as a charter board member of the Wayne College Alumni Association since it began in 2001, Lorson has served both as chair and vice chair. He has volunteered at many Wayne College events as an emcee and guest speaker. Lorson truly enjoys promoting Wayne College and all it has to offer.

Lorson continues to give back to his community and serves in many leadership roles. He's a member of Orrville City Council, the UA Millersburg Advisory Group and a board member of Goodwill of Wayne and Holmes Counties. Additionally, Lorson has penned a weekly humor column that has appeared in The Daily Record and other local newspapers for more than 22 years.

John and his wife, Kristin, have three children (Charlotte, Ben and Sylvia) who have all attended Wayne College.



John Lorson

GREEK ALUMNI SOCIAL

The Office of Fraternity and Sorority Life and The UA Alumni Association recently co-hosted a Greek Life Alumni Social at The Akroymn Brewing Company during Senior Week celebrations.

More than 65 alumni and seniors attended. Alumni reminisced about fun memories during their time as Greeks and established mentorship relationships with the graduating class.



ALUMNI STORE SUCCESS CONTINUES

The alumni store continues to have success and popularity with alumni near and far.

The alumni store now called “The Pouch,” made \$22,722.49 in overall sales with \$6,277 going toward The Making a Difference Moving Forward Scholarship.



**MAKING A DIFFERENCE.
MOVING FORWARD.**

Canton Alumni Social

-Have a Brew with the Roof

Thursday, June 6th 6-8 pm



**Royal Docks
Brewing Co.**



CANTON ALUMNI SOCIAL JUNE 6

The UA Alumni Association is excited to host its first Alumni Social in Canton, Ohio on June 6th.

The social takes place from 6 to 8 p.m. at the Royal Docks Cannery.

FINANCE & ADMINISTRATION COMMITTEE

TAB 13

**UNIVERSITY COMMUNICATIONS AND
MARKETING REPORT**

UNIVERSITY COMMUNICATIONS AND MARKETING



**CORROSION ENGINEERING
AT NCERCAMP**



The National Center for
Education and Research on Corrosion
and Materials Performance

Elevating our corrosion expertise

We worked with our National Center for Education and Research on Corrosion and Materials Performance to create a 12-page business-to-business brochure (the cover is above).

The brochure highlights the capabilities of our researchers and the high-tech equipment in corrosion labs on campus.

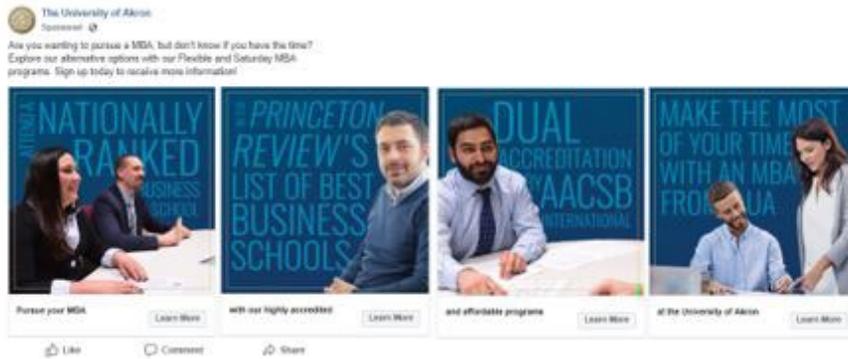
Making the case for our School of Law

We worked with the School of Law to create pole banners along University Avenue and Wolf Ledges Parkway near the school.

The banners tout the school's recent U.S. News top-50 rankings and the excellence of its students, faculty and programs.



UNIVERSITY COMMUNICATIONS AND MARKETING



Complete your MTax online in 15 months.

[Learn more](#)



Drumming up business on radio and elsewhere

This spring and summer, the College of Business Administration is using Pandora radio, terrestrial radio (WKSU), social media ads and paid search to promote its MBA & MTax programs, both locally and out of state.



UA's Esports program will host summer camps July 8-12, July 15-19 & July 22-26. Learn tips and tricks from our championship-winning gamers!

Visit uakron.edu/esports for esports camp details.



SUMMER ESPORTS CAMPS AT UA

Esports camps

On the heels of the excitement of UA esports program's Rocket League National Championship, we created a strip ad to promote the summer esports camps. The camps are expected to fill quickly.

UNIVERSITY COMMUNICATIONS AND MARKETING

COLLEGE OF ENGINEERING
BIOMEDICAL ENGINEERING
 The University of Akron's biomedical engineering program applies biology and engineering principles to medicine and healthcare. Our engineers graduate with the skills needed to improve community health and change lives.

FUTURE ENGINEERS

Undergraduate Programs
 Our Bachelor of Science in Biomedical Engineering program offers three specialty areas depending on your interest:

- Biomaterials and Tissue Engineering track
- Biomechanics Track
- Instrumentation, Signals, and Imaging Track

Graduate Programs
 Learn about financial aid options and understand our degree requirements for our graduate studies in Biomedical Engineering:

- Master of Science in Engineering (Biomedical focus)
- Ph.D. in Engineering

For Parents
 The UA Family Info Hub provides parents and families with checklists and guides to make the process of applying and starting school as painless as possible:

- Tuition and fees help
- Learn about financial aid
- View admissions deadlines

Apply
 Take the first step to launching your engineering career, apply today!

Visit
 Meet faculty and current students, and see our modern, park-like campus.

STUDENT SPOTLIGHT

*The University of Akron is fantastic. For example, we built a car and a prosthetic arm in our Tools for Engineering Class. I'm already working in a lab as an undergrad.**

TAYLOR VERBA
 Majoring in Biomedical Engineering

WHY AKRON?

Co-op Program
 Get paid, on-the-job experience as part of your engineering curriculum. UA places over 100 co-op positions in biomedical engineering each year – [learn more!](#)

Research
 The biomedical department conducts a number of research initiatives focused on connecting basic science and engineering research with clinical applications.

Student Design Teams
 Change a life and become an engineer with a focus on community as a member of the Engineering Service Design Team. [See all engineering design teams.](#)

Acron Guarantee Scholarship
 The University of Akron provides affordable excellence for students and their families. Learn about the Akron Guarantee Scholarship.

Job Placement
 94% of our graduating engineers have jobs in their field within 6 months of graduation. Dig into our [Cooperative Education and Placement Department](#) to see what opportunities await.

Faculty
 You will learn from the best. BME faculty are lab whizzes, scientists, academics, and members of industry.

INSIDE BIOMEDICAL ENGINEERING

Organizations & Student Support
 Biomedical Engineering Society
 Engineering Tutoring Program
 Increasing Diversity in Engineering Academics (IDEAs)
 Women in Engineering Program (WIEEP)
[See all student organizations](#)

Contact
Department of Biomedical Engineering
 Auburn Science and Engineering Center (ASEC) #275, West Tower
 The University of Akron
 Akron, Ohio 44325-0302
 Phone: 330-972-6650
[See BME faculty & staff!](#)
 Road & welcome! From Dr. Rebecca Kuntz Wilks, Interim Department Chair

Contact
 Watch this short video on the project that won the NASA Glenn Research Center's Space University Student Design

A more engaging site for Engineering

The College of Engineering website has been getting a makeover, beginning with the home page and now to interior department pages.

The web remains a primary resource for prospective students and their parents. The new pages better show the different degrees, benefits and experiences available only at UA.

At left is the new home page for biomedical engineering.

New career site reflects expanded service

Career Services recently expanded its capabilities, allowing for more customized service for students in each college.

The new Career Services site reflects this shift and all the ways its professionals help students, alumni, faculty and staff.

Career Services
 Our team helps students and alumni explore and reach career goals, while providing connections to employers.

Current Students **Alumni** **Employers** **Faculty & Staff** **Events** **Handshake Job Board**

89%
 Lift overall placement rate for Spring 2017 graduates

\$45,878
 Average starting salary of bachelor's degree graduates without experiential learning

\$51,774
 Average starting salary of bachelor's degree graduates WITH experiential learning

[See the full career outcomes infographic](#)

Contact Career Services

Locations:
 Student Union, Room 211
 Polsky, Room 451
 The Business College of Arts & Sciences, Room 126
 The College of Business Administration, Room 260
[Meet our staff in Career Services](#)

Phone: 330-972-3747
Email: careers@uakron.edu
Career Lab: Walk-ins welcome!
 Mon - Fri, 8:30 a.m. to 4:30 p.m.
[handshake](#)

UNIVERSITY COMMUNICATIONS AND MARKETING



The original 1990 Zips Racing SAE Formula car.

The 2019 Zips Racing SAE Formula car.

COUNTDOWN TO FORMULA SAE MICHIGAN

8d 0h 25m 38s

THE ORIGIN OF ZIPS RACING

The Beginning

Established in 1989, Zips Racing is the Formula SAE team of The University of Akron. It was founded to provide students with hands on experience and show how what they learn in class can be applied to working in industry. Every year students design and build a racecar to compete in competitions around the world.

The University of Akron is the only Northeast Ohio school to have an SAE Formula team. The team has competed nationally and internationally against collegiate powerhouses and is consistently ranked among the top winning teams.

#ZipsRacing30

The year 2019 marks 30 years since the founding of the first team, but since it takes a full academic year to design, construct, and test the car, the first car was not ready until 1990. This is when Zips Racing participated in their first competition, the Formula SAE Michigan.

The 2019-2020 Season

Coming off some impressive wins in 2018 where the team placed 6th out of 114 teams in Formula SAE Michigan, 9th out of 23 teams at Formula North - Canada, and 14th out of 56 in Formula North - Germany, the team gearing up to crush the competition this season. [View the team roster](#) and [learn more](#) about the current team.

ZIPS RACING OVER THE YEARS



Engineering a legacy

Zips Racing celebrates milestone 30th anniversary.



Technical specs

See the technical specs for the original Zips Racing car in 1989.



Zips Racing careers

Meet UA alumni that have gone the distance and zipped into careers.



The women of Zips Racing

Hear from three current students about what they're learning and their experiences on the team.



Q & A with Mike O'Neil

Hear from one of the inaugural members of Zips Racing and how he remembers his time at UA.



A look through the years

View our [Facebook photo gallery](#) that shows the evolution of UA's Zips Racing team and the SAE Formula car.

Fun Fact: In the beginning, students could choose their car number. Today SAE formula car numbers are not chosen by students, rather they are determined by how well the car placed in competition the previous year.

"We forgot to put our car number on the entry form. SAE called UA's Engineering Machine Shop and asked what number we wanted for competition. The student who answered the phone looked at the telephone on the desk with a label stating 'call 9-1-1 for emergencies.' He asked if 911 was taken. And so our car had a number."

— Mike O'Neil, Founding Member of Zips Racing

30 years of Zips Racing

To mark the 30th anniversary of Zips Racing, we worked with the College of Engineering to build pages that trace the group's illustrious history.

The site is rich with photos from over the years, a profile of the first car from 1989 and the women of Zips Racing who achieved great things on the team and afterward as professionals.

The student-run organization continues to have solid results in competition, and it makes our students more attractive to employers.

See it at uakron.edu/zipsracing.

UNIVERSITY COMMUNICATIONS AND MARKETING

Media relations: Telling our story

In the last two months, the media relations team:

Promoted the good works of biomedical engineering students and those on the NASA robotics team who helped to make adaptive cars for youngsters with disabilities. Coverage was received in the Beacon Journal, WEWS-TV and the Medina Gazette.

Worked with reporters from the Beacon Journal and WEWS-TV to report updates on coming renovations to the Martin Center, through a partnership with two Cleveland developers.

Arranged for Professor David Cohen to speak as an expert on such political topics as President Trump's visit to Ohio following the Lordstown closure, U.S. Rep. Tim Ryan's presidential announcement and the Mueller report. Media outlets included MSN, 1590 WAKR, Ideastream, Columbus



April 10, 2019

The other Final Four a boon for Collegiate Rocket League

Doug Cortez

There were two "Final Four" tournaments that took place in Minneapolis last weekend.

While Michigan State, Texas Tech, Virginia and Auburn fought for the college basketball national championship, the University of Akron, University of Central Florida, Rensselaer Polytechnic Institute and the University of Redlands competed for the title of Collegiate Rocket League spring champions.



The Akron Zips celebrate their collegiate Rocket League spring final championship, which they won in Minneapolis during Final Four weekend. Courtesy of Turner/ELEAGUE

Psyonix, in partnership with ELEAGUE, hosted the Rocket League Final Four amidst other weekend festivities, and while the Rocket League booth (if you can call it a booth -- it was huge) wasn't the only booth set up, it was certainly one of the most popular. From beginning to end, nearly every seat was occupied and a full crowd of standing spectators filled in the rest of the area.

"We were approached about doing something like this at the Final Four and thought, 'No way can we turn this down,'" said Cory Lanier, Esports Program Specialist at Psyonix. "It's an awesome opportunity to get to do something here for both the players, and the fans. To get to be the only game here, crowning our collegiate champion in this setting, is just wild!"

The tournament began with a 64-team bracket, much like the other tournament taking place, before four teams emerged. The Akron Zips were considered by many to be the clear favorite heading into the tournament. As the only team to be invited from the fall finals, they had experience on their side. That experience helped them quickly earn a trip to the finals. UCF, on the other hand, was met with more opposition.

The difference in scenery between these two squads was extreme. The Zips cruised their way to the grand finals with a clean 4-0 sweep. Not only did they win every game, but they managed to do so without even giving up a single goal. Buzz "Buzz" Krager put together a highlight reel in the Zips' first series by being involved in all but one goal that they scored. From top to bottom, the Zips dominated the University of Redlands.

The Zips were no strangers to the setting, but their mentality was notably different this time around. They finished third in the fall finals. What would make this different?

"We worked really hard on our rotations," Buzz said. "That last final, we were just trying to have fun. Yeah, we were trying to win, but we wanted to be there to enjoy it."

"We just wanted to come in and play our game," Will "Salt" Weiser added. "We figured that we were better than the other teams that were here, and we just had to show up and play."

UCF, on the other hand, needed all seven games to put Rensselaer Polytechnic Institute away, completely caught off-guard by a strong RPI squad.

It was a surprise to the Zips, too.

"It certainly wasn't expected," Isaac "Reticence" Stecker said. "But we knew they were going to play harder in the finals. We knew it was going to be a good match."

UCF fared better than Redlands, but the outcome was no different.

"Seeing that I played well in the first

Above: We celebrated esports rise to the final four and its placement in Rocket League with outlets such as shacknews.com, the Beacon Journal, Plain Dealer, WEWS-TV and ESPN.

Dispatch and cleveland.com.

Worked with Crain's Cleveland Business as it reported on the number of interim deans on the

UA campus. Elizabeth Kennedy, Jarrod Tudor and John Green served as resources for the article.

Organized coverage for student Kirsten

Continues on next page.

UNIVERSITY COMMUNICATIONS AND MARKETING

Continued from previous page.

Imhoff, a student in UA's Department of Nutrition and Dietetics, who won the RubberDucks recipe challenge. She was featured in the Beacon Journal, the Wadsworth Post and on the 1590-WAKR.

Promoted the rise of esports with a report on WKYC-TV featuring UA's Esports Club Coordinator Nate Meeker commenting on the rise of the esports industry, including student engagement and scholarships.

Celebrated women's history month by promoting UA's first graduate, Susannah Chamberlain Cole. Coverage was received in Cleveland.com.

Cultivated media coverage on WEWS-TV for UA's "Dress for Success" partnership with JC Penney, which ensures students can obtain career clothing at discounted prices.

Alerted media to the work of UA's concrete canoe team, which received



Have you ever thought about vanishing from the internet?

If you are tired of hearing your privacy has been violated, or concerned about your security online, you may have thought about taking a digital detox. But, have you ever thought about vanishing from the internet completely?

If you're active on social media, you already know your information is out there. But, deleting or deactivating your accounts may not be enough to rid yourself and your information of the internet.

"You really have to dig deep into your own internet past to figure out where things might be," said Dr. John Nicholas, an expert on cyber security and digital forensics at the University of Akron.

Think of all the places your digital footprint may have been left behind. Email accounts you no longer use, but were never actually deleted, online banking, apps on your smart phone, Google searches, and more.

"Most places do sell your data, that's why there is the 'opt out' option. Now in Europe they've passed some laws where you have to 'opt in' to sell, to have a site sell your data, but in the United States it's still an 'opt out,'" said Nicholas.

21 News Social Media Expert Adam Earnhardt says companies collecting and selling your personal information are sometimes called data warehouses or data brokers.

"There are absolutely steps to take to get your information wiped from these data warehouses. You can do it on your own although it's pretty difficult, because you are trying to track down all of your information," said Earnhardt.

work for you. Earnhardt points to JoinDeleteMe.com as an example.

"But it's only for that year, because we know that data is constantly being collected about you," said Earnhardt.

"I don't think it's necessarily easy or realistic to get off of everything computerized, I think that's impossible," said Nicholas. "But I think you can lower visibility to near nothing."

Some advice to protect your information include using strong passwords, take time to review privacy settings on social media, and occasionally search your own name to see where your information is being accessed.

Above: We worked with Professor John Nicholas to discuss local security breaches and tips on how to erase your footprint from the Internet with reporters from WFMJ-TV and 1590-WAKR. We also continued to promote the Cyber Range. in articles with the Beacon Journal.

coverage from WEWS-TV and 87.9 WKSU.

Coordinated media coverage of the construction deficiencies in InfoCision Stadium that was covered by the Beacon

Journal, WKYC-TV and WEWS-TV.

Promoted the work of the Steel Drum Band with an appearance on WJW-TV, Fox 8 News in the morning.

Continues on next page.

UNIVERSITY COMMUNICATIONS AND MARKETING

Continued from previous page.

Organized media coverage for the Black Male Summit with the Beacon Journal and 87.9 WKSU.

Promoted the work of UA engineering students testing augmented reality equipment for NASA. Coverage appeared in the Beacon Journal and on WEWS-TV.

Arranged for Professor Emerita Constance Bouchard and Distinguished Professor Stephen Harp to serve as experts on the fire at Notre Dame Cathedral for BBC World News and WJW-TV.

Promoted the Akronauts Rocket Design Team on WEWS-TV for its involvement in the NASA Student Launch Competition.

March 24, 2019

AKRON BEACON JOURNAL

Akron father, daughter attend law school and take bar exam together

By Stephanie Warsmith

Some families have a swear jar. The Smiths have a bar jar.

Every time Tim or his daughter Sarah talk about the bar or any legal topic, they must put \$1 into the jar.

It fills up quickly.

The Akron father and daughter attended the University of Akron law school together and took the bar at the same time, so they were consumed by law for several years, sometimes driving their family crazy.

"We tried not to talk about it," Sarah said.

"It was impossible!" Tim agreed.

Tim and Sarah Smith recently made history, becoming the first father and daughter in Ohio to take the bar exams at the same time. This followed another first when they attended the University of Akron law school together, a feat achieved by siblings and spouses but never by a parent and child simultaneously.

The duo won't find out until April 26 whether they passed the grueling bar exam, which they took Feb. 26-28. The Beacon Journal recently talked with the Smiths at the family's Highland Square home about how they survived their unique, challenging journey — together.

Why law school

Tim Smith was studying for the LSAT, an exam required to get into law school, in 2014 when Sarah came into the family room.

"Oh, what's that?" she asked.

"Take a look," Tim suggested, showing her a logic problem.

She figured it out, while he struggled, foreshadowing how the two of them would later do in many of their law classes.

That single success prompted Sarah to consider joining her father in seeking a law degree.

Tim and Sarah passed the LSAT and were accepted at UA's law school, starting evening classes in the fall of 2015.

Tim Smith and his daughter Sarah Smith attended the University of Akron law school and took the bar exam at the same time.



We promoted a father/daughter duo who together graduated from Akron Law and took the Bar Exam. The Akron Beacon Journal and WKYC-TV covered.

Lifelong goal achieved

We told the story of Darcus Linton Sr. (right), who started here in 1996 in engineering. Life intervened, pulling him away from campus, yet he never lost sight of his goal to earn a degree.

Last month, he capped a 23-year journey and earned a bachelor's degree.

The story was picked up by the Akron Beacon Journal and the Cleveland Plain Dealer.

Second Chance: UA student to complete 23-year journey to graduation

05/07/2019

"When we wake up and our feet touch the floor, that's our opportunity to make ourselves better," says **Darcus L. Linton Sr.** "Every day we wake up, we're getting a second chance."

Linton, 41, will wake up on May 12 to take the last steps of a 23-year journey when he walks the stage at the 2 p.m. commencement ceremony at E.J. Thomas Performing Arts Hall to receive his diploma from The University of Akron.

He has come a long way, saying that he once doubted whether he would live to see the age of 21, let alone earn his bachelor's degree.

"I can probably count on one or two hands the number of people that made it out of my neighborhood in the north side of Cleveland," he says. "Many of them are either dead or in the penitentiary."

To Linton, who as a child wanted to be an architect — and to someday build his mother a house — higher education was the way to a better future. So, in 1996, he enrolled at UA and studied civil engineering.

His first year went well, but the following summer was the beginning of a downward spiral.

First, his close friend was murdered — on the very night, in fact, when Linton had planned, before he happened to change his mind, to hang out with that friend to watch **Mike Tyson** fight **Evander Holyfield** on TV.

Then, on the same day that he learned of his friend's death, Linton discovered that his father — with whom Linton had reunited after 10 years of separation — had cancer. Linton's grandfather had also been diagnosed with cancer earlier that year, and would die the next year.



Darcus L. Linton Sr.

UNIVERSITY COMMUNICATIONS AND MARKETING

Student commencement speakers share what's next

In what has become a tradition with spring and fall commencements, we ask each student who spoke at a ceremony to tell us about themselves and their plans in a Q&A. We then feature the Q&As on the home page. Each story can always be found on the graduation website at uakron.edu/graduation in the Student Speakers Archive.

Congratulations Sara Caris, Tyler Hicks, Rachael Steer, Taylor Verba, Alaina Gent and Claudia Judele!



Caris



Gent



Judele



Hicks



Steer



Verba

Promoting diversity within the financial planning profession

Working with the Department of Finance's Financial Planning Program in CBA, we launched a website and supporting materials for Diversitas, a one-day conference in November designed to increase gender and overall diversity in the financial planning and wealth management profession.

At right is an email we wrote, designed and sent to prospective attendees.

The graphic is a vertical rectangular email promotional graphic for the Diversitas conference. It features a dark blue header with the text 'ALL. TOGETHER. NOW.' and 'THE FUTURE OF FINANCIAL PLANNING AND WEALTH MANAGEMENT IS HERE.' Below this is a red section titled 'WHAT TO EXPECT' which includes a paragraph of text and a circular portrait of a woman. A dark blue button with white text says 'See details or sign up to attend'. The bottom section is green and titled 'COST', containing details about the \$35 fee and exemptions for career influencers and PK-12 teachers.

diversitas
Expanding Diversity in Wealth Management

The University of Akron
College of Business Administration

ALL. TOGETHER. NOW.
THE FUTURE OF FINANCIAL PLANNING AND WEALTH MANAGEMENT IS HERE.

WHAT TO EXPECT

A financial knowledge symposium bringing leaders in financial planning and wealth management together with career influencers and thought leaders, to build professional hope for young people and career changers in an industry that is working diligently to be fully inclusive. It is brought to the community by the Financial Planning Program in The University of Akron's College of Business Administration.

See details or sign up to attend

Register before
Nov. 15, 2019
at <https://diversitas.uakron.edu>

COST

\$35 for anyone who is employed by a financial advisor, RIA, broker/dealer, custodian, bank, trust company, or other financial firms.

Free for Career Influencers (teachers, faculty, guidance counselors, admissions personnel, etc.) and university and high school students as guests of the sponsors.

PK-12 teachers are eligible for free professional development contact hours (5.0 hours) and financial professionals may be eligible for 1.0 hours of continuing education.

Sponsorship is still available, see our website.

UNIVERSITY COMMUNICATIONS AND MARKETING

Video highlights: Capturing student and faculty achievement

See these videos and more at www.youtube.com/uakron.



In an uplifting video, graduates tell us about their post-graduation plans and what UA has meant to them.



Accepted students were challenged to announce on Instagram that they are attending UA.



Engineering students designed a concrete canoe and then competed against other universities.



We encouraged random acts of kindness across campus through this video on Facebook.



We supported esports' summer camp with a promotional video and website.



Zippy's birthday was celebrated with a retrospective of her best clips, a video that was very popular in social media.

UNIVERSITY COMMUNICATIONS AND MARKETING

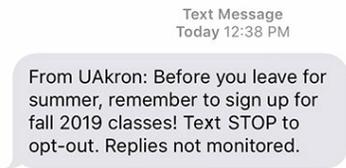
Nudges by text to keep students on track

Cell phones are an integral part of our lives in how we communicate and engage with the world around us.

In March, we launched an opt-in pilot program to a select group of enrolled students. Students were presented five Student Success categories, with the ability to select any number of categories to receive text message reminders. Categories include:

- a reminder to schedule classes,
- when tuition and fees are due,
- when a student has a hold preventing enrollment,
- when the FAFSA becomes available, and
- tips and reminders from Academic Advising.

Of those students who expressed interest in receiving text messages, 88% selected at least



one messaging category, with the average student selecting four categories.

With the Registrar's Office and Information Technology, we will review this program over the summer, and work to make it available to all students at UA.

Inspiring stories from our Williams Honors College



To help attract more students to the Williams Honors College, we profiled two stellar students:

- Anny Carroll (above left), who overcame cancer while taking classes. Read it at uakron.edu/honors/students/stories/anny.



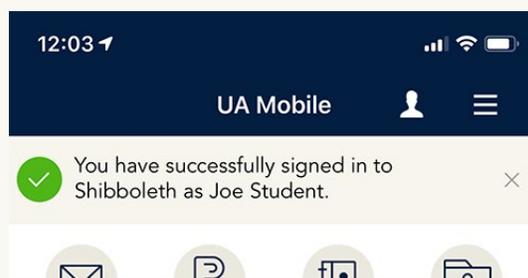
- Taylor Verba (right), who was drawn to biomedical engineering by her grandmother's successful journey through heart valve replacement. Her story is at uakron.edu/honors/students/stories/taylor.

Summer update to mobile app will give students ability to enroll in classes and more through their phones

Since its launch in mid-November 2018, the newest iteration of UA Mobile continues to see steady adoption by campus. Comparing the first and second 90-day intervals, the number of unique individuals using the app increased by an impressive 45%, with all users spending more time in the app doing more things.

Looking forward, we are working closely with Information Technology and the Registrar's Office to incorporate integral parts of My Akron Student Center directly into UA Mobile. These new features will allow students, for the first time, to:

- enroll in classes directly from their phone,
- receive real-time notifications when final course grades are posted,
- receive an alert when a hold has been placed on their account, and more.



Additional functionality will allow students and employees to sign into the app with their UANet ID and password once, and use all features without having to repeatedly sign in.

The new features are already in early testing, are on schedule to soft-launch mid-summer 2019, and be fully integrated and available to everyone with the start of the fall 2019 semester. Users will also be greeted with a new fresh, modern interface, and custom experiences for current students, UA employees, prospective students, parents, alumni and campus guests.



'Class Cancelled' captures student life

We wrapped up season three of “Class Cancelled,” the YouTube series produced by ZTV students for our main YouTube account.

The students worked with Juan Contreras Barberena and Meghan Meeker to conceive ideas for episodes that reflect college life, our campus and the city of

Akron. Episodes covered esports, coffee, apartment cooking, on-campus recreation, our Myers School of Art and ZTV, our student-run television station.

This is the first time content has been made on a regular production schedule exclusively for UA's YouTube channel.

Tracking growth in social media

General growth across platforms continues, with engagement rates remaining steady.

In particular, our Instagram account experienced significant growth this academic year, and it continues to be the No. 1 platform to connect with current students. The prospective student age-range (13-17) on Instagram has grown 3% in the last two months.

Here's a summary:

Facebook – 37,250 Likes (+584 since last BOT report)

Twitter – 82,958 Followers (+79 since last report)

Instagram – 15,127 Followers (+611 since last report)

Snapchat – 5,200 approx.

LinkedIn – 119,156 Followers (+1,261 since last report)

YouTube – 4,239 subscribers (+236 since last report)

FINANCE & ADMINISTRATION COMMITTEE

TAB 14

GOVERNMENT RELATIONS REPORT

PUBLIC LIAISON AND GOVERNMENT RELATIONS UPDATE **April-May 2019**

Stories with the Speaker

Dr. Nancy Marion has been teaching a class entitled “Stories with the Speaker” featuring former Speaker of the Ohio House Bill Batchelder, from which a book on the former Speaker will be published by The University of Akron Press. As part of the class, Dr. Marion and Speaker Batchelder brought the class to Columbus to visit the Statehouse where Speaker Batchelder used to preside over the House. As part of the visit, the students, Dr. Marion, and Speaker Batchelder met with Ohio Senate President Larry Obhof, Senate Majority Whip Matt Huffman, and many members of The University of Akron legislative delegation, many of whom were recruited for office by Speaker Batchelder. The group was also able to tour the office where Speaker Batchelder worked while Speaker, and where Speaker Householder still works.



Stories with the Speaker students talking with Ohio Senate President Larry Obhof in the Senate Chamber about former Speaker William Batchelder

IUC Day at the Statehouse

As they traditionally do in budget years, IUC hosted a “Day at the Statehouse” event on May 8 and May 9. This event is an opportunity for university presidents and students to advocate on behalf of their university and for the budget priorities of the higher education sector. On the evening of May 8, UA Government Affairs organized and attended a dinner with Interim President Dr. Green, several University of Akron alumni who work in and around the Statehouse, and State Representatives Tavia Galonski (D-Akron) and Bill Roemer (R-Richfield). The following day, Dr. Green, the students, and Government Affairs representatives participated in a total of 13 meetings with legislators and staff, and also met with Ohio Department of Higher Education Chancellor Randy Gardner. In addition, Dr. Green accepted an invitation to discuss higher education issues with fellow university presidents, Governor DeWine and Lt. Governor Husted.



Leader Emilia Sykes, Interim President John Green, Student Trustee Josh Thomas, and Undergraduate Student Body President Taylor Bennington at Inter-University Council Day.



Student Trustee Andrew Adolph, Graduate Student Lauren Fletcher, Representative Rick Perales, Interim President John Green, Student Trustee Josh Thomas, and USG President Taylor Bennington at IUC Day at the Statehouse.

ConxusNEO Align Event

ConxusNEO hosted a conference on April 11, 2019, which brought together companies, educators, workforce, economic development experts, and community partners to identify untapped and underutilized talent pools, address barriers to connecting with sources of talent, explore how community partners can upskill jobseekers and current employees, and generate innovative solutions. The University of Akron participated in the event, and several area leaders, including Interim President John Green, met privately with Lt. Governor John Husted, the keynote speaker for the Align event, to discuss education and career connections.



Lt. Governor John Husted speaking at the ConxusNEO Align event

UA Republican and Democratic Debate

On April 17, 2019, the UA College Democrats and Republicans held a debate, which was moderated by Dr. Matt Akers. This debate followed last month's Conversation on Civility between the College Republicans and Democrats, which was very successful. The two groups debated immigration reform, health care, gun control, and climate change. The debate was conducted in a friendly and civil manner. Approximately 50 students attended the event.



Impact Ohio Conference at Quaker Square

The Ray C. Bliss Institute of Applied Politics was a lead sponsor of the Impact Ohio Akron Regional Conference held on Tuesday, April 23, at Quaker Station on The University of Akron campus. The Bliss Institute helped plan the event, procure speakers, and provided a welcome at the event. A number of elected officials participated in the conference, including Lt. Governor Husted, Secretary of State Frank LaRose, Treasurer of State Robert Sprague, Leader Emilia Sykes, Senator Vernon Sykes, County Executive Ilene Shapiro, and Warren County Commissioner Shannon Jones. Topics included Elevate Greater Akron, Creating a Culture of Civility, which featured members from our own Greater Akron Civility Center, and Improving Childhood Experiences to Improve Communities.



Greater Akron Civility Center Advisory Committee Member Bruce Wings, Interim President John Green, Secretary of State Frank LaRose, Senator Vernon Sykes, and Greater Akron Civility Center Advisory Committee Member the Rev. Dr. Carl Wallace participating in the panel on Civility.

Senator Roegner Visit to Wayne College

As part of IUC Regional Campus Legislative Day, University of Akron Government Relations met with Senator Kristina Roegner (R-Hudson), who is a member of The University of Akron delegation, and represents all of Wayne County. At that meeting, the Senator indicated that she would like to visit Wayne College, as she had never been there. That visit was arranged on April 25, 2019. Senator Roegner spent over an hour meeting with students and touring the facility. Dean Jarrod Tudor had assembled an excellent cross-section of students from diverse backgrounds, all of whom were able to discuss with the Senator the various reasons they chose to attend Wayne College, both as a stepping stone to University of Akron Main Campus, or why they would stay and complete their degree at Wayne. The meeting also included two students who are currently using College Credit Plus to be dually enrolled in high school and Wayne College, which impressed Senator Roegner very much.



Senator Kristina Roegner, Dean Jarrod Tudor, and a group of Wayne College students discuss life at a branch campus.

Summit County Council Recognizes UA's Esports Team

On May 6, the Summit County Council recognized UA's Esports team with a commendation for its victory in the 2019 Collegiate Rocket League National Champions.



Michael Fay Jr., Director and Head Coach of Akron Esports; William "Salt" Weiser, Akron Rocket League's Gold team member; John N. Schmidt, Summit County Council member.

Ohio Department of Higher Education Chancellor Randy Gardner Visited UA

On May 7, Chancellor Gardner attended a meeting with Interim President Dr. John Green and various community partners working collaboratively to meet the education and workforce needs of the Greater Akron Region. In addition to The University of Akron, participants included: Akron Public Schools, Stark State College, Greater Akron Chamber, ConxusNEO and Summit Education Initiative. The meeting was to demonstrate the high level of collaboration among educational institutions, employers and workforce and economic development organizations in the Summit County Region.

Chancellor Gardner also visited the College of Applied Science and Technology to learn more about UA's Cyber academic programs and UA's Cyber Range.



Chancellor Randy Gardner with Interim President John Green and representatives from Akron Public Schools, Stark State College, the Greater Akron Chamber, ConxusNEO, and the Summit Education Initiative.

Bliss Honorary Certificate Award Reception

On May 22, 2019, the Ray C. Bliss Institute is hosting a reception in Columbus to honor Ohio Republican Party Chairwoman Jane Timken and Ohio Democratic Party Regional Director Lynn Powell with honorary certificates from the Bliss Institute. Government Relations is working closely with Bliss personnel to advertise and promote the event.

Legislation Update

HB166 (Oelslager) - Biennial Budget – On May 2, 2019, the Ohio House of Representatives released its first round of changes to the Governor’s operating budget, which was followed by additional changes that were released on May 8, 2019. HB166 passed the Ohio House on May 9, 2019, by a vote of 85-9. Many of the provisions that The University of Akron and the IUC had advocated for remained or were added to the House version of the budget. Some of those highlights include:

- 1% annual increase to the State Share of Instruction (SSI) over the biennium.
- \$44 million increase in the Ohio College Opportunity Grant (OCOG).
- \$6 million for textbook assistance for Community College and Regional Campus students.
- Maintains 2% cap for in-state undergraduate instructional and general fees with an exception to the restriction on fee increases for fees for student mental health and substance abuse services, subject to the approval of the Chancellor.
- Allows the Chancellor to establish a differential tuition program for undergraduate students.
- \$12 million state investment to produce 5,000 new STEM graduates per year.
- The House Substitute Bill restored the Co-Op and Internship program and earmarked \$62,500 in each year of the biennium for the Bliss Institute at The University of Akron.

One item of note that was removed from the House bill was the \$50 million state investment for in-demand industry certificates, including 10,000 nano degrees. It was explained that this topic will be discussed and debated in a separate piece of legislation outside of the budget process. That legislation has been introduced as House Bill 2, introduced by Representatives Cross and Lepore-Hagan.

HB88 (Antani)/SB40 (Brenner/McColley) – Campus Free Speech. SB40 is a re-draft of HB758 (Antani) from the 132nd General Assembly. HB88 is also modeled after HB758; however, Representative Antani has also made some concerning additions to the bill. Both bills would require universities to protect expressive activities, bar the use of “free speech zones,” and allow a civil action against the university for violations of the act. HB88 goes on to expand the definition of “harassment” by employees of higher education institutions, prohibit charging security fees based on the content of the expression of the event, and would require universities to adopt a harassment policy as prescribed by the bill. Bruce Johnson from the IUC testified in opposition to HB88 before the House Civil Justice Committee. The general theme of Mr. Johnson’s testimony is that the legislation is a solution in search of a problem, and that Ohio’s universities have been and still are places where ideas of all perspectives can be shared and challenged openly. Neither bill is expected to pass in the short-term.

HB16 (Perales) – HB16 would grant in-state tuition for active-duty members of the military and their dependents who are stationed in the State of Ohio but may not be permanently domiciled here. The bill received strong support from the higher education community and passed the Ohio House unanimously. The bill will now be heard in the Ohio Senate.

SB120 (McColley) – SB120 would clarify that the Auditor of State may conduct a performance audit of multiple institutions of higher education as necessary, as opposed to being limited to one

such audit per year. The bill passed the Ohio Senate unanimously and will now be heard in the Ohio House of Representatives.

June 12, 2019
Committee Meeting

Presiding:
Olivia P. Demas

	Presentation: Study Abroad
1	*Proposed Curricular Changes
2	Free Speech/Expression on Campus
	For Information Only:
3	Esports Program Review
4	International Center Review
5	Enrollment Management Report
6	Research Report
7	Student Success Report
*	CONSENT AGENDA: ITEM 1

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 1

CURRICULAR CHANGES

The Academic Issues & Student Success Committee will be asked to consider the following curricular changes at its meeting on June 12, 2019.

Program Revision with Name Change:

Revise the program curriculum and change the name of the Master of Arts in English – Literature Track – Thesis Option to Master of Arts in English in the Buchtel College of Arts and Sciences, Department of English, proposal #18-25021

This proposal revises the program curriculum to reduce credit requirements and enhance students' skills, and it changes the name of the program to better reflect the interdisciplinary nature of the degree.

Revise the program curriculum and change the name of the Master of Arts Education Counseling – Marriage and Family to Master of Arts Counseling – Marriage and Family in the College of Health Professions, School of Counseling, proposal #18-22971

This proposal revises the program curriculum to update and streamline the course offerings and changes the name to reflect the program's previous move from the College of Education to the College of Health Professions and create consistency across school program titles.

Revise the program curriculum and change the name of the Bachelor of Business Administration in Marketing Management to the Bachelor of Business Administration in Marketing in the College of Business Administration, Department of Marketing, proposal #18-25034

This proposal revises the program curriculum to streamline degree options and changes the name of the program to better reflect the marketing profession.

Suspend Admissions:

Suspend admissions to the Minor in New Media in the Buchtel College of Arts and Sciences, Myers School of Art, proposal #19-25944

This proposal will temporarily suspend admissions in this minor program due to lack of qualified faculty available to teach.

Delete Program:

Delete the Bachelor of Business Administration in Integrated Marketing Communication in the College of Business Administration, Department of Marketing, proposal #18-25621

This proposal eliminates the Bachelor of Business Administration in Integrated Marketing Communication due to low enrollment.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on June 12, 2019 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Revise the curriculum and change the name of the Master of Arts in English – Literature Track – Thesis Option to Master of Arts in English in the Buchtel College of Arts and Sciences, Department of English
- Revise the curriculum and change the name of the Master of Arts Education Counseling – Marriage and Family to the Master of Arts Counseling – Marriage and Family in the College of Health Professions, School of Counseling
- Revise the curriculum and change the name of the Bachelor of Business Administration in Marketing Management to the Bachelor of Business Administration in Marketing in the College of Business Administration, Department of Marketing
- Suspend admissions to the Minor in New Media in the Buchtel College of Arts and Sciences, Myers School of Art
- Delete the Bachelor of Business Administration in Integrated Marketing Communication in the College of Business Administration, Department of Marketing

M. Celeste Cook, Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 2

FREE SPEECH/EXPRESSION ON CAMPUS



Office of the Executive Vice President and Chief Administrative Officer
Akron, OH 44325-4703
(330) 972-8584 Office
(330) 972-8699 Fax

May 30, 2019

MEMORANDUM

TO: John Green
Interim President

FROM: Rex D. Ramsier
Executive Vice President and Chief Administrative Officer

RE: Free Speech on Campus Resolution

The Academic Issues and Student Success Committee will be asked to consider the endorsement of a resolution related to free speech on campus.

Consistent with your April 26, 2019 letter to Linda Saliga, the Office of Academic Affairs has reviewed the Resolution passed by the Faculty Senate on April 4, 2019, supporting the free speech policy statement produced by the Committee for Freedom of Expression at the University of Chicago, which has become a model for many universities' affirmation of free speech and academic freedom across the country. The Office of Academic Affairs also forwarded the Resolution to the University Council for its consideration.

The Office of General Counsel, in response to your request for its review, has confirmed that the principles of the Chicago statement are consistent with current Constitutional law and with the ideals contained in University Rule 3359-44-01 and in Article 9, "Academic Freedom, Rights, and Responsibilities" in the collective bargaining agreement with the Akron AAUP.

Also, the University Council considered the Resolution at its special meeting on May 28, 2018 and unanimously endorsed the Resolution.

Therefore, I recommend that The University of Akron Board of Trustees be asked to adopt this Resolution, affirming its support for academic freedom and free speech on campus.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Pertaining to Free Speech/Expression on Campus

WHEREAS, There have been multiple events on university campuses, and especially, political speakers and demonstrators who have made visits to such campuses over the past several years, which have raised questions about the status of free speech on American university campuses; and

WHEREAS, The free speech policy statement produced by the Committee for Freedom of Expression at the University of Chicago has become a model for many universities' affirmation of free speech and academic freedom across the country since its publication in 2015; and

WHEREAS, The Chicago Statement¹ has been adopted or endorsed by a large number of faculty bodies and institutions across the United States; and

WHEREAS, Faculty Senate adopted a Resolution on April 4, 2019 (the "Resolution") regarding Free Speech/Expression on Campus and forwarded the Resolution to Interim President John Green ("Interim President Green") for a consideration and response; and

WHEREAS, Interim President Green forwarded the Resolution to the Office of General Counsel, which reviewed and approved the Resolution as to legal form and sufficiency; and

WHEREAS, Interim President Green also forwarded the Resolution to the Office of Academic Affairs, which sent the Resolution to University Council for its consideration and response; and

WHEREAS, The University Council endorsed the Resolution by unanimous vote at its meeting on May 28, 2019; and

WHEREAS, Interim President Green now has forwarded the Resolution for consideration by The University of Akron (the "University") Board of Trustees (the "Board"); and

WHEREAS, The Board firmly supports academic freedom and free speech on campus and has incorporated those ideals in to University Rule 3359-44-01 and in Article 9, "Academic Freedom, Rights, and Responsibilities" in the collective bargaining agreement between the University and the Akron Chapter of the American Association of University Professors; and

WHEREAS, The Board agrees with the ideals expressed in the Resolution; Now,
Therefore,

BE IT RESOLVED, That the Board endorses the following statement on freedom of expression, adapted from the University of Chicago statement:

“Because the University of Akron is committed to free and open inquiry in all matters, it guarantees all members of the University community the broadest possible latitude to speak, write, listen, challenge, and learn. Except insofar as limitations on that freedom are necessary to the functioning of the University, the University of Akron fully respects and supports the freedom of all members of the University community to discuss any problem that presents itself.

Of course, the ideas of different members of the collegiate community will often and quite naturally conflict. But it is not the proper role of the University to attempt to shield individuals from ideas and opinions they find unwelcome, disagreeable, or even deeply offensive. Although the University greatly values civility, and although all members of the University community share in the responsibility for maintaining a climate of mutual respect, concerns about civility and mutual respect can never be used as a justification for closing off discussion of ideas, however offensive or disagreeable those ideas may be to some members of our community.

The University of Akron may restrict expression that: violates the law, falsely defames a specific individual, constitutes a genuine threat or harassment, unjustifiably invades substantial privacy or confidentiality interests, or is otherwise directly incompatible with the University’s functioning. The University of Akron should retain the commensurate right to regulate reasonably the time, place, and manner of expression to ensure that it does not disrupt any ordinary university activities. But these regulations and exceptions cannot ever compromise the institution’s commitment to a completely free and open discussion of ideas.

As a corollary to the University of Akron’s commitment to protect and promote free expression, communities associated with the University of Akron must also act in conformity with the principle of free expression. Although members of the University community are free to criticize and contest the views expressed on campuses, and to criticize and contest speakers who are invited to express their views on campuses, they may not obstruct or otherwise interfere with the freedom of others to express views they reject or even loathe. To this end, universities have a solemn responsibility not only to promote a lively and fearless freedom of debate and deliberation, but also to protect that freedom when others attempt to restrict it.”

M. Celeste Cook, Secretary
Board of Trustees

¹ For the full text of the Chicago Principles, please see the following:
<https://provost.uchicago.edu/sites/default/files/documents/reports/FOECommitteeReport.pdf>

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 3

ESPORTS PROGRAM REVIEW



Zips Esports

Department Review

Overview



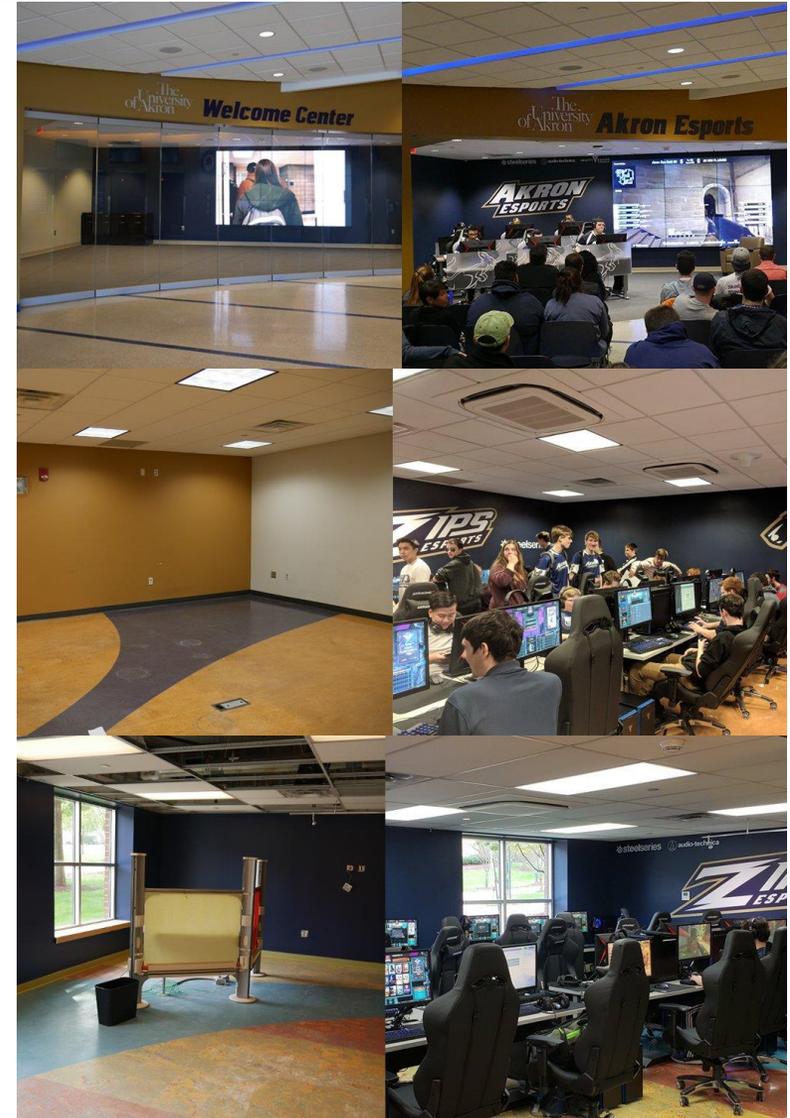
- Accomplishments
 - Department Rollout
 - Participation
 - Competitive Performance
 - Publicity
 - Recruitment & Retention
 - University Collaborative Efforts
 - Student Success
 - Partnerships
- Associated Costs
 - Akron Esports
 - League of Legends
 - Counterstrike: Global Offensive
 - Overwatch
 - Rocket League
 - Hearthstone
 - Club Esports
 - Recreational Gaming
- Department Goals
- Budget Proposal



Accomplishments

Department Rollout

- Program Development
 - Designed, documented, promoted, & implemented 3 entirely new and uniquely unprecedented collegiate programs in under 10 months
- Facility Development
 - Allocated, designed, renovated, outfitted, and opened over 5,200 sq. ft. of under-utilized space for an unconventional departmental use in under 10 months.
- Community Development
 - Fostered a community of likeminded student gamers from scratch both online, through social media, and events



Accomplishments

Participation



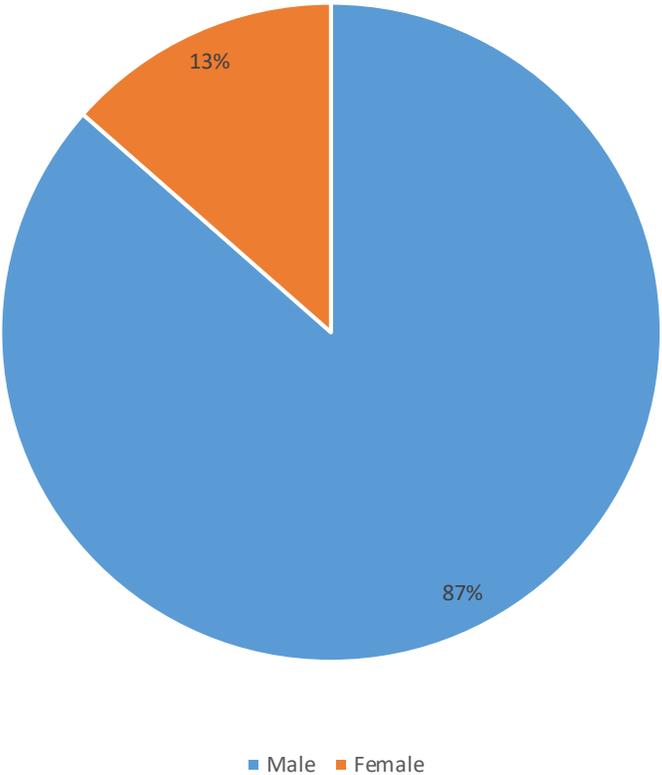
- +1,400 students have registered to use the recreational esports facilities since opening in October 2018
- +700 students involved in the new Club Esports program
- +14 SOURCE Recognized Student Organizations formed in the first year.
- +900 online community members



Accomplishments

Demographics

Gender

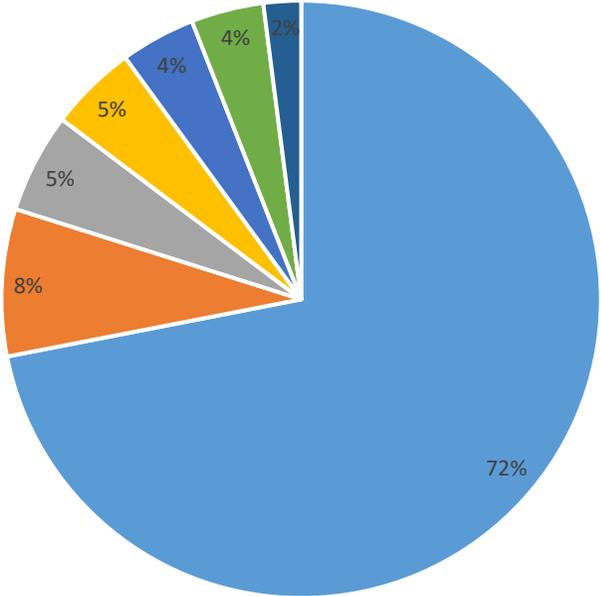


- 87% of users are male. 13% are female.
- This is a wide disparity from the 55/45 male/female distribution we see nationally.
- AnyKey, an esports advocacy organization, posits that face to face gaming opportunities are essential to creating welcoming gaming communities that can foster greater female participation. ([Diversity & Inclusion in Collegiate Esports Whitepaper](#))
- We expect this ratio to steadily balance out over time as the program contributes to a change in the campus gaming culture.



Demographics

Ethnicity

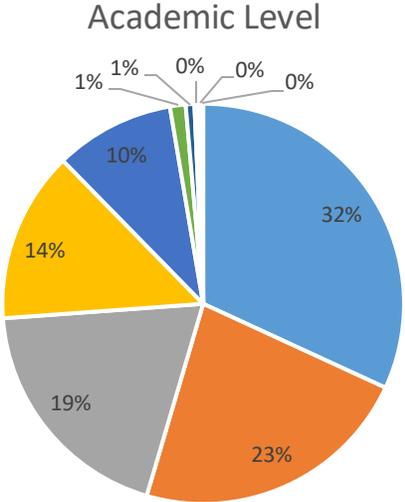


■ White ■ Black/African American ■ Asian ■ Non-Resident Alien ■ Two or More Races ■ Hispanic/Latino ■ Not Specified



Accomplishments

Demographics



- Freshman
- Sophomore
- Junior
- Senior
- 5th Year Undergraduate
- Graduate
- PB Fifth Year
- Law Day - Year 1
- Law Day - Year 2
- PB First Year

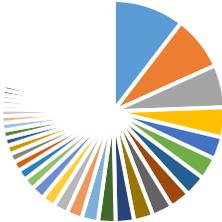
- 32% of our users are Freshman, 23% are Sophomore, 19% are Juniors, and 14% are Seniors.
- Likely that user numbers will increase as we have an opportunity to get more exposure with each incoming freshman class at orientation.



Accomplishments

Demographics

Academic Plan



- Mechanical Engineering
- Computer Engineering
- Biomedical Engineering
- Computer Sci - Systems
- Civil Engineering
- Chemical Engineering
- Accounting
- Appl Sci & Tech - Exploratory
- Marketing Management Program
- Psychology
- Biomedical Science
- Aerospace Systems Engineering
- Media Studies
- Information Systems Management
- Exer Sci-PrePhysical Therapy
- Music Education-Instrl Band
- Anthropology
- Computer Information Systems
- Computer IS - Cybersecurity
- Electrical Engineering
- Arts
- General - Exploratory
- Mechanical Engineering Tech
- Biology
- Corrosion Engineering
- Nursing
- Criminology & Criminal Justice
- Business Administration
- English
- Financial Management
- AYA -Integrated Social Studies
- History
- Sport Studies-Sport Mgmt
- Associate of Technical Studies

- 31% of students are students in the School of Engineering (13.7% higher than the enrollment distribution in 2017)
- 22% are CAST Students (5.5% higher than the enrollment distribution in 2017)
- Average GPA of a student using our facilities is a 3.0



Accomplishments

Competitive Performance



Varsity

All varsity esports team move on to postseason competition in conference playoffs, national playoffs, and/or national finals.

Akron Rocket League

- 1st in the nation in CRL Spring 2019. Two time Northern Conference Champions.

Akron CSGO

- Undefeated in their CSL Conference. Top 12 in National Playoffs.

Akron Overwatch

Regional Division Playoff Champions. Top 32 in *Tespa* National Playoffs.

Akron Hearthstone

- 43rd in *Tespa* National Playoffs.

Akron League of Legends

- 5th in *CLOL* North Conference Playoffs.



Competitive Performance



Club

Club Esports teams make a name for themselves in new and growing esports titles:

Fortnite

- Club Fortnite Team qualifies for Championships at Dreamhack Atlanta & CODE RED in Atlantic City. Place top 16. Currently in the Top 12 in CSL National Playoffs.

Rainbow 6 Siege

- Placed Top 36 Nationally in Fall Season. Currently in Round of 8 in Spring Nationals.

Smite

- Placed 12th in NACE Smite National Championship.

Fighting Game Club

- 3 UA Club members place First at the CSL x Capcom Street Fighter V Collegiate Crew event at Ohio State.



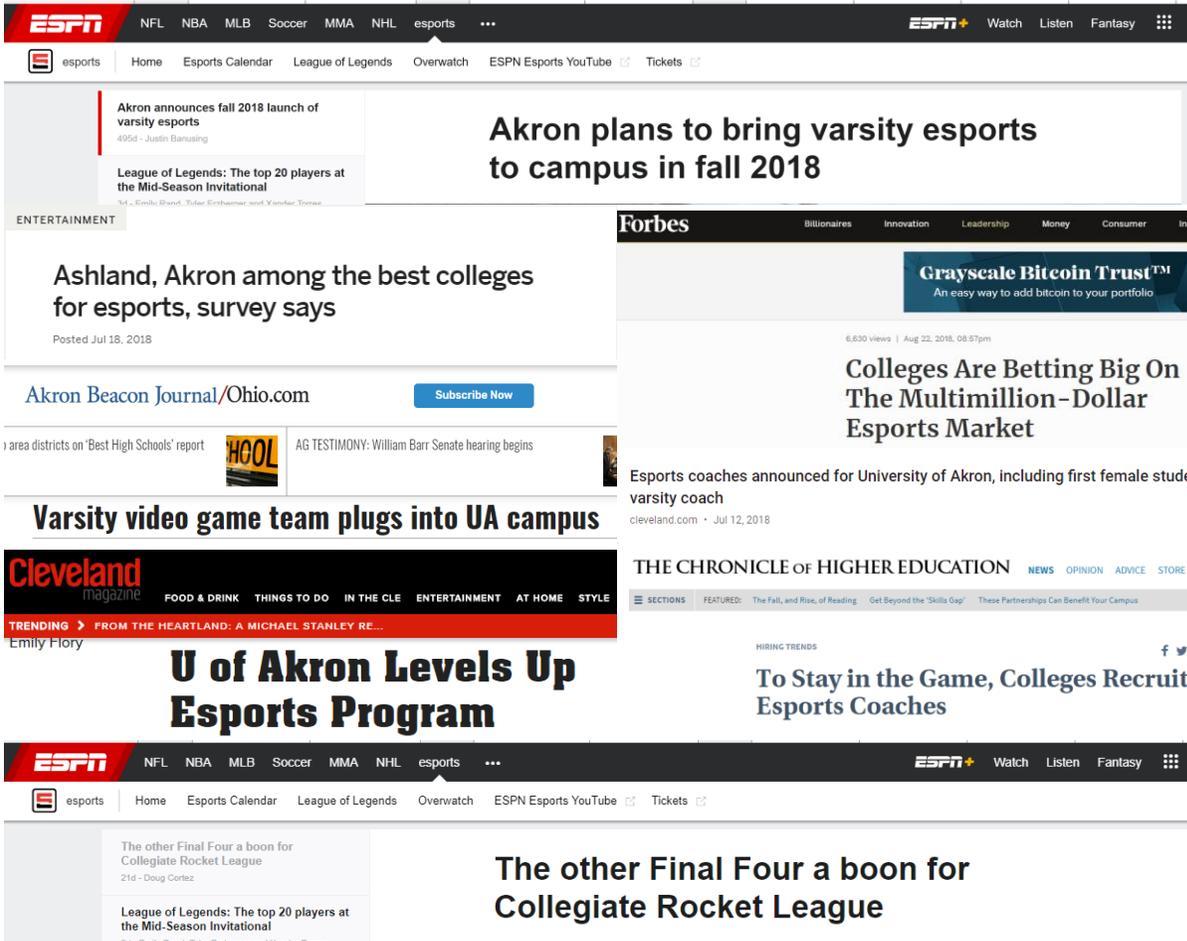
Accomplishments

Publicity

A Newsworthy Endeavor

The University of Akron mentioned in one or more articles in the following media publications for esports related news:

- ESPN
- Forbes
- Kotaku
- Fortune.com
- The Washington Post
- Chronicle of Higher Education
- Akron Beacon Journal
- Cleveland.com
- Cleveland Magazine
- Crain's Cleveland Business
- DBLTAP.com
- WKSU News
- EdTech Magazine
- Esportsinsider.com
- Windows Central
- DOT Esports



Accomplishments

Publicity

A New Broadcast Market

The University of Akron featured in over 50 hours of broadcast content to audiences in the tens of thousands:

- Weekly Rocket League Broadcasts garner concurrent viewership between 21,000-23,000.
- Weekly Hearthstone Broadcasts garner concurrent viewership between 5,000-9,000.
- Zips Esports Network homegrown broadcasts garner concurrent viewership ranging from 40-200.
- Collegiate Rocket League National Championships garner 40,000 concurrent viewers.
- The University of Akron featured in hour long national television program on TBS for Rocket League Championships. Estimated audience of ~125,000

[Research](#) indicates that young people ages 18-25 now report spending as much average time watching esports content each week as traditional sports content. The esports program positions the University to capture the attention of that audience as this trend develops.



Accomplishments

Publicity

The screenshot displays a collage of social media content. At the top left is a tweet from ELeague (@ELEAGUETV) dated April 7, celebrating the #CRL19 Spring Invitational Champions at the University of Akron, featuring a graphic with the ELeague and CRL logos and a car. To its right is a tweet from Akron STEM Scholars (@UASTEMScholars) dated March 18, mentioning a collaboration with @ZipsEsports and @ZipsMSoc during a STEM event, with a photo of students at computers. Below these are three more tweets: Bill Jordan (@billjordan4) from Feb 2 praising Zips jerseys; Erin Eberhardt (@ErinEberhardt) from Nov 10, 2018, congratulating a shoutout on the Rocket League World Champs broadcast; and Dennis (@Fenixsniper) from Dec 8, 2018, mentioning a crowd at Esports Stadium Arlington. At the bottom left is a video thumbnail of a person gaming with 50 views, and at the bottom right is a video thumbnail of a game arena with 217 views.

Esports Generate Significant Social Media Engagement

- Esports Twitter following increased from 187 in May of 2018 to 974 in May of 2019.
- Esports averages over 135k Twitter impressions per month this academic year.
- Esports averages over 6k Twitter profile visits each month.

Significant opportunity to expand opportunity for visibility to other currently underutilized platforms such as Instagram, Facebook, & Reddit with additional student assistant support.



Accomplishments

Recruitment & Retention



The Esports Program Attracts An All Too Often Underserved STEM Student Population to Attend the University of Akron

- +700 students considered attending UA because of the University’s esports offerings.
- +400 incoming freshman are interested in participating in the Zips Esports program in the Fall.
- +200 attended a presentation during New Roo Weekend about the Esports Departments offerings this academic year.
- Esports staff have tabled & presented at over 30 different admissions events & visit days and are regularly one of the most frequented tables
- Esports staff hosted tours for 5 middle schools and high schools in the Spring semester. Fielded phone calls to answer questions with over 20.



Accomplishments

University Collaborative Efforts



The Esports Program Enables Other University Initiatives to Fulfill Their Missions

- Offered first ever Esports Broadcasting course through the School of Communications
- Partnered with Campus Recreation to provide Fitness Trainers with new training population of varsity esports players.
- Partnered with Choose Ohio First Collegiate Success program to offer better academic support to our esports scholars.
- Partnered with the Men's Soccer team to do programming out of the esports spaces.
- Collaborated with ZTV and WZIP to provide content for their platforms.



Accomplishments

Student Success



Zips Esports Network provides students with real-world experiential learning opportunities surrounding this rapidly developing industry:

ZEN Divisions:

Content: Create videos, graphics, motion graphics, & photos to help promote the program and keep the brand modern.

Promotions: Driving student engagement across online forums, social media, & event tabling

Digital Solutions: Developing bots & applications to help keep the Zips Esports online presence operational. Maintain game servers & provide technical support at events

Broadcasting: Broadcasts every ZEN event, varsity competition, & club event possible.

Events: Help to plan, organize, referee, setup, & take down all varsity spectator events, club tournament, & program events.



Accomplishments

Student Success



The 40 students currently volunteering in ZEN are responsible for:

25 professional quality esports broadcasts of varsity competition. (40-200 viewers each)

4 varsity spectator events (30-50 attendees each)

3 community tournaments (50-70 competitors)

127 social media posts

4 Promotional Videos (5k views)

1 Collegiate Invitational Event (170 Competitors, 300 attendees, 220 concurrent viewers)



Accomplishments

Student Success

Learning experiences provided by Zips Esports make UA students competitive candidates for jobs and internships in a new and rapidly developing field.



Esports Organizations that have offered UA students internships or jobs since the start of the program



Accomplishments

Partnerships



The Esports Department secures \$95,000 in sponsor contributions before the programs launch.



Associated Costs

Akron Esports (Varsity)

\$44,351 a year (*not including scholarships*) for increased visibility among +100,000 gamers across the country and significant recruitment appeal.

Team	% Cost of Renovation	% Cost of Equipment	Cost of Travel	Scholarships	League Dues/Participation Costs	Cost of Staff Hours Dedicated	Total 1 Time Costs	Recurring Costs	Recurring Cost to Budget Only
League of Legends	\$26,666	\$25,000	\$4,300	\$16,500	\$100	\$5,635	\$51,666	\$26,535	\$10,035
Overwatch	\$26,666	\$29,400	\$4,300	\$19,500	\$150	\$6,370	\$56,066	\$30,320	\$10,820
CSGO	\$26,666	\$25,000	\$0	\$16,500	\$600	\$5,635	\$51,666	\$22,835	\$6,335
Rocket League	\$8,888	\$14,700	\$7,961	\$13,500	\$0	\$3,675	\$23,588	\$25,136	\$11,636
Hearthstone	\$8,888	\$14,700	\$0	\$13,500	\$2,340	\$3,185	\$23,588	\$19,025	\$5,525
				<i>Not incurred within program budget</i>		Total:	\$206,574	\$123,851	\$44,351



Associated Costs

Club Esports

\$42,301 a year to facilitate over 14 RSOs with 700 participants who represent the school in competition, host events for the public on-campus, and provide leadership experiences for student-gamers.

	% Cost of Renovation	% Cost of Equipment	Student Assistant Pay	Cost of Staff Hours Dedicated	Total 1 Time Costs	Total Recurring Costs
Club Esports	\$106,666	\$61,500	\$24,276	\$18,025	\$168,166	\$42,301



Associated Costs

Recreational Gaming

\$52,764 a year to keep 1,400 students on campus, engaged with students of similar interest, and contributing to the social capital of the campus community.

	% Cost of Renovation	% Cost of Equipment	Games	Student Assistant Pay	Cost of Staff Hours Dedicated	Total 1 Time Costs	Total Recurring Costs
Recreational Gaming	\$106,666	\$56,300	\$5,230.49	\$25,126	\$27,638	\$168,196	\$52,764



1 Year Goals

Diversity & Inclusion

- Host 4 events next school year that related to casual gaming, console gaming, & learning new games.

Akron Esports (Varsity)

- Return to Collegiate Rocket League Nationals in the upcoming school year
- Qualify all teams for National postseason competition
- Streamline recruitment process to take applications in Fall Semester and hold tryouts in early January.

Club Esports

- Increase participation by 35% (~950 participants)
- Spotlight more success in Club Competition
- Partner 2 Akron community organizations with Esports Clubs for events larger than 50 attendees

Recreational Gaming

- Increase registered users by 35% (~1900 users)
- Host 4 non-club related program events to foster community per semester (Viewing parties, launch parties, etc.)

Zips Esports Network

- Expand daily active social media presence to Instagram, & Facebook (PotentiallyReddit)
- Broadcast every varsity competition (Live or Otherwise)
- Host 10 varsity spectator events per semester.
- Host 1 large community esports event

Fundraising

- Obtain large scale monetary contribution to support the esports program
- Secure corporate funding for “Akron Esports Festival”

Academic Integrations

- At least one formal course on the books for the regular school year by Fall 2020



**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 4

INTERNATIONAL CENTER REVIEW

International Center Accomplishments: May 2017 to May 2019

International Recruitment

- We are currently the only public university in Ohio increasing international undergraduate enrollment while simultaneously increasing academic profile. We are on track to nearly double new international first year students for the second year in a row (Fall 2017: 14, Fall 2018: 33, Fall 2019: 64 projected) with an average tuition revenue of \$12,000 annually after scholarships. The national average international enrollment declined 2% this year, while Ohio declined 5%.
- We have successfully diversified the new international students. In February 2017, 67% of our undergraduate international population was from a single country. For Fall 2018 that country accounted for 33% of our matriculants, and the largest (different) country for Fall 2019 represents only 15% of the total.
- The team has visited 61 countries on 6 continents in support of recruitment efforts (See attached). 10,602 prospective students chose to sign up to stay in touch with Akron during those trips.
- Our Transfer Credit Coordinator has articulated in more than 300 individual courses from over 35 countries that are now available on the Transfer Credit Database.
- After 6 months of research, we are now accepting the Duolingo English test, allowing for applicants to test on any day and not restricting them to the limited testing centers available for TOEFL or IELTS.

International Student & Scholar Services

University support and services:

- Created and launched hybrid orientation (online and on-campus) for all incoming international students:
"The online orientation (is) outstanding.... Meets all my needs in the University within and without. It is a welcome development that I have never experienced. Kudos I wish to inform all my guys over there to come and start their programs here"
- Created advisory board of current undergraduate and graduate students to assist with reimagining and implementing all orientation updates.
- Implemented new advising process for incoming international undergraduate students, allowing them to communicate with academic advisors prior to their arrival, and to register for classes before they leave home.
- Ongoing case management: advising students through emotional, financial, academic, and other concerns/crises.
- With English Language Institute (ELI), implemented tutoring options for all non-native English speakers at UA, regardless of immigration status or degree level. A full curriculum review of ELI is underway as we move towards CEA accreditation.
- Tuberculosis screening implemented for all new international students.
 - Working on process for measles.

- Implemented new process for students to update their U.S. addresses, affecting not only compliance with immigration regulations, but ensuring more accurate contact information for University purposes, payroll, and medical insurance.
- In 2018, implemented tax workshops for international students and scholars.
- With Student Health Services and UA's Risk Manager, launched new health insurance plan for international students impacted by the sudden closure of SEBT insurance in Dec 2018.
- Implemented process whereby incoming international students can purchase bedding/towels, etc., before they arrive in U.S. – packages are available for pick up from the UA bookstore.

Communication:

- E-newsletter launched in January 2018 to communicate with current students/scholars and interested campus partners. Issues are sent out weekly while school is in session.
- Launched International Center Facebook page. Currently have 290 Likes and 326 followers. <https://www.facebook.com/InternationalCenteratUAKron>
- Updated the International Center website: a continual work in progress.
- Increased ongoing communication (email and social media) with admitted students prior to arrival.

Community Outreach:

- Launched International Friends program with support from a volunteer from the University of Akron Women's Committee. In the first semester (Fall 2018), we matched 7 new undergraduates with 5 local families for support and friendship. The program will expand with the incoming Fall 2019 undergraduate class.
- Local partners (Global Ties Akron and Akron Internationals at The Chapel) continue to support students through airport pickups, host families for the first few days a student is in Akron, and collaborative events during orientation and beyond.

Programming and events:

- Created the International Programming Advisory Committee (IPAC) of current students to help guide programming efforts in 2018 onwards.
- Relaunched International Education Week at UA with a week of events in November 2018.
- Launched the International Social Club, a social media group for students to connect and maintain community over breaks.

Immigration Services

- Increased compliance with federal immigration regulations through:
 - Running regular PeopleSoft queries to identify students that drop below full time, are dismissed, change addresses, etc.;
 - Revising J-1 Exchange Visitor application process; and
 - Implementing J-1 Exchange Visitor orientations and J-1 Pre-Arrival Handbooks.
- Increased standardization of processing through (1) weekly immigration team meetings, (2) documenting internal policies & processes, and (3) regularly revising student forms/applications.
- Increased communication with students about immigration-related matters through e-newsletters and updates to Current Student web page.

- Obtained recertification of F-1 and J-1 programs by Student & Exchange Visitor Program (SEVP) and received new SEVP certification to issue immigration documents for non-degree study.
- With Office of General Counsel and Human Resources, created training materials to increase institutional compliance with I-9 regulations.
- Implemented a Brightspace module for F-1 students to learn about Optional Practical Training (OPT) and their obligations during OPT before they apply.
- Implemented new express shipping process to reduce average cost of shipping immigration documents abroad by around 25%.

Global Partnerships

- Established or formally renewed 14 student exchange agreements with partner institutions abroad.
- Coordinated signing of 22 MOUs with institutions abroad.
- Coordinated a 3-day visit from President of Le Mans University, a partner institution in France. President El Guerjouma met with more than 30 faculty and staff to discuss collaborations with various Colleges.
- Coordinated visit from the Provost of College of Health & Allied Science, University of Cape Coast, Ghana. He met with the College of Engineering and School of Nursing to discuss potential collaborations.
- Collaborated with Graduate School, College of Engineering, College of Polymer Science and Polymer Engineering, International Recruitment, Office of General Counsel, and Office of Academic Affairs to restructure Akron Master's Program with partner universities abroad. We currently have 19 partner institutions for AMP. Students are now applying for visas to join us in the Fall.
- Seeking to develop strategic partnerships, particularly in English-speaking, Spanish-speaking, and Arabic-speaking destinations. An agreement with American University of Cairo is in the works.

Education Abroad

- Despite multiple personnel transitions and no full-time education abroad coordinator, helped approximately 350 students participate in credit-bearing experiences abroad from Fall 2017 to Summer 2019 through exchange programs, third-party affiliates, and faculty-led programs.
- Offered study abroad fairs and information sessions to increase student awareness of programs.
- Offered Faculty-Led Program training seminar to faculty interested in leading study abroad programs: 25 attended, content included participation instructions as well as best practices in the field.
- Instituted an online program proposal form for faculty seeking to lead a program abroad.
- Heather Pollock and Robyn Brown have been members of the committee to design a Global Studies major at UA, consulting in particular on education abroad component.
- Heather Pollock is leading a study abroad program for Williams Honors College comprising a colloquium in Fall 2019, with travel abroad during winter recess. She is helping the Dean of WHC to design other such Education Abroad programs for subsequent semesters.
- Worked with UA Women's Committee to revive the International Ambassador's Scholarship, resulting in doubling of the award this year (two candidates will be awarded \$2,500 each). Goals

for developing the Women's Committee relationship include increasing awareness of the Committee's investment in education abroad and an improved application process for potential applicants.

- Updated website: www.uakron.edu/study-abroad
- Revised agreements and forms relating to study abroad.

Staff Updates

- Heather Pollock was appointed Study Abroad Coordinator in August 2018; she will concurrently continue as Senior Lecturer.
- Jung Shin came on board as our new Immigration Services Adviser in January 2018.
- Emily Aronson was selected for NAFSA Academy, a nine-month training program for international educators seeking professional growth.
- Nicola Kille took part in Fulbright International Education Administrators program in Taiwan, (March 2018).
- Robyn Brown was selected to join NAFSA Trainer Corps (starting May 2019).
- Conference presentations:
 - JP Yates: International Association for College Admission Counseling East Asia Regional Institute - Incheon (Aug. 2017); Council of International Schools/East Asia Regional Council of Schools Conference - Bangkok (Sept. 2018); International College & Career Counseling Conference Regional Forums - Auckland, Sydney, & Hanoi (Feb. & Mar. 2019)
 - Robyn Brown: Ohio Attorney General's Conference on International Students and Workforce – Columbus (Nov. 2017); NAFSA State Drive-In Meeting - Columbus (Apr. 2018); NAFSA Region VI Conference - Columbus (Nov. 2018)
 - Nicola Kille: NAFSA National Conference - Los Angeles (May 2017); NEXT Conference - UA (Feb. 2018); NAFSA Region VI Conference - Columbus (Nov. 2018)
- Staff bios available at <https://uakron.edu/international/meet-the-team>.

Miscellaneous

- Reviewed and corrected data in UA systems to ensure more accurate records of our international student population.
- Worked with Risk Management, Office of General Counsel, and Office of Academic Affairs to develop protocol for faculty and/or students traveling for UA-affiliated purposes to destinations with a U.S. Department of State Level 2 or 3 Travel Advisory. Where travel to a Level 3 country is approved, participants must complete an additional Assumption of Risk document.
- Working on implementing a Travel Registry, an online form that faculty will complete prior to traveling abroad. This will enable us to better track faculty engagement abroad, provide travel guidance, and enroll them in UA's international travel insurance plan.
- The Immigration and Student/Scholar Services areas saw more than 1702 students visit the office from Fall 2018 through Spring 2019. This total does not include the large number of advising/support communications that take place over email or the phone.
- Moved old immigration files from Polsky building and ELI; files destroyed and/or retained in accordance with institutional policies.

Int'l Programs - All Funds
 FY10-FY19 - pd10

												thru	
												4/30/19	
FndTyp	spdtyp descr	acct type	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	
1. GF	203200 Int'l Recruitment & Admissions	1. Comp	516,885	503,322	480,093	523,643	357,738	298,833	154,638	73,431	434,214	355,346	
		2. Non-Comp	27,617	35,285	37,112	90,246	57,826	105,962	38,770	85,096	238,708	175,766	
	203200 Int'l Recruitment & Admissions Total			544,502	538,607	517,204	613,889	415,563	404,796	193,408	158,527	672,922	531,112
	203201 SEVIS	1. Comp	45,849	50,314	50,920	59,807	51,853	45,663	(1,028)	133			
		2. Non-Comp	17,164	14,061	16,439	15,939	21,036	19,789	33,662	13,615		0	
	203201 SEVIS Total			63,012	64,375	67,359	75,746	72,889	65,452	32,634	13,748	0	
	203202 Ctr for Intl Students & Schol	1. Comp									18,737	195,610	165,425
		2. Non-Comp		717	300	0	12,226	15,048	53,747	1,941	(2,820)	27,142	19,271
	203202 Ctr for Intl Students & Schol Total			717	300	0	12,226	15,048	53,747	1,941	15,917	222,752	184,696
	203204 Study Abroad Fee	1. Comp							27,938	34,909	14,333		
		2. Non-Comp							(128,950)	36,577	15,455	0	537
	203204 Study Abroad Fee Total								(101,012)	71,486	29,788	0	537
	203205 Intl Educ & Global Engagement	1. Comp									35,639	228,945	196,542
		2. Non-Comp									4,175	32,559	21,294
	203205 Intl Educ & Global Engagement Total										39,814	261,504	217,836
203206 International Application Fees	2. Non-Comp										2,782	135	
203206 International Application Fees Total											2,782	135	
1. GF Total			608,231	603,282	584,563	701,861	503,501	422,982	299,469	257,794	1,159,961	934,316	
2. Sales	309883 Int'l Orientation	1. Comp	0	158	7,214	9,114	8,604	1,549	1,860	17,050	0		
		2. Non-Comp	17,330	20,569	21,482	23,676	32,090	51,784	26,770	24,968	5,479	16,125	
309883 Int'l Orientation Total			17,330	20,727	28,697	32,790	40,694	53,333	28,630	42,018	5,479	16,125	
2. Sales Total			17,330	20,727	28,697	32,790	40,694	53,333	28,630	42,018	5,479	16,125	
3. Other			124,419	122,257	83,837	58,630	63,795	183,451	71,215	83,771	5,894	216	
Grand Total			749,981	746,265	697,097	793,280	607,990	659,767	399,314	383,584	1,171,334	950,657	

International Recruitment Data and Travel Strategies 2017-2020

1. Application, Admit, Matriculated Data

Below are the numbers for new international freshmen, and do not include international transfer, adult, post-bacc, or guest students.

	2017-2018*	2018-2019	2019-2020 (Projected)
Applied	486	530	590
Admitted	238	283	322
Confirmed	45	84	147
Enrolled	22	41	71

**Fall 2017 numbers are adjusted after data cleanup. Several students marked as international were in fact not. The Enrolled numbers are certain, but the others are estimated.*

2. Travel

In general, we have been and will continue to target areas where economic indicators and survey data indicate that there is both the interest and the financial means to study in the USA, especially in areas that Akron's low cost of attendance means that there are fewer universities visiting those areas (e.g. suburban United Kingdom).

Areas with **increased** efforts in the coming year include:

Scandinavia – Government education grants and loans allow students to study at no or little cost at Akron.

Vietnam- Growing GDP is resulting in a larger middle class and has one of the highest percentage of people with a favorable view of the U.S. (83%).

Latin America – Akron's low cost of attendance is especially attractive in the region, and recent cuts to Brazilian university funding offer further opportunity for recruitment.

Sub-Saharan Africa – While extensive travel to the area is cost-prohibitive, we are targeting gatherings of high school counselors from the region at various forums, and will be participating in the International ACAC Institute in Nairobi, Kenya to gain further exposure to this group.

Areas with **decreased** efforts include:

China – Although China has supplied more than 1/3 of all international students in the U.S. in recent years, the numbers are starting to decline (-6% nationally). The Chinese government has started a PR campaign in which they encourage students to only attend Chinese universities or top 100 ranked institutions, and our efforts so far have been very disappointing. Akron has not had a significant number of Chinese undergraduates in recent years.

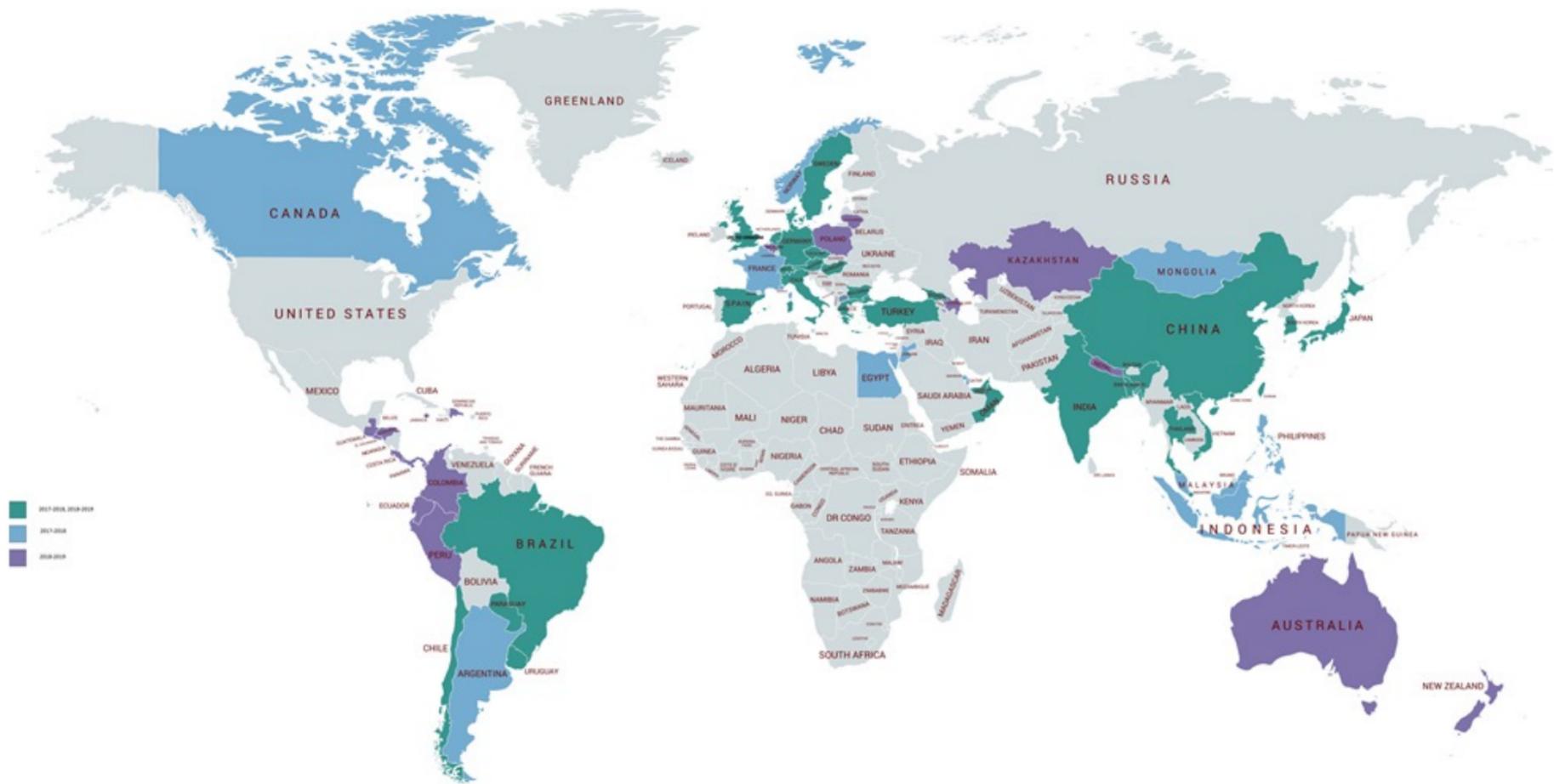
Saudi Arabia – The SACM scholarship program continues to face reduced budgets, and those that do apply overwhelmingly are not able to gain direct entry into their major of choice. This means that that SACM will not fund their studies.

India – The vast majority of students we have interacted with have been interested in graduate degrees, so we are focusing on one week of intensive recruiting specifically to high school populations instead.

3. Additional “Armchair” Recruitment

We will continue to utilize email marketing, social media, and virtual sessions to increase awareness of Akron’s opportunities. In addition, all recruiting staff are very engaged with international secondary school counseling organizations and continue to seek creative ways to raise our profile abroad.

Fall 2017/Spring 2018	Fall 2018/Spring 2019	Both Years	Fall 2019/Spring 2020 Reduced Budget	Fall 2019/Spring 2020 Full Budget
Argentina	Aruba	Austria	Argentina	Armenia
Bahrain	Australia	Bangladesh	Brazil	Azerbaijan
Canada	Azerbaijan	Brazil	Canada	Bulgaria
Egypt	Bahamas, The	Bulgaria	Chile	Czechia
France	Belgium	Chile	China	Egypt
Indonesia	Colombia	China	Colombia	Estonia
Jordan	Costa Rica	Czechia	Ecuador	Eurasia (TBD)
Macau	Dominican Republic	Denmark	Greece	Finland
Macedonia	Ecuador	Georgia	India	Finland
Malaysai	El Salvador	Germany	Japan	Georgia
Monaco	Guatemala	Greece	Kazakhstan	Hungary
Mongolia	Guernsey	Hong Kong	Kenya	Ireland
Norway	Honduras	Hungary	Macau	Latvia
Philippines	Jamaica	India	Peru	Lithuania
Qatar	Jersey	Italy	Singapore	New Zealand
	Kazakhstan	Japan	South Korea	Norway
	Lithuania	Oman	Thailand	Poland
	Nepal	Paraguay	Turkey	Serbia
	New Zealand	Romania	Vietnam	Spain
	Panama	Singapore		Sweden
	Peru	South Korea		United Arab Emirates
	Poland	Spain		United Kingdom
	The Bahamas	Sweden		
		Switzerland		
		Taiwan		
		Thailand		
		The Netherlands		
		Turkey		
		United Arab Emirates		
		United Kingdom		
		Uruguay		
		Vietnam		



- 2017-2018
- 2017
- 2016

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 5

ENROLLMENT MANAGEMENT REPORT

The University of Akron – Enrollment Management Report Board of Trustees Report for June, 2019

2019 High School Class: Focus on Reducing Melt

Our focus during the summer months is reducing melt. We are proactive and aggressive in our efforts to keep confirmed students engaged and excited about enrolling at UA this fall.

Campus Collaboration

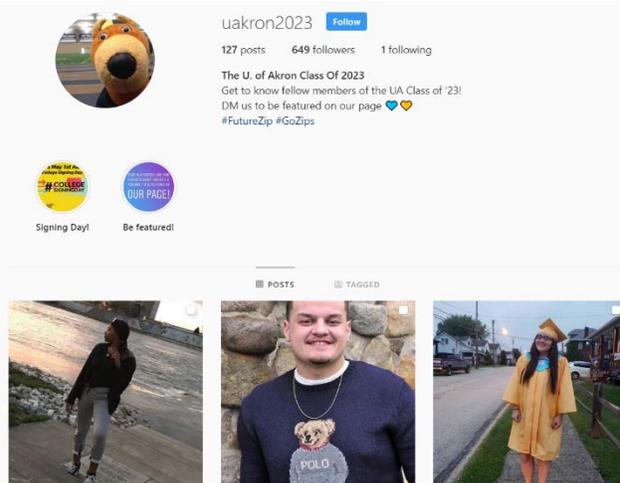
Yield Group: This is a group of representatives from Admissions, Financial Aid, Residence Life and Housing, New Student Orientation, University Registrar, ZipAssist, Student Accounts, University Communications & Marketing, Office of Student Success, Exploratory Advising and Student Support, Student Success Center, and Wayne College. The Yield Group meets every other week to discuss the current status, potential issues and providing support for new students.

A sub-group of the Yield Group has been established this year to focus on identifying students that may be ‘at risk’ of cancelling their confirmation due to lack of financial support and other factors. The students are being identified earlier within the enrollment cycle and strategies are being executed to provide support for these students.

Engagement with the ZACADA (Zips Academic Advising Association) Group: Enrollment Management recently met with this group of UA academic advisors. The academic advisors connect with students during the Advising & Registration program, as well as after. We shared information regarding resources that are available for the advisors to utilize if students disclose during or after the advising appointment that they are having challenges prior to enrollment. For example, if students are having financial challenges, there are resources available within the Office of Student Financial Aid to assist the students.

Outreach/Communication to Confirmed Students

The Admissions Office initiated many events and activities to increase engagement of our new students with the campus community.



An Instagram page (uakron2023) was created for confirmed students.

- Emails are sent to students who are confirmed on a monthly basis to create excitement. The content of the emails are timely/exciting messages about their transition to UA as a new student.
- After students attend their Advising & Registration program, a letter of welcome is sent from the President of Undergraduate Student Government. A UA sticker is included in the mailing.
- An online survey is being sent to students that have confirmed their enrollment to gather feedback regarding why they made the decision to join the UA community.
- The Mark your Calendar postcard will be mailed to confirmed students in late June. The postcard provides information about on-campus housing move-in, Convocation, New Roo Weekend, first day of classes, Week of Welcome, first Zips football and soccer games, Homecoming/Family Weekend, Make a Difference Day and more.
- The office of student financial aid is present at all New Student Orientation events to assist families with any remaining financial aid questions.
- We are promoting the UA Scavenger Hunt via print and emails to connect confirmed students to the Akron area.



UA Class T-shirt is distributed at each Advising & Registration (orientation) program

Outreach/Communication to parents of confirmed students

Emails are sent on a monthly basis to parents of confirmed students. The content of the emails are timely/helpful messages of support. The information assists them with their students' transition from high school/home to college/UA.

A letter from Dr. Green will be mailed to parents of confirmed students in mid-August. The mailing includes UA Athletic Ticket Vouchers and the letter promotes their attendance at the Parent/Family Weekend.

Additional efforts for the 2019 High School Class: Admits and Applicants

Our aggressive efforts to encourage admitted students to confirm will continue throughout the summer. The 'Confirm Enrollment' electronic campaign will continue through July. We engage the parents in this communication as well.

We also are continuing to work with our applicants to encourage them to submit their additional materials to be considered for admission. We engage the parent and high school counselor in this effort as well.

2020 High School Class: Focus on Inquiry Generation and Awareness

The admissions office has been actively outreaching to 2020 high school graduates since their sophomore year. We are currently working with over 86,000 prospects and inquiries. Below are some of our key efforts to encourage these students to consider UA by visiting campus this spring/summer and applying for admission in August.

Events

The admissions office invited high school juniors and sophomores, as well as their parents to attend a *Spring Visit Day on Saturday on April 27*. The nearly 1,000 students and parents in attendance had an opportunity to interact with representatives from their academic interest area, talk with several student services areas, tour the on-campus residence halls, tour the campus, have lunch in one of our on-campus dining facilities, and more.



SUMMER VISIT DAY FRIDAY, JUNE 21 | JULY 26 | AUG. 9

Catch a campus tour, learn about the application process, academic programs, scholarships and financial aid, and discover the many other opportunities The University of Akron has to offer!

Select your date below to sign up or learn more!

June 21

July 26

Aug. 9

Questions?

Contact the Office of Admissions at 1-800-655-4884, 330-972-7100 or admissions@uakron.edu.

Summer Visit Days will be held on the following Fridays this summer: June 21, July 26, and August 9. We are inviting rising high school seniors (and juniors), as well as their parents to attend one of these events.

The students and parents in attendance will have an opportunity to interact with representatives from their academic interest area, talk with several student services areas, tour the on-campus residence halls, tour the campus, have lunch in one of our on-campus dining facilities, and more.

The admissions office will continue to offer *Daily Information Sessions and Campus Tours* Monday through Friday in the morning and afternoon. These sessions consist of an information session that focuses on the Akron advantages and steps in the enrollment process, as well as a student-guided campus tour. UA materials are provided to all students in a UA draw-string bag. We also provide each student with rock-candy that looks like the Chihuly sculpture that students see on their campus tour.

The Admissions Officers will continue to host personal visits during the summer. The personal visits typically consist of a one-on-one meeting with the Admissions Counselor, meeting with a representative from the academic interest area, campus tour with a current student and complimentary lunch for the student and their guests on campus.

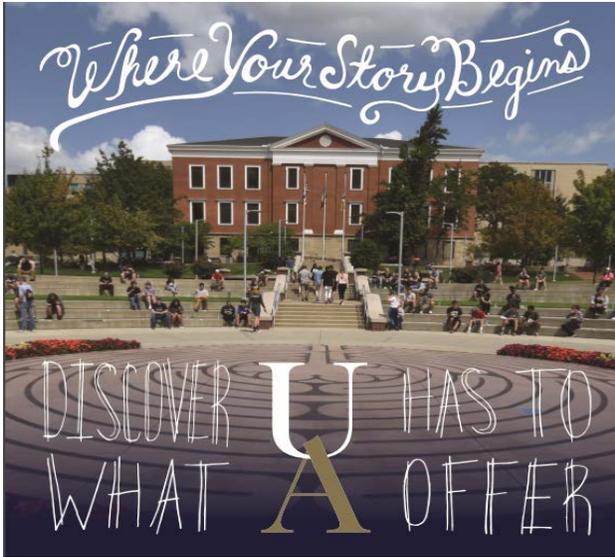
UA also hosted 1,560 high school juniors from 28 high schools within the six-county service region at our *Northeast Ohio College Fair (Friday, March 22)*. Six of the high schools remained on campus after the college fair for a campus tour and information session



Communication

In addition to encouraging to students to attend our events, we have a communication plan established to keep prospective students engaged with the University.

A letter was mailed in late March to parents of high school juniors to share information about college planning, as well as promote the Akron advantages. There was a version for parents residing in Ohio (promote Tuition Guarantee program and Akron Guarantee Scholarship) and another version for parents residing outside Ohio (promote Akron Guarantee Scholarship and Akron Advantage Award).



Our Teaser Brochure will be mailed at the end of May to rising high school seniors. The brochure highlights the UA advantages including quality and in-demand academic programs, vibrant campus life, real-world experience, outcomes, location, etc. The ‘call to action’ is to schedule their visit to campus.

A Parent Brochure will be mailed in June to parents of rising high school seniors. The brochure will focus on the Akron advantages including quality, in-demand academics, support services for students, community life, affordability, and steps in the enrollment process.

Our Senior Mailer is scheduled to be mailed in July to rising high school seniors. This brochure reinforces being a part of the UA community because of all the UA benefits. The ‘call to action’ of this brochure is to encourage students to apply to UA when the application is available on Aug. 1.

EAB’s Application Marketing campaign that builds our applicant pool will launch at the end of May. This campaign will include email and print to build affinity with applicants and guide them through application.

We are continuing to work with Fathom in conjunction with University Communications & Marketing to recruit the 2020 high school classes. The digital marketing and email campaigns that Fathom will execute on our behalf will include the following components: college fair geo-fencing, display advertising, paid search, paid social and Gmail sponsored promotion. There are initiatives planned for both students and parents.

2021 High School Class: Focus on Inquiry Generation and Awareness Campaigns

The admissions office is also communicating with the 2021 high school class. We are encouraging students within this class to consider UA in their college planning, visit campus, etc. They are receiving both print and email invitations to our events.

This past April, we mailed a letter that focused on college planning and UA highlights to parents of students in the 2021 high school class.

Transfer and Adult Students: Focus on Outreach

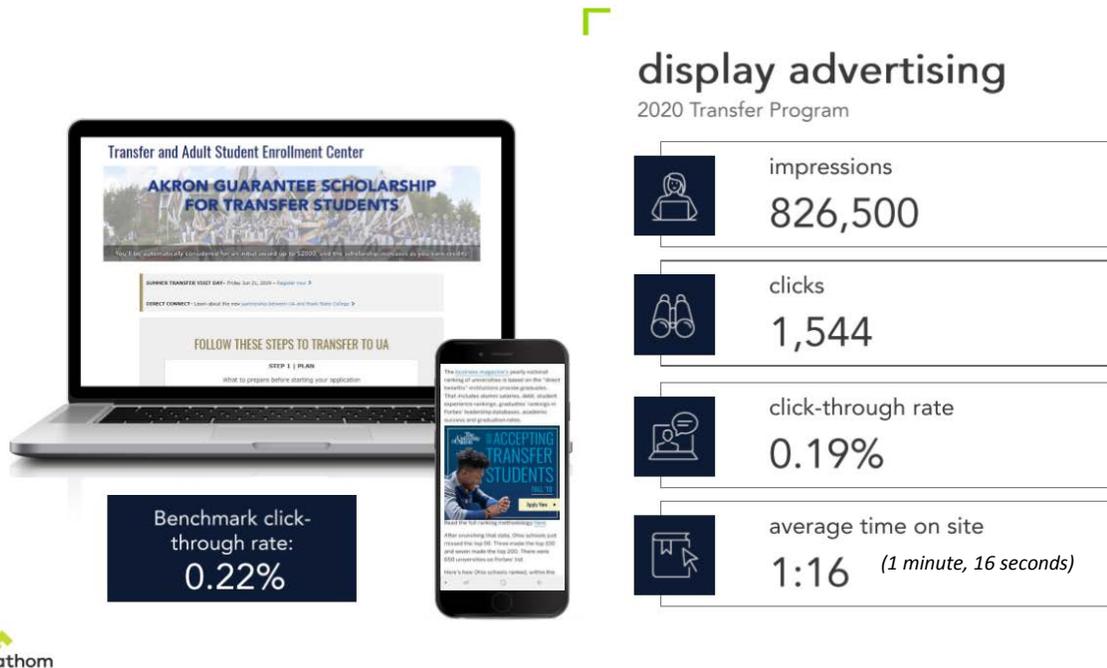
Outreach

The transfer team continues to connect (emails and phone calls) with adult and transfer students on a continuous basis to move applicants and admits through the enrollment process. The transfer team conducts one-on-one appointments with prospective transfer and adult students. Some of these appointments include campus tours as well.

Members of the transfer team conducted visits to the following community colleges to talk with prospective students and counselors: Tri-C, Stark State College, Lorain County Community College, Lakeland Community College, Belmont College, North Central State, and Eastern Gateway Community College.

Prospective transfer students will be invited to attend an on-campus event on Friday, June 21 to learn more about UA's academics and student services areas.

In collaboration with Fathom and UC&M, we implemented a display advertising and geofencing initiative with our feeder community colleges.



Dual Admissions Agreement

The transfer team continues to work to develop Direct Connect pathways, website development, and welcome event initiatives. We continue to meet with our colleagues at Stark State to further enhance the Direct Connect program. As of May 1, there are 50 students that have submitted the participation form to take part in the Direct Connect program.

Financial Aid: Focus on Affordability

Affordability Campaign

The Director of Student Financial Aid is overseeing an affordability campaign for students who have been identified as having a shortage of funding and lack parental support to meet the cost of attending UA. An individualized summary of estimated costs and available financial aid has been sent to the students who are also invited to meet with the director to evaluate their costs and discuss additional opportunities for financial assistance.

To date, more than 120 students have received this individualized information. Recently, an anonymous donor pledged significant funds to help these students with need-based scholarships in the hopes that we can eliminate or reduce the financial barriers that may prevent them from enrolling at UA. The scholarship, dubbed the Hail We Akron Scholarship, may range from \$1,000 to \$4,000 annually as determined by the Office of Student Financial Aid.

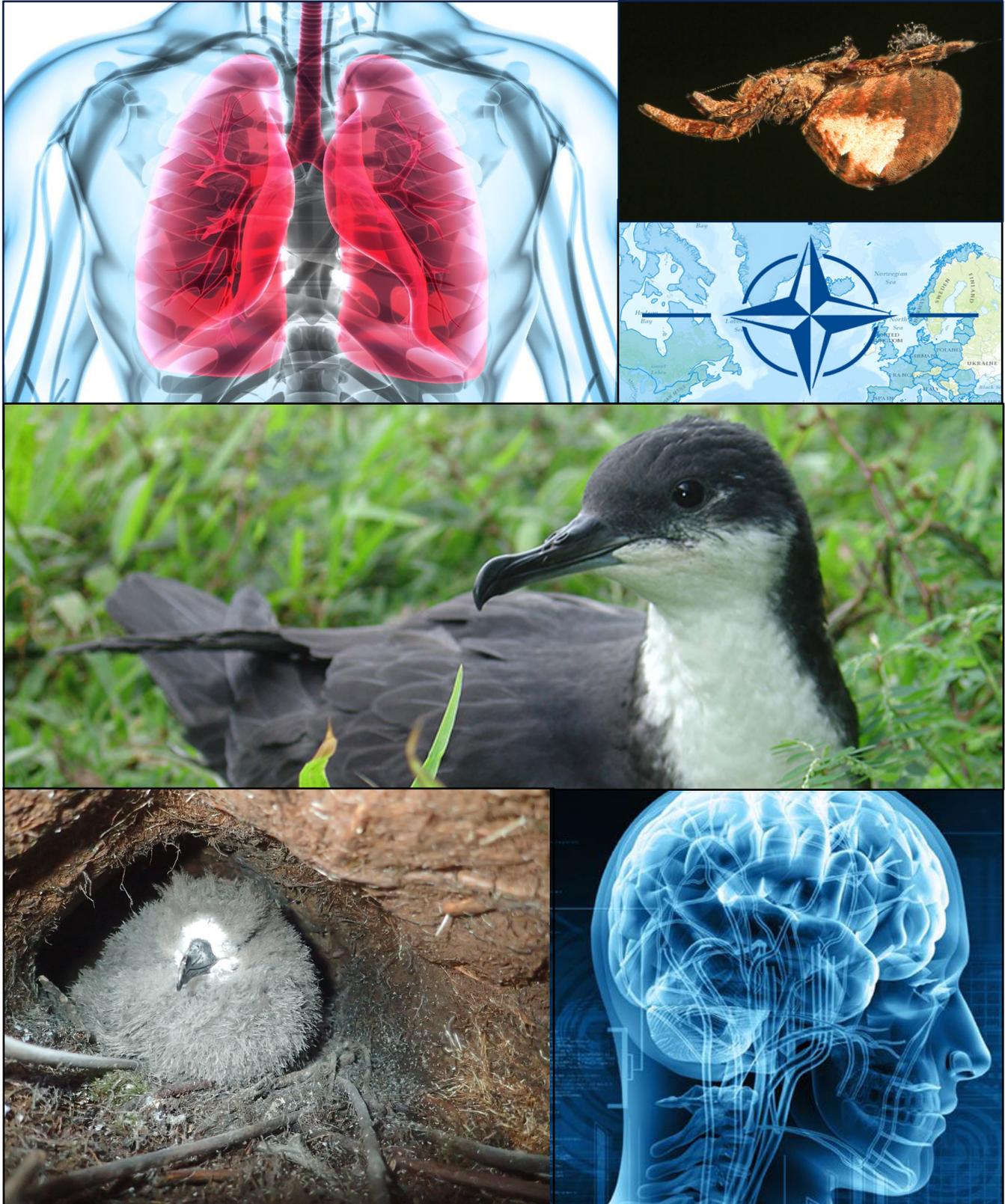
The Office of Student Financial Aid continues to process FAFSA application results daily for the 2019-20 academic year. Staff is focused on encouraging new freshmen to complete their outstanding items and provides them with personal advising to ensure that they are ready to meet their upcoming expenses in the fall.

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 6

RESEARCH REPORT

RESEARCH & SCHOLARLY ACTIVITIES



Research and Scholarly Activities Highlights

\$1.9 million prestigious NIH R01 awarded to Chemistry professor for asthma research



Dr. Sailaja Paruchuri, James L. & Martha J. Foght Associate Professor, in the Department of Chemistry, has been awarded a prestigious R01 grant from the National Institute of Health's National Institute of Allergy and Infectious Diseases (NIAID). Dr. Paruchuri's research seeks to understand how asthma symptoms and other inflammatory conditions are aggravated by examining the link between two lipid mediators formed from fatty acids.



Paruchuri and her research team hope that uncovering the mechanisms of this process will lead to new discoveries for the research and treatment of common respiratory disorders and allergies. Currently, a leukotriene receptor blocker alone is in use for treatment of asthma and similar ailments, branded as Singulair® from Merck. "But it is not as potent as steroids," remarked Paruchuri. "My team proposes that a combination of a leukotriene blocker along with a prostaglandin blocker can be a better treatment."



Part of the funding will help train graduate students to become future scientists and continue to build UA's reputation as a place of research and discovery. Working with these future scientists to help secure this funding is what Paruchuri says she finds so meaningful.

The Research Project Grant (R01) is the original and historically oldest grant mechanism used by NIH and is commonly perceived as the gold standard of National Institutes of Health funding programs. This program received over 31,000 applications in fiscal year 2017 and funded approximately 19%. In the last decade, **Paruchuri** is the second UA recipient of a new R01. In fiscal year 2012, **Dr. Dawn Johnson**, associate professor of psychology, received her R01 for her research into the treatment of PTSD in residents of battered women's shelters.

Trump's foreign policy and NATO: exit and voice



Dr. James Sperling, professor of political science, in collaboration with Dr. Mark Webber, University of Birmingham (UK), will see their paper published in the July 2019 issue of *Review of International Studies*. They use Albert Hirschman's classic formulation of exit, voice, and loyalty for their analysis drawn from an overview of American policy toward NATO. They posit that in the institutional context, Trump has chosen to articulate voice where institutionalization makes exit unviable. The authors are also working on a book entitled *What's Wrong with NATO and How to Fix it* (Polity Press).

Discovery of the only nonhuman utilization of an external device to achieve more power

Power amplification allows animals to produce movements that exceed the physiological limits of muscle power and speed, such as the flea's jump. Until now, all known examples of nonhuman, muscle-driven power amplification involved anatomical structures that store energy from a muscle contraction.



UA researchers in the Integrated Bioscience program, with Department of Biology faculty, **Dr. Henry Astley**, assistant professor, and **Dr. Todd Blackledge**, professor, have documented the triangle-weaver spider's use of their own web in the way humans would use a slingshot or a crossbow. The spider's web is stretchy allowing the spider to slowly stretch its web taut then release it, causing the web to catapult forward and ensnare unsuspecting prey. Scientists call this process "elastic recoil." Their findings have been published in the *Proceedings of the National Academic of Sciences* and reported by NPR and other media outlets.

UA chemist to study how fats and oils in our diet affect brain function

Dr. Adam Smith, associate professor in the Department of Chemistry, is one-fourth of an international research team awarded a prestigious three-year, \$1.2 million research grant from the Human Frontier Science Program (HFSP). HFSP research grants are given for a broad range of international projects under the umbrella theme of “complex mechanisms of living organisms” and fund only cutting-edge and high-risk, high-reward projects.

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Smith, with research partners **Dr. Ilpo Vattulainen**, University of Helsinki in Finland, **Dr. Mikael Simons**, The German Center for Neurodegenerative Diseases (Münich), Germany, and **Dr. Ilya Levental**, The University of Texas Health Science Center at Houston, will research the regulation of membrane receptor function in the brain by lipid composition and dietary inputs.

“The goal of this project is to discover how specific fats and oils in our diet affect brain function,” states Smith. “The unique approach we will take is to test how polyunsaturated fats get into brain tissue and what effect they have on the molecules that cause disorders like Alzheimer's and Parkinson's disease.”



The Human Frontier Science Program is an international program of research support implemented by the International Human Frontier Science Program Organization (HFSP) based in Strasbourg, France. Its aims are to promote intercontinental collaboration and training in cutting-edge, interdisciplinary research focused on the life sciences, and it is the only international program that funds teams of scientists globally “without borders.” HFSP receives financial support from the governments or research councils of Australia, Canada, France, Germany, India, Italy, Japan, Republic of Korea, New Zealand, Norway, Singapore, Switzerland, UK and USA, as well as from the European Union.

UA research lab helping save Kauai’s endangered seabirds by studying feral cats

Ryan Trimboth, Integrated Biosciences PhD student working under **Dr. Anne Wiley**, assistant professor of biology, is helping biologists in Hawaii protect the critically endangered Newell’s shearwater and Hawaiian petrel populations in the Kauai mountains. Feral cats are considered to be the biggest threat to these seabirds; however, not all feral cats target these birds. The researchers theorize that seabird hunting is a learned behavior. Along with relocating non-seabird eaters to other areas, using tracking collars, using cameras and trapping, the researchers are also studying the diets of the feral cats. Tissue samples sent to UA are examined using isotope analysis to discern whether the cat had consumed seabirds at any time in its life. This is the same science used by the U.S. Department of Defense to identify bone fragments of soldiers killed overseas. It is also used by food regulators to spot imitation Kobe beef. The researchers in Hawaii hope the results of Akron’s testing will provide clues about how cats learn to hunt seabirds.



Technology Transfer Highlights

Precision Surface Science licenses UA surface coating technology

Akron-based company Precision Surface Science recently signed an agreement to license titanium coating technology from **Dr. Gary Doll**'s lab. The technology combats corrosion and wear of titanium parts, which are frequently used in medical implants or as automotive components to reduce the weight of cars. Precision



Precision Surface Science's Brandon Strahin presents a UA created titanium coating technology to investors in Akron

Surface Science was founded by UA Ph.D. graduate Brandon Strahin, who worked on the technology while at UA and also has experience working for another area startup company. Strahin says that Precision Surface Science already has a few customers for the UA technology, because it significantly outperforms competing products that are on the market today. Dr. Doll, UA's Timken Professor of Surface Engineering, has developed surface coatings for a variety of metals and has experience working with UA and UARF to license these technologies.

UA licensee Akron Ascent Innovations launches product sales online

Akron Ascent Innovations, a UA startup company and technology licensee, launched its first line of products in late 2018. The products include adhesive backed paper, photo paper, display boards, and dry erase boards that can be easily adhered to a wall, then removed or repositioned. Akron Ascent Innovations' products are based on cutting edge "dry adhesive" technology developed by UA Mechanical Engineering Professor **Shing-Chung Josh Wong** that can stick to most hard surfaces, like drywall, glass and steel, and be easily removed without leaving behind damage or residue.



Akron Ascent Innovations demonstrates its repositionable adhesive products, based on technology licensed from UA

UA licensee Okapi Medical raises first round of funding

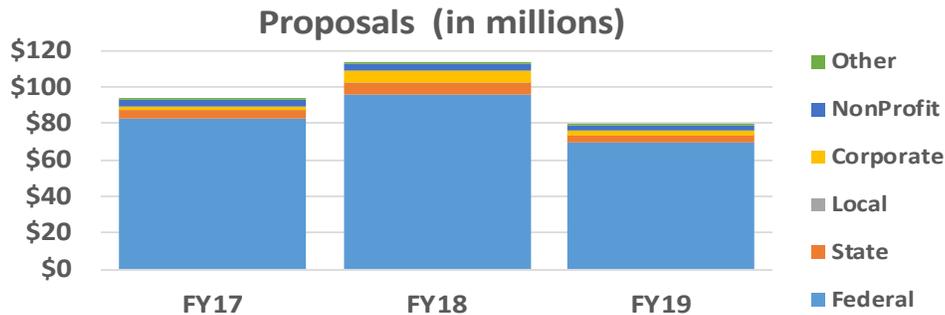
OKAPI Medical, which licensed medical adhesive technology from **Dr. Joseph Kennedy**'s lab in 2018, just announced that it has secured \$500,000 in investment capital to begin operations. The company was founded by two experienced entrepreneurs – Sotera Medical co-founder Bill Fuller and OrthoHelix founder David Kay – and is working on a wound closure adhesive bandage based on polymer technology developed at UA. OKAPI Medical plans to locate in Akron and is looking at facilities at Akron's Bounce Innovation Hub, among several locations. It has received funding from private investors, Akron Bioinvestments Fund II, and Ohio Third Frontier's Technology Validation and Startup Fund.

PROPOSALS (New and Continuing)

FY17	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	257	\$ 83,102,302	\$ 23,845,265	\$ 1,728,955
State	19	\$ 4,026,685	\$ 98,201	\$ 2,988,421
Local	10	\$ 215,122	\$ 1,740	\$ -
Corporate	86	\$ 2,011,333	\$ 312,443	\$ -
NonProfit	69	\$ 3,756,672	\$ 148,935	\$ 163,459
Other*	4	\$ 259,334	\$ 79,051	\$ 39,112
Total	445	\$ 93,371,448	\$ 24,485,634	\$ 4,919,947

FY18	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	231	95,928,274	27,376,121	1,084,181
State	27	6,770,161	381,658	3,459,272
Local	7	165,907	5,697	-
Corporate	57	6,166,961	1,541,042	-
NonProfit	49	3,376,270	169,185	148,725
Other*	2	547,447	176,116	32,994
Total	373	112,955,020	29,649,819	4,725,172

FY19	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	181	69,595,135	20,527,827	1,833,683
State	18	4,065,781	264,269	87,672
Local	4	115,455	5,152	-
Corporate	39	2,600,789	598,445	-
NonProfit	41	2,975,542	223,826	121,120
Other*	8	394,301	100,555	40,243
Total	291	79,747,004	21,720,075	2,082,718



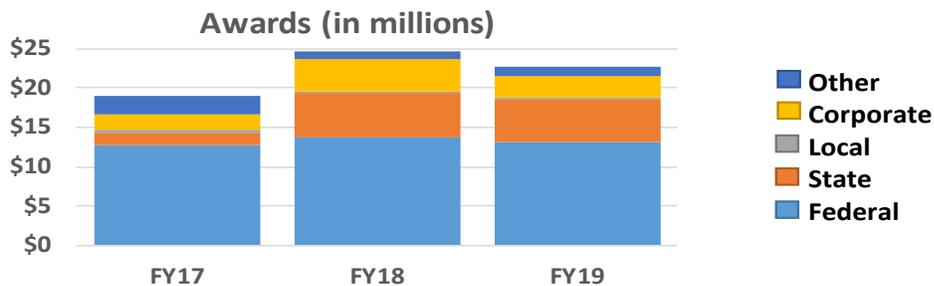
*Other is comprised of sponsor types: individual, non-U.S. government, and other universities. This report may co-report with UA's Development Office.

AWARDS

FY17	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	106	\$ 12,665,345	\$ 3,307,572	\$ 731,217
State	16	\$ 1,727,545	\$ 190,188	\$ 209,258
Local	15	\$ 234,407	\$ -	\$ -
Corporate	93	\$ 1,941,674	\$ 329,782	\$ -
Other*	62	\$ 2,447,215	\$ 265,392	\$ 374,202
Total	292	\$ 19,016,186	\$ 4,092,934	\$ 1,314,677

FY18	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	92	\$ 13,745,134	\$ 3,467,834	\$ 451,243
State	18	\$ 5,700,710	\$ 160,572	\$ 5,013,350
Local	9	\$ 155,323	\$ 3,513	\$ -
Corporate	52	\$ 4,054,386	\$ 968,958	\$ 75,000
Other*	33	\$ 1,011,807	\$ 70,009	\$ 99,874
Total	204	\$ 24,667,361	\$ 4,670,885	\$ 5,639,467

FY19	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	97	\$ 13,041,810	\$ 3,513,037	325,236
State	15	\$ 5,637,098	\$ 132,063	2,338,375
Local	5	\$ 149,021	\$ 5,152	0
Corporate	44	\$ 2,758,137	\$ 775,391	0
Other*	26	\$ 1,158,470	\$ 54,177	109,347
Total	187	\$ 22,744,536	\$ 4,479,820	2,772,958



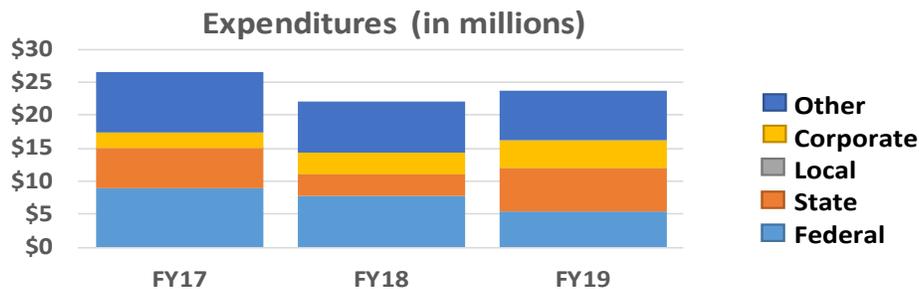
*Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities. This report does not include testing agreements. Also, this report may co-report with UA's Development Office.

RESEARCH EXPENDITURES

FY17	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	\$ 8,924,780	\$ 2,165,218	\$ 765,033
State	\$ 6,060,250	\$ 360,469	\$ 2,276,545
Local	\$ 215	\$ -	
Corporate	\$ 2,477,990	\$ 528,575	\$ 58,127
Other*	\$ 9,053,160	\$ 511,242	\$ 1,017,928
Total	\$ 26,516,396	\$ 3,565,505	\$ 4,117,633

FY18	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	\$ 7,864,042	\$ 2,094,450	\$ 206,639
State	\$ 3,250,825	\$ 277,762	\$ 959,146
Local	\$ 10,890	\$ -	\$ 6,921
Corporate	\$ 3,215,424	\$ 695,748	\$ 112,457
Other*	\$ 7,855,800	\$ 429,165	\$ 825,789
Total	\$ 22,196,980	\$ 3,497,125	\$ 2,110,952

FY19	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	\$ 5,362,984	\$ 1,573,879	\$ 142,724
State	\$ 6,679,909	\$ 214,144	\$ 2,175,671
Local	\$ 68,348	\$ -	\$ 31,798
Corporate	\$ 4,106,024	\$ 1,051,825	\$ 88,161
Other*	\$ 7,472,038	\$ 370,901	\$ 435,658
Total	\$ 23,689,303	\$ 3,210,749	\$ 2,874,011



*Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities.

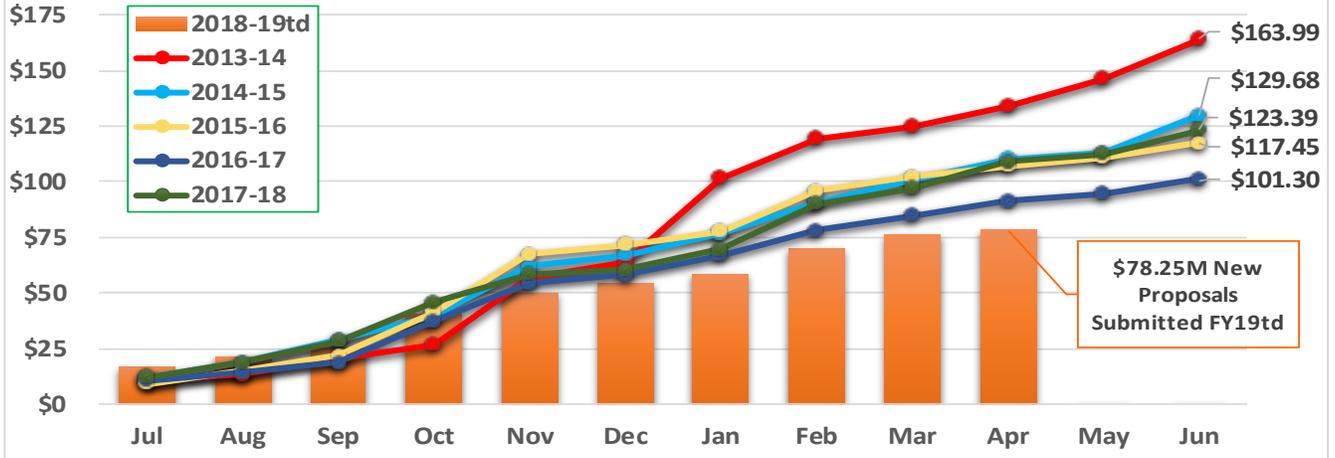
Regarding expenditures, Other also includes institutional funding (such as startup accounts).

This report may co-report with UA's Development Office.

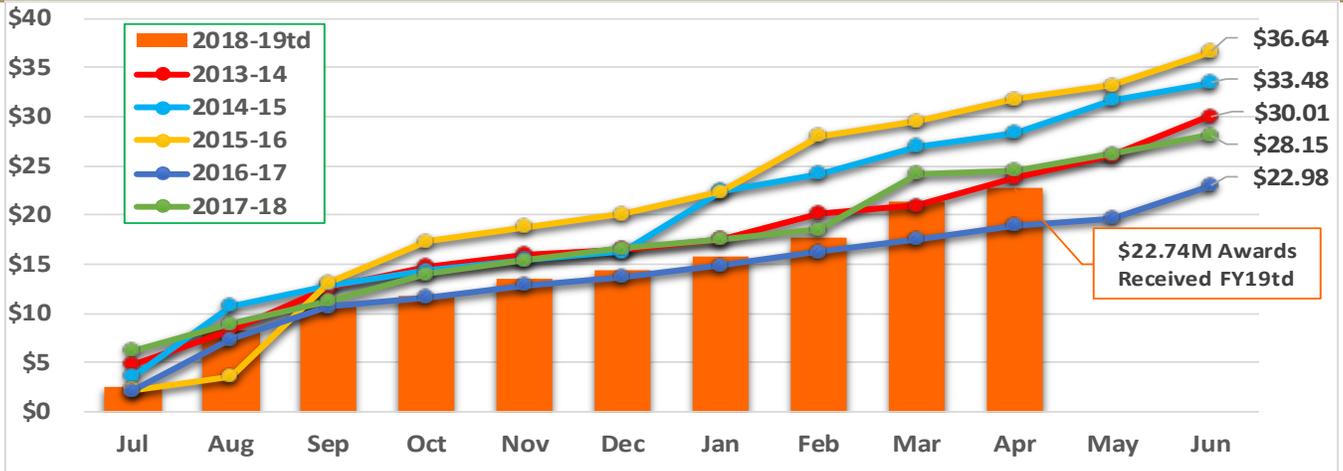
This page includes all research activity through the Office of Research Administration, as well as research-related accounts, such as start-up funding.

Fiscal Years 2014 through 2019-to-date
(dollars in millions)

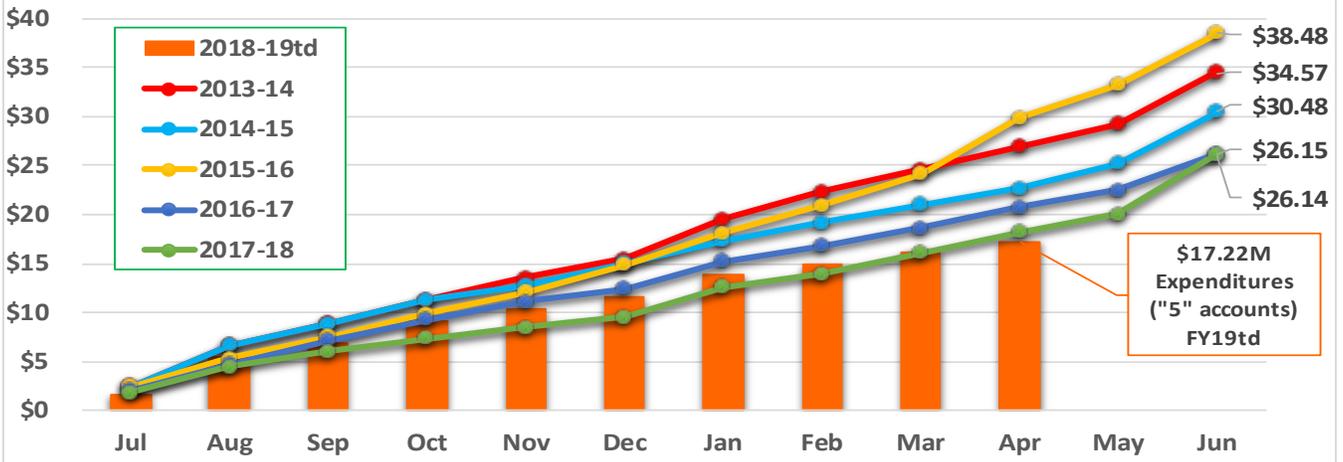
Cumulative New Proposal Dollars Sought



Cumulative New Dollars Awarded

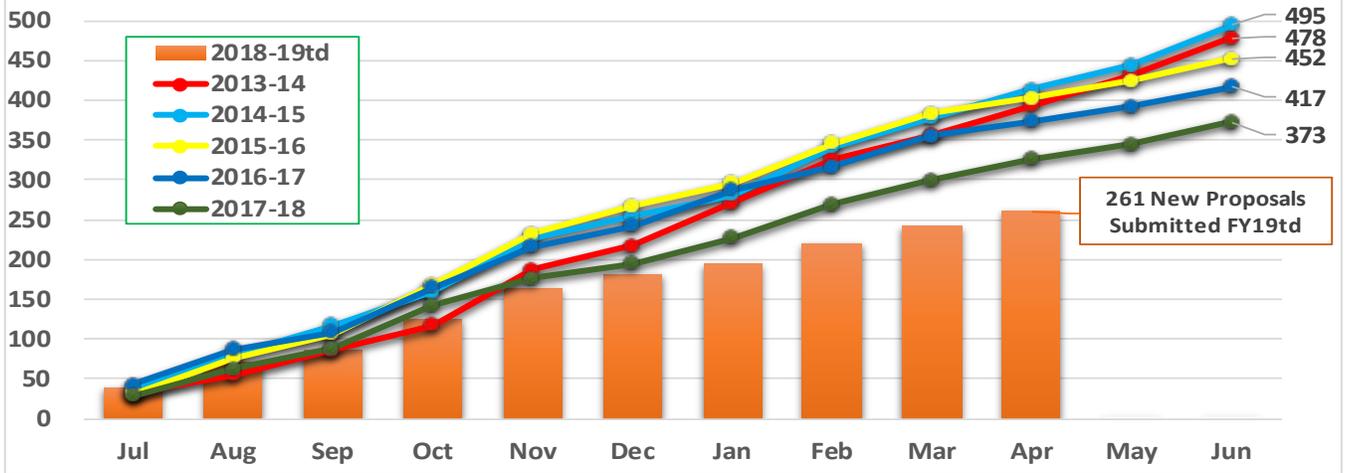


Cumulative Expenditure Dollars on Externally-Funded Research and Other Awards ("5" accounts)

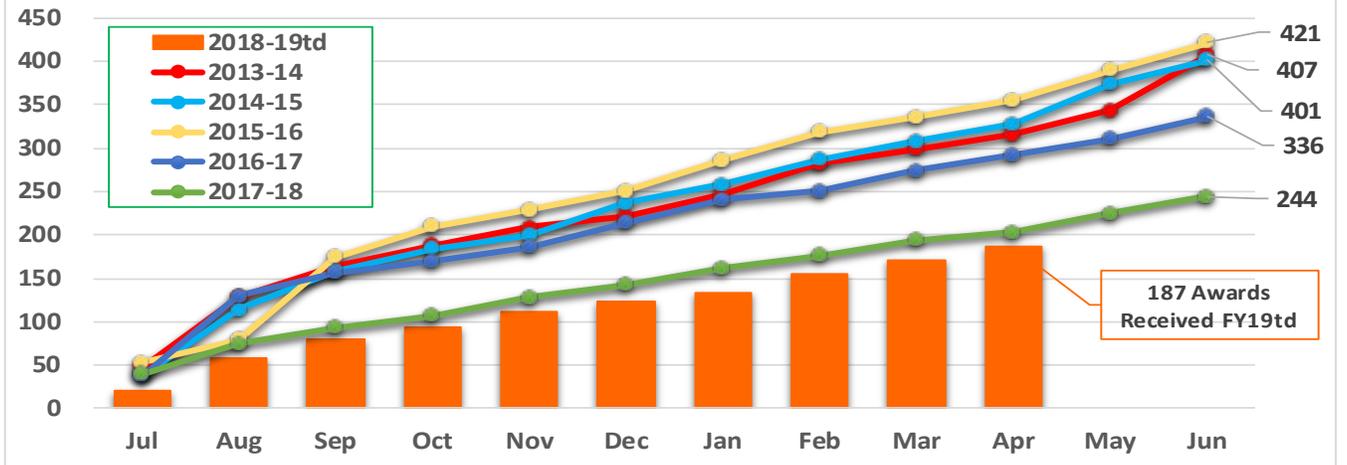


Fiscal Years 2014 through 2019-to-date

Cumulative Count of New Proposals Submitted

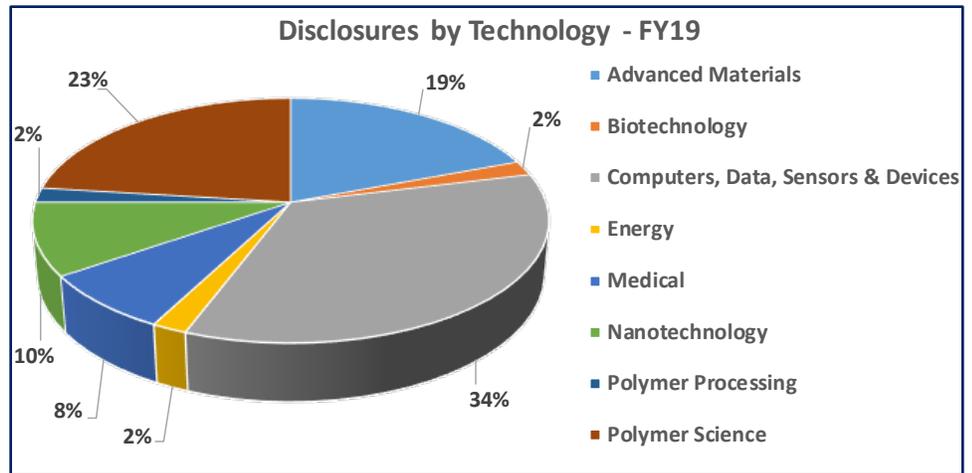


Cumulative Count of New Award Funding Received

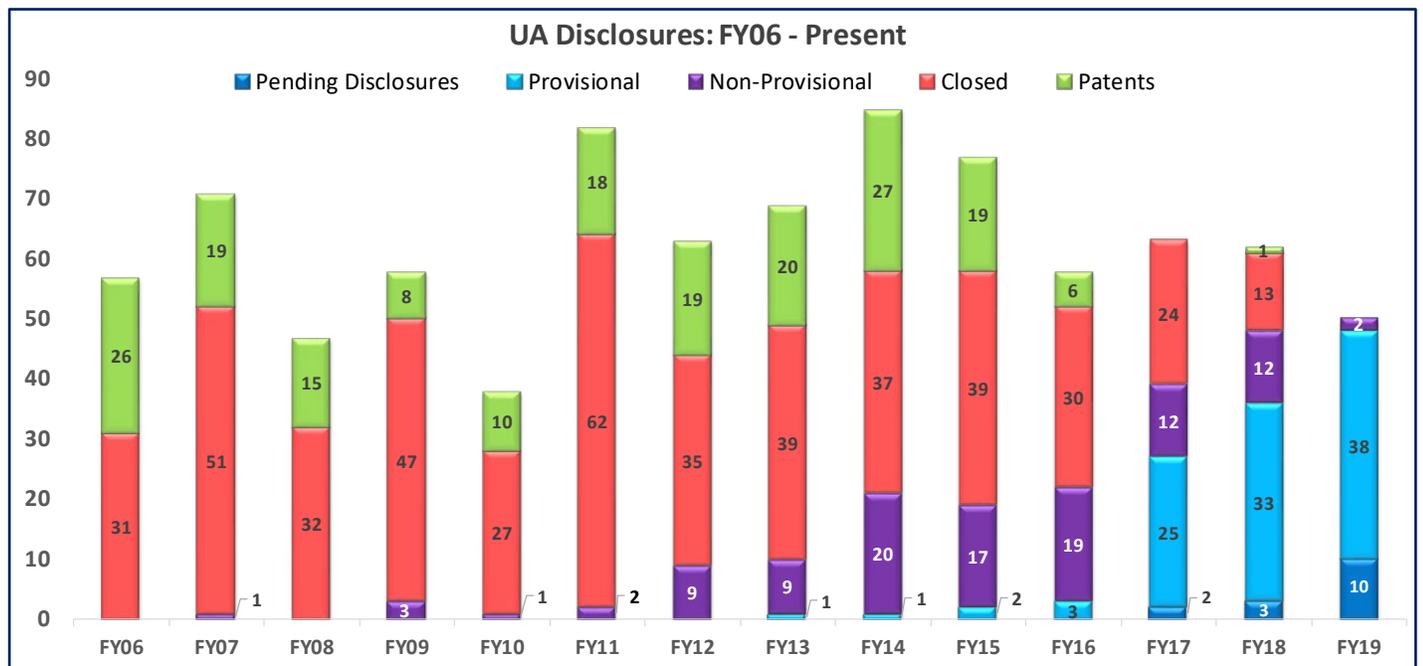
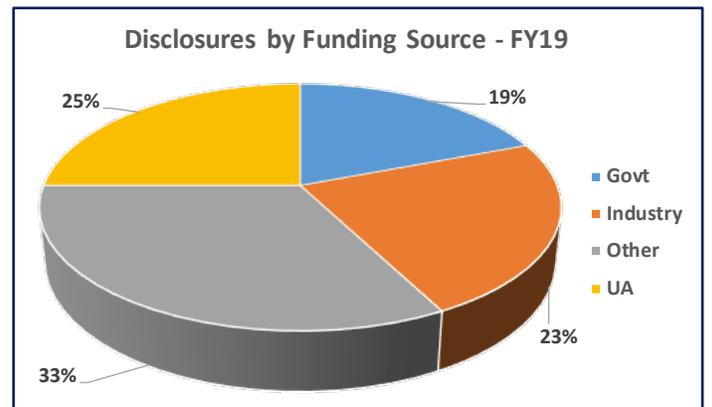


Technology Transfer: Invention Disclosures and Patent Activity FY06 to present

Disclosures submitted in FY19 to date continue in a variety of fields, with 57% being in computers/data/sensors/devices and polymer science. All are being assessed regarding the technology and potential market, and all except four have been protected with a provisional patent. A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



U.S. Patents Issued from July 1, 2018 to April 30, 2019
(Sorted by Funding Source & Technology)

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
10,038,156	07/31/2018	Photodetector Utilizing Quantum Dots and Perovskite Hybrids As Light Harvesters	Xiong Gong and Chang Liu	CPSPE	Advanced Materials	Govt
10,081,891	09/25/2018	Electrospun Aligned Nanofiber Adhesives with Mechanical Interlocks	Shing-Chung (Josh) Wang	COE	Advanced Materials	Govt
10,099,437	10/16/2018	Fabrication of Directionally Oriented Block Copolymer Films	Alamgir Karim and Gurpreet D. Singh	CPSPE	Advanced Materials	Govt
10,100,014	10/16/2018	Metallotriangle-Based Nanomolecules and Methods of Making the Same	George R. Newkome and Charles N. Moorefield	CPSPE	Advanced Materials	Govt
10,208,069	02/19/2019	Precise Three-Dimensional Supramacromolecule Interconversions	George R. Newkome, Charles N. Moorefield, Tingzheng Xie and Xiaocun Lu	CPSPE	Advanced Materials	Govt
10,217,564	02/26/2019	Solid State Film Capacitors Using Self-Assembled Block Copolymers	Alamgir Karim and Saumil Prashant Samant	CPSPE	Advanced Materials	Govt
10,215,642	02/26/2019	System and Method for Polarimetric Wavelet Fractal Detection and Imaging	George C. Giakos	COE	Computers, Data, Sensors & Devices	Govt
10,058,620	08/28/2018	Dextran-Peptide Hybrid for Efficient Gene Delivery	Gang Cheng, Qiong Tang and Bin Cao	COE	Medical	Govt
10,206,781	02/19/2019	Modular Device for Preventing Compression and Instability in a Segmental Defect Repair Scaffold	Matthew L. Becker, Ennio Tasciotti, Bradley Weiner and Avraam I. Isayev	CPSPE	Medical	Govt
10,264,976	04/23/2019	Biocompatible Flavonoid Compounds for Organelle and Cell Imaging	Yi Pang and Bin Liu	BCAS	Medical	Govt
10,245,625	04/02/2019	Carbon Nanotube-Based Robust Steamphobic Surfaces	Ali Dhinojwala, Sunny Sethi and Ila R. Badge	CPSPE	Nanotechnology	Govt
10,023,689	7/17/2018	Functional Biodegradable Polymers	Coleen Pugh, Abhishek Banerjee, William K. Storms and Colin Wright	CPSPE	Polymer Science	Govt
10,035,903	07/31/2018	Modified Soybean Oil-Extended SBR Compounds and Vulcanizates Filled with Carbon Black	Avraam I. Isayev and Mark D. Soucek	CPSPE	Polymer Science	Govt
10,059,790	08/28/2018	Synthesis of Cross-Linked Plant Oil-Based Polymers Using Bismaleimides as Crosslinkers	Coleen Pugh, Paula Watt and Brinda Mehta	CPSPE	Polymer Science	Govt
10,125,260	11/13/2018	Low Aromatic Content Bio-Mass Fillers for Free Radical and Ionic Cure Thermoset Polymers	Coleen Pugh, Paula Watt and Brinda Mehta	CPSPE	Polymer Science	Govt

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
10,174,159	01/08/2019	Functional Polymers	Coleen Pugh, Colin Wright, Carolyn Scherger, Xiang Yan, Zheng Zhang and Zewei Wang	CPSPE	Polymer Science	Govt
10,174,171	01/08/2019	Nanoporous Films Derived From Polycyclo-Olefinic Block Polymers	Andrew Bell, Oleksandr Burtovyy, Bryan D. Vogt and Changhuai Ye	CPSPE	Advanced Materials	Industry
10,277,440	03/12/2019	Softening Thermoplastic Polyurethanes Using Ionomer Technology	Matthew L. Becker, Robert A. Weiss, Zachary K. Zander, Don S. Wardius, Karl W. Haider and Bruce D. Lawrey	CPSPE	Advanced Materials	Industry
10,042,014	08/07/2018	Apparatus and Method for Analyzing Samples with NMR	Michael C. Davis, Toshikazu Miyoshi and Jiahuan Hu	CPSPE	Computers, Data, Sensors & Devices	Industry
10,092,349	10/09/2018	Variable-Frequency Stimulator for Electrosurgery	Erik D. Engeberg and Eric Espinal	COE	Medical	Industry
10,263,169	04/16/2019	PEDOT: PSS Composite Films Having Enhanced Thermoelectric Properties	Xiong Gong and Chao Yi	CPSPE	Advanced Materials	Other
10,013,015	7/3/2018	Fast Auto-Balancing AC Bridge	Natan Ida and Amir Mhedhi Pasdar	COE	Computers, Data, Sensors & Devices	Other
10,156,487	12/18/2018	Flexible Tactile Sensors and Method of Making	Jae-Won Choi, Erik D. Engeberg, Morteza Vatani, Ho-Chan Kim and Thomas Swiger	COE	Computers, Data, Sensors & Devices	Other
10,171,792	01/01/2019	Device and Method for Three-Dimensional Video Communication	Yang Liu and Christopher Mela	COE	Computers, Data, Sensors & Devices	Other
10,261,119	04/16/2019	Smart Sensor Network for Power Grid Health Monitoring	Yilmaz Sozer, Amir Mhedhi Pasdar and J. Alexis De Abreu-Garcia	COE	Computers, Data, Sensors & Devices	Other
10,299,016	03/12/2019	Redundant Computer System Utilizing Comparison Diagnostics and Voting Techniques	Lev R. Freydel and Nathan Ida	COE	Computers, Data, Sensors & Devices	Other
10,185,802	01/22/2019	Method for Design and Customization of a Multiphase Electric Motor	Seungdeog Choi and Sai Sudheer Reddy Bonthu	COE	Computers, Data, Sensors & Devices	Other
10,209,291	02/19/2019	System and Method for Condition Monitoring of Electricity Transmission Structures	Yilmaz Sozer, J. Alexis De Abreu-Garcia and John Lauletta	COE	Energy	Other
10,143,430	12/04/2018	Systems and Methods that Use Multi-Modal Imaging for Enhanced Resolution Images	Yang Liu and Frank Papay	COE	Medical	Other

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 7

STUDENT SUCCESS REPORT

**REPORT TO THE ACADEMIC ISSUES AND STUDENT SUCCESS COMMITTEE OF
THE BOARD OF TRUSTEES | June 12, 2019**

DIVISION OF STUDENT AFFAIRS

CAREER OUTCOMES



19TH ANNUAL LIFE AWARDS

- The 19th Annual LIFE (legacy, integrity, fellowship, excellence) Awards were held April 17 honoring students, faculty, and campus organizations that have demonstrated the LIFE values. Recognition was given to **over 160 students, two faculty members, two administrators, and four student organizations/club teams.**
- The following students received recognition:
 - Outstanding Freshman – Christina Grassi
 - Top 10 Seniors:
 - Juan Camacho
 - Madison Plaster
 - James Catania
 - Allie Stanley
 - Claire DeBruin
 - Colin Wilson
 - Nathan Hill
 - Joan Wood
 - Klay Kahle
 - Kellie Lockemer



Top 10 Seniors (Top Row L-R) Colin Wilson, Juan Camacho, Claire DeBruin, James Catania, and Klay Kahle. (Bottom Row L-R) Allie Stanley, Madison Plaster, Joan Wood, Kellie Lockemer. (Not pictured: Nathan Hill)

SENIOR WEEK 2019

- Senior Week 2019 was hosted during the week April 29-May 4. Seniors had the opportunity to participate in 14 events to begin celebrating their undergraduate career. “Class of 2019” pins were provided in multiple locations around campus for students. Highlights include: Art and Appetite at Barley House, Greek Life Senior Night, Happy Hour at Thirsty Dog, and a Rubber Ducks game. Senior Week engaged over 475 graduating seniors.



Seniors show off their works of art depicting the Akron skyline

SPRINGFEST

The Department of Student Life, Undergraduate Student Government, and the Zips Programming Network hosted the **10th Year Anniversary of SpringFest** on May 3. This program, which celebrates the completion of another academic year, had an attendance of over 2,500. The event featured:

- Food trucks, ice cream, T-shirts and fanny packs; Henna artists, caricature artists, tarot card reader, palm reader, balloon artist, stilt walkers, ferris wheel, Loop-O-Plane, petting zoo, inflatables, and a zip line. Guests were also able to enjoy the beer garden, which included four local breweries – Thirsty Dog, Hoppin Frog, Akronym, and R. Shea’s. The Ultimate SpringFest Challenge winner was **Nicole Merchant**, who competed against 11 other seniors in timed challenges;
- A new initiative this year was the SpringFest Music Festival, which allowed for musical acts from the University to be showcased. For 2019, six acts were selected by the student-focused committee, including three bands, two rappers, and one DJ;
- SpringFest wouldn’t have been a success without the 120 volunteers!

86TH ANNUAL SONGFEST

- On April 14, the fraternity and sorority community participated in the **86th Annual Songfest**, a song and dance competition-style philanthropy event benefitting **Camp Quality Ohio**;
- There were 213 students in attendance, representing 12 fraternities and sororities, participating in this year’s event which was themed **A Red Carpet Affair** with an additional 41 Greek alumni signing in at the event;
- Delta Zeta and Sigma Nu received first place for a combined act, performing songs from *Dirty Dancing*. The women of Delta Gamma won the sorority first place award for their rendition of *Mamma Mia 2: Here We Go Again* and the men of Phi Gamma Delta (FIJI) won the fraternity first place award with an act portraying *Footloose*;

In addition to the stellar performances, the community was able to raise \$5,920 for Camp Quality Ohio. Since 2011, the fraternity and sorority community has been raising money for this non-profit summer camp for children with cancer. Staff from Camp Quality Ohio, as well as families who have attended camp, were in attendance and are beyond grateful.



Members of Phi Gamma Delta (FIJI) pose with their 1st place trophy for a fraternity act.



Members of Delta Zeta and Sigma Nu posing with their 1st place trophy for a combined act

UA LEADS PROGRAM / SIGMA LAMBDA

Each spring semester Freshman Honorary Sigma Lambda hosts a speaker series called “UA Leads.” Students who attend multiple programs are honored at the LIFE Awards at different levels. Speakers for this semester include:

- January 18 – 2019 UA Leads Kick-off with Barry Dunaway, President of Leadership Akron, with over 100 attendees;
- February 13 – Brandi Davis, Principal of the I Promise School in Akron, with more than 100 attendees;
- February 20 – Motivational speaker Hilary Corna with over 100 attendees;
- February 26 –UA alum and Honors College donor Dr. Sarah Adams (Pediatrician, Akron Children’s Hospital) with 65+ attendees;
- March 6 – RHPB and RHC sponsored spoken word artist The Asia Project in the SU Starbucks at 7:17pm with almost 200 attendees;
- RHPB and RHC sponsored singer Selkii on March 13 at 7:17pm with over 200 attendees. Selkii is currently on this season’s The Voice. This was also the final program in Sigma Lambda’s UA Leads series;
- Focusing on International cultures, Australia, Spain, South Africa, Poland, Jamaica, Singapore, and Central America were highlighted.



Spoken word artist The Asia Project



Singer Selkii performing at the 7:17pm event in Student Union Starbucks.

NATIONAL RESIDENCE HALL HONORARY (IGMA LAMBDA HONORARY)

- Only one percent of the residence hall population can belong to the National Residence Hall Honorary. The students chosen for membership have demonstrated outstanding service and leadership in the halls. NRHH plans leadership workshops, recognition programs and service projects during the year. UA has received “Best Chapter in the Country” recognition six times since 1990 from the National Association of College and University Residence Halls (NACURH).

The following students were selected for induction into the 2019 National Residence Hall Honorary Class:

- Alec Biller
- Julia Dawson
- Cennidie Hall
- Emma Harmon
- Sienna McArthur
- Elizabeth Pilolli



The 2019 National Residence Hall Honorary Class

- Sara Schenkelberg
- Sydney Schermond
- Jacob Shreve
- Averie Tarbert

- **Sigma Lambda** is the Freshman Residence Hall Honorary. There were 24 students and one Honorary member inducted. The keynote speech was given by two former Sigma Lambda and Emerging Leader members, Sara Caris and Madison Plaster. This was the 10th anniversary of Sigma Lambda. The following students were selected for induction into the 2019 Sigma Lambda Honorary:

- | | |
|------------------|----------------------|
| • Leasha Bailey | • Andrew Leonard |
| • Angela Brkic | • Grace Maier |
| • Sidney Coleman | • Clara Miller |
| • Justin Ebert | • Matthew Paydo |
| • Bailey Elfring | • Natalie Planey |
| • Kayla Haag | • Lindsay Shook |
| • Caroline Hanna | • Hannah Stockslager |
| • T. Harris | • Sydney Stroll |
| • Jacob Hoffa | • Luke Trese |
| • Jared Housum | • Hailey Vasko |
| • Emma Kovscek | • Samantha Wilhelm |
| • Marlaina Kurt | • Nicole Winkel |

Also, Debra Gannon (Honors College) was inducted as an honorary member of Sigma Lambda.

RESIDENCE HALL PROGRAM BOARD (RHPB) / RESIDENCE HALL COUNCIL (RHC)

Since July 1, 2018, Residence Hall Program Board (RHPB), Residence Hall Council (RHC), Sigma Lambda and the Richard L. Hansford chapter of National Residence Hall Honorary (NRHH) hosted a combined total of 226 programs with a combined attendance of 30,981. Highlights for March, April, and May include:

- April 23 – RHPB and RHC co-sponsored Open Mic Night at 7:17 PM in the SU Starbucks with over 160 attendees. The emcee for the event was Alex Ahn, who is an electric violinist;
- April 27 – Members of RHC, RHPB, NRHH, Sigma Lambda and hall governments sponsored Jousting at the annual Relay for Life. These res life groups raised over \$1,000 and were given the **Rising Star Fundraising Award** at the event;
- April 28 – The Emerging Leader Graduation Ceremony was held in the Honors Common Room with over 100 attendees. Welcoming remarks being given by Dr. Melinda Grove and the keynote speech was delivered by Jen Vliet, former RHPB President and Emerging Leader (2013);
- April 30 – NRHH held it Spring Favorite Faculty/Staff Tea with 35+ participants;
- April 30 – RHC distributed 150 reusable metal straws/cleaners as part of its sustainability program;
- May 1 – RHC sponsored a UAPD Appreciation Day with over 100 attendees.
- May 5 – There were 19 student leaders from RHC, NRHH, RHPB, and Sigma Lambda who participated in the annual Multiple Sclerosis (MS) Walk;
- May 6 – RHC, NRHH, RHPB, Sigma Lambda, and Dining Services sponsored the annual Sweet Treats Study Break with over 500 attendees.
- May 6 – NRHH and Sigma Lambda co-sponsored a service table (making dog chew toys) at the annual Study Break with more than 50 students participating;
- May 6 – RHC distributed 300 reusable metal straws as part of its sustainability program.



Open Mic Night in the Student Union



Spring Favorite Faculty/Staff Tea



RHC, NRHH, RHPB, Sigma Lambda, and Dining Services joined forces to co-host the annual Sweet Treats Study Break.

GREEK LEADERSHIP PROGRAM

On April 29, Fraternity and Sorority Life (FSL) recognized 25 students from 14 different chapters that successfully completed the Greek Leadership Program (GLP). In its third year, GLP was designed to capture the younger members of FSL and give them the resources, programming and experience to effectively take on leadership positions during their time within their chapter and at The University of Akron. As a joint program between the office of FSL and the Panhellenic and Interfraternity governing councils, the program covers leadership topics of situational leadership, effective communication, leading by example and leaving a legacy, all of which were tailored specifically to the FSL community and how each of those play a particular role inside our chapters and within the community as a whole. The program was built around servant leadership, group development theory, and transformational leadership.



Members of the various Greek organizations who completed the Greek Leadership Program.

ANNUAL BILLIARDS AND BOWLING TOURNAMENTS

- The Roo Lounge, located in the Student Union, was proud to host the Annual Men's and Women's Bowling Tournament on April 13. The male winners of the Bowling tournament were Brian Auffenberg (first place), Ryan Swejk (second place), and Anthony Boccio (third place), and female winners were Sophia Soaku (first place) and Jieyi Xue (second place).
- The Annual Men's and Women's Billiards Tournament was held on April 27. The male winners of the Billiards tournament were Alastair Seed (first place), Wade Darr (second place), and Trevor Wood (third place), and the female winners were Sophia Soaku (first place) and Jieyi Xue (second place) for the women.

ALTERNATIVE SPRING BREAK

- For the last 13 years, UA students and staff have dedicated their "week off" during Spring Break as a time to give back to the community. The program, which is overseen by the Department of Student Life (serveAkron), originated on campus following Hurricane Katrina. Over the years, the program has expanded to provide a variety of service experiences for those who participate, each targeting different social justice issues, service projects, nonprofit partners and populations served.

- From March 23-29, 59 students participated in Alternative Spring Break this year on three separate trips: (1) Flat Rock River YMCA in Indiana; (2) Greenworks, North Carolina; and (3) Camp Twin Lakes in Georgia. Our students have assisted on numerous projects, including river cleanup, orchard maintenance and tree planting, preparing nature trails, and digging trenches. They've also done roadside clean up, recycling, landscaping in the community garden, and prepared cabins for campers.



Pictured from left to right: Vanessa Bagyina and Trayce Harris.



Pictured from left to right: Mariah Riccardi, Maggie Allphin, Taylor Davis, and Anna Harrison.

NATIONAL VOLUNTEER WEEK

- **Impact Breakfast:** On April 25 as a part of a newer tradition at UA, staff members from multiple departments across campus gathered together at the Impact Breakfast to highlight noteworthy nonprofits and celebrate the impact of our UA volunteers who have given back through serveAkron. Attendees were asked to nominate a charity, local nonprofit, or worthy cause to receive all proceeds from ticket sales. At the conclusion of the event, one nonprofit was chosen to receive this year's donation of \$300. For 2019, UA is proud to make a donation to **The Well CDC and Akron Hope**.
- **Inaugural UA Community Day:** serveAkron held its inaugural UA Community Day, which is a day of service capping off a week of volunteerism and giving back. UA faculty, staff, and students registered to volunteer for two hours at one of seven non-profit service project sites: Akron Hope, Haven of Rest, Northwest Family Recreation Center, One of a Kind Pets, Ellet Community Learning Center, Legacies of Success, and Valor Home. Over 200 **hours** of community service was completed during the event.



Pictured Above: (Sitting L-R) Anne Bruno, Allison Franco, Amy Faul, Morgan Foster. (Standing L-R) Deniesha Newby, Laura Carey, Derek Daily, Dr. John Messina, Brittany Ferguson-Mike, Dr. Melinda Grove, Joshua Grove, Thad Doyle, Adam Beverly.

- April Board of Trustees Meeting Presentation:** A “year in review” was presented to the Board of Trustees by President Bennington and Vice President Barry on April 10. Projects and activities that USG has facilitated over the past year was outlined and how these successes supported the mission, vision, and values of USG, building community and enhancing the student experience at The University of Akron.



USG President Taylor Bennington and Vice President Andrew Barry

- USG Swearing In and Inaugural Address:** Looking forward to the year ahead, USG swore in a host of new members on May 2, including a new Chief Justice and Executive Justice, Senate Chair and Vice Senate Chair, several senators, and the student body President, Vice President and their new Executive cabinet. President Mark Okocha delivered his inaugural address to USG, setting a tone of continual improvement and setting high expectations for the year ahead.

UNDERGRADUATE STUDENT GOVERNMENT (USG)



Chief Justice Brittany Hartman swears in President Mark Okocha, Vice President Morgan Booker, and the senators for the 2019-2020 academic year.

- **Final President’s Student Leader Lunch:** USG and Interim President Green hosted students in Buchtel Hall on May 2 for the final Student Leader Lunch of the year. Interim President Green spoke on topics of leadership and development, answering questions from student leaders in this last installment of what has become a valuable monthly dialogue between UA’s administration and the student body.



Interim President Green with student leaders at the final Student Leader Lunch of the year.

UA REMEMBRANCE DAY

- **UA Remembrance Day:** The 4th Annual UA Remembrance Day event was celebrated on April 26, 2019. This day honors UA students who have passed away during the academic year, as well as faculty, staff and other members of our community. The program included a remembrance ceremony, dedication of the UA Remembrance Garden, and also included the Husein-Unternaher Service Event at the Akron Canton Regional Foodbank. Over 100 people participated in the events as we remembered nine students who passed away. The UA Remembrance Day program was organized by Undergraduate Student Government and the Division of Student Affairs, with additional funding provided by the Department of Development and PFOC.



Volunteers at the Akron Canton Regional Foodbank in memory of UA students who have passed.



Flowers were left on the memorial in the UA Remembrance Garden.

ZIPS PROGRAMMING NETWORK (ZPN)

- **Semester Highlights:** ZPN has planned and implemented 13 events with a total attendance of 1,266 engaged students since the beginning of March. ZPN has engaged over 2,500 students during the Spring Semester. ZPN is always looking for new and inventive ways to cultivate the campus in an effort to enhance student experience, but it also appreciates the traditional events. One of the highlights of the semester was the succulent event hosted on Earth Day with over 360 students attending, which has become a norm for ZPN. ZPN also hosted two bus trips to the Rock and Roll Hall of Fame/Science Center and a Cleveland Indians game. These two trips provided an experience for 73 students.

ACCESSIBILITY FACULTY LIAISON COMMITTEE

- Representatives from the Office of Accessibility Liaison Committee met for their first WebEx meeting. The purpose of this meeting was to introduce the representatives from each college and their roles, and to discuss the upcoming disability and faculty survey. Liaisons will be receiving more information about the Pulse program to distribute to their colleges. New accessibility information will be housed on the website, blog and Listserv. Participants had the opportunity to discuss their interests in disability awareness and ask questions. WebEx meetings will be held each semester, Liaisons are now communicating accessibility concerns to the liaison Listserv with the Office of Accessibility.

ZIPS PEER EDUCATORS

- Congratulations to our inaugural group of Peer Educators who just completed training and will be taking the BACCHUS (Boosting Alcohol Consciousness Concerning the Health of University Students) Certified Peer Educator exam.
- During the summer months, they will be communicating online and completing training webinars, alcohol and other drug education, and practice teaching sessions as supervised by Lisa Ritenour, Nurse Practitioner (Health Services) and Allison Franco, Case Manager (Dean of Students office);
- Outreach to campus will begin fall semester;
- Several of these Peer Educators will be receiving course credit for participation;
- The next group will be recruited in early fall 2019.

STUDENT RISK MANAGEMENT EDUCATION

- All Student Recreation and Wellness Center student staff (over 200 students) are required to have Red Cross First Aid and CPR training, but that education does not stop there. Student Recreation and Wellness Services' students are taught how to respond to emergencies with hands-on drills and audits throughout the semester. These audits ensure they know their skills and helps them gain confidence with risk management procedures. Additional mock drills are included to focus on suspected head injury to reinforce Concussion Protocol training. Student Group Exercise instructors reviewed risk management, emergency scenarios, customer service, and provided general updates. Students were able to apply their safety skills through mock scenarios.
- The Supervisor/Head Guard in Training programs led by Liann Cox and Mariah Mostoller train on facility software as well as overview our building emergency code blue, yellow, and black emergencies. In addition, lifeguards practice deep water rescues, back boarding, CPR, and changing the pool from swimming to diving events. Students also trained on our building emergency code black, code Adam, and code black active shooter or violent incident. The training program wrapped up with cross training on event set-up and opening and closing of both buildings.

CLUB SPORTS ACHIEVE NATIONAL AND REGIONAL RECOGNITION

- The **Zips Rifle Club** WON their national tournament for the third straight year in a row, the only team to ever achieve a three-year consecutive win! The tournament took place at Fort Benning, GA for the 2019 NRA Intercollegiate Rifle Club Championships. Akron finished: 1st Place Smallbore Rifle Team Champion, 1st Place Air Rifle Team Champion, and 1st Place Aggregate Team.
- The **Paintball Club** placed second at the National Collegiate Paintball Association National in Kissimmee, FL, which was their ninth appearance. With over 50 club teams participating, Akron made it the championship round only losing to University of Wisconsin Milwaukee due to a tie break.
- The **Akron Triathlon Club** competed in the USA Triathlon Collegiate Club 2019 National Championships with 20 members in Tempe, AZ. They were the second largest club from the state of Ohio to compete and received the 2019 Club Sports Team Achievement LIFE Award. Akron placed 54th out of 92 teams. Many members had lifetime personal records and the club was recognized by USA Triathlon as developing a strong program.
- The **Western Equestrian Club** finished in fourth place as a team at the Zone 6 - Region 1 regional tournament hosted at the University of Findlay, with one rider placing third in her class.
- The **Bowling Club** won their annual bowling tournament at Oberlin College for the first time. Club President Scott Zipp topped all scores. Two other club members - Brian Auffenberg and Steven Inconezi - finished in the top 5.
- The **Akron Wrestling Club** placed third at the NCWA Great Lakes Regional Tournament at University of Toledo. Ten UA wrestlers competed in this tournament with students Alec Bailey and Mitchell Bischoff winning their respective weight class. This tournament sets the stage for competing in the National Tournament held in Allen, TX.
- The **Men's Lacrosse Club** hosted their conference tournament at InfoCision Stadium. For the second year in row, Akron defended their Midwest Conference Title defeating Kent State University 12-1. The club will now advance to the Elite 8 in the 2019 NCLL National Tournament taking place in Annapolis, Maryland on May 4 and 5.
- The **Dodgeball Club** competed in the National Collegiate Dodgeball Association National Championships held in Michigan at Grand Valley State University. There were over 30 teams competing for the national title. Akron's team finished at 2-1 on Saturday, but fell short on Sunday with an early exit



The Paintball Club placed second at the National Collegiate Paintball Association National



The Akron Triathlon Club competed in the USA Triathlon Collegiate Club 2019 National Championships



The Dodgeball Club competed in the National Collegiate Dodgeball Association Championships

COMMUNITY MEMBERSHIPS WITH STUDENT RECREATION & WELLNESS

- A new community membership program is being launched at Student Recreation and Wellness Services. These memberships include a new annual rate that is very competitive in the local market and opportunity for ongoing monthly payments for those with annual memberships. Promotional materials are being developed along with additional promotion for faculty, staff, and alumni memberships. The first membership marketing appeared in three local papers: Tallmadge Express, Stow Sentry, and Hudson Hub Times. This is the beginning of a community membership push, as well as increasing membership across all categories.
- The **Life Awards** recognized the following:

SRWS RECOGNIZES STUDENT ACHIEVEMENTS

- Club Sport Individual Achievement Award – Heather Gibson
 - Presented annually to one club sport individual for their outstanding achievements and exemplary service in their sport.
- Club Sport Team Achievement Award – Akron Triathlon Club
 - Presented annually to one club sport team for their outstanding achievements and exemplary service in their sport.
- Intramural Sports Individual Achievement Award – Colin Wilson
 - Presented to one individual annually to recognize efforts in sportsmanship and leadership, and those who have made a positive impact on the Intramural Sports program. To be eligible, the applicant must be in good standing and have a positive sportsmanship record for the year.
- Intramural Sports Team Achievement Award – “The Chickens”
 - Presented to one Intramural Sports team annually to recognize efforts in sportsmanship and leadership, and those who have made a positive impact on the Intramural Sports program. To be eligible, the applicants must be in good standing and have a positive sportsmanship record for the year.

- Student Recreation Outstanding Student Member Award – Sydney Foster
 - Presented annually to a student who has participated in SRWS programs and services to better themselves. This award recognizes the impact they have on themselves and the programs in which they participated by demonstrating positive behaviors and being a role model for others. To be eligible, the student must possess a minimum 2.5 grade point average and have participated in at least 3 programs throughout the year.
- **Student Recreation and Wellness Services Annual Student Employee Appreciation** held on Sunday May 5 celebrated the hard work and accomplishments of over 200 SRWS student employees. The event was held at Firestone Park and had a great student turnout celebrating the accomplishments of many including 38 graduating seniors and awards for “Employee of the Year” for each area within SRWS.

COLLEGE OF ARTS & SCIENCES GET-READY-FOR-GRAD FAIR

- Career Services held **Best Practices for Student Teachers** in conjunction with the College of Education on Wednesday, March 6. Educators from local K-12 school systems participated in an employer panel for 70 students from our College of Education. There were 70 students who took advantage of an opportunity to have a mock interview with one of the 15 educators who joined us for the event.

BEST PRACTICES FOR STUDENT TEACHERS

- Career Services held **The Buchtel College of Arts & Sciences Get Ready for Grad Fair** on Friday, March 15 in conjunction with BCAS Advising. There were 54 students who attended and were able to review their progress towards graduation and connect with Career Services regarding their plans after graduation.

SOCIAL WORK CAREER FAIR

- In collaboration with the Student Social Work League and the School of Social Work, Career Services hosted the **Social Work Career Fair** on Thursday, March 7. Attendees included 56 agencies and 100 students.



The Social Week Career Fair was attended by 56 agencies and 100 UA students

NURSES NETWORKING NIGHT

- Career Services and the Nursing Student Organization co-sponsored a **Nurses Networking Night** on Wednesday, March 13 with over 30 nursing students participating. There were 11 major hospitals participating from Northeast Ohio, including Akron Children's Hospital, Cleveland Clinic Akron General, Summa Health System, and University Hospitals. Recruitment tables were set up and there was a panel discussion with over 30 nursing students participating.

SOPHOMORE AND JUNIOR LAUNCH TO GRADUATION AND BEYOND

- The Buchtel College of Arts & Sciences Advising and Career Services held a **Sophomore and Junior Launch to Graduation and Beyond Event** on Friday, April 5 where 57 students attended and were able to review their progress towards graduation and connect with Career services to explore internships/experiential learning and their career goals.

JC PENNEY SUIT-UP EVENT

Career Services partnered with Stark State for the **JCPenney Suit-Up Event** which was held on Sunday, April 7 at Chapel Hill Mall and attended by 333 UA students. The store was closed to the public and was only open to UA



Over 300 UA students participated in the JCPenney Suit-Up Event at Chapel Hill Mall

SPORTS CENTER CAREER CONFERENCE

and Stark State students and faculty/staff volunteers so students could shop for career clothes at heavily discounted prices to prepare for interviews and networking events.

- The **Sports Studies Career Conference** was held on Friday, April 9 and was hosted by the Sports Management and Coaching Education Club. Career Services presented to students on networking and interviewing with five panelists attending from different fields in the sports industry.

IN-DEMAND JOBS WEEK

- **In-Demand Jobs Week**, which is a statewide celebration, was held on May 6-7 to raise awareness of the In-Demand Jobs in Ohio that align with UA's majors and programs. Of the In-Demand Jobs in Ohio that require a bachelor's degree, 100 percent are attainable through at least one of UA's programs.



**Consent Agenda
The University of Akron Board of Trustees
Meeting of June 12, 2019**

Item	Description	Committee	Tab
1	Minutes for April 10, 2019	None	Board of Trustees
2	Investment Report for the Nine Months ended March 31, 2018	Finance & Admin.	2
3	Financial Report for the Nine Months Ended March 31, 2018	Finance & Admin.	3
4	Preapproval of Procurement for More Than \$500,000: West Campus Parking Deck Repairs	Finance & Admin.	4a
5	Preapproval of Procurement for More Than \$500,000: Baseball Field Renovation and Field House Turf Replacement	Finance & Admin.	4b
6	Renewal of Easement to Ohio Edison Company	Finance & Admin.	5
7	Tuition Waiver Renewal: RN to BSN Online Program	Finance & Admin.	6a
8	Tuition Waiver Renewal: Non-Ohio Resident Online Surcharge	Finance & Admin.	6b
9	Changes to FY 2019-2020 Miscellaneous Fees	Finance & Admin	7
10	Cumulative Gift and Grant Income Report for July 2018 – April 2019	Finance & Admin.	8
11	Proposed Curricular Changes	Academic Issues & Student Success	1

THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Pertaining to Election of Officers of the
Board of Trustees for 2019-2020

BE IT RESOLVED, That the recommendation presented by the Nominating Committee on June 12, 2019, to elect the following slate of officers for The University of Akron's Board of Trustees for 2019-2020, be approved.

Chair:	Joseph M. Gingo
Vice Chair:	Olivia P. Demas
Vice Chair:	Alfred V. Ciraldo, M.D.
Secretary:	M. Celeste Cook
Assistant Secretary:	John J. Reilly

M. Celeste Cook, Secretary
Board of Trustees

Presiding:
Chair
Joseph M. Gingo

June 12, 2019

1	Fiscal Year 2019-2020 General Fund, Auxiliary Funds, and Sales Funds Budgets
2	Naming of the Anthony J. Alexander Professional Development Center
3	Expression of Appreciation to Student Trustee Joshua E. J. Thomas
4	Expression of Appreciation to Trustee Ralph J. Palmisano
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THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Pertaining to the Approval of the Fiscal Year 2019-2020 General Fund,
Auxiliary Funds, and Sales Funds Budgets

WHEREAS, The Vice President for Finance and Administration/CFO submitted the Fiscal Year 2019-2020 General Fund, Auxiliary Funds, and Sales Funds Budgets and presented those budgets to the Board of Trustees for its consideration and approval; Now, Therefore,

BE IT RESOLVED, That the Fiscal Year 2019-2020 General Fund, Auxiliary Funds, and Sales Funds Budgets, are approved.

M. Celeste Cook, Secretary
Board of Trustees

**The University of Akron
Akron and Wayne General Fund Combined
FY20 Budget**

	FY20 Proposed Budget
Tuition & General Service Fees	\$178,742,000
Other Fees	21,495,000
Scholarships	<u>(61,764,000)</u>
Net Tuition and Fees	138,473,000
State Share of Instruction	99,139,000
Indirect Cost Recovery	5,247,000
Investment Income	1,410,000
Miscellaneous Revenues	<u>2,571,000</u>
Total Revenues	<u>246,840,000</u>
Payroll	139,719,000
Fringes	<u>43,853,000</u>
Total Compensation	183,572,000
Utilities	10,258,000
Operating	<u>36,515,000</u>
Total Non Personnel	46,773,000
Total Expenditures	<u>230,345,000</u>
Net Before Transfers	<u>16,495,000</u>
Transfers-In	11,584,000
Transfers-In Plant Fund/Other	1,000,000
Advances-In	140,000
Transfer-in Encumbrance	2,600,000
Transfers-Out Plant Fund	(1,000,000)
Transfers-Out Other	<u>(30,819,000)</u>
Net Transfers	<u>(16,495,000)</u>
Difference	<u><u>\$0</u></u>

The University of Akron
Akron and Wayne General Fund Combined
FY 2020 Budget Assumptions

Revenues

Tuition & General Service Fees

- Overall blended enrollment reduction of four percent; and
- Tuition and certain fee increase of one and a half percent for the fall 2019 Tuition Guarantee Cohort.

Other Fees

- Overall blended enrollment reduction of four percent.

Scholarships

- Undergraduate, \$46.2 million including College Credit Plus and Early College;
- Graduate assistant fee remissions, \$11.7 million; and
- Law School, \$3.9 million.

State Share of Instruction

- Based upon information received from the Ohio Department of Higher Education.

Indirect Cost Recovery

- No significant revenue change as compared to FY19; and
- Distributions now limited to the Principal Investigator at 10 percent with remainder to the Center.

Investment Income

- Market fluctuations either way will impact the actual amount.

Miscellaneous Revenues

- Major revenues include \$1 million from The University of Akron Research Foundation, and \$0.5 million from Federal energy tax credit.

Expenditures

Payroll and Vacancies

- Four percent increase pursuant to collective bargaining agreements;
- A raise pool equivalent to two percent for qualifying non-represented employees;
- \$4.3 million of vacancy savings created by employee departures until a replacement employee is hired; and
- \$1 million reallocation of General Fund compensation to grants, leaves without pay, and professional development leaves.

The University of Akron
Akron and Wayne General Fund Combined
FY 2020 Budget Assumptions

Fringes

- Pooled fringe rate reduced from 37 percent for full-time employees to 32 percent and a further percentage reduction;
- Reduced percentage allocated to the self-insurance fund from the General Fund in the amount of \$1.5 million; and
- Voluntary Retirement Incentive Program (VRIP) year two installment in the amount of \$0.9 million.

Utilities

- Electric, natural gas, and water and sewer.

Operating

- The designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to roughly follow the four percent enrollment decline;
- The designated fees and start-ups assume that only current-year revenues and/or allocations are expended; however, a certain level of carry over exists within these fees and startups, which may be expended by the units and therefore cause expenditures to exceed the initial allocations;
- The unit allocations reflect adjustments recommended as part of the reduction process, including elimination of revenue share allocations and college and department level IDC distributions while the Center assumes certain research related costs in the amount of \$0.6 million;
- State minimum wage adjustment; and
- Assumes \$2 million underspending of awarded spending authority.

Other

Transfers-In

- Assumes \$11.6 million from general reserves; and
- \$1 million from plant fund reserves.

Advances-In

- Final installments from the National Museum of Psychology; and
- CAST in support of the Musson Industrial Control Systems Test Bed.

Transfers-Out Plant Fund

- Capital projects will be funded by \$1 million.

Transfers-Out Other

- Transfers to Auxiliaries of General Services Fee, \$11.9 million; Other, \$12.7 million (operations and debt service); and Facilities Fee, \$6.3 million.
- The Facilities Fees maintains a reserve, and a portion of that reserve, in the amount of \$1.9 million, will be used to help service the Auxiliaries' debt service for FY20;

The University of Akron
Akron and Wayne General Fund Combined
FY 2020 Budget Assumptions

therefore, a reduction to Transfers-Out Other was applied to the Student Union, Recreation Center, and Athletics, respectively by \$1.9 million.

Debt Service

- The General Fund debt service requirement for FY20 reflects \$5 million temporary relief as a result of the debt deferral initiative, and reserves that reside in the plant and debt reserves will service the remaining \$7 million of FY20 General Fund debt service obligation.

**The University of Akron - Akron and Wayne Combined
Auxilliaries
FY2020 Budget**

	Athletics	Residence Life & Housing	EJ Thomas Performing Arts Hall	Dining (Aramark)	Recreation & Wellness Services	Jean Hower Taber Student Union	Parking & Transportation Services	Wayne Student Union	Total
Revenues	\$9,406,000	\$19,119,000	\$2,640,000	\$3,186,000	\$640,000	\$947,000	\$6,458,000	\$54,000	\$42,450,000
Payroll	8,217,000	845,000	312,000	38,000	558,000	601,000	239,000	0	10,810,000
Fringes	2,657,000	307,000	97,000	250,000	229,000	220,000	84,000	0	3,844,000
Total Compensation	10,874,000	1,152,000	409,000	288,000	787,000	821,000	323,000	0	14,654,000
Operating	10,062,000	7,645,000	2,775,000	1,747,000	1,750,000	1,755,000	2,387,000	10,000	28,131,000
Scholarships	7,004,000	0	0	0	0	0	0	0	7,004,000
Total Non Personnel	17,066,000	7,645,000	2,775,000	1,747,000	1,750,000	1,755,000	2,387,000	10,000	35,135,000
Total Expenditures	27,940,000	8,797,000	3,184,000	2,035,000	2,537,000	2,576,000	2,710,000	10,000	49,789,000
Net Before Transfers	(18,534,000)	10,322,000	(544,000)	1,151,000	(1,897,000)	(1,629,000)	3,748,000	44,000	(7,339,000)
Transfers-In - Facilities Fee	4,254,000	0	0	0	1,443,000	2,482,000	0	0	8,179,000
Transfers-In - General Service Fee	11,858,000	0	0	0	0	0	0	0	11,858,000
Transfers-In - Other-Debt Service	708,000	0	0	0	240,000	413,000	0	0	1,361,000
Transfers-In - Other	6,968,000	0	871,000	0	1,897,000	1,629,000	0	0	11,365,000
Transfers-In - Fund Balance	0	321,000	0	0	0	0	745,000	0	1,066,000
Transfers-Out - Debt Service	(4,962,000)	(10,643,000)	(327,000)	(777,000)	(1,683,000)	(2,895,000)	(4,493,000)	0	(25,780,000)
Net Transfers	18,826,000	(10,322,000)	544,000	(777,000)	1,897,000	1,629,000	(3,748,000)	0	8,049,000
Difference	\$292,000	\$0	\$0	\$374,000	\$0	\$0	\$0	\$44,000	\$710,000

The University of Akron
Auxiliaries
FY 2020 Budget Assumptions

Overall Assumptions

Revenues

- Roughly four percent enrollment decline.

Payroll

- Four percent increase pursuant to collectively bargained employee contracts;
- A raise pool equivalent to two percent for qualifying non-represented employees; and
- State minimum wage adjustment.

Fringes

- Benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee parking permits; and
- Fringe Rate adjustment from 37 percent to 32 percent.

Transfers-In

- Represents debt service and/or operating support passed through or from the General Fund.

Transfers-Out – Debt Service

- Debt service for Auxiliary facilities.

Unit Assumptions

Athletics

Revenues

- Externally generated revenues from various sources such as the MAC, game guarantees, naming rights, ticket sales, grants-in-aid, IMG, and Coca-Cola.

Payroll

- Contemplates rate increases as reflected in respective individual contracts.

Operating

- Athletic supplies, student assistants, game officials and guarantees, maintenance, team travel & recruiting, and utilities.

Scholarships

- Approximately 220 Athletic financial aid awards; and
- The New Z Fund event will support scholarships for 5th year aid.

The University of Akron
Auxiliaries
FY 2020 Budget Assumptions

Transfers-In

- Facilities Fee totaling \$3.3 million through the General Fund and \$1 million from the Facilities Fee reserve;
- General Service Fee totaling \$11.9 million from the General Fund; and
- Other support totaling \$7.7 million from the General Fund.

Residence Life & Housing

Revenues

- 81 percent average occupancy for fall 2019 and spring 2020; and
- Room rate increase of 1.5 percent for the fall 2019 Tuition Guarantee Cohort.

Operating

- Maintenance, resident assistant meals, student employment, and utilities.

Transfers-In

- \$321,000 from Fund Balance.

EJ Thomas Performing Arts Hall

Revenues

- Externally generated revenues from various sources such as Broadway Series sales, Akron Civic Theater pass-through, hall rental, and endowment gifts.

Operating

- Artist fees, advertising, maintenance, stage & wardrobe, student employment, and utilities.

Transfers-In

- Other totaling \$840,000 from the General Fund; and
- \$31,000 from Endowment.

Dining (Aramark)

Revenues

- Rent and other contractually provided revenues such as utilities, maintenance, and equipment repair; and
- Meal plan increase of three percent for the fall 2019 Tuition Guarantee Cohort.

Compensation

The University of Akron
Auxiliaries
FY 2020 Budget Assumptions

- The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS; and
- All other employees are the fiscal responsibility of Aramark.

Operating

- Card access and point of sale software, equipment, maintenance, and utilities.

Recreation & Wellness Services

Revenues

- Externally generated revenues from various sources such as memberships, pool rental, and locker and facility rentals; and
- \$68,000 in new community membership program and rental income.

Operating

- Group exercise, intramural sports, maintenance, outdoor adventures, student employment, and utilities.

Transfers-In

- Facilities Fee totaling \$1.1 million through the General Fund and \$.3 million from Facilities Fee reserve; and
- Other totaling \$2.1 million from the General Fund.

Jean Hower Taber Student Union

Revenues

- Externally generated revenues from various sources such as bookstore space rent, bank space rent, and room rentals.

Payroll

- A \$45,000 savings from eliminating a full-time position.

Operating

- Maintenance, utilities, and student employment.

Transfers-In

- Facilities Fee totaling \$1.9 million through the General Fund and \$.6 million from Facilities Fee reserve; and

The University of Akron
Auxiliaries
FY 2020 Budget Assumptions

- Other support totaling \$2 million from the General Fund.

Parking & Transportation Services

Revenues

- Parking permits and transportation fee revenues decrease consistent with an overall blended enrollment reduction of four percent.

Operating

- Parking deck and lot maintenance, Roo Express Shuttle, the Metro Dash, and utilities.

Transfers-In

- \$745,000 from Parking Services Fund Balance.

Wayne Student Union

Revenues

- Externally generated revenues from bookstore space rent and room rentals.

Operating

- Artist fees, equipment, and property and fire insurance.

The University of Akron
Departmental Sales and Services
FY20 Budget

	Self-Insurance Health Care	Workforce Training Solutions	New Student Orientation	English Language Institute	Other	TOTAL
Revenues	\$25,826,000	\$750,000	\$551,000	\$325,000	\$5,332,000	\$32,784,000
Payroll	143,000	218,000	177,000	216,000	1,640,000	2,394,000
Fringes	46,000	56,000	65,000	54,000	476,000	697,000
Total Compensation	189,000	274,000	242,000	270,000	2,116,000	3,091,000
Operating	208,000	377,000	452,000	8,000	2,086,000	3,131,000
Premiums and Claims	28,027,000	0	0	0	0	28,027,000
Capital	0	0	0	0	10,000	10,000
Total Non Personnel	28,235,000	377,000	452,000	8,000	2,096,000	31,168,000
Total Expenditures	28,424,000	651,000	694,000	278,000	4,212,000	34,259,000
Difference	(\$2,598,000)	\$99,000	(\$143,000)	\$47,000	\$1,120,000	(\$1,475,000)

The accompanying assumptions are an integral part of this statement.

Overall Assumptions

Payroll

- Four percent increase for bargaining unit employees;
- A raise pool equivalent to two percent for qualifying non-represented employees; and
- State minimum wage adjustment.

Fringes

- Application of the pooled rate for benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits; and
- Fringe rate adjustment from 37 percent to 32 percent.

Fund Assumptions

Self-Insurance Health Care

Revenues

- University contributions to employee-provided benefits such as medical, prescription drug, dental, long-term disability, and life insurance with fringe rate changed from 37 percent to 32 percent; and
- Employee and retiree contributions to benefit program for coverage that requires an employee cost share or is voluntary (100 percent employee paid) such as medical, prescription drug, short-term and long-term disability, life insurance, vision, and flexible spending accounts.

Operating

- Amounts expected to be paid for administrative and consulting fees; and
- The Self-Insurance Health Care reserves will fund the retiree dependent health care premiums in the amount of \$2.6 million.

Premiums and Claims

- Estimated cost for insurance premiums and self-insured claim payments related to employee benefit program; and
- Medical, prescription drug, dental, stop loss insurance, and other ancillary benefits.

The University of Akron
Departmental Sales and Services
FY 2020 Budget Assumptions

Workforce Training Solutions

Revenues

- Open enrollment and contract training fees revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local companies.

Operating

- Student assistants, supplies and services, and travel and hospitality; and
- Workforce Training Solutions will manage to ensure expenditures are limited to revenues.

New Student Orientation

Revenues

- Commitment fee revenues to support the activities related to orientation and first-year experience programs.

Operating

- Peer mentoring, New Roo Weekend, supplies and services, and travel and hospitality; and
- New Student Orientation will monitor expenditures; however, the budgeted deficit will be offset by the New Student Orientation carryover from fiscal year ended June 30, 2019.

English Language Institute

Revenues

- Externally generated revenues from non-credit courses to teach English to non-English speaking students who plan to attend a university in the United States.

Operating

- Student assistants, supplies and services, and travel and hospitality; and
- English Language Institute will manage to ensure expenditures are limited to revenues.

Other

Revenues

- Includes about 145 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Akron Polymer Technology Services.

The University of Akron
Departmental Sales and Services
FY 2020 Budget Assumptions

Operating

- Student assistants, cost of goods sold (Hearing Aid Dispensary), supplies and services, and travel and hospitality;
- Individual management and the units will manage to ensure expenditures are limited to revenues; and
- In general, the units are anticipated to “break-even” or generate surpluses.

Capital

- Equipment purchase related to Akron Polymer Technology Services.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Pertaining to the Naming of
The Anthony J. Alexander Professional Development Center

WHEREAS, Anthony J. Alexander is an alumnus of The University of Akron, having earned a Bachelor of Science degree in Accounting in 1972 and a Juris Doctor in 1975; and

WHEREAS, Anthony J. Alexander has provided unwavering leadership and support to his alma mater, serving as an Advisory Trustee to the University's Board of Trustees and as an executive-in-residence for the College of Business Administration; and

WHEREAS, Anthony J. Alexander received an Alumni Honor Award from the University in 2000, the Dr. Frank L. Simonetti Distinguished Business Alumni Award in 2002, the Outstanding Law Alumni Award in 2008, and was awarded an honorary doctorate from the University in 2009; and

WHEREAS, Anthony J. Alexander has provided personal financial support to the University since 1985, including the lead gift to the College of Business Administration's Professional Development Center addition; and

WHEREAS, Anthony J. Alexander has been a champion for corporate support from FirstEnergy Foundation and FirstEnergy Corp., at which he served in executive leadership roles, including as president and CEO, until his retirement in 2015; and

WHEREAS, The College of Business Administration's Professional Development Center will be home to EDGE (Exploring Degree Goals and Experiences), the College's professional development program; Now, Therefore,

BE IT RESOLVED, That The University of Akron College of Business Administration's building addition be named the Anthony J. Alexander Professional Development Center in honor of Anthony J. Alexander's support for the Center and his leadership for the College of Business Administration and the University.

M. Celeste Cook, Secretary
Board of Trustees

THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Expression of Appreciation to Student Trustee Joshua E. J. Thomas

WHEREAS, Mr. Joshua E. J. Thomas, a Cuyahoga Falls resident and honorable veteran of the United States Air Force, was appointed to the Board of Trustees of The University of Akron by Governor John Kasich on July 14, 2017; and

WHEREAS, He has served the University on a number of Board committees, including the Academic Issues & Student Success Committee (2017-2019) of which he also was vice chair from 2018-2019, and as a member of the Finance & Administration and the Rules Committees (2017-2019), and the Strategic Issues, Safety & Facilities, and Presidential Advisory & Screening Committees (2018-2019); and

WHEREAS, In addition to representing the student body effectively on the Board, Mr. Thomas also lent his considerable talents to his alma mater by serving on the National Alumni Board, and the UA Sesquicentennial Steering Committee (2018-2019); and

WHEREAS, Mr. Thomas has provided leadership to, and involvement in, numerous campus organizations, including Campus Focus, the National Society of Black Engineers, the College of Engineering's Dean Team, the IDEAs Program, Engineering Student Council, the American Society of Civil Engineers and The University of Akron Steel Bridge Team; and

WHEREAS, Mr. Thomas is a two-time alumnus of The University of Akron, having received a Bachelor of Science degree in Civil Engineering in 2017, and a Master of Science degree in Civil Engineering in May 2019; and

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2019; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Joshua E. J. Thomas for fulfilling his duties as a Student Trustee and wishes him well for the future.

M. Celeste Cook, Secretary
Board of Trustees

June 12, 2019

THE UNIVERSITY OF AKRON

RESOLUTION 6- -19

Expression of Appreciation to Trustee Ralph J. Palmisano

WHEREAS, Mr. Ralph J. Palmisano was appointed to the Board of Trustees of The University of Akron by Governor Ted Strickland in 2010; and

WHEREAS, Mr. Palmisano is an Akron native who graduated from Akron North High School and earned a Bachelor of Arts degree in Education from The University of Akron in 1970 and a Juris Doctor degree from the Cleveland-Marshall College of Law in 1973; and

WHEREAS, Mr. Palmisano practiced law in Cleveland for ten years after his admission to the bar, then moved his practice to Akron in 1983; and

WHEREAS, He has served the Board and the University well, chairing the Finance & Administration Committee (2011-2017), the Strategic Issues Committee (2017-2019), and the Finance, Fiscal Policy and Investment Committee (2010-2011); and served as a member of the Presidential Advisory & Screening Committee (2018-2019); Safety & Facilities Special Committee (2018-2019); Audit & Compliance Committee (2014-2019); Nominating Committee (2017-2018); Personnel & Compensation Committee (2011-2017); Academic Issues & Student Success Committee (2013-2016); Strategic Issues Committee (2011-2014); Rules Committee (2011-2013); Educational Policy & Student Affairs Committee (2010-2011); External Affairs Committee (2010-2011); Facilities Planning & Oversight Committee (2010-2011); and Trusteeship Committee ((2010-2011); and served on the Board of The University of Akron Research Foundation (2013-2019); and

WHEREAS, Since his days as a member of the Lone Star Fraternity at The University of Akron, Mr. Palmisano has been an active and committed member in civic and social organizations in the region, serving on the boards of the Akron City Club, the Community Hall Foundation of the Akron Civic Theatre where he also served as president, the Downtown Akron Partnership, the Revere Gridiron Club, and the Revere Youth Football Association; and

WHEREAS, Mr. Palmisano has honored his Italian heritage through his membership and participation in the Italian American Professional Businessman's Association and numerous other activities in the Italian American community of Akron; and

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2019; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Ralph J. Palmisano for fulfilling his duties to the Board and its constituents, and wishes him, his wife Barbara, and their family good health and good fortune in the years ahead; and,

BE IT FURTHER RESOLVED, That an honorary Doctor of Laws degree be awarded to Mr. Palmisano in recognition of his valued leadership and service to The University of Akron and the community.

M. Celeste Cook, Secretary
Board of Trustees